November 27, 2026

THE PHILIPPINE STOCK EXCHANGE, INC.
6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Marigel B. Garcia**
Head, Issuer Regulation Division

PHILIPPINE DEALING AND EXCHANGE CORP.
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Kindly be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank) noted the following:

1. Retirement of MR. JESUS ANTONIO S. ITCHON as Executive Vice President of BDO Unibank, Inc. (BDO Unibank) and as President of BDO Network Bank, Inc. (BDONB), a subsidiary of BDO Unibank, effective January 1, 2027; and

2. Appointment of MR. ALBERTO OSORIO QUIOGUE, Senior Vice President of BDO Unibank, as President and Director of BDONB, effective January 1, 2027, subject to confirmation of his appointment by the Monetary Board of the Bangko Sentral ng Pilipinas.

Please see attachment for further details.

Thank you.

Very truly yours,

ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

We find ways®

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. November 27, 2026
   Date of Report (Date of earliest event reported)

2. SEC Identification Number 34001 3. BIR Tax Identification No. **000-708-174-000**

4. **BDO Unibank, Inc.**
   Exact name of issuer as specified in its charter

5. METRO MANILA
   Province, country or other jurisdiction of incorporation
   6. (SEC Use Only)
   Industry Classification Code:

7. BDO Corporate Center, 7899 Makati Avenue, Makati City, Philippines
   Address of principal office
   0726
   Postal Code

8. (632) 8840-7000/8702-6000
   Issuer's telephone number, including area code

9. **N.A.**
   Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,336,262,851
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (BDO Unibank) noted the following:

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2. Appointment of MR. ALBERTO OSORIO QUIOGUE, Senior Vice President of BDO Unibank, as President and Director of BDONB, effective January 1, 2027, subject to confirmation of his appointment by the Monetary Board of the Bangko Sentral ng Pilipinas.

Please see attachment for further details.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: November 27, 2026

EDMUNDO L. TAN
Corporate Secretary

PUBLIC DISCLOSURE

Subject of the Disclosure

Retirement of Senior Executive Officer and Leadership Transition at BDO Network Bank, Inc.

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that **MR. JESUS ANTONIO S. ITCHON**, Executive Vice President of BDO Unibank, Inc. (the "Bank"), will retire effective January 1, 2027.

Mr. Itchon will likewise retire as President of BDO Network Bank, Inc. ("BDONB"), a subsidiary of the Bank, effective on the same date, after serving in this capacity for over nine years. He will continue to serve as Vice Chairman and Non-Executive Director of BDONB.

Since assuming the presidency in September 2017, Mr. Itchon has overseen BDONB's expansion in reach and scale, strengthening its presence in underserved markets and advancing its financial inclusion agenda.

Mr. Itchon will be succeeded as President of BDONB by **MR. ALBERTO OSORIO QUIOGUE**, effective January 1, 2027, subject to confirmation of his appointment by the Monetary Board of the Bangko Sentral ng Pilipinas (BSP). Mr. Quiogue's appointment as a Director of BDONB will likewise be subject to BSP Monetary Board confirmation.

Mr. Quiogue has served as Chief Operating Officer of BDONB since January 1, 2026, with responsibility for lending and branch network growth, business process efficiencies across marketing, operations and technology, and governance and risk oversight. He previously headed BDONB's Salary Loan business and subsequently led its MSME loans business.

He has extensive local and international banking experience, particularly in consumer banking. Prior to joining the BDO Group in April 2016, he served as First Vice President of the Development Bank of the Philippines, overseeing credit risk and operations management. He previously worked as a Re-engineering Specialist at Standard Chartered Bank in Dubai and spent nearly a decade with Security Bank Corporation. He holds a Bachelor of Business Administration degree from the University of Nevada, Las Vegas.

The leadership transition is expected to ensure continuity in BDONB's management and operations.

Thank you.

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