ROBINSONS LAND CORPORATION

May 26, 2026

PHILIPPINE DEALING AND EXCHANGE CORP.
29/F, BDO Equitable Tower
8751 Paseo de Roxas, Makati City

Attention: Atty. Suzy Claire R. Selleza
Head - Issuer Compliance and Disclosure Department

Gentlemen:

Please find attached a copy of the following disclosures filed with the Philippine Stock Exchange:

1. PSE Disclosure Form I-ACGR – Integrated Annual Corporate Governance Report.

Thank you.

Very truly yours,

ATTY. JUAN ANTONIO M. EVANGELISTA
Corporate Secretary

CR03934-2026

SECURITIES AND EXCHANGE COMMISSION

SEC FORM - I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

1. For the fiscal year ended
   Dec 31, 2025
2. SEC Identification Number
   93269-A
3. BIR Tax Identification Number
   000-361-376-000
4. Exact name of issuer as specified in its charter
   ROBINSONS LAND CORPORATION
5. Province, country or other jurisdiction of incorporation
   Metro Manila, Philippines
6. Industry Classification Code(SEC Use Only)

7. Address of principal office
   Mall Admin Office, Lower West Lane, Robinsons Galleria, EDSA corner Ortigas Avenue, Ugong Norte, Quezon City
   Postal Code
   1110

8. Issuer's telephone number, including area code
   (632) 8397-1888
9. Former name, former address, and former fiscal year, if changed since last report
   N/A

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.

Robinsons Land Corporation

RLC

PSE Disclosure Form I-ACGR - Integrated Annual Corporate Governance Report
Reference: SEC Code of Corporate Governance for Publicly-Listed Companies, PSE Corporate Governance Guidelines, and ASEAN Corporate Governance Scorecard

Description of the Disclosure
Please find attached the Integrated Annual Corporate Governance Report (I-ACGR) of Robinsons Land Corporation for the year ended 2025 as filed with the Securities and Exchange Commission.

Filed on behalf by:

Name	Juan Antonio Evangelista
Designation	Corporate Secretary

COVER SHEET

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S.E.C. Registration Number

| | | | | | | | | | | |

ROBINSONS LAND CORPORATION
Mall Admin Office, Lower West Lane, Robinsons Galleria, EDSA corner Ortigas Avenue, Ugong Norte, Quezon City, 1110
TEL. NO.: 8397-1888, FAX NUMBER: 8395-2500

20 May 2026

SECURITIES AND EXCHANGE COMMISSION
8/F SEC Headquarters,
7907 Makati Avenue, Bel-Air,
Makati City 1209

Attention: **Atty. Rachel Esther J. Gumtang-Remalante**
Director, Corporate Governance and Finance Department

THE PHILIPPINE STOCK EXCHANGE, INC.
6/F PSE Tower
28th street corner 5th Avenue
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

In compliance with the SEC Memorandum Circular No. 15, Series of 2017 on the submission of the Integrated Annual Corporate Governance Report (I-ACGR), we submit to the Commission the fully accomplished I-ACGR of Robinsons Land Corporation (RLC) covering the year 2025.

KERWIN MAX S. TAN
COMPLIANCE OFFICER
TIN # 169-981-320

SEC FORM – I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

1.	For the calendar year ended	2025
2.	SEC Identification Number SEC Registration No.	93269-A
3.	BIR Tax Identification No. TIN No.	000361376000
4.	Exact name of issuer as specified in its charter	ROBINSONS LAND CORPORATION
5.	Metro Manila, Philippines Province, Country or other jurisdiction of incorporation or organization	6. (SEC Use Only) Industry Classification Code:
	Mall Admin Office, Lower West Lane, Robinsons Galleria, EDSA corner Ortigas Avenue, Ugong Norte, Quezon City	1100
7.	Address of principal office	Postal Code
	8397-1888	
8.	Issuer's telephone number, including area code	
	None	
9.	Former name, former address, and former fiscal year, if changed since last report.	

ROBINSONS LAND CORPORATION

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

AS OF DECEMBER 31, 2025

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
The Board's Governance Responsibilities			
Principle 1: The company should be headed by a competent, working board to foster the long- term success of the corporation, and to sustain its competitiveness and profitability in a manner consistent with its corporate objectives and the long- term best interests of its shareholders and other stakeholders.			
Recommendation 1.1			
1. Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	Compliant	1. Academic qualifications, industry knowledge, professional experience, expertise and relevant trainings of directors of the Directors are disclosed in the following: **Definitive Information Statement (DIS),** Profiles of the Nominees for Election to the Board of Directors for the Year 2025, pages 9-12, LINK; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, pages 129-136, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK 2. Qualification standards for directors to facilitate the selection of potential nominees and to serve as benchmark for the evaluation of its performance are provided in the Company's Revised Corporate Governance Manual. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** 2. Qualifications for or Disqualification from Directorship, page 10-12, LINK	
2. Board has an appropriate mix of competence and expertise.	Compliant		
3. Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.	Compliant		
Recommendation 1.2			
1. Board is composed of a majority of nonexecutive directors.	Compliant	The Company's Board is composed of 9 board members elected during the 2025 Annual Stockholders' Meeting (ASM). The President and CEO is elected as a sole Executive Director while the other 8 members are Non-Executive Directors (NEDs), three (3) of which are Independent Directors and one (1) is a woman.	

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td></td><td></td><td>
<table>
<tr><th>No</th><th colspan="2">Robinsons Land Corporation (RLC)</th><th colspan="3">Type of Directorship</th></tr>
<tr><th></th><th>Name</th><th>Position</th><th>ED</th><th>NED</th><th>ID</th></tr>
<tr><td>1</td><td>James L. Go</td><td>Chairman Emeritus</td><td></td><td>/</td><td></td></tr>
<tr><td>2</td><td>Lance Y. Gokongwei</td><td>Chairman</td><td></td><td>/</td><td></td></tr>
<tr><td>3</td><td>Robina Gokongwei-Pe</td><td>Director</td><td></td><td>/</td><td></td></tr>
<tr><td>4</td><td>Patrick Henry C. Go</td><td>Director</td><td></td><td>/</td><td></td></tr>
<tr><td>5</td><td>Johnson Robert G. Go Jr.</td><td>Director</td><td></td><td>/</td><td></td></tr>
<tr><td>6</td><td>Maria Socorro Isabelle V. Aragon-GoBio</td><td>Director</td><td>/</td><td></td><td></td></tr>
<tr><td>7</td><td>Bienvenido S. Bautista</td><td>Lead Independent Director</td><td></td><td></td><td>/</td></tr>
<tr><td>8</td><td>Jose T. Pardo</td><td>Independent Director</td><td></td><td></td><td>/</td></tr>
<tr><td>9</td><td>Mary Grace Poe Llamanzares</td><td>Independent Director</td><td></td><td></td><td>/</td></tr>
<tr><td colspan="3">Total</td><td>1</td><td>5</td><td>3</td></tr>
</table>

The directors and the type of their directorships are disclosed in the following:

Definitive Information Statement (DIS), Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 129, LINK

Company Website, About Us> Board of Directors and Officers, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90, LINK</td><td></td></tr>
<tr><td colspan="4">Recommendation 1.3</td></tr>
<tr><td>1. Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.</td><td>Compliant</td><td>The company’s Board Charter and Manual on Corporate Governance relating to its policy on training of director are found in:

Revised Corporate Governance Manual (RCGM), Article IX Communication, Education and Training, page 38, LINK</td><td></td></tr>
<tr><td>2. Company has an orientation program</td><td>Compliant</td><td>The orientation program of directors is found in:</td><td></td></tr>
</table>

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
for first time directors.		**Revised Corporate Governance Manual (RCGM),** Article IX Communication, Education and Training, B. Education and Training, page 38, LINK The Company sees to it that the members of the board are committed and have the necessary capabilities to perform their roles and responsibilities. In-house Corporate Governance Training for Directors and Executives was held on September 18, 2025 entitled, *"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group".* Substantially all directors attended the corporate governance training. [1]Mr. James L. Go has been granted permanent exemption from the Corporate Governance Training requirement as stated in the Letter dated November 12, 2015 from the SEC Corporate Governance and Finance Department. Refer to **ANNEX 1** for the **Director's Corporate Governance Training Attendance Certificate and ANNEX 2** for the **SEC Corporate Governance Training Accreditation Memo**	
3. Company has relevant annual continuing training for all directors.	Compliant		
Recommendation 1.4			
1. Board has a policy on board diversity	Compliant	In accordance with the best practices in Corporate Governance and the implementation of the Company's Board Diversity Policy, the Board is diverse in terms of expertise, gender and professional experiences. The Company's Board is composed of 9 board members elected during the 2024 Annual Stockholders' Meeting (ASM). The President and CEO is elected as a sole Executive Director while the other 8 members are Non-Executive Directors (NEDs), three (3) of which are Independent Directors.	

	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		In addition, there are three (3) women in the Company's Board, one (1) of which is an independent director. **Robinsons Land Corporation (RLC)** **No** | **Name** | **Position** | **Type of Directorship: ED** | **NED** | **ID** 1 | James L. Go | Chairman Emeritus | | / | 2 | Lance Y. Gokongwei | Chairman | | / | 3 | Robina Gokongwei-Pe | Director | | / | 4 | Patrick Henry C. Go | Director | | / | 5 | Johnson Robert G. Go Jr. | Director | | / | 6 | Maria Socorro Isabelle V. Aragon-GoBio | Director | / | | | 7 | Bienvenido S. Bautista | Lead Independent Director | | | / 8 | Jose T. Pardo | Independent Director | | | / 9 | Mary Grace Poe Llamanzares | Independent Director | | | / **Total** | **1** | **5** | **3** Information on the company's board diversity policy is disclosed in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A.3 Responsibility, Duties and Functions of the Board, 3.2.4. page 12, LINK **Company Website,** Governance> Company Policies> Board Diversity Policy, LINK	
Optional: Recommendation 1.4			
1. Company has a policy on and discloses measurable objectives for implementing its board diversity and reports on progress in achieving its objectives.	Compliant	The Company recognizes the benefits of having a diverse Board, and its increasing value in maintaining sound corporate governance, achieving strategic objectives, realizing sustainable growth and balanced development. Board diversity shall be considered from varied aspect when structuring the Board's composition including but not limited to gender, age, culture and educational background, geographical location, professional experience, skills, knowledge, and length of service of directors, and other regulatory requirements, etc. The Board shall likewise strive to ensure that there is independence in the Board membership and may consider having women in the Board.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Company Website, Governance> Company Policies> Board Diversity Policy, LINK **Corporate Governance Committee Charter,** Section 4. Duties and Responsibilities (page 2-3); Section 5. Reporting Process (page 3); Section 6. Performance Assessment (page 3), LINK	
Recommendation 1.5			
1. Board is assisted by a Corporate Secretary.	Compliant	Atty. Juan Antonio M. Evangelista, 54, is the Corporate Secretary of RLC. He handles various corporate secretarial functions of a number of companies within the Group. He obtained his Juris Doctor degree from Xavier University-Ateneo de Cagayan in 1998. He was admitted to the Philippine Bar in 1999. Atty. Evangelista is not the Compliance Officer of the Company and not a member of the Board of Directors. Information on the Corporate Secretary, including his/her name, qualifications, duties and functions directorships are disclosed in the following: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** E. The Corporate Secretary, pages 25-26, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 96, LINK **Company Website,** About Us> Board of Directors and Officers, LINK	
2. Corporate Secretary is a separate individual from the Compliance Officer.	Compliant		
3. Corporate Secretary is not a member of the Board of Directors.	Compliant		
4. Corporate Secretary attends training/s on corporate governance.	Compliant	Atty. Evangelista attended the in-house Corporate Governance Training for Directors and Executives held on September 18, 2025 entitled, “Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group”.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Refer to **ANNEX 1** for the Corporate Secretary's Corporate Governance Training Attendance Certificate and **ANNEX 2** for the SEC Corporate Governance Training Accreditation Memo	
Optional: Recommendation 1.5			
1. Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting.		The Corporate Secretary distributed the board meeting materials at least five business days before scheduled meeting:	
Recommendation 1.6			
1. Board is assisted by a Compliance Officer.	Compliant	Kerwin Max S. Tan, 56, is the Chief Financial, Risk and Compliance Officer of RLC effective March 1, 2016. Previously, he was appointed as the Vice President - Treasurer of RLC on October 2014 and Vice President and Deputy Treasurer of RLC on January 2014. Before this assignment, he was the Vice President for Operations of RLC Residences effective March 1, 2007. Prior to working in RLC, he worked in various divisions of Citibank N.A. for nine years. His last position at Citibank N.A. was Assistant Vice President and Head of Cash Management Operations. He received a degree in Bachelor of Science in Industrial Engineering from the University of the Philippines, Diliman. Mr. Tan is not a member of the Board of Directors. Information on the Company's Compliance Officer, including his/her name, position, qualifications, duties and functions are disclosed in the following: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** H. Compliance Officer, page 31, LINK **Definitive Information Statement (DIS),** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 133, LINK	
2. Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation.	Compliant		
3. Compliance Officer is not a member of the board.	Compliant		

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 94, LINK **Company Website**, About Us> Board of Directors and Officers, LINK	
4. Compliance Officer attends training/s on corporate governance.	Compliant	The Compliance Officer attended the in-house Corporate Governance Training for Directors and Executives held on September 18, 2025 entitled, "Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group". Refer to **ANNEX 1** for the **Compliance Officer's Corporate Governance Training Attendance Certificate and ANNEX 2** for the **SEC Corporate Governance Training Accreditation Memo**	
Principle 2: The fiduciary roles, responsibilities and accountabilities of the Board as provided under the law, the company's articles and by-laws, and other legal pronouncements and guidelines should be clearly made known to all directors as well as to stockholders and other stakeholders.			
Recommendation 2.1			
1. Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company.	Compliant	The following contains the information on how the directors performed their duties: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.4. Specific Duties and Responsibilities of a Director, page 13-14, LINK **Definitive Information Statement (DIS),** Item 5. Directors and Executive Officers, (g) Certain Relationships and Related Party Transactions, 3. Appraisals and Performance Report for the Board, page 29, LINK **Company Website,** Disclosures> Meetings> Minutes of Annual Stockholders' Meeting, LINK Refer to **Annex 5** for the Corporate Secretary's Certification on the attendance of the Board in 2025.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
Recommendation 2.2			
1. Board oversees the development, review and approval of the company's business objectives and strategy.	Compliant	The following contains the information on how the directors performed this function: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.3. Responsibilities, Duties and Functions of the Board, 3.1 and 3.2.2, page 12, LINK	
2. Board oversees and monitors the implementation of the company's business objectives and strategy.	Compliant	Business objectives and strategies are reviewed and approved annually. **Company Website,** Disclosures> Meetings> Minutes of Annual Stockholders' Meeting, LINK **Definitive Information Statement (DIS),** Item 5. Directors and Executive Officers, (g) Certain Relationships and Related Party Transactions, 3. Appraisals and Performance Report for the Board, page 29, LINK Refer to **Annex 5** for the Corporate Secretary's Certification on the attendance of the Board in 2025.	
Supplement to Recommendation 2.2			
1. Board has a clearly defined and updated vision, mission and core values.	Compliant	The company's vision, mission and core values can be found in: **Company Website,** About Us> Principles, Missions, and Visions, LINK The Company's vision, mission and core values are reviewed annually. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.3. Responsibilities, Duties and Functions of the Board, 3.2.8, page 13, LINK	
2. Board has a strategy execution process that facilitates effective	Compliant	The following contains information on the strategy execution process: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.3. Responsibilities, Duties and Functions of the Board, 3.2.2, page 12, LINK	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
management performance and is attuned to the company's business environment, and culture.		**Annual Report SEC Form 17-A,** Part I - Business and General Information; pages 8-66, LINK	
Recommendation 2.3			
1. Board is headed by a competent and qualified Chairperson.	Compliant	The Company's Chairman is Lance Y. Gokongwei. The following contains the information on the Chairperson, including his name and qualifications: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** C. Chairman, page 24, LINK **Definitive Information Statement (DIS),** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, a. Directors' and Key Officers' Experience, Lance Y. Gokongwei, page 130, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, a. Directors' and Key Officers' Experience, Lance Y. Gokongwei, page 91, LINK	
Recommendation 2.4			
1. Board ensures and adopts an effective succession planning program for directors, key officers and management.	Compliant	The company's succession planning policies and programs and its implementation are disclosed in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.3. Responsibilities, Duties and Functions of the Board, 3.2.3, page 12; A.5. Internal Controls and Responsibilities of the Board, 5.1.5, page 14; B.3. Corporate Governance Committee, 3.3. Functions, 3.3.4, page 19, LINK	
2. Board adopts a policy on the retirement for	Compliant		

