



June 29, 2026

PHILIPPINE DEALING AND EXCHANGE CORPORATION

29/F, BDO Equitable Tower,
8751 Paseo de Roxas, Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head – Issuer Compliance and Disclosure Department

Subject: Results of Organizational Meeting of the Board of Directors

Dear Atty. Selleza:

In compliance with the disclosure requirements of the Philippine Dealing and Exchange Corporation, please find attached our disclosure on the results of the Organizational Meeting held on June 29, 2026 after the Annual Stockholders' Meeting.

Thank you.

Sincerely yours,


ROSANNA E. ESPÍÑO
Assistant Corporate Secretary

Encl: a/s

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Jun 29, 2026
2. SEC Identification Number
17514
3. BIR Tax Identification No.
000-599-760-000
4. Exact name of issuer as specified in its charter
RIZAL COMMERCIAL BANKING CORPORATION
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
6819 Ayala cor. Gil J. Puyat Ave., Makati City
Postal Code
0727
8. Issuer's telephone number, including area code
8894-9000
9. Former name or former address, if changed since last report
Not Applicable
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,419,536,530

11. Indicate the item numbers reported herein

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The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.





Rizal Commercial Banking Corporation
RCB

PSE Disclosure Form 4-25 - Results of Organizational Meeting
*References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Results of the Organizational Board Meeting held on June 29, 2026 after the Annual Stockholders' Meeting

Background/Description of the Disclosure

Results of the Organizational Board Meeting held on June 29, 2026 after the Annual Stockholders' Meeting

List of elected officers for the ensuing year with their corresponding shareholdings in the Issuer

Name of Person	Position/Designation	Shareholdings in the Listed Company		Nature of Indirect Ownership
		Direct	Indirect	
Ms. Helen Y. Dee	Chairperson of the Board	438	1,491,868	Through PMMIC, RCBC Securities Inc. and RCBC Trust
Mr. Cesar E. A. Virata	Corporate Vice Chairperson	167	138,267	Through RCBC Trust
Mr. Francis C. Laurel	Member, Advisory Board	2	-	-
Ms. Yvonne S. Yuchengco	Member, Advisory Board	1	-	-
Atty. Lilia B. de Lima	Member, Advisory Board	1	-	-
Mr. Yasunori Takahashi	Member, Advisory Board	-	-	-
Dr. Erika Fille T. Legara	Member, Advisory Board	-	5,000	Through COL Financial
Mr. Reginaldo Anthony B. Cariaso	President and Chief Executive Officer	5	-	-
Mr. Alberto Magno N. Pedrosa	Treasurer	-	-	-
Atty. George Gilbert G. dela Cuesta	Corporate Secretary	-	-	-
Atty. Joyce Corine O. Lacson	Assistant Corporate Secretary	-	-	-
Atty. Rosanna E. Espiño	Assistant Corporate Secretary	-	-	-

Various Officers	Please see attached list (SVPs and up)	-	-	-
Mr. Laurito E. Serrano	Lead Independent Director	1	-	-

List of Committees and Membership

Name of Committees	Members	Position/Designation in Committee
Executive Committee	Helen Y. Dee	Chairperson
Executive Committee	Reginaldo Anthony B. Cariaso	Vice Chairperson
Executive Committee	Eugene S. Acevedo	Member
Executive Committee	Cesar E.A. Virata	Member
Executive Committee	Armando M. Medina	Member
Executive Committee	Hiroki Nakatsuka	Member
Audit and Compliance Committee	Laurito E. Serrano	Chairperson
Audit and Compliance Committee	Alexander A. Patricio	Member
Audit and Compliance Committee	Alberto M. de Larrazabal	Member
Audit and Compliance Committee	Shih-Chiao (Joe) Lin	Advisor
Audit and Compliance Committee	Kaoru Furuya	Advisor
Risk Oversight Committee	Alexander A. Patricio	Chairperson
Risk Oversight Committee	Laurito E. Serrano	Vice Chairperson
Risk Oversight Committee	Alberto M. de Larrazabal	Member
Risk Oversight Committee	Kaoru Furuya	Member
Risk Oversight Committee	Daniel Gabriel M. Montecillo	Member
Risk Oversight Committee	Reginaldo Anthony B. Cariaso	Observer
Risk Oversight Committee	John Law	Observer
Corporate Governance and Nominations Committee	Daniel Gabriel M. Montecillo	Chairperson
Corporate Governance and Nominations Committee	Carlos G. Dominguez	Member
Corporate Governance and Nominations Committee	Alberto M. de Larrazabal	Member
Corporate Governance and Nominations Committee	Shih-Chiao (Joe) Lin	Advisor
Corporate Governance and Nominations Committee	Yasunori Takahashi	Advisor
AML Committee	Carlos G. Dominguez	Chairperson
AML Committee	John Law	Member
AML Committee	Alexander A. Patricio	Member
AML Committee	Reginaldo Anthony B. Cariaso	Advisor
AML Committee	Yasunori Takahashi	Advisor
Related Party Transactions Committee	Carlos G. Dominguez	Chairperson
Related Party Transactions Committee	Shih-Chiao (Joe) Lin	Member
Related Party Transactions Committee	Daniel Gabriel M. Montecillo	Member
Related Party Transactions Committee	Yasunori Takahashi	Advisor
Technology Committee	Helen Y. Dee	Chairperson
Technology Committee	Cesar E.A. Virata	Member
Technology Committee	Reginaldo Anthony B. Cariaso	Member
Technology Committee	Hiroki Nakatsuka	Observer

