



6 February 2026

**PHILIPPINE DEALING AND
EXCHANGE CORPORATION**

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head – Issuer Compliance and Disclosure Department

Re: **Change in Directors/Officers**

Dear Atty. Selleza,

In compliance with the disclosure requirements of the Philippine Dealing and Exchange Corporation, please find attached Megawide Construction Corporation's Report on the Change in Directors and/or Officers (Resignation, Removal, or Appointment, Election and/or Promotion) reflecting internal organizational realignment of the Company on 6 February 2026.

Should you have any questions or concerns, please do not hesitate to reach out to us.

Thank you and warm regards,

Very truly yours,

A handwritten signature in black ink, appearing to read "Melissa", written over a horizontal line.

MELISSA ESTER E. CHAVEZ-DEE

*Corporate Secretary, Assistant Compliance Officer, and
Corporate Information Officer*

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. **06 February 2026**
Date of Report (Date of earliest event reported)
2. SEC Identification Number: **CS200411461**
3. BIR Tax Identification No.: 232-715-069
4. **Megawide Construction Corporation**
Exact name of issuer as specified in its charter
5. **Philippines**
Country of incorporation
6.
(SEC Use Only)
Industry Classification Code:
7. **No. 20 N. Domingo Street, Barangay Valencia, Quezon City** **1112**
Address of principal office Postal Code
8. **(02) 8655-1111**
Issuer's telephone number, including area code
9. **Not Applicable**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,015,031,337
Preferred	152,739,020

11. ITEMS 4 & 9 - OTHER EVENTS

On 6 February 2026, the Board of Directors approved the appointment, promotion, and reassignment of certain officers as part of an internal organizational realignment intended to further strengthen the Company's audit, treasury, and risk management functions.

Mr. Christopher A. Nadayag was appointed as Chief Audit Executive, effective 6 February 2026. The position was vacated when Ms. Zheena E. Ocampo, who was serving as Acting Chief Audit Executive, was reassigned as Portfolio Comptroller, effective 6 February 2026.

Ms. Leah De Guzman Manalastas was appointed as Treasurer, effective 6 February 2026. The position was vacated when Mr. Christopher A. Nadayag was promoted to Chief Audit Executive.

Ms. Bernice Jillian O. Hu was appointed as Corporate Risk Officer, effective 6 February 2026. The position was vacated when Mr. Martin Miguel Flores was reassigned as Procurement Head, effective 6 February 2026. The changes are as follows:

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date (mm/dd/yyyy)	Reason
Zheena E. Ocampo	Acting Chief Audit Executive	02/06/2026	Reassignment
Christopher A. Nadayag	Treasurer	02/06/2026	Promotion
Martin Miguel Flores	Chief Risk Officer	02/06/2026	Reassignment

Election or Appointment

Name of Person	Position/Designation	Date of Appointment	Effective Date	Direct Shares	Indirect Shares
Christopher A. Nadayag	Chief Audit Executive	02/06/2026	02/06/2026	0	49
Leah D. Manalastas	Treasurer	02/06/2026	02/06/2026	0	84,000
Bernice Jillian O. Hu	Corporate Risk Officer	02/06/2026	02/06/2026	0	N/A

Promotion or Change in Designation

Name of Person	From	To	Date of Approval	Effective Date	Direct / Indirect Shares
Christopher A. Nadayag	Treasurer	Chief Audit Executive	02/06/2026	02/06/2026	0 / 49

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MEGAWIDE CONSTRUCTION CORPORATION
Issuer



MELISSA ESTER CHAVEZ-DEE
Corporate Secretary

Date: 06 February 2026

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Feb 6, 2026
2. SEC Identification Number
CS200411461
3. BIR Tax Identification No.
232-715-069-000
4. Exact name of issuer as specified in its charter
Megawide Construction Corporation
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
No. 20 N. Domingo Street, Barangay Valencia, Quezon City
Postal Code
1112
8. Issuer's telephone number, including area code
(02)8655-1111
9. Former name or former address, if changed since last report
Not Applicable
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,015,031,337
Preferred	152,739,020

11. Indicate the item numbers reported herein
Item 9

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Megawide Construction Corporation

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**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Appointment of Chief Audit Executive, Treasurer, and Corporate Risk Officer; Promotion and Reassignment of Officers

Background/Description of the Disclosure

On 6 February 2026, the Board of Directors approved the appointment, promotion, and reassignment of certain officers as part of an internal organizational realignment intended to further strengthen the Company's audit, treasury, and risk management functions.

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Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Zheena E. Ocampo	Acting Chief Audit Executive	FEB/06/2026	Reassignment
Christopher A. Nadayag	Treasurer	FEB/06/2026	Promotion
Martin Miguel Flores	Chief Risk Officer	FEB/06/2026	Reassignment

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Christopher A. Nadayag	Chief Audit Executive	FEB/06/2026	FEB/06/2026	0	49	-
Leah D. Manalastas	Treasurer	FEB/06/2026	FEB/06/2026	0	84,000	-
Bernice Jillian O. Hu	Corporate Risk Officer	FEB/06/2026	FEB/06/2026	0	0	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	

Christopher A. Nadayag	Treasurer	Chief Audit Executive	FEB/06/2026	FEB/06/2026	0	49 -
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Other Relevant Information
Christopher A. Nadayag

Mr. Nadayag has extensive experience in finance, treasury management, and corporate governance. He previously served as Treasurer of the Company and has been part of the Company's senior management team.

Leah D. Manalastas

Ms. Manalastas has extensive experience in treasury management, financial reporting, and audit. Prior to her current role, she served as Accounting Manager at Emperador Distillers, Inc., and began her career with Sycip, Gorres, Velayo & Co. (SGV & Co.). She is currently the Treasury Director of Megawide Construction Corporation and is a Certified Public Accountant (CPA).

Bernice Jillian O. Hu

Ms. Hu has extensive experience in financial advisory and transaction services. She previously served as Assistant Manager at Deloitte and worked at Deloitte Singapore. She is currently a Management Associate under the Office of the Chairman & CEO at Megawide Construction Corporation.

Filed on behalf by:

Name	Melissa Ester Chavez-Dee
Designation	Corporate Secretary/Corporate Information Officer