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
directors and key officers.		**Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy, LINK	
Recommendation 2.5			
1. Board aligns the remuneration of key officers and board members with long-term interests of the company.	Compliant	The following contains information on the company's remuneration policy and its implementation, including the relationship between remuneration and performance. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** B.3. Corporate Governance Committee, 3.3.6, page 19; A.7 Remuneration of Directors and Officers, page 15, LINK **Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy, item 12 and 13, page 3, LINK	
2. Board adopts a policy specifying the relationship between remuneration and performance.	Compliant		
3. Directors do not participate in discussions or deliberations involving his/her own remuneration.	Compliant		
Optional: Recommendation 2.5			
1. Board approves the remuneration of senior executives.	Compliant	The remuneration of Executive Directors may be a combination of fixed monthly salary in terms of their appointment as approved by the Board and variable pay based on the Company's and individual performance. While the compensation structure for Key Management Personnel and Senior Management Team members may consist of fixed salary component and variable performance-based compensation. **Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy, item 12 and item 13, page 3, LINK	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Company Website, Governance> Board Committees> Corporate Governance Committee Charter, 4. Duties and Responsibilities, 4.6, page 3, LINK	
2. Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term interest, such as claw back provision and deferred bonuses.		Provide information on or link/reference to a document containing measurable standards to align performance-based remuneration with the long-term interest of the company.	
Recommendation 2.6			
1. Board has a formal and transparent board nomination and election policy.	Compliant	The following contains information on the company's nomination and election policy and process and its implementation, including the criteria used in selecting new directors, how the shortlisted candidates and how it encourages nominations from shareholders; proof that minority shareholders have a right to nominate candidates to the board; information that there was an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A. 3.2. Duties and Functions of the Board, 3.2.4, page 12; B.3. Corporate Governance Committee, 3.3.5, page 19, LINK **Company Website,** Company Policies> Board Nomination and Election Policy, LINK	
2. Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	Compliant		
3. Board nomination and election policy includes how the company accepted nominations from minority shareholders.	Compliant		

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
4. Board nomination and election policy includes how the board shortlists candidates.	Compliant	**Company Website,** Disclosures> Notice of Annual Stockholders' Meeting, 4. Election of the Board of Directors, LINK **Company Website**, Disclosures> Minutes of Stockholders Meetings, 4. Election of the Board of Directors, pages 8-10, LINK	
5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.	Compliant		
6. Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.	Compliant		
Optional: Recommendation 2.6			
1. Company uses professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors.		Identify the professional search firm used or other external sources of candidates	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
Recommendation 2.7			
1. Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.	Compliant	The following contains the company's policy on related party transaction, including policy on review and approval of significant RPTs: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.3 Responsibilities, Duties and Functions of the Board, 3.2. Duties and Functions of the Board, 3.2.5, page 12; B.5 Related Party Transaction Committee, 5.3. Functions of the Related Party Transactions Committee, page 22-23, LINK **Company Website,** Governance> Company Policies> Material Related Party Transaction Policy, LINK	
2. RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.	Compliant	All related party transactions for the financial year are related to the regular business operations consummated on an arms-length basis. **Annual Report SEC Form 17-A,** Part lll **–** Control and Compensation Information, Item 16. Certain Relationships and Related Party Transactions**,** page 100; Notes to Consolidated Financial Statements, Note 20, pages 284-287, LINK	
3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations.	Compliant		
Supplement to Recommendations 2.7			
1. Board clearly defines the threshold for	Compliant	Provide information on a materiality threshold for RPT disclosure and approval, if any.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
disclosure and approval of RPTs and categorizes such transactions according to those that are considered *de minimis* or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.		**Company Website,** Governance> Company Policies> Material Related Party Transaction Policy, Definition of Terms, item 7 and 8, page 4; Approval of MRPT, item 4 and 5, page 7, LINK Materiality Threshold refers to ten percent (10%) of the Company's total consolidated assets based on its latest audited financial statements. All individual MRPTs shall be approved by at least two-thirds (2/3) vote of the Board of Directors, with at least a majority of the Independent Directors voting to approve the MRPT. In case that a majority of the Independent Directors' vote is not secured, the MRPT may be ratified by the vote of the stockholders representing at least two thirds (2/3) of the outstanding capital stock.	
2. Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions	Compliant	Provide information on voting system, if any. **Definitive Information Statement (DIS),** Item 4. Submission of Matters to a Vote of Security Holders, page 101, LINK **Company Website,** About Us> Articles of Incorporation> Amended By-Laws (April 16, 2020), Article VII Stockholder's Meeting, 7. Minutes, page 3, LINK	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
during shareholders' meetings.		**Company Website,** About Us> Articles of Incorporation> Amended By-Laws (July 09, 2025), Article VII Stockholder's Meeting, 7. Minutes, page 14, LINK	
Recommendation 2.8			
1. Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	Compliant	The following contains the Board's policy and responsibility for approving the selection of management: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A.3. Responsibilities, Duties and Functions of the Board, 3.2.6, page 12, LINK **Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy> Appointment and Succession Plan for the Board, Nos. 3 and 4, pages 1-2, LINK **Company Website,** About Us> Articles of Incorporation> By-Laws> Article II. The Board of Directors, 4. Powers, pages 4-5, LINK	
2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	Compliant	The following contains the Board's policy and responsibility for assessing the performance of management: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A.3. Responsibilities, Duties and Functions of the Board, 3.2.6, page 12; Article VII Corporate Governance Monitoring and Self-Assessment, page 36, LINK **Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy, Appointment and Succession Plan for Senior Management, No. 6, page 2, LINK Provide information on the assessment process and indicate frequency of assessment of performance.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Senior Executive's performance is assessed annually after the end of the Financial Year.	
Recommendation 2.9			
1. Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.	Compliant	The following contains the Board's performance management framework for management and personnel: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A.3. Responsibilities, Duties and Functions of the Board, 3.2.6 and 3.2.7, page 12; Article VII Corporate Governance Monitoring and Self-Assessment, page 36, LINK **Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy, No. 6, page 2, LINK Senior Executive's performance is assessed annually after the end of the Financial Year. **Company Website**, About Us> Articles of Incorporation> By-Laws> Article II-A Executive Committee, page 8-9, LINK	
2. Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.	Compliant		
Recommendation 2.10			
1. Board oversees that an appropriate internal control system is in place.	Compliant	The following provide information on the Board's responsibility for overseeing that an appropriate internal control system is in place and what is included in the internal control system: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A.3. Responsibilities, Duties and Functions of the Board, 3.2.7	
2. The internal control system includes a	Compliant		

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders.		and 3.2.14, pages 12-13; 5. Internal Control Responsibilities of the Board, page 14; B. Board Committees, 2. Audit Committee, 2.1. Role of the Audit Committee, page 16; F. Internal Audit, 4. Responsibilities of Internal Audit, page 28-29, LINK **Company Website,** Governance> Board Committees> Audit Committee Charter, LINK The Audit Committee reviewed the report of the Internal Auditor to ensure that Management undertakes immediate and proper corrective actions on the matters raised, including those relating to governance, risk management, internal control systems, and regulatory compliance. Based on the review performed and the reports presented during the year, the Audit Committee is satisfied that the Company's internal control and compliance systems are adequate and effective in addressing all material respects and supporting sound governance practices. **ANNEX 3 - Chief Auditor's Attestation**	
3. Board approves the Internal Audit Charter.	Compliant	The following are the links to the company's Internal Audit Charter: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** B. Board Committees, 2. Audit Committee, 2.1. Role of the Audit Committee, page 16; F. Internal Audit, 4. Responsibilities of Internal Audit, 4.1, page 28, LINK **Company Website,** Governance> Board Committees> Audit Committee Charter, LINK	
Recommendation 2.11			
1. Board oversees that the company has in place a sound enterprise risk	Compliant	The following shows the Board's oversight responsibility on the establishment of a sound enterprise risk management framework and how the board was guided by the framework.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
management (ERM) framework to effectively identify, monitor, assess and manage key business risks.		**Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.3. Responsibilities, Duties and Functions of the Board, 3.2.7, page 12; 4. Board Risk Oversight Committee, 4.1. Role of the BROC, page 20; G. Enterprise Risk Management, pages 29-30, LINK **Company Website,** Governance> Enterprise Risk Management, LINK	
2. The risk management framework guides the board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	Compliant	**Definitive Information Statement (DIS),** 32. Financial Risk Management Objectives and Policies, Risk Management Structure; page 355-361, LINK	
Recommendation 2.12			
1. Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.	Compliant	The Company's Charter of the Board is incorporated in the RCGM and is posted on the company website. The Board Charter, among others, formalizes and clearly states the Board's roles, responsibilities and accountabilities in carrying out its duties and serves as a guide to the directors in the performance of their functions. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B. Board Committees, 1. Appointment of Members and Adoption of Committee Charter, page 16, LINK	
2. Board Charter serves as a guide to the directors in the performance of their functions.	Compliant	**Company Website,** Governance> Board Committees> Board Committee Charter, LINK	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
3. Board Charter is publicly available and posted on the company's website.	Compliant	**Board Committee Charter** RLC Audit Committee Charter, LINK RLC Corporate Governance Committee Charter, LINK RLC Board Risk Oversight Committee Charter, LINK RLC Related Party Transaction Committee Charter, LINK	
Additional Recommendation to Principle 2			
1. Board has a clear insider trading policy.	Compliant	Information on or link/reference to a document showing company's insider trading policy is found in: **Company Website,** Governance> Company Policies> Insider Trading Policy, LINK	
Optional: Principle 2			
1. Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.	Compliant	Provide information on or link/reference to a document showing company's policy on granting loans to directors, if any. **Company Website,** Governance> Company Policies> Directors, Officers, Stockholders and Related Interests (DOSRI), LINK **Company Website,** Governance> Company Policies> Material Related Party Transactions Policy, Policy Statement, page 3, LINK	
2. Company discloses the types of decision requiring board of directors' approval.	Compliant	Indicate the types of decision requiring board of directors' approval and where there are disclosed. **Company Website,** About Us> Articles of Incorporation> By-Laws, Article II Board of Directors, Section 4: Powers, pages 4-5, LINK	
Principle 3: Board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, related party transactions, and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all committees established should be contained in a publicly available Committee Charter.			
Recommendation 3.1			
1. Board establishes board committees	Compliant	Information on all the board committees established by the company are disclosed in:	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.		**Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** B. Board Committee, pages 15-24, LINK **Company Website,** Governance> Board Committees, LINK	
Recommendation 3.2			
1. Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations.	Compliant	Information regarding the Company's Audit Committee, including its functions are disclosed in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B.2. Audit Committee, pages 16-18, LINK **Company Website,** Governance> Board Committees> Audit Committee Charter, LINK The Audit Committee's responsibility to recommend the appointment and removal of the company's external auditor is documented and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B.1. Audit Committee, 2.3. Functions of the Audit Committee, 2.3.11, page 17; Article V. Accountability and Audit, B., page 33, LINK	
2. Audit Committee is composed of at least three appropriately qualified nonexecutive directors, the majority of whom, including the	Compliant	Information on the members of the Audit Committee, including their qualifications and type of directorship are disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** B.2. Audit Committee, 2.2. Organization of the Audit Committee, 2.2.2, page 16, LINK The Audit Committee is composed of three (3) Independent Directors.	

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td>Chairman is independent.</td><td></td><td>
<table>
<tr><th colspan="2">Audit Committee</th></tr>
<tr><th>Name</th><th>Position</th></tr>
<tr><td>Bienvenido S. Bautista</td><td>Chairman</td></tr>
<tr><td>Jose T. Pardo</td><td>Member</td></tr>
<tr><td>Omar Byron T. Mier[1]</td><td>Member</td></tr>
<tr><td>Mary Grace Poe-Llamanzares[2]</td><td>Member</td></tr>
</table>
[1] Chairman and member of the Audit Committee until May 7, 2025
[2] Member of the Audit Committee effective August 8, 2025

Company Website, Governance> Board Committees> Audit Committee, LINK

PSE EDGE, List of Committees and Membership, LINK

Definitive Information Statement (DIS), Part III Control and Compensation Information, Item 5, (c) Independent Directors, pages 26-28; Item 14. Directors and Executive Officers of the Registrant, pages 129-136, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK
</td><td></td></tr>
<tr><td>3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.</td><td>Compliant</td><td>Information on the background, knowledge, skills, and/or experience of the members of the Audit Committee are disclosed and can be found in:

Definitive Information Statement (DIS), Item 5, (c) Independent Directors, pages 26-28; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, pages 129-136, LINK</td><td></td></tr>
</table>

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td></td><td></td><td>Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK</td><td></td></tr>
<tr><td>4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.</td><td>Non-Compliant</td><td>Information on the Chairman of the Audit Committee is disclosed in and can be found in:

Definitive Information Statement (DIS), Item 7, Independent Public Accountants, page 32; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 92-93, LINK

The Chairman of the Audit Committee is Mr. Bienvenido S. Bautista. He is also the Chairman of the Corporate Governance Committee.
<table><tr><th>Committee</th><th>Chairman</th></tr><tr><td>Audit Committee</td><td>Bienvenido S. Bautista</td></tr><tr><td>Corporate Governance Committee</td><td>Bienvenido S. Bautista</td></tr><tr><td>Board Risk Oversight Committee</td><td>Jose T. Pardo</td></tr><tr><td>Related Party Transactions Committee</td><td>Jose T. Pardo</td></tr></table>
Company Website, Disclosures> Minutes of Annual Stockholders' Meeting, LINK

PSE Edge, Results of Annual and Shareholders and Organizational Meeting, Item 4, page 4-5, LINK

Refer to Annex 5 for the Corporate Secretary Certification on the Committee records and number of meetings held in 2025.</td><td>The Chairman of Audit Committee also serves as the Chairman of the Corporate Governance Committee. The Company ensures that Mr. Bienvenido S. Bautista is committed to fulfilling his roles and responsibilities and possesses the necessary experience and expertise in accounting, auditing, and finance.

In addition, based on the 2025 Board Committee attendances, Mr. Bautista had 100% attendance.

Definitive Information Statement (DIS), Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 92-93, LINK</td></tr>
<tr><td colspan="4">Supplement to Recommendation 3.2</td></tr>
<tr><td>1. Audit Committee approves all non-audit services</td><td>Compliant</td><td>Proof that the Audit Committee approved all non-audit services conducted by the external auditor is disclosed and can be found in:</td><td></td></tr>
</table>

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
conducted by the external auditor.		**Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B.2. Audit Committee, 2.3. Functions of the Audit Committee, 2.3.7, page 17, LINK **Company Website,** Governance> Board Committees> Audit Committee Charter, LINK	
2. Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present.	Non-Compliant	Provide proof that the Audit Committee conducted regular meetings and dialogues with the external audit team without anyone from management present.	The Audit Committee met five (4) times for 2025 (March 7, May 5, August 8, and November 4). The Company President and CEO, was present during all meetings. The Revised Corporate Governance Manual states that, "The Audit Committee may opt to meet without the presence of the CEO or other management team members, and periodically meet with the Internal Audit Head. For the past Financial Year, the Committee has not seen yet the need for this separate meeting. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B. Board Committees, 2. Audit Committee, 2.4 Meetings of the Audit Committee, page 18, LINK
Optional: Recommendation 3.2			
1. Audit Committee meet at least four times during the year.	Compliant	The Audit Committee had four (4) meetings during the year as documented in: Refer to **Annex 5** for the Corporate Secretary Certification on the number of meetings held in 2025.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
2. Audit Committee approves the appointment and removal of the internal auditor.	Compliant	**Revised Corporate Governance Manual (RCGM),** Article III, Governance Structure, A. Board of Directors, 5. Internal Control Responsibilities of the Board, 5.3, page 14; B. Board Committees, 2, Audit Committee, 2.3. Functions of the Audit Committee, page 16; F. Internal Audit, 2. Organization of the Internal Audit, 2.1, page 27, LINK **Company Website,** Governance> Board Committees> Audit Committee Charter, 4. Duties and Responsibilities, 4.1, page 2, LINK	
Recommendation 3.3			
1. Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.	Compliant	Information on the Corporate Governance Committee, including its functions is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B. Board Committees, 3. Corporate Governance Committee, page 18-20, LINK **Company Website,** Governance> Board Committees> Corporate Governance Committee, LINK The Committee's process of identifying the quality of directors aligned with the company's strategic direction is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A. Board of Directors, 3.2. Duties and Function of the Board, 3.2.4, page 12, LINK **Company Website,** Governance> Company Policies> Board Nomination and Election Policy, LINK	
2. Corporate Governance Committee is composed of at least three members, all of	Compliant	Information on the members of the Corporate Governance Committee, including their qualifications and type of directorship are disclosed and can be found in: The Corporate Governance Committee is composed of 3 Independent Directors, including the Chairman.	

