OFFICE OF THE CORPORATE SECRETARY
Direct Line: 8536-0540
Trunk Lines: 8891-6040 to 70
Locals: 4582/4106

27 November 2026

PHILIPPINE DEALING & EXCHANGE CORPORATION
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas
Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head, Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corporation

Subject: Change in Directors and/or Senior Officers

Dear Atty. Selleza:

We respectfully furnish the Philippine Dealing & Exchange Corporation (PDEx) a copy of our disclosure to the Philippine Stock Exchange, Inc. that during its meeting held today, November 27, 2026, the PNB Board of Directors noted and confirmed the following changes in the senior officers of the Bank.

1. End of extension of regular employment and mandatory retirement of Mr. Roberto D. Baltazar, FSVP and Head of Global Banking and Markets Sector, effective January 20, 2027.

2. Change in Position/Designation of Ms. Mary Lourdes T. Teng, from SVP and Head, Global Markets Business Support Division, Global Markets Group, Global Banking & Markets Sector to SVP and Head, Acquired Assets Services & Leasing Division, Acquired Assets Group, Office of the Chief Financial Officer, effective December 1, 2026.

3. Change in Position/Designation of Mr. Nixon S. Ngo, from SVP and Head, Acquired Assets Services & Leasing Division, Acquired Assets Group, Office of the Chief Financial Officer to SVP and Head, Remedial Management Division III, Remedial Accounts Management Group, effective December 1, 2026.

We trust you will take note accordingly.

Thank you.

Very truly yours,

ATTY. MICHAEL D. UY
Department Head

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
   Nov 27, 2026
2. SEC Identification Number
   ASO96-005555
3. BIR Tax Identification No.
   000-188-209-000
4. Exact name of issuer as specified in its charter
   Philippine National Bank
5. Province, country or other jurisdiction of incorporation
   Philippines
6. Industry Classification Code(SEC Use Only)

7. Address of principal office
   PNB Financial Center, President Diosdado Macapagal Boulevard, Pasay City, Metro Manila
   Postal Code
   1300

8. Issuer's telephone number, including area code
   (632) 8526-3131 to 70
9. Former name or former address, if changed since last report
   Not Applicable
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	1,525,764,850

11. Indicate the item numbers reported herein
    Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.

Philippine National Bank
PNB

PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and Section 4.4 of the Revised Disclosure Rules

Subject of the Disclosure
Results of the Meeting of the Board of Directors held on November 27, 2026
Background/Description of the Disclosure
We wish to advise the Exchange that during its meeting held today, November 27, 2026, the PNB Board of Directors noted and confirmed the following changes in the senior officers of the Bank. We trust you will take note accordingly. Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Roberto D. Baltazar	First Senior Vice President and Head of Global Banking and Markets Sector	Jan/20/2027	End of extension of regular employment and mandatory retirement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
N/A	N/A	N/A	N/A	0	0	N/A

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
Mary Lourdes T. Teng	Senior Vice President and Head, Global Markets Business Support Division, Global Markets Group, Global Banking & Markets Sector	Senior Vice President and Head, Acquired Assets Services & Leasing Division, Acquired Assets Group, Office of the Chief Financial Officer	Nov/27/2026	Dec/01/2026	100	2,308	Under PCDNC (Filipino) - Broker.

Nixon S. Ngo	Senior Vice President and Head, Acquired Assets Services & Leasing Division, Acquired Assets Group, Office of the Chief Financial Officer	Senior Vice President and Head, Remedial Management Division III, Remedial Accounts Management Group	Nov/27/2026	Dec/01/2026	0	1,330	Under PCDNC (Filipino) - Broker.	

Other Relevant Information
None.

Filed on behalf by:

Name	Ruth Pamela Tanghal
Designation	Corporate Secretary

Corporate Secretary's Office

Direct Line/Telefax No.: 8834-07-80
Trunk Lines: 8891-6040 to 70
Local: 4582

CERTIFICATION

I, **RUTH PAMELA E. TANGHAL**, Corporate Secretary of the Philippine National Bank ("PNB"), a universal banking corporation duly registered under and by virtue of the laws of the Republic of the Philippines with SEC Registration No. ASO96-005555, and with principal office address at the PNB Financial Center, Pres. Diosdado Macapagal Blvd., Pasay City, Metro Manila, on oath state:

1. That I have caused this SEC Form 17-C to be prepared on behalf of PNB;

2. That I read and understood its contents which are true and correct based on my own personal knowledge and/or on authentic records;

3. That the company, PNB, will comply with the requirements set forth in SEC Notice dated May 12, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;

4. That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of the filing fee; and`

5. That the e-mail account designated by the company pursuant to SEC Memorandum Circular No. 28, s. 2020 shall be used by the company in its online submission to CGFD.

