



September 1, 2026

PHILIPPINE DEALING AND EXCHANGE CORPORATION

29/F, BDO Equitable Tower,
8751 Paseo de Roxas, Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head – Issuer Compliance and Disclosure Department

Subject: [Amended-1] Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)

Dear Atty. Selleza:

In compliance with the disclosure requirements of the Philippine Dealing and Exchange Corporation, please find attached our disclosure on the promotion/appointment of a Director and Officer of the Bank.

Thank you.

Sincerely yours,


ROSANNA E. ESPIÑO
Assistant Corporate Secretary

Encl: a/s

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

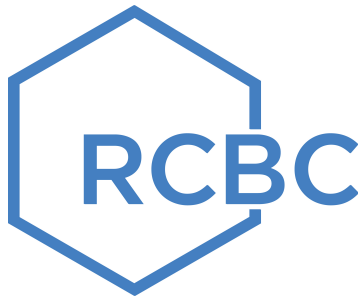
1. Date of Report (Date of earliest event reported)
Sep 1, 2026
2. SEC Identification Number
17514
3. BIR Tax Identification No.
000-599-760-000
4. Exact name of issuer as specified in its charter
RIZAL COMMERCIAL BANKING CORPORATION
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
6819 Ayala cor. Gil J. Puyat Ave., Makati City
Postal Code
0727
8. Issuer's telephone number, including area code
8894-9000
9. Former name or former address, if changed since last report
Not Applicable
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding	
Common	2,419,536,530	

11. Indicate the item numbers reported herein

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The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Rizal Commercial Banking Corporation RCB

PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election) *References: SRC Rule 17 (SEC Form 17-C) and Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Appointment/Election/Promotion approved by the Board on September 1, 2026.

Background/Description of the Disclosure

September 1, 2026 Board approval on the following:

1. Appointment/Election of Mr. Hua-Sheng (Watson) Yang ("Mr. Yang") as Director, to take effect on September 1, 2026, subject to BSP/other regulatory approvals, as may be required.

Mr. Yang is currently the Senior Vice President of the Risk Management Division 1 of Cathay wherein he oversees financial risk, geopolitical risk management, and asset-liability management strategy development. Mr. Yang has been with Cathay since 2007, and most of his work has been on risk modeling, mergers and acquisitions evaluations, corporate credit analysis and other financial matters that he has gone through over his more than 19 years with Cathay. Prior to Cathay, Mr. Yang previously worked as a financial engineer at Sifeon and G5 Capital Management, Ltd. in 2006. Mr. Yang holds a Bachelor of Science degree in Applied Mathematics and has a Master of Science degree in Finance from the National Chiao Tung University in Taiwan.

He is filling the vacancy arising from the resignation of Director Shih Chiao (Joe) Lin which took effect on August 25, 2026.

Mr. Yang will assume the roles of Member of the Related Party Transactions Committee, Advisor to the Corporate Governance and Nominations Committee, Advisor to the Audit and Compliance Committee, and Observer to the Risk Oversight Committee.

2. Appointment of Ms. Aileen L. Dela Cruz ("Ms. Dela Cruz") as Group Head of the Human Resources Group ("HRG") following the upcoming retirement of Ms. Rowena F. Subido, with the appointment to take effect on September 16, 2026.

In November 2024, Ms. Dela Cruz was appointed as the Head of Talent Management and Analytics Division where she led key HR activities such as succession planning, performance management, annual promotion exercise and organizational reviews. Ms. Dela Cruz is currently the HRG Group Head Designate.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Rowena F. Subido	First Senior Vice President/Human Resources Group	Sep/16/2026	Retirement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Hua-Sheng (Watson) Yang	Director/Member of the Related Party Transactions Committee/Advisor to the Corporate Governance and Nominations Committee/Advisor to the Audit and Compliance Committee/Observer to the Risk Oversight Committee	Sep/01/2026	Sep/01/2026	1	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
Aileen L. Dela Cruz	Group Head Designate of Human Resources Group	Group Head of the Human Resources Group	Sep/01/2026	Sep/16/2026	-	-	-

Other Relevant Information

Please see attached.

Amending to reflect the retirement of Ms. Rowena F. Subido in the table.

Filed on behalf by:

Name	Rosanna Espiño
Designation	Assistant Corporate Secretary

**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. September 1, 2026
Date of Report (Date of earliest event reported)
2. SEC Identification Number 17514 3. BIR TIN 000-599-760-000
4. RIZAL COMMERCIAL BANKING CORPORATION
Exact name of registrant as specified in its charter
5. Philippines 6. (Sec Use only)
Province, country or other Industry Classification Code
jurisdiction of incorporation
7. 6819 Ayala cor. Gil J. Puyat Ave., Makati City 0727
Address of principal office Postal Code
8. 8894-9000
Registrant's telephone number, including area code
9. Not Applicable
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amt. of Debt O/S
Common Stock, P10.00 par value	2,419,536,530 (as of Sep. 1, 2026)
11. Indicate the item numbers reported herein: Item 9

Item 9. Other Events.

Please be advised of the significant item approved by the Board of Directors at the regular meeting held on September 1, 2026.

1. Cash Dividend Declaration on Convertible Preferred Shares

The declaration covers cash dividends for the Bank's convertible preferred shares amounting to P0.14350 (US\$0.00234) per share or a total of P38,074.88 (US\$621.73 @ P61.240). The cash dividend is payable to holders of convertible preferred shares as of September 21, 2026 (record date) and payable within 5 trading days from record date. The actual and final amount of the cash dividends may be lower if there are additional conversions to common stock prior to and up to September

21, 2026. The dollar equivalent of the cash dividend, however, would depend on the prevailing exchange rate on September 21, 2026.

2. Appointment/Election of Mr. Hua-Sheng (Watson) Yang ("Mr. Yang") as Director, to take effect on September 1, 2026, subject to BSP/other regulatory approvals, as may be required.

Mr. Yang is currently the Senior Vice President of the Risk Management Division 1 of Cathay wherein he oversees financial risk, geopolitical risk management, and asset-liability management strategy development. Mr. Yang has been with Cathay since 2007, and most of his work has been on risk modeling, mergers and acquisitions evaluations, corporate credit analysis and other financial matters that he has gone through over his more than 19 years with Cathay. Prior to Cathay, Mr. Yang previously worked as a financial engineer at Sifeon and G5 Capital Management, Ltd. in 2006. Mr. Yang holds a Bachelor of Science degree in Applied Mathematics and has a Master of Science degree in Finance from the National Chiao Tung University in Taiwan.

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code/ the Revised Securities Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RIZAL COMMERCIAL BANKING CORP.
Registrant

Date: September 1, 2026


ROSANNA E. ESPIÑO
Assistant Corporate Secretary