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td>whom should be independent directors.</td><td></td><td>
<table>
<tr><th colspan="2">Corporate Governance Committee</th></tr>
<tr><th>Name</th><th>Position</th></tr>
<tr><td>Bienvenido S. Bautista</td><td>Chairman</td></tr>
<tr><td>Jose T. Pardo</td><td>Member</td></tr>
<tr><td>Mary Grace Poe-Llamanzares[1]</td><td>Member</td></tr>
</table>
[1] Member of the Corporate Governance Committee effective August 8, 2025

PSE EDGE, Results of the Organizational Meeting of Board of Directors, LINK

Definitive Information Statement (DIS), Item 7, Independent Public Accountants, page 32; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 92-93, LINK

Company Website, Governance> Board Committees> Corporate Governance Committee, LINK
</td><td></td></tr>
<tr><td>3. Chairman of the Corporate Governance Committee is an independent director.</td><td>Compliant</td><td>
Information on the Chairman of the Corporate Governance Committee is disclosed and can be found in:

The Chairman of the Corporate Governance Committee is Mr. Bienvenido S. Bautista, an Independent Director.
<table>
<tr><th>Committee</th><th>Chairman</th></tr>
<tr><td>Audit Committee</td><td>Bienvenido S. Bautista</td></tr>
<tr><td>Corporate Governance Committee</td><td>Bienvenido S. Bautista</td></tr>
<tr><td>Board Risk Oversight Committee</td><td>Jose T. Pardo</td></tr>
<tr><td>Related Party Transactions Committee</td><td>Jose T. Pardo</td></tr>
</table>
PSE EDGE, Results of the Organizational Meeting of Board of Directors, LINK
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INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Definitive Information Statement (DIS), Item 7, Independent Public Accountants, page 32; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, Mr. Bienvenido S. Bautista, page 92-93, LINK	
Optional: Recommendation 3.3			
1. Corporate Governance Committee meet at least twice during the year.	Compliant	Corporate Governance Committee Meetings were held on August 8, 2025 and November 4, 2025. The Corporate Governance Committee had 2 meetings during the year as documented in the Certificate of Attendance for 2025 Committee Meetings **(Annex 5).**	
Recommendation 3.4			
1. Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	Compliant	Information on the Board Risk Oversight Committee (BROC), including its functions is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B. Board Committees, 4. Board Risk Oversight Committee, pages 20-22, LINK **Company Website,** Governance> Board Committees> Board Risk Oversight Committee, BROC Charter, LINK	
2. BROC is composed of at least three members, the majority of whom should be	Compliant	Information on the members of the BROC, including their qualifications and type of directorship are disclosed and found in: The BROC is composed of three (3) independent directors, including the Chairman.	

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td>independent directors, including the Chairman.</td><td></td><td>
<table>
<tr><th colspan="2">Board Risk Oversight Committee</th></tr>
<tr><th>Name</th><th>Position</th></tr>
<tr><td>Jose T. Pardo</td><td>Chairman</td></tr>
<tr><td>Bienvenido S. Bautista</td><td>Member</td></tr>
<tr><td>Omar Byron T. Mier[1]</td><td>Member</td></tr>
<tr><td>Mary Grace Poe-Llamanzares[2]</td><td>Member</td></tr>
</table>
[1] Member of the Board Risk Oversight Committee until May 7, 2025
[2] Member of the Board Risk Overshight Committee effective August 8, 2025

PSE EDGE, Results of the Organizational Meeting of Board of Directors, LINK

Definitive Information Statement (DIS), Item 7, Independent Public Accountants, page 32; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 92-93, LINK

Company Website, Governance> Board Committees> Board Risk Oversight Committee, LINK
</td><td></td></tr>
<tr><td>3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.</td><td>Non-Compliant</td><td>Information on the Chairman of the BROC is disclosed and can be found in:

The Chairman of the BROC is Mr. Jose T. Pardo who is also the Chairman of the Related Party Transactions Committee.
<table>
<tr><th>Committee</th><th>Chairman</th></tr>
<tr><td>Audit Committee</td><td>Bienvenido S. Bautista</td></tr>
<tr><td>Corporate Governance Committee</td><td>Bienvenido S. Bautista</td></tr>
<tr><td>Board Risk Oversight Committee</td><td>Jose T. Pardo</td></tr>
<tr><td>Related Party Transactions Committee</td><td>Jose T. Pardo</td></tr>
</table>
</td><td>The Chairman of Board Risk Oversight Committee also serves as the Chairman of Related Party Transaction Committee. The Company ensures that Mr. Jose T. Pardo is committed to fulfilling his roles and responsibilities and has relevant knowledge and experience in risk and risk management.</td></tr>
</table>

	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		PSE EDGE, Results of the Organizational Meeting of Board of Directors, LINK **Company Website,** Governance> Board Committees> Board Risk Oversight Committee, LINK **Definitive Information Statement (DIS),** Item 7, Independent Public Accountants, page 32; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, Mr. Jose T. Pardo, page 93, LINK	In addition, based on the 2025 Board Committee attendances, Mr. Pardo had 100% attendance. **Definitive Information Statement (DIS),** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 132, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 93, LINK
4. At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	Compliant	Information on the background, skills, and/or experience of the members of the BROC. **Company Website,** Governance> Board Committees> Board Risk Oversight Committee, LINK **Definitive Information Statement (DIS),** Item 7, Independent Public Accountants, page 32; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 92-93, LINK	

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td colspan="4">Recommendation 3.5</td></tr>
<tr><td>1. Board establishes a Related Party Transactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company.</td><td>Compliant</td><td>Provide information or link/reference to a document containing information on the Related Party Transactions (RPT) Committee, including its functions.

Revised Corporate Governance Manual (RCGM), Article III. Governance Structure, B. Board Committees, 5. Related Party Transaction Committee, pages 22-24, LINK

Company Website, Governance> Board Committees> Related Party Transactions (RPT) Committee, RPT Committee Charter, LINK</td><td></td></tr>
<tr><td>2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman.</td><td>Compliant</td><td>Provide information or link/reference to a document containing information on the members of the RPT Committee, including their qualifications and type of directorship.

The RPT Committee is composed of three (3) independent directors.
<table><tr><th colspan="2">Related Party Transactions Committee</th></tr><tr><th>Name</th><th>Position</th></tr><tr><td>Jose T. Pardo</td><td>Chairman</td></tr><tr><td>Bienvenido S. Bautista</td><td>Member</td></tr><tr><td>Mary Grace Poe-Llamanzares[1]</td><td>Member</td></tr></table>[1] Member of the Related Party Transaction Committee effective August 8, 2025

PSE EDGE, Results of Organizational Meeting of Board of Directors, LINK

Company Website, Governance> Board Committees> Related Party Transactions (RPT) Committee, LINK

Definitive Information Statement (DIS), Item 7, Independent Public Accountants, page 33; Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 131-132, LINK</td><td></td></tr>
</table>

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 92-93, LINK	
Recommendation 3.6			
1. All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	Compliant	The company's committee charters, containing all the required information, particularly the functions of the Committee that is necessary for performance evaluation purposes, are disclosed and can be found in: **Company Website,** Governance> Board Committees> Board Committee Charters, LINK **Company Website,** Governance> Board Committees RLC Audit Committee Charter, LINK RLC Corporate Governance Committee Charter, LINK RLC Board Risk Oversight Committee Charter, LINK RLC Related Party Transaction Committee Charter, LINK	
2. Committee Charters provide standards for evaluating the performance of the Committees.	Compliant		
3. Committee Charters were fully disclosed on the company's website.	Compliant		
Principle 4: To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation's business.			
Recommendation 4.1			
1. The Directors attend and actively participate in all	Compliant	As a policy, members of the Board shall attend regular and special meetings in person or through video/teleconferencing conducted in	

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td>meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.</td><td></td><td>accordance with the rules and regulations of the SEC except for justifiable reasons that prevent them from doing so.

Revised Corporate Governance Manual (RCGM), Article III Governance Structure, A.6. Board Meetings and Quorum Requirement, page 15, LINK

Information on the attendance and participation of directors to Board, Committee and shareholders' meetings are disclosed and found in:
<table><tr><th>Board member</th><th>Name</th><th>No. of meetings attended/held</th><th>Percent of meetings attended (%)</th></tr><tr><td>Chairman Emeritus</td><td>James L. Go</td><td>22/22</td><td>100.00%</td></tr><tr><td>Chairman</td><td>Lance Y. Gokongwei</td><td>22/22</td><td>100.00%</td></tr><tr><td>Director, President and CEO</td><td>Maria Socorro Isabelle B. Aragon-GoBio[1]</td><td>21/21</td><td>100.00%</td></tr><tr><td>Director</td><td>Patrick Henry C. Go</td><td>22/22</td><td>100.00%</td></tr><tr><td>Director</td><td>John Robert G. Go, Jr.</td><td>22/22</td><td>100.00%</td></tr><tr><td>Director</td><td>Robina Y. Gokongwei-Pe[2]</td><td>20/20</td><td>100.00%</td></tr><tr><td>Lead Independent Director</td><td>Bienvenido S. Bautista</td><td>22/22</td><td>100.00%</td></tr><tr><td>Independent Director</td><td>Jose T. Pardo</td><td>22/22</td><td>100.00%</td></tr><tr><td>Independent Director</td><td>Vivencio B. Dizon[3]</td><td>3/3</td><td>100.00%</td></tr><tr><td>Independent Director</td><td>Omar Byron T. Mier[4]</td><td>7/7</td><td>100.00%</td></tr><tr><td>Independent Director</td><td>Mary Grace Poe Llamanzares[5]</td><td>8/8</td><td>100.00%</td></tr></table>[1] Elected as Director, President, and Chief Executive Officer effective February 1, 2025.
[2] Resigned as Director effective February 1, 2025, and was re-elected effective March 7, 2025.
[3] Resigned as Director effective february 20, 2025.
[4] Member of the Board of Directors until May 7, 2025.
[5] Elected as Independent Director effective August 8, 2025.

Company Website, Disclosures> Meetings> Minutes of Annual Stockholders' Meeting, LINK

Definitive Information Statement (DIS), Item 5. Directors and Executive Officers, g. Certain Relationships and Related Party Transactions, 3. Appraisals and Performance Report of the Board, page 29, LINK</td><td></td></tr>
<tr><td>2. The directors review meeting materials for all Board and Committee meetings.</td><td>Compliant</td><td>Revised Corporate Governance Manual (RCGM), Article III Governance Structure, A.6. Board Meetings and Quorum Requirement, page 15, LINK</td><td></td></tr>
</table>

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	Compliant	Information on any questions raised or clarification/explanation sought by the directors are disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure**,** A.6. Board Meetings and Quorum Requirement, page 15, LINK **Company Website,** Disclosures> Meetings> Minutes of Annual Stockholders' Meeting, LINK	
Recommendation 4.2			
1. Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.	Non-Compliant	Disclose if the company has a policy setting the limit of board seats that a non-executive director can hold simultaneously. Provide information or reference to a document containing information on the directorships of the company's directors in both listed and non-listed companies.	The Company sees to it that the members of the board are committed to perform their roles and responsibilities regardless of the number of board seats they have in other companies and in the absence of policy setting the limit of board seats that a non-executive director can hold. The Company take note of the guidelines on the number of board seats recommended by the Commission to listed companies. Based on the 2025 Board Attendance, all directors attended all board meetings of the year. **Revised Corporate Governance Manual (RCGM), Article III Governance Structure,** A. Board of Directors, 8. Directorships and Officerships in Other Corporations, page 15, LINK

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Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK
<table>
<tr><th>Name</th><th>PLC with Directorship / Designation</th></tr>
<tr><td>1. James L. Go</td><td>1. Robinsons Land Corporation – Chairman Emeritus (Non-Executive Director)
2. Universal Robina Corporation – Chairman Emeritus (Non-Executive Director)
3. Oriental Petroleum and Minerals Corporation –</td></tr>
</table></td></tr>
</table>

	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION	
				Chairman and CEO 4. Robinsons Retail Holdings, Inc. – Vice-Chairman (Non-Executive Director) 5. Universal Hotels and Resorts - Non-Executive Director 6. PLDT, Inc. – Non-Executive Director 7. Manila Electric Company– Non-Executive Director
			2. Lance Y. Gokongwei	1. Robinsons Land Corporation – Chairman 2. Cebu Air, Inc. – Chairman 3. Universal Robina Corporation – Chairman (Non-Executive Director) 4. JG Summit

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT				
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION	
				Holdings, Inc. – President and CEO (Executive Director) 5. Manila Electric Company – Vice-Chairman (Non-Executive Director) 6. Robinsons Retail Holdings, Inc. – Non-Executive Director 7. Oriental Petroleum and Minerals Corporation – Non-Executive Director 8. Shakey's Asia Pizza Ventures, Inc. - Non-Executive Director 9. SP New Energy Corporation - Non-Executive Director

	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION	
			3. Patrick Henry C. Go	1. Robinsons Land Corporation - Non-Executive Director 2. JG Summit Holdings, Inc. – Executive Director 3. Universal Robina Corporation - Director and Executive Vice President 4. Manila Electric Company– Non-Executive Director
			4. Johnson Robert G. Go Jr.	1. Robinsons Land Corporation – Non-Executive Director 2. JG Summit Holdings, Inc. – Non-Executive Director 3. Universal Robina Corporation – Non-Executive Director

	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION	
				4. A. Soriano Corporation - Non-Executive Director
			5. Robina Gokongwei-Pe	1. Robinsons Land Corporation - Non-Executive Director 2. Robinsons Retail Holdings, Inc. – Chairman 3. JG Summit Holdings, Inc. - Non-Executive Director 4. Cebu Air, Inc. - Non-Executive Director
			6. Bienvenido S. Bautista	1. Robinsons Land Corporation – Independent Director 2. Vitarich Corporation - Independent Director
			7. Jose T. Pardo	1. Robinsons Land Corporation – Independent Director 2. Philippine

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3. Philippine Stock Exchange – Chairman
Director</td></tr><tr><td>8. Mary Grace Poe Llamanzares</td><td>1. Robinsons Land Corporation – Independent Director</td></tr></table></td></tr>
<tr><td colspan="4">Recommendation 4.3</td></tr>
<tr><td>1. The directors notify the company’s board before accepting a directorship in another company.</td><td>Compliant</td><td>As a policy, a Director shall notify the Board before accepting Directorship in any company.

Revised Corporate Governance Manual (RCGM), Article III Governance Structure, A. Board of Directors, 8. Directorships and Officerships in Other Corporations, 8.2, page 15, LINK

The changes, if any, in the Directors’ Directorship are reflected in the following disclosures:

Definitive Information Statement (DIS), Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 129-136, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK</td><td></td></tr>
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<tr><td colspan="4">Optional: Principle 4</td></tr>
<tr><td>1. Company does not have any executive directors who serve in more than two boards of listed companies outside of the group.</td><td>Compliant</td><td>Definitive Information Statement (DIS), Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, Maria Socorro Isabelle V. Aragon-Gobio, page 130-131, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, Maria Socorro Isabelle V. Aragon-Gobio, page 91-92, LINK</td><td></td></tr>
<tr><td>2. Company schedules board of directors' meetings before the start of the financial year.</td><td>Compliant</td><td>Revised Corporate Governance Manual (RCGM), Article III Governance Structure, A. Board of Directors, 6. Board Meetings and Quorum Requirement, 6.1, page 15, LINK</td><td></td></tr>
<tr><td>3. Board of directors meet at least six times during the year.</td><td>Compliant</td><td>The Company had six (6) regular board meetings and sixteen (16) special board meetings during the year.

