



February 27, 2026

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head - Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, February 27, 2026, performed the following actions:

1. Approved the declaration of regular cash dividends on common shares of the Bank in the amount of Php1.10 per common share for the first quarter of 2026, payable on March 27, 2026 to all stockholders of record as of March 13, 2026.
2. Approved the promotion of MR. RUFUS PINTO from Senior Vice President to Executive Vice President, effective March 1, 2026. Mr. Pinto will continue to serve as Group Head of the Enterprise Services Group, a role he has held since his appointment on March 1, 2025. Mr. Pinto brings **over 25** years of experience in the banking and financial services industry across multiple geographies. His previous roles include Country Head for ANZ India and ANZ Philippines, Chief Executive Officer of ANZ Laos, and Board Director of several ANZ entities, including operations and technology organizations in the Asia-Pacific region. His experience spans organizational transformation, revenue growth, stakeholder engagement, staff engagement, cost management, and leadership across retail, commercial, corporate, government, and foreign exchange businesses. He is a Certified Practicing Accountant (CPA) from CPA Australia and holds a Postgraduate Certificate in Applied Finance from Macquarie University, a Master of Business Administration from Victoria University, and a Bachelor of Commerce in Management and Accounting from Mumbai University.
3. Noted the retirement of MR. REYNALDO ARGUELLES TANJANGCO, JR., Senior Vice President and Unit Head of Institutional Banking Group/Corbank, FI & IDesks/Corporate Banking I/Corporate Banking IB, effective March 1, 2026.

Thank you.

Very truly yours,



ALVIN C. GO

SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

We find ways®



**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C**

**AMENDED CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. February 27, 2026
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines Postal Code
Address of principal office
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,334,506,432
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, February 27, 2026, performed the following actions:

1. Approved the declaration of regular cash dividends on common shares of the Bank in the amount of Php1.10 per common share for the first quarter of 2026, payable on March 27, 2026 to all stockholders of record as of March 13, 2026.

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

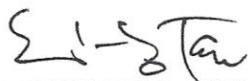
2. Approved the promotion of MR. RUFUS PINTO from Senior Vice President to Executive Vice President, effective March 1, 2026. Mr. Pinto will continue to serve as Group Head of the Enterprise Services Group, a role he has held since his appointment on March 1, 2025. Mr. Pinto brings over 25 years of experience in the banking and financial services industry across multiple geographies. His previous roles include Country Head for ANZ India and ANZ Philippines, Chief Executive Officer of ANZ Laos, and Board Director of several ANZ entities, including operations and technology organizations in the Asia-Pacific region. His experience spans organizational transformation, revenue growth, stakeholder engagement, staff engagement, cost management, and leadership across retail, commercial, corporate, government, and foreign exchange businesses. He is a Certified Practicing Accountant (CPA) from CPA Australia and holds a Postgraduate Certificate in Applied Finance from Macquarie University, a Master of Business Administration from Victoria University, and a Bachelor of Commerce in Management and Accounting from Mumbai University.
3. Noted the retirement of MR. REYNALDO ARGUELLES TANJANGCO, JR., Senior Vice President and Unit Head of Institutional Banking Group/Corbank, FI & IDesks/Corporate Banking I/Corporate Banking IB, effective March 1, 2026.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: February 27, 2026
.....


EDMUNDO L. TAN
Corporate Secretary