IN WITNESS WHEREOF, I have hereunto set my hand on 27 NOV 2026 in Pasay City, Metro Manila, Philippines.

RUTH PAMELA E. TANGHAL
Corporate Secretary

SUBSCRIBED AND SWORN to before me on 27 NOV 2026 in Pasay City, affiant exhibited to me her TIN

Doc. No. 429
Page No. 87
Book No. IV
Series of 2026.

ATTY. EDUARDO SIMEON JOSEPH MANUEL F. REYES
Notary Public
6/F PNB Financial Center, D. Macapagal Blvd., Pasay City
Commission No. 26-05 until 12/31/27/Pasay City
Roll of Atty No. 67140/ IBP No. 578423 until 12/31/2026-PPLM
PTR No. 9236180 until 12/31/2026/Pasay City
MCLE No. VIII-0035149 until 04/14/2028

COVER SHEET

A	S	O	9	6	-	0	0	5	5	5	5

S.E.C. Registration Number

P	H	I	L	I	P	P	I	N	E		N	A	T	I	O	N	A	L		B	A	N	K								

Company's Full Name)

9	t	h		F	l	o	o	r		P	N	B		F	i	n	a	n	c	i	a	l		C	e	n	t	e	r

M	a	c	a	p	a	g	a	l		B	l	v	d	.	,		P	a	s	a	y		C	i	t	y			

M	e	t	r	o		M	a	n	i	l	a																			

(Business Address: No. Street City/Town/ Province)

RUTH PAMELA E. TANGHAL Corporate Secretary

Contact Person

8834-0780

Company Telephone Number

1	2	3	1	SEC Form 17-C	April 28
Month	*Day*			FORM TYPE	*Month* *Day*
Fiscal Year					Annual Meeting

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks = pls. use black ink for scanning purposes

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. November 27, 2026
   Date of Report (Date of earliest event reported)

2. SEC Identification Number ASO96-005555 3. BIR Tax Identification No. 000-188-209-000

4. PHILIPPINE NATIONAL BANK
   Exact name of registrant as specified in its charter

5. PHILIPPINES 6. [ ] Use Only)

   Province, country or other jurisdiction of incorporation | Industry Classification Code:

7. PNB Financial Center, Pres. Diosdado Macapagal Blvd., Pasay City, Metro Manila 1300
   Address of principal office
   Postal Code
8. (632) 8526-3131 to 70/(632) 8891-6040 to 70
   Issuer's telephone number, including area code

9. Not Applicable
   Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	**1,525,764,850**

11. Indicate the item numbers reported herein: Item 4

We wish to advise the Commission that during its meeting held today, November 27, 2026, the PNB Board of Directors noted and confirmed the following:

1. Change in designation of the following senior officers effective December 1, 2026:

Name	From	To	No. of PNB Shareholdings (common shares)
1. Mary Lourdes T. Teng	Senior Vice President and Head, Global Markets Business Support Division, Global Markets Group, Global Banking & Markets Sector	Senior Vice President and Head, Acquired Assets Services & Leasing Division, Acquired Assets Group, Office of the Chief Financial Officer	2,408
2. Nixon S. Ngo	Senior Vice President and Head, Acquired Assets Services & Leasing Division, Acquired Assets Group, Office of the Chief Financial Officer	Senior Vice President and Head, Remedial Management Division III, Remedial Accounts Management Group	1,330

2. End of extension of regular employment and mandatory retirement of Mr. Roberto D. Baltazar, EVP and Head of Global Banking and Markets Sector, effective January 20, 2027.

We trust you will take note accordingly. Thank you.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILIPPINE NATIONAL BANK
Issuer

November 27, 2026
Date

RUTH PAMELA E. TANGHAL
Corporate Secretary
Signature and Title*

* Print name and title of the signing officer under the signature.
SEC Form 17-C
December 2003