<table>
<tr><th>Board member</th><th>Name</th><th>No. of meetings attended/held</th><th>Percent of meetings attended (%)</th></tr>
<tr><td>Chairman Emeritus</td><td>James L. Go</td><td>22/22</td><td>100.00%</td></tr>
<tr><td>Chairman</td><td>Lance Y. Gokongwei</td><td>22/22</td><td>100.00%</td></tr>
<tr><td>Director, President and CEO</td><td>Maria Socorro Isabelle B. Aragon-GoBio[1]</td><td>21/21</td><td>100.00%</td></tr>
<tr><td>Director</td><td>Patrick Henry C. Go</td><td>22/22</td><td>100.00%</td></tr>
<tr><td>Director</td><td>John Robert G. Go, Jr.</td><td>22/22</td><td>100.00%</td></tr>
<tr><td>Director</td><td>Robina Y. Gokongwei-Pe[2]</td><td>20/20</td><td>100.00%</td></tr>
<tr><td>Lead Independent Director</td><td>Bienvenido S. Bautista</td><td>22/22</td><td>100.00%</td></tr>
<tr><td>Independent Director</td><td>Jose T. Pardo</td><td>22/22</td><td>100.00%</td></tr>
<tr><td>Independent Director</td><td>Vivencio B. Dizon[3]</td><td>3/3</td><td>100.00%</td></tr>
<tr><td>Independent Director</td><td>Omar Byron T. Mier[4]</td><td>7/7</td><td>100.00%</td></tr>
<tr><td>Independent Director</td><td>Mary Grace Poe Llamanzares[5]</td><td>8/8</td><td>100.00%</td></tr>
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[1] Elected as Director, President, and Chief Executive Officer effective February 1, 2025.
[2] Resigned as Director effective February 1, 2025, and was re-elected effective March 7, 2025.
[3] Resigned as Director effective february 20, 2025.
[4] Member of the Board of Directors until May 7, 2025.
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Definitive Information Statement (DIS), Item 5. Directors and Executive Officers, g. Certain Relationships and Related Party Transactions, 3. Appraisals and Performance Report of the Board, page 29, LINK</td><td></td></tr>
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<tr><td></td><td></td><td>Refer to Annex 5 for the Corporate Secretary Certification on the number of board meetings held in 2025.</td><td></td></tr>
<tr><td>4. Company requires a minimum quorum of at least 2/3 for board decisions.</td><td></td><td>Indicate the required minimum quorum for board decisions.</td><td></td></tr>
<tr><td></td><td></td><td></td><td></td></tr>
<tr><td colspan="4">Principle 5: The board should endeavor to exercise an objective and independent judgment on all corporate affairs</td></tr>
<tr><td colspan="4">Recommendation 5.1</td></tr>
<tr><td>1. The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher.</td><td>Compliant</td><td>Information on the number of independent directors in the board is disclosed and can be found in:

Company Website, Disclosures> Minutes of the 2025 Annual Shareholders Meeting, 4. Election of the Board of Directors, page 8-10, LINK

The Company has three (3) Independent Directors.

<table>
<tr><th>No</th><th colspan="2">Robinsons Land Corporation (RLC)</th><th colspan="3">Type of Directorship</th></tr>
<tr><th colspan="2">Name</th><th>Position</th><th>ED</th><th>NED</th><th>ID</th></tr>
<tr><td>1</td><td>James L. Go</td><td>Chairman Emeritus</td><td></td><td>/</td><td></td></tr>
<tr><td>2</td><td>Lance Y. Gokongwei</td><td>Chairman</td><td></td><td>/</td><td></td></tr>
<tr><td>3</td><td>Robina Gokongwei-Pe</td><td>Director</td><td></td><td>/</td><td></td></tr>
<tr><td>4</td><td>Patrick Henry C. Go</td><td>Director</td><td></td><td>/</td><td></td></tr>
<tr><td>5</td><td>Johnson Robert G. Go Jr.</td><td>Director</td><td></td><td>/</td><td></td></tr>
<tr><td>6</td><td>Maria Socorro Isabelle V. Aragon-GoBio</td><td>Director / President and CEO</td><td>/</td><td></td><td></td></tr>
<tr><td>7</td><td>Bienvenido S. Bautista</td><td>Lead Independent Director</td><td></td><td></td><td>/</td></tr>
<tr><td>8</td><td>Jose T. Pardo</td><td>Independent Director</td><td></td><td></td><td>/</td></tr>
<tr><td>9</td><td>Mary Grace Poe Llamanzares[1]</td><td>Independent Director</td><td></td><td></td><td>/</td></tr>
<tr><td colspan="3">Total</td><td>1</td><td>6</td><td>3</td></tr>
</table>
[1] Elected as Independent Director effective August 8, 2025.

Definitive Information Statement (DIS), Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 129-136, LINK</td><td></td></tr>
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INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
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		Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK	
Recommendation 5.2			
1. The independent directors possess all the qualifications and none of the disqualifications to hold the positions.	Compliant	Information on the qualifications of the independent directors is disclosed and can be found: **Revised Corporate Governance Manual (RCGM),** Article I Introduction and Definition of Terms, 9. Independent Director, pages 6-7, LINK **Definitive Information Statement (DIS),** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 129-136, LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK	
Supplement to Recommendation 5.2			
1. Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently	Compliant	Information that directors are not constrained to vote independently is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),**, Article III Governance Structure, A. Board of Directors, 4. Specific Duties and Responsibilities of a Director, pages 13-14, LINK	
Recommendation 5.3			
1. The independent directors serve for a cumulative term of nine years (reckoned from 2012).	Compliant	Information on the years IDs have served as such is disclosed and can be found in: **Definitive Information Statement (DIS),** PART III – Control and Compensation Information, Item 14. Directors and Executive Officers of	

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<tr><td></td><td></td><td>the Registrant, pages 129-136; Annex B-D Certification of Independent Directors, pages 484-489, LINK

<table><tr><th rowspan="2">Director's Name</th><th rowspan="2">Serving Date</th><th colspan="2">No. of years served as</th></tr><tr><th>From first election</th><th>Reckoning from 2012</th></tr><tr><td>Bienvenido S. Baustista</td><td>13-May-21</td><td>5</td><td>5</td></tr><tr><td>Jose T. Pardo</td><td>8-May-24</td><td>1</td><td>1</td></tr><tr><td>Mary Grace Poe Llamanzares</td><td>8-Aug-25</td><td>0</td><td>0</td></tr></table></td><td></td></tr>
<tr><td>2. The company bars an independent director from serving in such capacity after the term limit of nine years.</td><td>Compliant</td><td rowspan="2">Information on the company's policy on term limits for its independent director is disclosed and can be found in:

Provide reference to the meritorious justification and proof of shareholders' approval during the annual shareholders' meeting.

Revised Corporate Governance Manual (RCGM), Article I Introduction and Definition of Terms, B.9. Independent Director, 9.12, page 7, LINK</td><td></td></tr>
<tr><td>3. In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks shareholders' approval during the annual shareholders' meeting.</td><td>Compliant</td><td></td></tr>
<tr><td colspan="4">Recommendation 5.4</td></tr>
<tr><td>1. The positions of Chairman of the Board and Chief Executive Officer</td><td>Compliant</td><td>Following are company's Chairman of the Board and Chief Executive Officer (CEO):</td><td></td></tr>
</table>

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<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td>are held by separate individuals.</td><td></td><td>The Chairman of the Board and Chief Executive Officer are held by separate individuals.

Ms. Maria Socorro Isabelle V. Aragon-GoBio is the President and Chief Executive Officer of the Company while Mr. Lance Y. Gokongwei is the Chairman.
<table><tr><th>No</th><th colspan="2">Robinsons Land Corporation (RLC)</th></tr><tr><th></th><th>Name</th><th>Position</th></tr><tr><td>1</td><td>James L. Go</td><td>Chairman Emeritus</td></tr><tr><td>2</td><td>Lance Y. Gokongwei</td><td>Chairman</td></tr><tr><td>3</td><td>Robina Gokongwei-Pe</td><td>Director</td></tr><tr><td>4</td><td>Patrick Henry C. Go</td><td>Director</td></tr><tr><td>5</td><td>Johnson Robert G. Go Jr.</td><td>Director</td></tr><tr><td>6</td><td>Maria Socorro Isabelle V. Aragon-GoBio</td><td>Director / President and CEO</td></tr><tr><td>7</td><td>Bienvenido S. Bautista</td><td>Lead Independent Director</td></tr><tr><td>8</td><td>Jose T. Pardo</td><td>Independent Director</td></tr><tr><td>9</td><td>Mary Grace Poe Llamanzares</td><td>Independent Director</td></tr></table>
Definitive Information Statement (DIS), Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 129, LINK

Annual Report SEC Form 17-A, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90, LINK

Company Website, About> Board of Directors and Officers, LINK</td><td></td></tr>
<tr><td>2. The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.</td><td>Compliant</td><td>Information on the roles and responsibilities of the Chairman of the Board and Chief Executive Officer.

Revised Corporate Governance Manual (RCGM), Article III Governance Structure, C. The Chairman, page 24; D. The CEO, page 25, LINK</td><td></td></tr>
<tr><td colspan="4">Recommendation 5.5</td></tr>
<tr><td>1. If the Chairman of the Board is not an independent director, the board</td><td>Compliant</td><td>The company’s Lead Independent Director is Mr. Bienvenido S. Bautista.</td><td></td></tr>
</table>

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
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designates a lead director among the independent directors.		Lead Independent director's information is disclosed and can be found in: **PSE EDGE,** Results of Organizational Meeting of Board of Directors, LINK **Definitive Information Statement (DIS),** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 129 LINK **Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90, LINK **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, C. Chairman, paragraph 4, page 24, LINK	
Recommendation 5.6			
1. Directors with material interest in a transaction affecting the corporation abstain from taking part in the deliberations on the transaction.	Compliant	Provide proof of abstention, if this was the case. No Director had a material interest in any transaction executed by the Company during the Financial Year.	
Recommendation 5.7			
1. The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without	Non-Compliant	Provide proof and details of said meeting, if any. Provide information on the frequency and attendees of meetings.	The Revised Corporate Governance Manual states that, "The Audit Committee may opt to meet without the presence of the CEO or other management team members, and periodically meet with the Internal Audit Head. For the past Financial Year, the Committee has

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
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any executive present.			not seen yet the need for this separate meeting.
2. The meetings are chaired by the lead independent director.	Non-Compliant		**Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B. Board Committees, 2.4 Meetings of the Audit Committee, Item. 2.4.1, page 18, LINK
Optional: Principle 5			
1. None of the directors is a former CEO of the company in the past 2 years.			
Principle 6: The best measure of the Board's effectiveness is through an assessment process. The Board should regularly carry out evaluations to appraise its performance as a body, and assess whether it possesses the right mix of backgrounds and competencies.			
Recommendation 6.1			
1. Board conducts an annual self-assessment of its performance as a whole.	Compliant	Members of the Board conduct collective and individual annual assessment of the Board performance through a Board Assessment Review initiated by the Corporate Governance Committee. Results of the Board and Committee Assessments are presented to the Board Corporate Governance Committee and circulated to the Board for their feedback and confirmation **Company Website,** Governance> Company Policies> 08 Board Assessment, LINK **Board of Directors Self-Assessment Form**, LINK **Audit Committee Self-Assessment Form**, LINK **Corporate Governance Committee Self-Assessment Form**, LINK **Board Risk Oversight Self-Assessment Form**, LINK **Related Party Transaction Committee Self-Assessment Form**, LINK **Board Self-Assessment Criteria**, LINK	
2. The Chairman conducts a self-assessment of his performance.	Compliant		
3. The individual members conduct a self-assessment of their performance.	Compliant		
4. Each committee conducts a self-	Compliant		

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
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assessment of its performance.			
5. Every three years, the assessments are supported by an external facilitator.	Compliant	Identify the external facilitator and provide proof of use of an external facilitator. The Company engages an external facilitator every three (3) years for the year-end assessments. For the year 2024, the Company engaged the Good Governance Advocates and Practitioners of the Philippines ("GGAPP"), an independent association of corporate governance practitioners, to support the Company's Board performance assessment. The Company is in its first year since the last assessment supported by the external facilitator. Certificate: Company Website, Governance> Company Policies> Board Assessment> Certificate of 3rd Party Board Evaluation, LINK Refer to **ANNEX 4** - GGAPP Certificate of 3rd Party Board Evaluation	
Recommendation 6.2			
1. Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees.	Compliant	Provide information or link/reference to a document containing information on the system of the company to evaluate the performance of the board, individual directors and committees, including a feedback mechanism from Shareholders. Members of the Board conduct collective and individual annual assessment of the Board performance through a Board Assessment Review initiated by the Corporate Governance Committee. Results of the Board and Committee Assessments are presented to the Board Corporate Governance Committee and circulated to the Board for their feedback and confirmation.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		Company Website, Governance> Company Policies> 08 Board Assessment, LINK **Company Website,** Governance> Company Policies> 08 Board Assessment, Board Self-Assessment Criteria, LINK	
2. The system allows for a feedback mechanism from the shareholders.	Compliant	Information on the feedback mechanism from shareholders is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM)**, Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, A. Shareholders, A.1 Shareholders' Right, item 1, page 33; Article VII Corporate Governance Monitoring and Self-Assessment, B., page 36, LINK	
Principle 7: Members of the Board are duty-bound to apply high ethical standards, taking into account the interests of all stakeholders.			
Recommendation 7.1			
1. Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company.	Compliant	Information on the company's **Code of Business Conduct and Ethics** is disclosed and can be found in: **Company Website,** Governance> Code of Business Conduct and Ethics, LINK	
2. The Code is properly disseminated to the Board, senior	Compliant	Information on how the company disseminated the Code to its Board, senior management and employees is disclosed and can be found in:	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
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management and employees.		**Revised Corporate Governance Manual (RCGM),** Article IX Communication, Education and Training, page 38, LINK **Company Website,** Governance> Code of Business Conduct and Ethics, LINK	
3. The Code is disclosed and made available to the public through the Company Website.	Compliant	The **Code of Business Conduct and Ethics** is posted/ disclosed at: **Company Website,** Governance> Code of Business Conduct and Ethics, LINK **Company Website,** Governance> Company Policies> Conflict of Interest, LINK	
Supplement to Recommendation 7.1			
1. Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes.	Compliant	Information on the company's policy and procedure on curbing and penalizing bribery is disclosed and can be found in: **Company Website,** Governance> Code of Business Conduct and Ethics, LINK **Company Website,** Governance> Company Policies> Conflict of Interest, LINK	
Recommendation 7.2			
1. Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	Compliant	Proof of implementation and monitoring of compliance with the Code of Business Conduct and Ethics and internal policies is found in: **Company Website,** Governance> Code of Business Conduct and Ethics, LINK **Company Website,** Governance> Company Policies> Conflict of Interest, LINK The Company has an Online Self-Disclosure tool where all concerned employees are required to answer.	
2. Board ensures the proper and efficient implementation and monitoring of	Compliant		

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compliance with company internal policies.		The following are required to comply with the Code of Business Conduct and Ethics. There are no material findings on noncompliance. • All new employees regardless of rank/position level (for pre-employment declaration/disclosure) • All employees in the managerial and executive levels • All employees with procurement, retail merchandising, CAPEX project management, and leasing functions • Technical specialists involved in CAPEX projects • All employees involved in engineering fabrications (whether OPEX or CAPEX) • All employees that will be required by their Immediate Heads.	
Disclosure and Transparency			
Principle 8: The company should establish corporate disclosure policies and procedures that are practical and in accordance with best practices and regulatory expectations.			
Recommendation 8.1			
1. Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.	Compliant	Information on the company's disclosure policies and procedures including reports distributed/made available to shareholders and other stockholders are disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, A. Shareholders, A.1 Shareholders' Rights, page 33-34; Article VIII Disclosure and Transparency, page 37-38, LINK	

<table>
<tr><th colspan="4">INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT</th></tr>
<tr><th></th><th>COMPLIANT/ NON-COMPLIANT</th><th>ADDITIONAL INFORMATION</th><th>EXPLANATION</th></tr>
<tr><td colspan="4">Supplement to Recommendations 8.1</td></tr>
<tr><td>1. Company distributes or makes available annual and quarterly consolidated reports, cash flow statements, and special audit revisions. Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, while interim reports are published within forty-five (45) days from the end of the reporting period.</td><td>Non-Compliant</td><td>Indicate the number of days within which the consolidated and interim reports were published, distributed or made available from the end of the fiscal year and end of the reporting period, respectively.

The quarterly reports were published within 45 days from reporting period, whereas the annual report was published within the 90-day period:
<table><tr><th>Type of Report</th><th>Date of Report</th><th>Date published in PSE EDGE</th><th>Actual No. of Days</th></tr><tr><td>Quarterly Report (1st)</td><td>31-Mar-25</td><td>6-May-25</td><td>36</td></tr><tr><td>Quarterly Report (2nd)</td><td>30-Jun-25</td><td>11-Aug-25</td><td>42</td></tr><tr><td>Quarterly Report (3rd)</td><td>30-Sep-25</td><td>10-Nov-25</td><td>41</td></tr><tr><td>Annual Report</td><td>31-Dec-25</td><td>7-Apr-26</td><td>97</td></tr></table></td><td>Annual and Quarterly Consolidated Financial Statements are submitted and published within 97 days and 42 days, respectively, compliant with Philippine regulatory requirements.</td></tr>
<tr><td>2. Company discloses in its annual report the principal risks associated with the identity of the company’s controlling shareholders; the degree of ownership concentration; cross-holdings among company</td><td>Compliant</td><td>Provide link or reference to the company’s annual report where the following are disclosed:
1. principal risks to minority shareholders associated with the identity of the company’s controlling shareholders;
2. cross-holdings among company affiliates; and
3. any imbalances between the controlling shareholders’ voting power and overall equity position in the company.