List of other material resolutions, transactions and corporate actions approved by the Board of Directors

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Other Relevant Information

Please see attached file of corporate officers (SVPs and up) whose election/appointment was approved/confirmed by the Board during the Organizational Meeting (See annex 17-C).

Filed on behalf by:

Name	Rosanna Espiño
Designation	Assistant Corporate Secretary

**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. June 29, 2026
Date of Report (Date of earliest event reported)
2. SEC Identification Number 17514 3. BIR TIN 000-599-760-000
4. RIZAL COMMERCIAL BANKING CORPORATION
Exact name of registrant as specified in its charter
5. Philippines 6. (Sec Use only)
Province, country or other Industry Classification Code
jurisdiction of incorporation
7. 6819 Ayala cor. Gil J. Puyat Ave., Makati City 0727
Address of principal office Postal Code
8. 8894-9000
Registrant's telephone number, including area code
9. Not Applicable
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the RSA

<u>Title of Each Class</u>	<u>Number of Shares of Common Stock Outstanding and Amt. of Debt O/S</u>
Common Stock, P10.00 par value	2,419,536,530 (as of Jun. 29, 2026)
11. Indicate the item numbers reported herein: Item 9

Item 9. Other Events.

Please be advised of the following items approved by our Stockholders at their Annual meeting and Board of Directors at their organizational meeting held on June 29, 2026.

Annual Stockholders' Meeting

1. Election of the following Directors to hold office for a term of one year:

As Regular Directors

Ms. Helen Y. Dee
Mr. Cesar E. A. Virata
Mr. Reginaldo Anthony B. Cariaso
Mr. Eugene S. Acevedo

Mr. Armando M. Medina
Mr. John Law
Mr. Shih-Chiao (Joe) Lin
Mr. Hiroki Nakatsuka
Mr. Katsufumi Uchida
Mr. Kaoru Furuya

As Independent Directors

Mr. Laurito E. Serrano
Mr. Carlos G. Dominguez
Mr. Alexander A. Patricio
Mr. Daniel Gabriel M. Montecillo
Mr. Alberto M. De Larrazabal

2. Approval of the 2025 Annual Report and 2025 Audited Financial Statements
3. Appointment of Punongbayan & Araullo as the Bank's external auditor for the fiscal year 2026

Organizational Meeting of the Board of Directors:

1. Appointment of Ms. Helen Y. Dee as Chairperson, and Mr. Cesar E. A. Virata as Corporate Vice-Chairperson.
2. Appointment of Corporate Officers:
Mr. Reginaldo Anthony B. Cariaso - President and Chief Executive Officer
Mr. Alberto Magno N. Pedrosa - Treasurer
Atty. George Gilbert G. dela Cuesta - Corporate Secretary
Atty. Joyce Corine O. Lacson - Assistant Corporate Secretary
Atty. Rosanna E. Espiño - Assistant Corporate Secretary
Various Officers - please see attached list for SVPs and up
3. Appointment of the following to the Advisory Board:
Mr. Francis C. Laurel as Member
Ms. Yvonne S. Yuchengco as Member
Atty. Lilia B. de Lima as Member
Mr. Yasunori Takahashi as Member
Dr. Erika Fille T. Legara as Member
4. Appointment of Mr. Laurito E. Serrano as Lead Independent Director
5. Appointment of the following as Chairpersons and Members of the Various Committees:

