

May 23, 2026

**THE PHILIPPINE STOCK EXCHANGE, INC.**  
6/F PSE Tower, 5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**  
Head, Disclosure Department

**PHILIPPINE DEALING AND EXCHANGE CORP.**  
29<sup>th</sup> Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**  
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held today, May 23, 2026, performed the following actions:

1. Approved the declaration of regular cash dividends on common shares of the Bank in the amount of Php1.10 per share for the 2nd quarter of 2026, payable on June 22, 2026 to all stockholders of record as of June 9, 2026;
2. Noted the retirement of ATTY. FEDERICO P. TANCONGCO, Senior Vice President and Group Head/Chief Compliance Officer (CCO) of the Bank, effective June 1, 2026; and
3. Approved the appointment of ATTY. ANNA THERESA L. LICAROS as CCO of the Bank, effective June 1, 2026, vice Atty. Tancongo.

Atty. Licaros currently serves as Deputy CCO of the Bank and has been previously designated as successor for the role. Since joining the Bank in August 2024, she has been a key member of the Compliance Leadership Team, actively involved in regulatory compliance, AML oversight, governance, and organizational transformation initiatives. Her appointment ensures continuity of leadership within the Compliance Group, institutional knowledge of the Bank’s regulatory environment and ongoing supervisory priorities and stability during transition given the support from the advisory role of the outgoing CCO. She is an experienced legal and compliance professional with background across international banking (including senior roles in regulatory compliance and financial crime compliance), corporate legal and governance functions in major Philippine institutions, as well as private legal practice. She held senior roles at HSBC Philippines (including Country Head, Regulatory Compliance and CCO capacity) from 2017 to 2024, Philippine Veterans Bank (Corporate Secretary, Acting Corporate Governance Officer, Chief Legal Counsel) from 2015 to 2016, and Manila Electric Company (Corporate Legal Counsel) from 2012 to 2015. Admitted to the Philippine Bar in 2010, Atty. Licaros is a graduate of Juris Doctor (cum laude) and BA Broadcast Communication (summa cum laude) both from the University of the Philippines.

Thank you.

Very truly yours,



**ALVIN C. GO**

SVP/Assistant Corporate Secretary and  
Alternate Corporate Information Officer

BDO Unibank, Inc.  
BDO Towers Valero  
8741 Paseo De Roxas  
Salcedo Village  
Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

bdo.com.ph

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SECURITIES AND EXCHANGE COMMISSION  
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2(c) THEREUNDER

1. May 23, 2026  
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. BDO Unibank, Inc.  
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)   
Province, country or other jurisdiction of Industry Classification Code:  
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726  
City, Philippines  
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000  
Issuer's telephone number, including area code
9. N.A.  
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,334,967,854
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

**Items 4 and 9**

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#### SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BDO Unibank, Inc.**  
Issuer

Date: May 23, 2026  
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**EDMUNDO L. TAN**  
Corporate Secretary 