Annual Report SEC Form 17-A, Part I. Business and General Information, H. Industry Risk, pages 55-57; 32. Financial Risk Management Objectives and Policies, Pages 316-322, LINK</td><td></td></tr>
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INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
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affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.			
Recommendation 8.2			
1. Company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within three business days.	Compliant	Information on the company's policy requiring directors and officers to disclose their dealings in the company's share is disclosed and found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A. Board of Directors, 4. Specific Duties and Responsibilities of a Director, 4.8, page 14; Article VIII Disclosure and Transparency, page 37-38, LINK **Company Website,** Governance> Company Policies> Insider Trading Policy, LINK Indicate actual dealings of directors involving the corporation's shares including their nature, number/percentage and date of transaction. **Company Website**, Disclosures> Form 23 A/B (Statement of Beneficial Ownership), LINK **Definitive Information Statement (DIS),** Item 5 (g) 2. Directors Disclosures on Self-Dealing and Related Party Transactions, page 29, LINK	
2. Company has a policy requiring all officers to disclose/report to	Compliant	Information on the company's policy requiring directors and officers to disclose their dealings in the company's share is disclosed and found in:	

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the company any dealings in the company's shares within three business days.		**Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A. Board of Directors, 4. Specific Duties and Responsibilities of a Director, 4.8, page 14; Article VIII Disclosure and Transparency, page 37-38 LINK	
Supplement to Recommendation 8.2			
1. Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase of its shares from the market (e.g. share buy-back program).	Compliant	Information on the shareholdings of directors, management and top 100 shareholders are disclosed in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A. Board of Directors, 4. Specific Duties and Responsibilities of a Director, 4.8, page 14; Article VIII Disclosure and Transparency, page 37 LINK **Definitive Information Statement (DIS),** Item 5 (g) 2. Directors Disclosures on Self-Dealing and Related Party Transactions, pages 29, LINK Link or reference to the company's Conglomerate Map. **Company Website,** About Us> Organizational Chart, LINK **Annual Report SEC Form 17-A,** Annex C, Map of the Relationships of the Company within the Group, page 338, LINK	
Recommendation 8.3			
1. Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications, and assess any potential	Compliant	Information on the directors' academic qualifications, share ownership in the company, membership in other boards, other executive positions, professional experiences, expertise and relevant trainings attended are disclosed in: **Definitive Information Statement (DIS),** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 129-136, LINK	

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conflicts of interest that might affect their judgment.		**Annual Report SEC Form 17-A,** Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, page 90-97, LINK	
2. Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	Compliant		
Recommendation 8.4			
1. Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level and mix of the same.	Compliant	Company policy and practice for setting board remuneration is disclosed and can be found in: Information on the company policy and practice for determining executive remuneration is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A. Board of Directors, 7. Remuneration of Directors and Officers, page 15, LINK	
2. Company provides a clear disclosure of its policies and procedure for setting executive remuneration, including the level and mix of the same.	Compliant	**Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy, Item 12 & 13, page 3, LINK	

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3. Company discloses the remuneration on an individual basis, including termination and retirement provisions.	Non-Compliant	Breakdown of director remuneration and executive compensation, particularly the remuneration of the CEO is disclosed in:	Disclosure of the Director Remuneration and Executive Compensation in aggregate amount and can be found in the: **Annual Report SEC Form 17-A**, Part III Control and Compensation Information, Item 15. Executive Compensation, page 98, LINK
Recommendation 8.5			
1. Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring transactions in their Manual on Corporate Governance.	Compliant	Information of the company's RPT policies is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article VIII Disclosure and Transparency, page 38, LINK **Company Website,** Governance> Company Policies> Material Related Party Transactions Policy, LINK Indicate if the director with conflict of interest abstained from the board discussion on that particular transaction. For the past Financial Year, there was no transaction decided by the board involving conflict of interest with any director.	
2. Company discloses material or significant RPTs reviewed and approved during the year.	Compliant	All material RPTs are disclosed in the: **Annual Report SEC form 17-A,** Part lll – Control and Compensation Item 16. Certain Relationships and Related Party Transactions, Related Party Transactions, page 100; Notes to Consolidated Financial Statements, Note 20, page 284-287, LINK	

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Supplement to Recommendation 8.5			
1. Company requires directors to disclose their interests in transactions or any other conflict of interests.	Compliant	Indicate where and when directors disclose their interests in transactions or any other conflict of interests. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, A.4. Specific Duties and Responsibilities of a Director, Item. 4.1, page 13; Article VIII Disclosure and Transparency, page 37-38, LINK	
Optional: Recommendation 8.5			
1. Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length.	Compliant	Link or reference where this is disclosed: **Annual Report SEC form 17-A,** Part lll – Control and Compensation Item 16. Certain Relationships and Related Party Transactions, Related Party Transactions, paragpraph 2, page 100; Notes to Consolidated Financial Statements, Note 20, page 284-287, LINK	
Recommendation 8.6			
1. Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders.	Compliant	Link or reference where this is disclosed: **Company Website,** Disclosures> SEC 17-C Reports, LINK	
2. Board appoints an independent party	Compliant	In 2025, the property appraisal was conducted by Asian Appraisal Company, Inc. (AACI) accredited by both the SEC and PSE to perform	

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to evaluate the fairness of the transaction price on the acquisition or disposal of assets.		property valuation. The fairness opinion was issued by FTI Consulting Philippines, Inc. (FTI) accredited by both the SEC and PSE to render a fairness opinion and valuation reports of listed companies and is also accredited by the SEC as a Professional Services Organization on asset valuation. **PSE EDGE,** Acquisition or Disposition of Assets, LINK **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B. Board Committees, 5.3. Functions of the Related Party Transaction Committee, Item 5.3.8, page 23, LINK The Corporate Governance Manual requires the Board, if needed, to appoint an independent party to evaluate the fairness of the transaction price on the acquisition and disposal of assets, particularly those passing a materiality threshold determined by the RPT Committee.	
Supplement to Recommendation 8.6			
1. Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.	Compliant	It is the policy of the Company to disclose the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company. Corresponding disclosure shall be made to the SEC and PSE which will be published in the Company Website. **Company Website,** Disclosures> SEC 17-C Reports, LINK	

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Recommendation 8.7			
1. Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	Compliant	The Revised Corporate Governance Manual (RCGM) is posted in the company website. Further, the updated RCGM is reported in PSE EDGE on April 13, 2021. **PSE EDGE,** LINK **Company Website,** Governance> Corporate Governance Manual> Revised Corporate Governance Manual (RCGM), LINK	
2. Company's MCG is submitted to the SEC and PSE.	Compliant		
3. Company's MCG is posted on its Company Website.	Compliant		
Supplement to Recommendation 8.7			
1. Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices.	Compliant	The Revised Corporate Governance Manual (RCGM) is posted in the company website. Further, the updated RCGM is reported in PSE EDGE on April 13, 2021. **PSE EDGE,** LINK **Company Website,** Governance> Corporate Governance Manual> Revised Corporate Governance Manual (RCGM), LINK	
Optional: Principle 8			
1. Does the company's Annual Report disclose the following information:	Compliant	The company's Annual Report containing the said information are: **Company Website**, Disclosures> SEC 17-A Report (Annual Report), LINK **2025 Annual Report SEC form 17-A,** LINK	
a. Corporate Objectives	Compliant		

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b. Financial performance indicators	Compliant	**2025 RLC Annual and Sustainability Report (Digital Colored Copy),** Corporate Governance Section, LINK	
c. Non-financial performance indicators	Compliant		
d. Dividend Policy	Compliant		
e. Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors	Compliant		
f. Attendance details of each director in all directors meetings held during the year	Compliant		
g. Total remuneration of each member of the board of directors			
2. The Annual Report contains a statement confirming the company's full compliance with the	Compliant	Provide link or reference to where this is contained in the Annual Report **Company Website,** Disclosures> SEC 17-A Report (Annual Report), Part IV. Corporate Governance, pages 101-102, LINK	

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Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.		**2025 RLC Annual and Sustainability Report (Digital Colored Copy),** Corporate Governance Section, LINK	
3. The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.	Compliant	Link or reference to where this is contained in the Annual Report **2025 RLC Annual and Sustainability Report (Digital Colored Copy),** Enterprise Risk Management and Internal Controls, Internal Controls, page 135, LINK	
4. The Annual Report/Annual CG Report contains a statement from the board of directors or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems.	Compliant	Link or reference to where this is contained in the Annual Report **2025 RLC Annual and Sustainability Report (Digital Colored Copy),** Enterprise Risk Management and Internal Controls, Internal Controls, page 135, LINK	

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5. The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, and economic).	Compliant	Link or reference to where these are contained in the Annual Report **Annual Report SEC Form 17-A,** Notes to Consolidated Financial Statements, Note 32, Financial Risk Management Objectives and Policies, page 316-322; 2025 Sustainability Report, pages 103-149 LINK	
Principle 9: The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor's independence and enhance audit quality.			
Recommendation 9.1			
1. Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	Compliant	Information on the process for approving and recommending the appointment, reappointment, removal and fees of the company's external auditor is disclosed and can be found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B.2. Audit Committee, Item. 2.3.11, page 17, LINK	
2. The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the	Compliant	86.82% percentage of shareholders ratified the appointment of the external auditor. **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, B.2. Audit Committee, Item. 2.3.11, page 17, LINK **Company Website,** Disclosures> Minutes of Stockholders Meeting, page 10, LINK	

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Board and ratified by the shareholders.			
3. For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.	Compliant	Information on or link/reference to a document containing the company's reason for removal or change of external auditor: For the past financial year, there was no removal of external auditor.	
Supplement to Recommendation 9.1			
1. Company has a policy of rotating the lead audit partner every five years.	Compliant	Information on or link/reference to a document containing the policy of rotating the lead audit partner every five years: **Revised Corporate Governance Manual (RCGM),** Article V, A. Accountability and Audit, item 5, page 33, LINK	
Recommendation 9.2			
1. Audit Committee Charter includes the Audit Committee's responsibility on: i. assessing the integrity and independence of external auditors; ii. exercising effective oversight to review and monitor the external	Compliant	Link/reference to the company's Audit Committee Charter: **Company Website,** Governance> Board Committees> Audit Committee Charter, LINK	

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auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements			
2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	Compliant		
Supplement to Recommendation 9.2			
1. Audit Committee ensures that the external auditor is	Compliant	Link/reference to the company's Audit Committee Charter	

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<tr><td>credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.</td><td></td><td rowspan="2">Company Website, Governance> Board Committees> Audit Committee Charter, LINK</td><td></td></tr>
<tr><td>2. Audit Committee ensures that the external auditor has adequate quality control procedures.</td><td>Compliant</td><td></td></tr>
<tr><td colspan="4">Recommendation 9.3</td></tr>
<tr><td>1. Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.</td><td>Compliant</td><td>Nature of non-audit services performed by the external auditor.

Annual Report SEC form 17-A, Part II Operational and Financial Information, Item 12. Information on Independent Accountant and Other Related Matters, page 86, LINK

Item 12. Information on Independent Accountant and Other Related Matters

a) External Audit Fees and Services

<u>Audit and Audit-Related Fees</u>

The table below sets forth the aggregate fees billed to the Company for each of the last two years for professional services rendered mainly by Sycip, Gorres Velayo & Co.:

<table><tr><th>Particulars</th><th>2025</th><th>2024</th></tr><tr><td>Audit and Audit-Related Fees</td><td></td><td></td></tr><tr><td>Fees for services that are normally provided by the external auditor in connection with statutory and regulatory filings or engagements</td><td>₱10,219,702</td><td>₱9,734,743</td></tr><tr><td>All other fees</td><td>662,900</td><td>285,375</td></tr><tr><td>TOTAL</td><td>₱10,882,602</td><td>₱10,020,118</td></tr></table>
There were no other significant professional services rendered by the external auditors during the period.

b) Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

There were no disagreements with the external auditors of the Company on accounting and financial disclosures.</td><td></td></tr>
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<tr><td></td><td></td><td>2025 RLC Annual and Sustainability Report (Digital Colored Copy), Corporate Governance Section, Other Matters, Audit and Audit Related Fees, page 137, LINK</td><td></td></tr>
<tr><td>2. Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor’s objectivity.</td><td>Compliant</td><td>Link or reference to guidelines or policies on non-audit services

Revised Corporate Governance Manual (RCGM), Article III Governance Structure, B.2. Audit Committee, 2.3.7, page 17; Article V, B. Accountability and Audit, page 33, LINK</td><td></td></tr>
<tr><td colspan="4">Supplement to Recommendation 9.3</td></tr>
<tr><td>1. Fees paid for non-audit services do not outweigh the fees paid for audit services.</td><td>Compliant</td><td>Provide information on audit and non-audit fees paid.

Annual Report SEC form 17-A, Part II Operational and Financial Information, Item 12. Information on Independent Accountant and Other Related Matters, page 86, LINK
Item 12. Information on Independent Accountant and Other Related Matters
a) External Audit Fees and Services
<u>Audit and Audit-Related Fees</u>
The table below sets forth the aggregate fees billed to the Company for each of the last two years for professional services rendered mainly by Sycip, Gorres Velayo & Co.:
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Additional Recommendation to Principle 9			
1. Company's external auditor is duly accredited by the SEC under Group A category.	Compliant	Information on company's external auditor, such as: 1. Name of the audit engagement partner: Sherwin V. Yason 2. Accreditation number: 104921-SEC (Group A) 3. Date Accredited: May 25, 2021 4. Expiry date of accreditation: Valid for five years to engage in the audit of 2020 to 2024 financial statements, with extension up to audit of 2025 financial statements, of SEC covered institutions. 5. Name, address, contact number of the audit firm: SyCip Gorres Velayo & Co., 6760 Ayala Avenue, 1226 Makati City, Philippines, (632) 8891 0307	
2. Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	Compliant	Provide information on the following: 1. Date it was subjected to SOAR inspection, if subjected: August 4 to 22, 2025 2. Name of the Audit firm: SyCip, Gorres, Velayo & Co. 3. Members of the engagement team inspected by the SEC: The names of the members of the engagement team were provided to the SEC during the SOAR inspection.	
Principle 10: The company should ensure that the material and reportable non-financial and sustainability issues are disclosed.			
Recommendation 10.1			
1. Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic,	Compliant	Link on the company's policies and practices on the disclosure of non-financial information, including EESG issues. **Revised Corporate Governance Manual (RCGM),** Article VIII Disclosure and Transparency, page 37, LINK	

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environmental, social and governance (EESG) issues of its business, which underpin sustainability.			
2. Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.	Compliant	**Annual Report SEC form 17-A**, Robinsons Land Corporation, 2025 Sustainability Report, Materiality Process, item 4, page 105, LINK	
Principle 11: The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. This channel is crucial for informed decision-making by investors, stakeholders and other interested users.			
Recommendation 11.1			
1. Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors.	Compliant	The Company uses various communication channels like website, Analyst's briefing, Media briefings /press conferences, Quarterly reporting, Annual reporting, etc.) **Revised Corporate Governance Manual (RCGM),** Article VIII Disclosure And Transparency, page 37, LINK The Company shall maintain a comprehensive and cost-efficient communication channel for disseminating relevant information for the informed decision making of investors, Stakeholders and other interested users of the information. The Company may include media and analysts' briefings as channels of communication to ensure timely and accurate dissemination of public, material and relevant information to its Stakeholders. **Company Website,** Investor Relations> Presentations, LINK	

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		Annual Report SEC Form 17-A, Part VII Exhibits and Schedules, Item 17. Exhibits and Reports on SEC form 17-C, pages 208-211, LINK **Company Website,** Disclosures> SEC Form 17-Q (Quarterly Reports), LINK	
Supplemental to Principle 11			
1. Company has a website disclosing up-to-date information on the following:	Compliant	Provide link to Company Website: **Company Website,** LINK **SEC 17-Q (Quarterly Reports),** LINK **IR Presentations**, LINK **Annual Report (SEC 17-A)**, LINK **Notice of Stockholders Meeting**, LINK **Minutes of Stockholders Meeting**, LINK **Articles of Incorporation and By-Laws**, LINK	
a. Financial statements/ reports (latest quarterly)	Compliant		
b. Materials provided in briefings to analysts and media	Compliant		
c. Downloadable annual report	Compliant		
d. Notice of ASM and/or SSM	Compliant		
e. Minutes of ASM and/or SSM	Compliant		
f. Company's Articles of Incorporation and By-Laws	Compliant		
Additional Recommendation to Principle 11			
1. Company complies with SEC-prescribed website template.	Compliant	**Company Website,** LINK	