Committee	Names	Position
Executive Committee	Helen Y. Dee Reginaldo Anthony B. Cariaso Cesar E.A. Virata Eugene S. Acevedo Armando M. Medina Hiroki Nakatsuka	Chairperson Vice Chairperson Member Member Member Member
Audit and Compliance Committee	Laurito E. Serrano Alexander A. Patricio Alberto M. de Larrazabal Shih-Chiao (Joe) Lin Kaoru Furuya	Chairperson Member Member Advisor Advisor
Risk Oversight Committee	Alexander A. Patricio Laurito E. Serrano Alberto M. de Larrazabal Kaoru Furuya Daniel Gabriel M. Montecillo Reginaldo Anthony B. Cariaso John Law	Chairperson Vice Chairperson Member Member Member Observer Observer
Corporate Governance and Nominations Committee	Daniel Gabriel M. Montecillo Carlos G. Dominguez Alberto M. de Larrazabal Shih-Chiao (Joe) Lin Yasunori Takahashi	Chairperson Member Member Advisor Advisor
AML Committee	Carlos G. Dominguez John Law Alexander A. Patricio Reginaldo Anthony B. Cariaso Yasunori Takahashi	Chairperson Member Member Advisor Advisor
Related Party Transactions Committee	Carlos G. Dominguez Shih-Chiao (Joe) Lin Daniel Gabriel M. Montecillo Yasunori Takahashi	Chairperson Member Member Advisor
Technology Committee	Helen Y. Dee Cesar E.A. Virata Reginaldo Anthony B. Cariaso Hiroki Nakatsuka	Chairperson Member Member Observer

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code/
the Revised Securities Act, the registrant has duly caused this report
to be signed on its behalf by the undersigned hereunto duly authorized.