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	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
Internal Control System and Risk Management Framework			
Principle 12: To ensure the integrity, transparency and proper governance in the conduct of its affairs, the company should have a strong and effective internal control system and enterprise risk management framework.			
Recommendation 12.1			
1. Company has an adequate and effective internal control system in the conduct of its business.	Compliant	List quality service programs for the internal audit functions. **Annual Report SEC Form 17-A**, Statement of Management's Responsibility for Financial Statements, page 214, LINK The Company's Chief Executive Officer and Chief Audit Executive issue an annual attestation that the Company has an internal audit, controls and compliance system in place and working effectively in all material respects, compliant with the standards set out in the Corporate Audit Manual. These processes provide an assurance that enables the senior management of the company to understand, manage and satisfactorily control risk exposures. **ANNEX 3 - Chief Auditor's Attestation**	
2. Company has an adequate and effective enterprise risk management framework in the conduct of its business.	Compliant	International framework used for Enterprise Risk Management Information or reference to a document containing information on: 1. Company's risk management procedures and processes 2. Key risks the company is currently facing 3. How the company manages the key risks Frequency of review of the enterprise risk management framework. The above information are found in: **Annual Report SEC Form 17-A,** Notes to Consolidated Financial Statements, Note 32, Financial Risk Management Objectives and Policies, pages 316-322, LINK **Company Website,** Governance> Enterprise Risk Management, LINK	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
Supplement to Recommendations 12.1			
1. Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.	Compliant	Provide information on or link/ reference to a document containing the company's compliance program covering compliance with laws and relevant regulations. The Company ensures compliance with the regulatory mandates of SEC, PSE, Philippine Dealing and other regulatory agencies. The Company has consistently keeps itself abreast of the regulatory developments in the industry. **PSE EDGE,** LINK **Company Website,** Disclosures, LINK In addition, the Company's Legal Counsel Group, Corporate Secretary's Office and Finance-Controls and Compliance Department periodically reviews compliance with applicable laws, rules and regulations.	
Optional: Recommendation 12.1			
1. Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.	Compliant	Provide information on IT governance process As of to date, the Data Privacy Policy and Information Security (InfoSec) Policies are in place. The Company established the Information Security Management Systems (ISMS) Policies which institutionalized information security as part of the Conglomerate's enterprise risk management, protect the Company's information assets and reputation, and comply with relevant laws and regulations. The ISMS consists of the following:	

	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		1. **Core Information Security Policies** – drive primary objectives of the ISMS: establish, maintain, and improve information security 1.1. **Information Security Policy** - is to establish, maintain, and continuously improve the ISMS to protect information assets, maintaining competitive advantage and increasing stakeholders' confidence. 1.2. **Information Asset Management Policy** - is to define and classify information assets in both physical and electronic formats and provide guidance on how to appropriately handle information assets according to classification. 1.3. **Information Security Incident Management Policy** - is to mandate a structured approach in managing incidents that compromise corporate information and personal data of the business units' customers. 1.4. **Compliance Policy** - is to ensure that Business Units comply with applicable legal, regulatory requirements and contractual obligations, when conducting business activities. 2. **Organizational Policies** – establish Information Security organization, roles and responsibilities as well as accountability of those who have access to corporate information 2.1. **Information Security Internal Organization Policy** - is to establish the appropriate internal organization to ensure security of information assets 2.2. **Human Resource Security Policy** - is to protect the company's business interests by ensuring that employees and contractors understand and fulfill their roles and responsibilities to preserve information security before, during, and after employment	

	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		2.3. **Supplier Relations Policy** – this is to mandate controls which protect information assets that will be exposed to suppliers and preserve the integrity of supplier selection activities 3. **Access and Use Policies** – enforce controls for access and authorization, as well as acceptable use of information assets 3.1. **Access Control Policies** – this is to Implement adequate measures to regulate access to different information assets and facilities, ensuring that facilities and equipment may only be accessed by authorized personnel 3.2. **Acceptable Use of Assets** - Ensure that employees understand how corporate assets should and should not be used, ensuring that the BU gets the most value out of its corporate assets and networks, and avoids unintended security breaches. 3.3. **Physical and Environmental Security Policy** - Protect corporate assets and information by mandating controls that prevent unauthorized physical access to company premises, as well as equipment that support business operations 3.4. **Mobile Device and Teleworking Policy** - Establish rules for the use, management and security of all mobile devices that process company information and establish rules for conducting official business outside the work premises 4. **Operational Security Policies** – implementation of technical controls to maintain target level of security 4.1. **Cryptographic Controls Policy** - Apply cryptographic controls (i.e. encryption) on confidential electronic information (e.g. files, databases), to add another layer of protection and prevent unauthorized use or disclosure. 4.2. **Operations Security Policy** - Apply appropriate controls to ensure that day to day operations are carried out in a controlled and a secure manner.	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
		4.3. **Communications Security Policy** - Implement measures that will protect information as it moves both within the corporate network and outward. 4.4. **Data Security Policy** - Implement measures to protect corporate information from possible loss and leakage, avoiding breaches in legal, statutory or contractual obligations. **Secure Development Policy** - Protect corporate information and minimize breaches by ensuring that information security concerns are taken into consideration when developing or acquiring systems and services.	
Recommendation 12.2			
1. Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.	Compliant	The Company's in-house Internal Audit focuses on delivering its mandate of determining whether the governance, risk management and control processes, as designed and represented by management, are adequate and functioning in a manner that provides reasonable level of confidence that: • Employees' actions are compliant with policies, standards, procedures, and applicable laws and regulations; • Quality and continuous improvement are fostered in the control processes; • Programs, plans, and objectives are achieved; • Resources are acquired economically, used efficiently, and protected adequately; • Significant financial, managerial, and operating information is accurate, reliable, and timely; • Significant key risks are appropriately identified and managed; • Significant legislative or regulatory issues impacting the Company are recognized and properly addressed. Opportunities for improving management control, profitability and the Company's reputation may be identified during audits.	

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	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		Revised Corporate Governance Manual (RCGM), Article III Governance Structure**,** F. Internal Audit, Role of the Internal Audit, page 26, LINK	
Recommendation 12.3			
1. Company has a qualified Chief Audit Executive (CAE) appointed by the Board.	Compliant	The company's Chief Audit Executive (CAE) is Mr. Joseph G. De Dios and information containing his responsibilities is found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, F. Internal Audit, 2. Organization of the Internal Audit, 2.1, page 27, LINK	
2. CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third party service provider.	Compliant	**Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, F. Internal Audit, 2. Organization of the Internal Audit, 2.1, page 27, LINK There is no outsourced internal audit activity.	
3. In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity.	Compliant	Identify qualified independent executive or senior management personnel, if applicable. The internal audit is in-house.	

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	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
Recommendation 12.4			
1. Company has a separate risk management function to identify, assess and monitor key risk exposures.	Compliant	Information on company's risk management function is found in: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, G. Enterprise Risk Management, Role of ERM, page 29, LINK	
Supplement to Recommendation 12.4			
1. Company seeks external technical support in risk management when such competence is not available internally.	Compliant	Identify source of external technical support, if any. In 2025, the Company's Enterprise Risk Management Team under the leadership of RLC's Chief Finance, Compliance and Risk Officer who is responsible for risk management function was able to adequately perform the necessary risk management activities and did not require external technical support. **2025 RLC Annual and Sustainability Report (Digital Colored Copy),** Enterprise Risk Management and Internal Controls, page 135, LINK	
Recommendation 12.5			
1. In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM).	Compliant	The Company appointed Mr. Kerwin Max S. Tan as the Chief Risk Officer concurrent with his position as Chief Financial Officer of the Company. **Annual Report SEC Form 17-A**, Part III Control and Compensation Information, Item 14. Directors and Executive Officers of the Registrant, Mr. Kerwin Max S. Tan, page 94, LINK	
2. CRO has adequate authority, stature, resources and support to fulfill	Compliant		

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	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
his/her responsibilities.			
Additional Recommendation to Principle 12			
1. Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.	Compliant	Provide link to CEO and CAE's attestation **Annual Report SEC form 17-A**, Statement of Management's Responsibility for Financial Statements, page 214, LINK The Company's Chief Executive Officer and Chief Audit Executive issue an annual attestation that the Company has an internal audit, controls and compliance system in place and working effectively in all material respects, compliant with the standards set out in the Corporate Audit Manual. These processes provide an assurance that enables the senior management of the company to understand, manage and satisfactorily control risk exposures. **ANNEX 3 - Chief Auditor's Attestation**	
Cultivating a Synergic Relationship with Shareholders			
Principle 13: The company should treat all shareholders fairly and equitably, and also recognize, protect and facilitate the exercise of their rights.			
Recommendation 13.1			
1. Board ensures that basic shareholder rights are disclosed in the Manual on Corporate Governance.	Compliant	Link or reference to the company's Manual on Corporate Governance where shareholders' rights are disclosed. Provide link to company's website **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, A. Shareholders, pages 33-35, LINK Provide link to company's website **Company Website,** LINK	
2. Board ensures that basic shareholder rights are disclosed on the company's website.	Compliant		
Supplement to Recommendation 13.1			
1. Company's common share has	Compliant	**Amended By-Laws**, Article VII Stockholder's Meeting, 4. Vote, page 14, LINK	

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	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
one vote for one share.			
2. Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	Compliant	Information on classes of shares, including their voting rights are found in: **Company Website,** About Us>Articles of Incorporation, LINK **Amended By-Laws**, Article VII Stockholder's Meeting, 4. Vote, page 14, LINK	
3. Board has an effective, secure, and efficient voting system.	Compliant	Stockholders may cast their votes on any item in the agenda for approval via the following modes on or before April 29, 2025: I. a. By sending their proxies appointing the Chairman of the meeting to the Corporate Secretary; or b. By voting in absentia, subject to validation procedures. II. Shareholders may cast their votes on any item in the agenda for approval by sending their proxies appointing the Chairman of the meeting to the Corporate Secretary by email to corsec@robinsonsland.com or hard copies to the Office of the Corporate Secretary, 12F Robinsons Cyberscape Alpha, Sapphire and Garnet Roads, Ortigas Center, Pasig City on or before April 29, 2025. **Definitive Information Statement (DIS),** Explanation of Agenda Items for Shareholder Approval, page 4; Annex D, Registration and Procedure for voting in Absentia and Participation via Remote Communication, I. Voting in Absentia, pages 484-485, LINK **2025 Minutes of Annual Stockholder's Meeting,** LINK Shareholder voting mechanisms are found in: **Amended By-Laws**, Article VII Stockholder's Meeting, pages 13-15, LINK	
4. Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders.	Compliant		

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	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	Compliant	Provide information on how this was allowed by board (i.e., minutes of meeting, board resolution) For the past financial year, no special stockholders' meeting was held.	
6. Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	Compliant	Information or link/reference to the policies on treatment of minority shareholders: **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, pages 33-35, LINK	
7. Company has a transparent and specific dividend policy.	Compliant	Provide information on or link/reference to the company's dividend Policy. Effective 2019, the Company adopted a new dividend policy upon the approval of the Board. Under the dividend policy, the Company shall implement an annual cash dividend pay-out ratio of at least twenty (20%) of its recurring net income for the preceding year. **Definitive Information Statement (DIS),** Part II - Operational and Financial Information, Item 7. Dividends, page 106-107, LINK The Board of Directors of the Company approved on May 5, 2025 the declaration of cash dividends in the amount of SEVENTY-FIVE CENTAVOS (Php0.75) per share from the unappropriated retained earnings of the Corporation as of December 31, 2024, to all stockholders of record as of June 5, 2025 and paid on June 30, 2025.	

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		2025 RLC Annual and Sustainability Report (Digital Colored Copy), Dividends, page 178, LINK	
Optional: Recommendation 13.1			
1. Company appoints an independent party to count and/or validate the votes at the Annual Shareholders' Meeting.	Compliant	The Company have engage the services of Sycip, Gorres, Velayo & Co. in counting/validating the votes at the ASM. **2025 Minutes of Stockholder's Meeting,** 1. Proof of Notice of the Meeting and Existence of a Quorum, page 2, LINK	
Recommendation 13.2			
1. Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting.	Compliant	Indicate the number of days before the annual stockholders' meeting or special stockholders' meeting when the notice and agenda were sent out. Indicate whether shareholders' approval of remuneration or any changes therein were included in the agenda of the meeting. Provide link to the Agenda included in the company's Information Statement (SEC Form 20-IS) Posted to PSE EDGE: March 27, 2025 (41 days) ASM Schedule: May 7, 2025 **PSE Edge**, Notice of Annual Stockholders' Meeting, LINK **Definitive Information Statement (DIS),** Notice of Annual Stockholders' Meeting, page 3; Explanation of Agenda Items for Shareholder Approval, pages 4-6, LINK	
Supplemental to Recommendation 13.2			
1. Notice of Annual Stockholders' Meeting contains	Compliant	Link or reference to the company's notice of Annual Shareholders' Meeting	

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the following information:		**Notice of Annual Stockholders' Meeting**, LINK	
a. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed companies)	Compliant	**2025 Definitive Information Statement (DIS),** Profiles of the Nominees for Election to the Board Of Directors for the Year 2025, pages 9-12; Item 7 Independent Public Accountants, pages 26; Proxy section, page 7, LINK	
b. Auditors seeking appointment/re appointment	Compliant		
c. Proxy documents	Compliant		
Optional: Recommendation 13.2			
1. Company provides rationale for the agenda items for the annual stockholders meeting	Compliant	Rationale for the agenda items is contained in the: **Definitive Information Statement (DIS),** Notice of Annual Stockholders' Meeting, page 3; Explanation of Agenda Items for Shareholder Approval, pages 4-6, LINK **Company Website,** Disclosures> Notice of Annual Stockholders' Meeting, LINK	
Recommendation 13.3			
1. Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or	Compliant	Information on all relevant questions raised and answers during the ASM and special meeting and the results of the vote taken during the most recent ASM/SSM were documented on: **2025 Minutes of Annual Stockholder's Meeting,** LINK	

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Special Shareholders' Meeting publicly available the next working day.		**Revised Corporate Governance Manual**, Article VI, Stakeholders' Rights and Protection of Minority Shareholders' Interest, A.2. Promotion of Shareholders' Rights, page 35, LINK	
2. Minutes of the Annual and Special Shareholders' Meetings were available on the Company Website within five business days from the end of the meeting.	Compliant	See below link to minutes of meeting in the company website: **2025 Minutes of Annual Stockholder's Meeting,** LINK	
Supplement to Recommendation 13.3			
1. Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM.	Compliant	External auditor and other relevant individuals were present during the ASM and/or special meeting: **2025 Minutes of Annual Stockholder's Meeting,** LINK **Definitive Information Statement (DIS),** Item 7. Independent Public Accountants, page 32, LINK	
Recommendation 13.4			
1. Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	Compliant	Provide details of the alternative dispute resolution made available to resolve intra-corporate disputes **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure; 3.2. Duties and Functions of the Board, 3.2.15, page 13, LINK	

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2. The alternative dispute mechanism is included in the company's Manual on Corporate Governance.	Compliant	Link/reference to where it is found in the Manual on Corporate Governance: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure; 3.2. Duties and Functions of the Board, 3.2.15, page 13, LINK	
Recommendation 13.5			
1. Board establishes an Investor Relations Office (IRO) to ensure constant engagement with its shareholders.	Compliant	Disclose the contact details of the officer/office responsible for investor relations, such as: 1. Head of Investor Relations - Mr. Rommel Rodrigo 2. Telephone Number: +6323971888 loc. 31536 3. Email address: Investor.Relations@robinsonsland.com **Company Website,** Investor Relations Program, LINK	
2. IRO is present at every shareholder's meeting.	Compliant	Indicate if the IRO was present during the ASM. Yes, the IRO was present in the last ASM.	
Supplemental Recommendations to Principle 13			
1. Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group.	Compliant	Provide information on how antitakeover measures or similar devices were avoided by the board, if any. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, A.2. Promotion of Shareholders' Rights, page 35, LINK	
2. Company has at least thirty percent (30%) public float to increase liquidity in the market.	Compliant	Indicate the company's public float. Public Ownership Percentage: **33.70%** **PSE EDGE,** Public Ownership Report**,** LINK **Annual Report SEC Form 17-A,** Part II Operational and Financial Information, Item 8. Principal Shareholders, page 69, LINK	

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Optional: Principle 13			
1. Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting	Compliant	Disclose or provide link/reference to policies and practices to encourage shareholders' participation beyond ASM. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, A.2. Promotion of Shareholders' Rights, page 35, LINK	
2. Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.	Compliant	Disclose the process and procedure for secure electronic voting in absentia, if any. **Definitive Information Statement (DIS),** Item 20. Participation of Stockholders by Remote Communication, page 30, LINK In order for the Corporation to properly conduct validation procedures, shareholders who have not sent their proxies or voted in absentia who wish to participate via remote communication must notify the Corporation by email to corsec@robinsonsland.com before April 29, 2025. **Definitive Information Statement (DIS),** Annex D, Registration and Procedure for voting in Absentia and Participation via Remote Communication, II. Participation via Remote Communication, page 485, LINK	
Duties to Stakeholders			
Principle 14: The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where stakeholders' rights and/or interests are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.			
Recommendation 14.1			
1. Board identifies the company's various stakeholders and	Compliant	Identify the company's shareholder and provide information or reference to a document containing information on the company's policies and programs for its stakeholders.	

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promotes cooperation between them and the company in creating wealth, growth and sustainability.		**Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, pages 35-36, LINK	
Recommendation 14.2			
1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.	Compliant	Policies and programs for the protection and fair treatment of company's stakeholders: **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, pages 35-36, LINK	
Recommendation 14.3			
1. Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.	Compliant	Provide the contact details (i.e., name of contact person, dedicated phone number or e-mail address, etc.) which stakeholders can use to voice their concerns and/or complaints for possible violation of their rights. Provide information on whistleblowing policy, practices and procedures for stakeholders Refer to CICOM in **Company Website**: Email Address: iecho@robinsonsland.com Mailing Address: Must be sent in a sealed envelope clearly marked "Strictly Private and Confidential- To Be Opened by Addressee Only" Conflict of Interest Committee Secretariat c/o Office of the Compliance Officer Robinsons Land Corporation 15th Flr. Robinsons Cyberscape Alpha Sapphire and Garnet Roads, Pasig City	

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		iEcho Portal (Employee), LINK **iEcho Portal (Non-Employee)**, LINK **Company Website,** Governance >Company Policies> Whistleblowing Policy, LINK	
Supplement to Recommendation 14.3			
1. Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.	Compliant	Information on the alternative dispute resolution system established by the company: **Revised Corporate Governance Manual (RCGM),** Article III Governance Structure, 3.2. Duties and Functions of the Board, 3.2.15, page 13; Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, A.2 Promotion of Shareholder's Rights, page 35, LINK	
Additional Recommendations to Principle 14			
1. Company does not seek any exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with	Compliant	Disclose any requests for exemption by the company and the reason for the request. For the past financial year, the company did not request any exemption.	

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the applicable law, rule or regulation.			
2. Company respects intellectual property rights.	Compliant	Provide specific instances, if any. The Company has developed confidential business and technical information over many years at considerable expense. Because of this effort, the Company now owns or otherwise possesses valuable confidential business and technical information; hence, everyone is expected to protect it as carefully similar to the protection of tangible property. **Company Website,** Governance> Code of Business Conduct and Ethics, LINK **Company Website,** Governance> Company Policies> Conflict of Interest, LINK	
Optional: Principle 14			
1. Company discloses its policies and practices that address customers' welfare	Compliant	Policies, programs and practices that address customers' welfare or provide link/reference to a document containing the same: **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 3.1, page 35, LINK **Company Website,** Governance> Company Policies> Stakeholders, Health, Safety and Welfare Policy, LINK	
2. Company discloses its policies and practices that address supplier/contractor selection procedures	Compliant	Policies, programs and practices that address supplier/contractor selection procedures or provide link/reference to a document containing the same. **Annual Report, SEC Form 17-A**, Robinsons Land Corporation 2025 Sustainability Report, Supply Chain Management, Management Approach for Impacts and Risks, page 135, LINK	

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		2025 RLC Annual and Sustainability Report (Digital Colored Copy), Corporate Governance Section, Stakeholders Welfare, Transparency and Anti-Corruption, Supplier/Contractor Selection, page 132 LINK	
Principle 15: A mechanism for employee participation should be developed to create a symbiotic environment, realize the company's goals and participate in its corporate governance processes.			
Recommendation 15.1			
1. Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.	Compliant	Provide information on or link/reference to company policies, programs and procedures that encourage employee participation. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 3, page 35, LINK **Company Website,** Governance> Company Policies> Employees> JG ILED, JG CARES and Other Employee Engagement, LINK	
Supplement to Recommendation 15.1			
1. Company has a reward/ compensation policy that accounts for the performance of the company beyond short-term financial measures.	Compliant	The company has in place a merit-based performance incentive mechanism such as an employee stock option plan (ESOP) or any such scheme that awards and incentivizes employees, at the same time aligns their interests with those of the shareholders. **Company Website,** Governance> Company Policies> Succession Planning and Remuneration Policy, Item 12 and 13, LINK	
2. Company has policies and practices on health, safety and welfare of its employees.	Compliant	Information on policies and practices on health, safety and welfare of employees. Include statistics and data, if any. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 3, page 35, LINK	

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		Company Website, Governance> Company Policies> Stakeholders, Health, Safety and Welfare, LINK	
3. Company has policies and practices on training and development of its employees.	Compliant	Information on policies and practices on training and development of employees. Include information on any training conducted or attended. **Company Website,** Governance> Company Policies> Employees> JG ILED, JG CARES and Other Employee Engagement, LINK	
Recommendation 15.2			
1. Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct.	Compliant	Link/reference to the company's policies, programs and practices on anti-corruption **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 4, page 36, LINK **Company Website,** Governance> Company Policies> Whistleblowing Policy, LINK	
2. Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.	Compliant	Identify how the board disseminated the policy and program to employees across the organization All employees undergo an onboarding program where they are informed and oriented about company policies including the Code of Business Conduct and Ethics that is also available in the Company Website. **Company Website,** Governance> Code of Business Conduct and Ethics, LINK **Company Website,** Governance> Company Policies> Conflict of Interest, LINK	
Supplement to Recommendation 15.2			
1. Company has clear and stringent policies and	Compliant	Link/reference to the company policy and procedures on penalizing employees involved in corrupt practices. Include any finding of violations of the company policy.	

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procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes.		**Company Website,** Governance> Code of Business Conduct and Ethics, LINK **Company Website,** Governance> Company Policies> Conflict of Interest, LINK	
Recommendation 15.3			
1. Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation	Compliant	Disclose or provide link/reference to the company whistle-blowing policy and procedure for employees. **Company Website,** Governance> Company Policies> Whistleblowing Policy, LINK Indicate if the framework includes procedures to protect the employees from retaliation. **Company Website,** Governance> Company Policies> Whistleblowing Policy, Non-Retaliation, Item 1, page 5-6, LINK Provide contact details to report any illegal or unethical behaviour: Refer to CICOM in **Company Website**: Email Address: iecho@robinsonsland.com Mailing Address: Must be sent in a sealed envelope clearly marked "Strictly Private and Confidential- To Be Opened by Addressee Only" Conflict of Interest Committee Secretariat c/o Office of the Compliance Officer Robinsons Land Corporation 15th Flr. Robinsons Cyberscape Alpha Sapphire and Garnet Roads, Pasig City **iEcho Portal (Employee)**, LINK **iEcho Portal (Non-Employee)**, LINK	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
		Company Website, Governance> Company Policies> Whistleblowing Policy, Appendix 1, LINK	
2. Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.	Compliant	**Company Website,** Governance> Company Policies> Whistleblowing Policy, LINK	
3. Board supervises and ensures the enforcement of the whistleblowing framework.	Compliant	Information on how the board supervised and ensured enforcement of the whistleblowing framework, including any incident of whistleblowing. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 5, page 36, LINK **Company Website,** Governance> Company Policies> Whistleblowing Policy, LINK	
Principle 16: The company should be socially responsible in all its dealings with the communities where it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development			
Recommendation 16.1			
1. Company recognizes and places importance on the interdependence between business and society, and	Compliant	Information or reference to a document containing information on the company's community involvement and environment related programs. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 6, page 36, LINK	

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.		**Corporate Social Responsibility (Robinsons Land Foundation),** LINK **2025 RLC Annual and Sustainability Report (Digital Colored Copy),** LINK **Annual Report SEC Form 17-A,** Robinsons Land Corporation 2025 Sustainability Report, pages 103-149, LINK	
Optional: Principle 16			
1. Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development	Compliant	Link/reference to policies, programs and practices to ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 6 and 7, page 36, LINK **Annual Report SEC Form 17-A,** Robinsons Land Corporation 2025 Sustainability Report, pages 103-149, LINK	
2. Company exerts effort to interact positively with the communities in which it operates	Compliant	Link/reference to policies, programs and practices to interact positively with the communities in which it operates. **Revised Corporate Governance Manual (RCGM),** Article VI Stakeholders' Rights and Protection of Minority Shareholders' Interest, B. Other Stakeholders, Item 6, page 36, LINK **Corporate Social Responsibility (Robinsons Land Foundation),** LINK **Annual Report SEC Form 17-A,** Robinsons Land Corporation 2025 Sustainability Report, pages 103-149, LINK	

Pursuant to the requirement of the Securities and Exchange Commission, this Integrated Annual Corporate Governance Report is signed on behalf of the registrant by the undersigned, thereunto duly authorized, in the City of Pasig City on MAY 25 2026, 20___.

SIGNATURES

LANCE Y. GOKONGWEI
Chairman of the Board

MARIA SOCORRO ISABELLE V. ARAGON-GOBIO
President and Chief Executive Officer

BIENVENIDO S. BAUTISTA
Lead Independent Director

JOSE T. PARDO
Independent Director

MARY GRACE POE LLAMANZARES
Independent Director

KERWIN MAX S. TAN
Compliance Officer

JUAN ANTONIO M. EVANGELISTA
Corporate Secretary

SUBSCRIBED AND SWORN to before me this MAY 25 2026 day of _____ 2026, affiant(s) exhibiting to me their identification cards, as follows:

NAME	TAX IDENTIFICATION NO.
LANCE Y. GOKONGWEI	116-312-586
MARIA SOCORRO ISABELLE V. ARAGON-GOBIO	164-010-455
BIENVENIDO S. BAUTISTA	117-425-255
JOSE T. PARDO	116-203-611
MARY GRACE POE LLAMANZARES	239-290-513
KERWIN MAX S. TAN	169-981-320
JUAN ANTONIO M. EVANGELISTA	917-947-480

Doc No.: 443
Page No.: 34
Book No.: I
Series of: 2026

ERNEST GENE P. REYES NOTARY PUBLIC ROLL NO. 73507 PASIG CITY & PATEROS

ERNEST GENE P. REYES
Appointment No. 167 (2025-2026)
Notary Public for Pasig City and Pateros
Until December 31, 2026
Attorney's Roll No. 73507
15th Floor, Robinsons Cyberscape Alpha, Sapphire and Garnet Roads, Ortigas Center, Pasig City
PTR Receipt No. 3963297; 01.06.26; Pasig City
IBP OR No. 570169; 12.23.25; RSM
MCLE Compliance No. VIII-0040060; 04.14.202

Annex 1

Republic of the Philippines
Department of Finance
Securities and Exchange Commission
SEC Building, EDSA, Greenhills, Mandaluyong City

CORPORATE GOVERNANCE AND FINANCE DEPARTMENT

12 November 2015

JG SUMMIT HOLDINGS, INC.
43rd Floor Robinsons Equitable Tower
ADB Ave. cor. Poveda Rd.
Ortigas Center, Pasig City

Attention: **MS. ARLENE S. DENZON**
Compliance Officer

Re: **Exemption Requests of Mr. John L. Gokongwei, Jr. and Mr. James L. Go from Attending Corporate Governance Trainings as Required by SEC Memorandum Circular No. 20, Series of 2013**

Gentlemen:

This refers to your letters dated 26 October 2015 requesting that Mr. John L. Gokongwei, Jr. and Mr. James L. Go be exempted from the requirement to attend corporate governance trainings/seminars, pursuant to SEC Memorandum Circular No. 20, Series of 2013.

Please be informed that the Commission, in its *en banc* meeting on 10 November 2015 resolved to GRANT the said requests. Mr. Gokongwei and Mr. Go are granted permanent exemption from the corporate governance training requirement.

Very truly yours,

JUSTINA F. CALLANGAN
Director

Certificate of Attendance

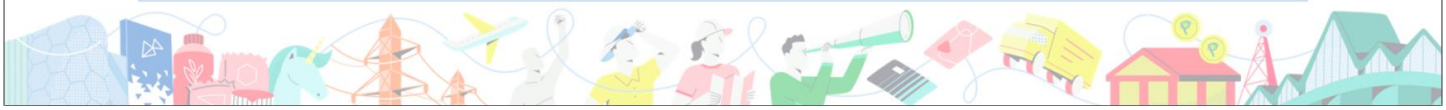
is hereby awarded to

Lance Y. Gokongwei

For successfully completing the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance



Certificate of Attendance

is hereby awarded to

Robina Y. Gokongwei-Pe

For successfully completing the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance

Certificate of Attendance

is hereby awarded to

Patrick Henry C. Go

For successfully completing the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance

Certificate of Attendance

is hereby awarded to

Johnson Robert G. Go, Jr.

For successfully completing the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
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Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance

Certificate of Attendance

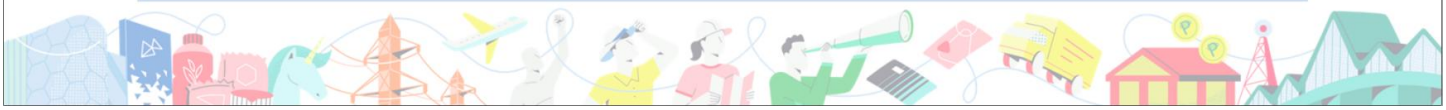
is hereby awarded to

Maria Socorro Isabelle V. Aragon-GoBio

For successfully completing the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance



Certificate of Attendance

is hereby awarded to

Bienvenido Bautista

For successfully completing **2 hours** of the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance

Annex 1

Philippine Chamber of Commerce and Industry

CERTIFICATE

OF ATTENDANCE

This is to certify that

JOSE PARDO

has participated in the

CORPORATE GOVERNANCE SEMINAR
THE PHILIPPINE STOCK EXCHANGE, INC.
SEC Accreditation No. CG2023-01

held on 8th day of October 2025, 1:00 - 5:00 pm via Zoom,
Signed on the 8th day of October 2025

ENUNINA V. MANGIO
President
Philippine Chamber of Commerce and Industry

ATTY. JOCELYN VILLAR-ALTAMIRA
Chairman
Corporate Governance Committee

Certificate of Attendance

is hereby awarded to

Mary Grace Poe

For successfully completing the **2025 GOKONGWEI GROUP**
CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS
"*Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group*"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance

Certificate of Attendance

is hereby awarded to

Kerwin Max S. Tan

For successfully completing the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance

Certificate of Attendance

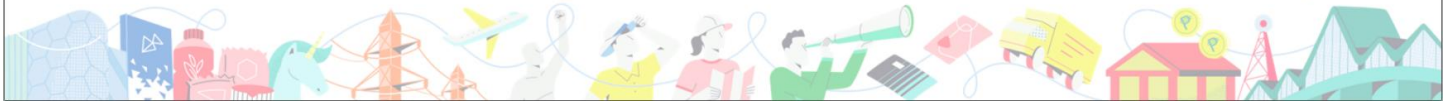
is hereby awarded to

Juan Antonio Evangelista

For successfully completing the **2025 GOKONGWEI GROUP CORPORATE GOVERNANCE TRAINING FOR DIRECTORS AND OFFICERS**
"Corporate Governance in the Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group"
Held on **September 18, 2025 from 1:00-5:00 PM**

Atty. Maria Celia H. Fernandez-Estavillo
Chief Legal Officer
General Counsel Group

Atty. Laurinda R. Rogero
Vice President
General Counsel Group - Compliance



Annex 2

CORPORATE GOVERNANCE AND FINANCE DEPARTMENT

04 September 2025

MS. LAURINDA R. ROGERO
Chief Compliance Officer
JG SUMMIT HOLDINGS, INC.
43rd Floor Robinsons Equitable Tower,
ADB Ave. Cor. Poveda Rd., Ortigas Center,
Pasig City
Email: corporatesecretary@jgsummit.ph

Re: Requests for Approval to Conduct In-house Corporate Governance Seminars and Exemption from Speaker Accreditation Requirement

Dear Ms. Rogero:

This is to acknowledge receipt of your letters dated 15 August and 01 September 2025 requesting accreditation of its in-house corporate governance seminars entitled, "**Age of AI: Navigating Opportunities and Risks for a Future-Ready Gokongwei Group**" and "**JG Summit Briefing: The Philippines in the World Today**" on 18 and 26 September 2025 from 01:00 p.m. - 05:00 p.m. and 02:00 p.m. - 03:00 p.m.to be conducted hybird and virtually, respectively, and requesting exemption from the speaker accreditation requirement its resource speakers for the said trainings — **Mr. Mohan Jayaraman, Mr. David Rajoo, Ms. Krithiga Thakkar** and **Atty. Mr. Antonio Gabriel M. La Viña.**

Please be advised that the requests for accreditation of said trainings and requests for exemption of Mr. Mohan Jayaraman, Mr. David Rajoo, Ms. Krithiga Thakkar and Atty. Mr. Antonio Gabriel M. La Viña are **GRANTED** by the Commission. The subject trainings may be observed by a representative/s of the Corporate Governance and Finance Department.