RIZAL COMMERCIAL BANKING CORP.
Registrant

Date: June 29, 2026


ROSANNA E. ESPINO
Assistant Corporate Secretary

EMPLOYEE NAME	POSITION	RANK
AGUIRRE, KRISTINE IMPERIAL	CHIEF AUDIT EXECUTIVE / HEAD, INTERNAL AUDIT GROUP	SENIOR VICE PRESIDENT 1
ALABASTRO, JOHN EDWARD FAGELA	HEAD, INFORMATION TECHNOLOGY SHARED SERVICES GROUP	SENIOR VICE PRESIDENT 1
ALVAREZ, MARIA CHRISTINA PAGUIA	HEAD, CORPORATE PLANNING GROUP	FIRST SENIOR VICE PRESIDENT
BALLARAN, MA LYLAH CRISPENA SACAYAN	HEAD, PRODUCTS & SERVICE DELIVERY DIVISION	SENIOR VICE PRESIDENT 1
BORROMEO, JOSE MARIA PANGAN	HEAD, RESERVES & LIQUIDITY MANAGEMENT SEGMENT	SENIOR VICE PRESIDENT 1
BUENAFLO, ENRIQUE CUESTA	HEAD, CORPORATE CASH MANAGEMENT SEGMENT	SENIOR VICE PRESIDENT 1
CABUDOY, MA. PAMELA KATRINA MORALES	HEAD, DATA SCIENCE & ANALYTICS GROUP	SENIOR VICE PRESIDENT 1
CANIZA, JOSE MANUEL ESTRELLA	HEAD, TREASURY TRADING DIVISION	SENIOR VICE PRESIDENT 1
CANLAS, KAREN KATIGBAK	HEAD, WM RELATIONSHIP MANAGEMENT DIVISION 2	SENIOR VICE PRESIDENT 1
CORONEL, ELIZABETH EVANGELISTA	HEAD, INSTITUTIONAL BANKING GROUP	EXECUTIVE VICE PRESIDENT
CRUZ, JR., ANTONIO MANUEL ESCUETA	HEAD, CHINESE CORPORATE BANKING SEGMENT	SENIOR VICE PRESIDENT 1
DE VILLA, RAMIL MARTINEZ	HEAD, CONSUMER LENDING GROUP	SENIOR VICE PRESIDENT 2
DEL ROSARIO, CRISPINA DELOS SANTOS	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
DELA CUESTA, GEORGE GILBERT GANAL	CORPORATE SECRETARY / HEAD, LEGAL AFFAIRS & CORPORATE SECRETARIAT GROUP	FIRST SENIOR VICE PRESIDENT
DIOSO, SHEILA RICCA GADIAZA	CHIEF COMPLIANCE OFFICER / HEAD, COMPLIANCE GROUP	SENIOR VICE PRESIDENT 1
DY, EVANGELINE MODINO	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
ESTACIO, BENJAMIN ECHAVEZ	REGIONAL SERVICE HEAD	SENIOR VICE PRESIDENT 1
GUERZON, ANGELUZ TORRES	HEAD, ASSET MANAGEMENT & REMEDIAL GROUP	SENIOR VICE PRESIDENT 1
LAMBERTE, ARMI MANALO	CHIEF SUSTAINABILITY OFFICER / HEAD, SUSTAINABLE FINANCE DIVISION	SENIOR VICE PRESIDENT 1
LIM, RICHARD CHUA	HEAD, RETAIL BANKING GROUP	EXECUTIVE VICE PRESIDENT
LUSTADO, ROEL DE LEON	HEAD, NICHE MARKETS & PAYMENTS ECOSYSTEM DIVISION	SENIOR VICE PRESIDENT 1 (EFFECTIVE JULY 1, 2025)
MADONZA, FLORENTINO MIGUEL	HEAD, CONTROLLERSHIP GROUP	FIRST SENIOR VICE PRESIDENT
MANOTOK, MA. TERESA RABARIA	HEAD, INTERNAL SALES BUSINESS	SENIOR VICE PRESIDENT 1
MARIANO, MERCELU SINLAO	HEAD, WM RELATIONSHIP MANAGEMENT DIVISION 3	SENIOR VICE PRESIDENT 1
MERCADO, CESARIA AILEEN REDONDO	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
PECSON, ROSITA TARUC	SALES DIRECTOR	SENIOR VICE PRESIDENT 1 (EFFECTIVE JULY 1, 2025)
PEDROSA, ALBERTO MAGNO NAVARRO	TREASURER / HEAD, TREASURY GROUP	EXECUTIVE VICE PRESIDENT
PERALTA, RICHARD MACINAS	HEAD, BRANCH SERVICES SUPPORT SEGMENT	SENIOR VICE PRESIDENT 1
QUIOGUE, NANCY JAO	REGIONAL SERVICE HEAD	SENIOR VICE PRESIDENT 1
REYES, MARIA EVANGELINE TOLENTINO	HEAD, HEAD OFFICE OPERATIONS SEGMENT	SENIOR VICE PRESIDENT 1
SANTIAGO, BENNETT CLARENCE DY	CHIEF RISK OFFICER / HEAD, RIKS MANAGEMENT GROUP	EXECUTIVE VICE PRESIDENT
SARIA, CARRAN TAN	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
SARMIENTO, JOSE RENE YABUT	HEAD, CORPORATE BANKING SECTOR	SENIOR VICE PRESIDENT 1
SO, JOHAN CUA	HEAD, CONGLOMERATES & GLOBAL CORPORATE BANKING DIVISION 4	SENIOR VICE PRESIDENT 1
SUBIDO, ROWENA FABIAN	HEAD, HUMAN RESOURCES GROUP	FIRST SENIOR VICE PRESIDENT
TIROL, MARTIN ROBERTO GERONIMO	HEAD, TRANSACTION BANKING GROUP	FIRST SENIOR VICE PRESIDENT
TOMAS, JUAN GABRIEL IV RODRIGUEZ	HEAD, OPERATIONS GROUP	SENIOR VICE PRESIDENT 2
TORRES, RANDY BENIN	HEAD, HOUSING LOANS BUSINESS	SENIOR VICE PRESIDENT 1
VALDES, EMMANUEL MARI KABIGTING	HEAD, EMERGING AFFLUENT & AFFLUENT MARKET SEGMENT DIVISION	SENIOR VICE PRESIDENT 1
VILLANUEVA, ANGELITO MESANA	CHIEF INNOVATION & INCLUSION OFFICER / HEAD, DIGITAL ENTERPRISE & INNOVATIONS GROUP	EXECUTIVE VICE PRESIDENT
WIENEKE, JACQUELINE GRACE BONNIN	HEAD, WEALTH MANAGEMENT GROUP	SENIOR VICE PRESIDENT 2
YU, JEAN VALEN WONG	HEAD, MARKETING GROUP	SENIOR VICE PRESIDENT 1
ZAMORA, PAULA FRITZIE COLINA	HEAD, FINANCIAL INSTITUTIONS & SUPPORT SEGMENT	SENIOR VICE PRESIDENT 1
ZIALCITA, XAVIER YUCHENGCO	SVP, STRATEGIC INITIATIVES	SENIOR VICE PRESIDENT 1

FIRST VICE PRESIDENTS AND VICE PRESIDENTS - VARIOUS (LISTED IN GIS)