Moreover, please be reminded that a Completion Report of Training with the attendance report showing the log-in and log-out time of each participant, accomplished evaluation forms, summary of the evaluation results and certificates of attendance are required to be submitted to the Commission not later than ten (10) days after the seminars.

Further, pursuant to Section V of the SEC Memorandum Circular No. 2, Series of 2015, the company is further reminded of the following responsibilities:

a. To safeguard the integrity of the training/seminar via electronic platform;
b. To record and properly document the training/seminar;
c. To store for safekeeping the recording; and
d. To forward to the Commission a copy of the recording.

Finally, the Corporation is reminded to comply with the submission guidelines applicable to companies under the monitoring supervision of our Department, which are currently outlined in SEC Memorandum Circular No. 18, Series of 2023 dated 9 October 2023, entitled, "Guidelines on the Submission of Digital Copies of Applications, Compliance Documents and Other Requests, and Further

8th Floor, The SEC Headquarters, 7907 Makati Avenue
Salcedo Village, Bel-air, Makati City
(+63 2) 5322 7696 loc. 114 | 8818-7264
www.sec.gov.ph | cgfd@sec.gov.ph | cgfd_cgd@sec.gov.ph
https://linktr.ee/secphilippines

INVESTORS IN PEOPLE
We invest in people
ISO 9001

Annex 2

Reduction of the Number of Hard Copies to be Filed with the Commission", as modified by SEC Notice dated 5 March 2025 entitled "Submission of Secondary Reports through eFAST".

Very truly yours,

RACHEL ESTHER J. GUMTANG REMALANTE
Director
Reference No. 202509-009-OD

/dlb
//mbs

Annex 3

ROBINSONS LAND
CORPORATION

Statement of Internal Controls and Compliance System Attestation for the Year Ended December 31, 2025

Robinsons Land Corporation ("Corporation") recognizes that good corporate governance is essential to build an environment of trust, transparency and accountability necessary for fostering long-term performance, financial stability, business integrity and sustainability of the Corporation for the protection of the interests of its shareholders and other stakeholders.

To further advocate the Corporation's commitment in the pursuit of good governance and achieving compliance with applicable laws and corporate policies and procedures, it continues to strengthen the Enterprise Governance, Risk Management and Compliance (GRC) Culture and maintain a strong system of internal controls focused on accountability and oversight of operations.

Board of Directors
The Board of Directors (BOD) is primarily responsible for the governance of the Corporation and provides an independent check on management. It has oversight function and assures the continuing soundness, effectiveness and adequacy of the Corporation's control environment that consists of : (a) the Corporation that is properly and effectively managed and supervised; (b) Management that actively manages and operates the Corporation in a sound and prudent manner; (c) the organizational and procedural controls supported by effective management of information and risk management reporting systems; and (d) an independent audit mechanism to monitor the adequacy and effectiveness of the Corporation's governance, operations, and information systems, including the reliability and integrity of financial and operational information, the safeguarding of assets, and compliance with laws, rules, regulations and contracts.

Audit Committee
The Audit Committee assists the BOD in fulfilling oversight responsibilities over the Corporation's system of internal controls. They are also responsible for providing oversight over its financial reporting, GRC processes, Internal and External Audit activities, and monitor compliance with applicable laws and regulations.

Management
Management continues to be primarily responsible for designing, implementing and maintaining an adequate and effective internal controls and risk management processes on a day-to-day basis which consists of identifying and assessing significant risks and monitoring appropriate internal control to mitigate risks at an acceptable level and within the risk appetite.

Internal Audit
Internal audit adopts a risk-based approach in developing its annual audit plans for the purpose of providing independent assessments to the Audit Committee, management, and relevant outside parties on the adequacy and effectiveness of internal controls of the Corporation.

External Audit
SGV & Co., the Corporation's external auditor, is responsible for assessing and expressing an opinion on the conformity of the audited financial statements with Philippine Financial Reporting Standards and the overall quality of the financial reporting process.

Based on the above assurance and submitted reports provided by our internal auditors as well as the external auditors as a result of their reviews, we attest that the Corporation's internal controls, risk management and compliance system and governance practices are adequate.

Date: January 22, 2026

KERWIN MAX S. TAN
Chief Financial Officer, Chief Risk Officer and Compliance Officer

JOSEPH G. DE DIOS
Chief Audit Executive

MYBELLE ARAGON-GOBIO
President and Chief Executive Officer

Annex 4

GGAPP
Good Governance Advocates & Practitioners of the Philippines

CERTIFICATION

The Good Governance Advocates and Practitioners of the Philippines, Inc. (GGAPP), hereby certify that an independent Third-Party Board Evaluation was conducted for

Robinsons Land Corporation (RLC)

The evaluation covered 2024, and was conducted through surveys sent to and accomplished by the members of the RLC Board of Directors.

17 March 2025

Vincent Edward R. Festin
Chairman

Reginald H. Tiu
President

www.goodgovernancephilippines.org

Annex 5

REPUBLIC OF THE PHILIPPINES)
PASIG CITY) S.S.

CERTIFICATION

I, **JUAN ANTONIO M. EVANGELISTA**, of legal age, Filipino, with office address at 17th Floor, Robinsons Cyberscape Alpha, Sapphire and Garnet Roads, Ortigas Center, Pasig City, after having been duly sworn in accordance with law, hereby certify that:

1. That I am the duly appointed Corporate Secretary of Robinsons Land Corporation (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with principal office address at Mall Admin Office, Lower West Lane, Robinsons Galleria, EDSA corner Ortigas Avenue, Ugong Norte, Quezon City, 1110.

2. As a Corporate Secretary, I have access to the corporate records of the Corporation;

3. According to the records of the Corporation, six (6) regular board meetings and sixteen (16) special board meetings were held for the period 1 January 2025 to 31 December 2025;

4. Of the Board Meetings mentioned above, the following are in the record of attendance:

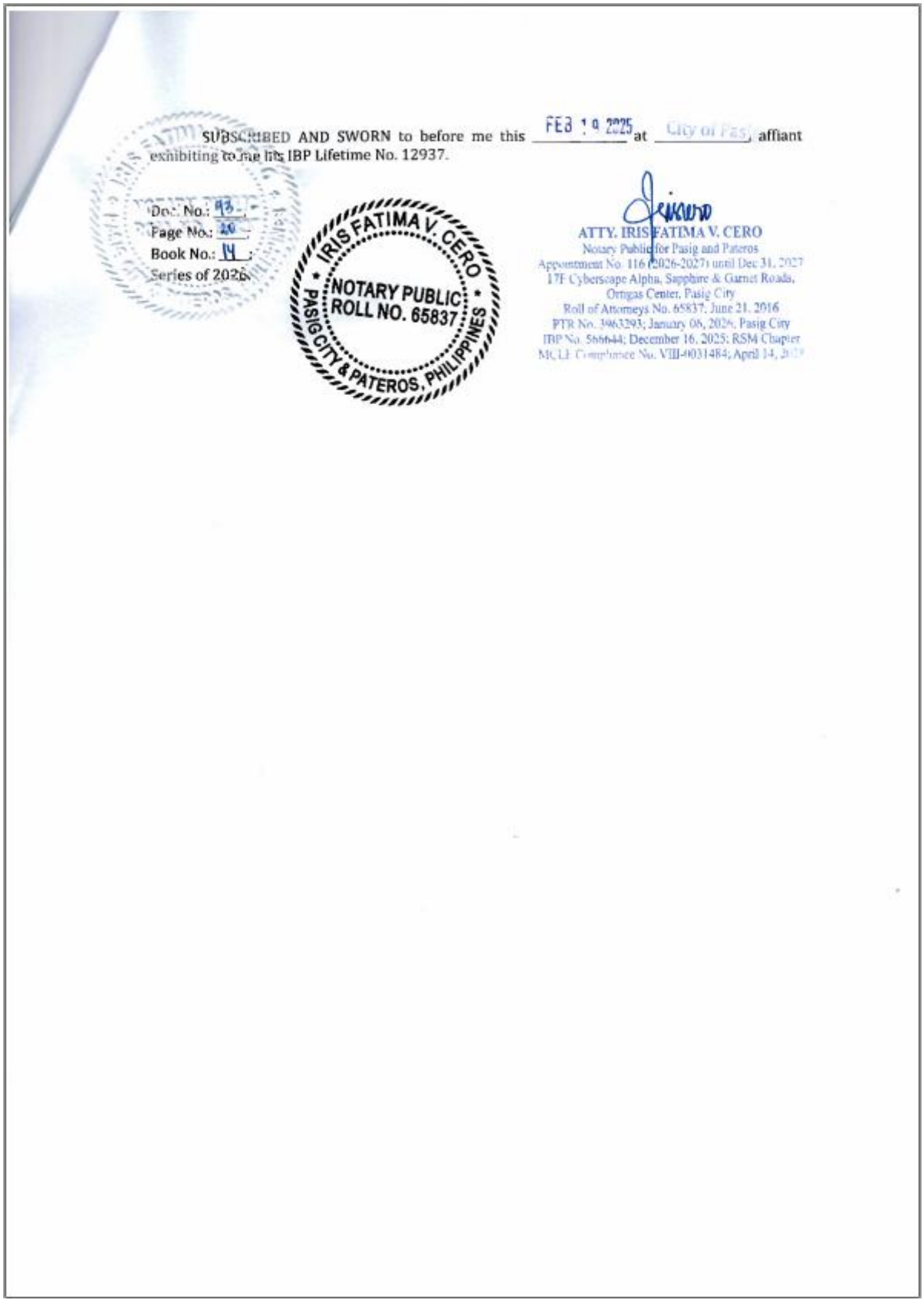
Board	Name	Meetings Attended	%
Chairman Emeritus	James L. Go	22/22	100.00%
Chairman	Lance Y. Gokongwei	22/22	100.00%
Director, President and CEO	Maria Socorro Isabelle V. Aragon-GoBio[1]	21/21	100.00%
Director	Patrick Henry C. Go	22/22	100.00%
Director	Johnson Robert G. Go, Jr.	22/22	100.00%
Director	Robina Gokongwei-Pe[2]	20/20	100.00%
Independent Director	Bienvenido S. Bautista	22/22	100.00%
Independent Director	Jose T. Pardo	22/22	100.00%
Independent Director	Vivencio B. Dizon[3]	3/3	100.00%
Independent Director	Omar Byron T. Mier[4]	7/7	100.00%
Independent Director	Mary Grace Poe-Llamanzares[5]	8/8	100.00%

IN WITNESS WHEREOF, I have hereunto set my hand this FEB 19 2025 at City of Pasig City, Metro Manila, Philippines.

JUAN ANTONIO M. EVANGELISTA
Corporate Secretary

[1] *Elected as Director, President and Chief Executive Officer effective February 1, 2025.*
[2] *Resigned as Director effective February 1, 2025, and was re-elected effective March 7, 2025.*
[3] *Resigned as Director effective February 20, 2025.*
[4] *Member of the Board of Directors until May 7, 2025.*
[5] *Elected as Independent Director effective August 8, 2025.*

Annex 5



SUBSCRIBED AND SWORN to before me this FEB 10 2025 at City of Pasig, affiant exhibiting to me his IBP Lifetime No. 12937.

Doc. No.: 93
Page No.: 20
Book No.: 14
Series of 2025

IRIS FATIMA V. CERO
NOTARY PUBLIC
ROLL NO. 65837
PASIG CITY & PATEROS, PHILIPPINES

ATTY. IRIS FATIMA V. CERO
Notary Public for Pasig and Pateros
Appointment No. 116 (2026-2027) until Dec 31, 2027
17F Cyberscape Alpha, Sapphire & Garnet Roads,
Ortigas Center, Pasig City
Roll of Attorneys No. 65837; June 21, 2016
PTR No. 3963293; January 06, 2026, Pasig City
IBP No. 566644; December 16, 2025; RSM Chapter
MCLE Compliance No. VIII-0031484; April 14, 2028

Annex 5

REPUBLIC OF THE PHILIPPINES)
PASIG CITY) S.S.

CERTIFICATION

I, **JUAN ANTONIO M. EVANGELISTA**, of legal age, Filipino, with office address at 17th Floor, Robinsons Cyberscape Alpha, Sapphire and Garnet Roads, Ortigas Center, Pasig City, after having been duly sworn in accordance with law, hereby certify that:

1. That I am the duly appointed Committee Secretary of Robinsons Land Corporation (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with principal office address at Mall Admin Office, Lower West Lane, Robinsons Galleria, EDSA corner Ortigas Avenue, Ugong Norte, Quezon City;

2. As a Committee Secretary, I have access to the committee records of the Corporation;

3. According to the corporate records, four (4) Audit Committee meetings, two (2) Corporate Governance Committee meeting, one (1) Board Risk Oversight Committee meeting and one (1) Related Party Transaction Committee meeting were held for the period 1 January 2025 to 31 December 2025;

4. The attendance of the members of the Committees for the meetings held for fiscal year 2025 are as follows:

AUDIT COMMITTEE MEETING[1]

Committee	Name	Meetings Attended	%
Chairman	Bienvenido S. Bautista	4/4	100%
Independent	Jose T. Pardo	4/4	100%
Independent	Omar Byron T. Mier[2]	2/2	100%
Independent	Mary Grace Poe Llamanzares[3]	2/2	100%

CORPORATE GOVERNANCE COMMITTEE MEETING[4]

Committee	Name	Meetings Attended	%
Chairman	Bienvenido S. Bautista	2/2	100%
Independent	Jose T. Pardo	2/2	100%
Independent	Mary Grace Poe Llamanzares[5]	2/2	100%

[1] Audit Committee Meetings were held on March 7, 2025, May 5, 2025, August 8, 2025, and November 4, 2025.
[2] Chairman of the Audit Committee until May 7, 2025.
[3] Member of the Audit Committee effective August 8, 2025.
[4] Corporate Governance Committee Meetings were held on August 8, 2025 and November 4, 2025.
[5] Member of the Corporate Governance Committee effective August 8, 2025.

BOARD RISK OVERSIGHT COMMITTEE MEETING[6]

Committee	Name	Meetings Attended	%
Chairman	Bienvenido S. Bautista	1/1	100%
Independent	Jose T. Pardo	1/1	100%
Independent	Omar Byron T. Mier[7]	1/1	100%
Independent	Mary Grace Poe Llamanzares[8]	-	-

RELATED PARTY TRANSACTION COMMITTEE MEETING[9]

Committee	Name	Meetings Attended	%
Chairman	Bienvenido S. Bautista	1/1	100%
Independent	Jose T. Pardo	1/1	100%
Independent	Mary Grace Poe Llamanzares	-	-

IN WITNESS WHEREOF, I have hereunto set my hand this APR 15 2026 at City of Pasig City, Metro Manila, Philippines.

ATTY. JUAN ANTONIO M. EVANGELISTA
Corporate Secretary

SUBSCRIBED AND SWORN to before me this APR 15 2026 at City of Pasig, affiant exhibiting to me his IBP Lifetime No. 12937.

Doc. No. 194;
Page No. 40;
Book No. 14;
Series of 2026.

IRIS FATIMA V. CERO
NOTARY PUBLIC
ROLL NO. 65837
PASIG CITY & PATEROS, PHILIPPINES

ATTY. IRIS FATIMA V. CERO
Notary Public for Pasig and Pateros
Appointment No. 116 (2026-2027) until Dec 31, 2027
17F Cyberscape Alpha, Sapphire & Garnet Roads,
Ortigas Center, Pasig City
Roll of Attorneys No. 65837; June 21, 2016
PTR No. 3963293; January 06, 2026; Pasig City
IBP No. 566644; December 16, 2025, RSM Chapter
MCLE Compliance No. VIII-0031484; April 14, 2028

[6] Board Risk Oversight Committee Meeting was held on May 5, 2025.
[7] Member of the Board Risk Oversight Committee until May 7, 2025.
[8] Member of the Board Risk Oversight Committee effective August 8, 2025.
[9] Related Party Transaction Committee Meeting was held on June 16, 2025.