

October 28, 2025

*via electronic mail*

**SECURITIES AND EXCHANGE COMMISSION**  
SEC Headquarters, 7907 Makati Avenue,  
Salcedo Village, Bel-Air, Makati City

ATTENTION : **DIR. OLIVER O. LEONARDO**  
Head, Markets and Securities Regulation Department

*via PSE EDGE*

**PHILIPPINE STOCK EXCHANGE, INC.**  
PSE Tower, 28<sup>th</sup> Street, cor. 5<sup>th</sup> Avenue  
Bonifacio Global City, Taguig City

ATTENTION : **ATTY. JOHANNE DANIEL M. NEGRE**  
Officer-in-Charge, Disclosure Department

*via electronic mail*

**PHILIPPINE DEALING & EXCHANGE CORP.**  
Market Regulatory Services Group  
29<sup>th</sup> Floor BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

ATTENTION : **ATTY. SUZY CLAIRE R. SELLEZA**  
Head, Issuer Compliance and Disclosures Department

Gentlemen:

Attached is Aboitiz Power Corporation's SEC Form 17-C (Current Report) on the matters approved by Aboitiz Power Corporation in its October 28, 2025 regular Board meeting. The report is filed in compliance with the Securities Regulation Code, its 2015 Implementing Rules and Regulations, the Revised Disclosure Rules of the Philippine Stock Exchange (PSE), and the Issuer Disclosure Operating Guidelines of the Philippine Dealing Exchange Corp. (PDEX).

Kindly acknowledge receipt hereof.

Thank you.

Very truly yours,

**ABOITIZ POWER CORPORATION**

By:



**RANULFO J. JAVELOSA, III**  
Corporate Secretary

**COVER SHEET**

C 1 9 9 8 0 0 1 3 4

S.E.C. Registration Number

A B O I T I Z P O W E R C O R P O R A T I O N

( Company's Full Name )

A Y A L A T R I A N G L E G A R D E N S T O W E R

2 , P A S E O D E R O X A S C O R . M A K A T I

A V E N U E , M A K A T I C I T Y 1 2 2 6

M E T R O M A N I L A , P H I L I P P I N E S

(Business Address: No. Street City / Town / Province )

**MA. CLARISSA S. OSTERIA**

Contact Person

**(02) 8886-2600**

Company Telephone Number

1 2 3 1

Month Day  
Fiscal Year

1 7 - C

FORM TYPE

4<sup>th</sup> Monday of April

0 4 2 8

Month Day  
Annual Meeting

N/A

Secondary License Type, if Applicable

**SEC**

Dept. Requiring this Doc

N/A

Amended Articles Number/Section

Total No. of Stockholders

**x**

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

\_\_\_\_\_

LCU

Document I.D.

\_\_\_\_\_

Cashier

STAMPS

**Remarks** = Pls. use black ink for scanning purposes



Mr. Javelosa holds more than 9 years of extensive experience in mergers and acquisitions, corporate housekeeping, policy development, litigation and disputes, due diligence investigations, and providing advice on issues involving corporate and commercial law, labor and employment, as well as general matters of Philippine law.

He earned his Bachelor of Arts in Political Science and Juris Doctor degrees from the University of the Philippines Diliman. Mr. Javelosa is a member in good standing of the Integrated Bar of the Philippines.

He is not affiliated with any government agency or instrumentality, and neither does he serve as a director for a publicly listed company.

2. The creation of a Board Nominations and Compensation Committee (the "Committee"), appointment of its members, and the adoption of its charter.

The Committee is primarily created to lead the process in identifying nominees for appointment to the Board, and identifying and endorsing candidates for specific management appointments, and in adopting a nomination process and procedure for membership and senior leadership roles in the Company and its subsidiaries. It was also established to set up a review process of the compensation policies.

The Committee shall have five (5) regular members, composed of two (2) independent directors, including the Chairman, and three (3) non-executive directors. The members of the Committee are as follows:

<u>Name</u>	<u>Designation</u>
Mr. Cesar G. Romero	Chairman of the Committee
Mr. Sabin M. Aboitiz	Member
Mr. Antonio A. Canova	Member
Mr. Erramon I. Aboitiz	Member
Hon. Ret. Justice Estela M. Perlas-Bernabe	Member
Mr. Danel C. Aboitiz	Non-Voting Observer
Mr. Carlos Ramon C. Aboitiz	Non-Voting <i>Ex-Officio</i> Member
Mr. Manuel Alberto R. Colayco	Non-Voting <i>Ex-Officio</i> Member
Ms. Monina S. Lasala	Non-Voting <i>Ex-Officio</i> Member

3. The amendments to the (a) Board Charter and Protocol (the "Board Charter"), and (b) Manual of Corporate Governance (the "CG Manual") of the Company.

Copies of the amended Board Charter and CG Manual will be uploaded to the Company's website upon final approval thereof by the Board Environmental, Social, and Corporate Governance Committee and after all editorial comments from the directors have been addressed. The amended CG Manual will also be duly filed with the Securities and Exchange Commission once all prerequisite approvals have been received.

SIGNATURE (S)

Pursuant to the requirements of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ABOITIZ POWER CORPORATION**

By:



**RANULFO J. JAVELOSA, III**

Corporate Secretary

Dated: October 28, 2025

**PSE Disclosure Form 4-8 –Change in Directors and/or Officers (Resignation/ Removal or Appointment/Election)**

References: SRC Rule 17 (SEC Form 17-C) and Section 4.4 of the Revised Disclosure Rules

**ABOITIZ POWER CORPORATION DISCLOSURE  
Change in Directors and/or Officers  
(Resignation/Removal or Appointment/Election)**

Subject of the Disclosure	:	<b>Change in Officer</b>
Background/Description of the Disclosure	:	<b>Change in Officer</b>
<b><i>Resignation/Removal or Replacement</i></b>		
Name of Person	:	<b>MA. CLARISSE S. OSTERIA</b>
Position/Designation	:	<b>Corporate Secretary</b>
Effective Date or Resignation/Cessation of Term (mm/dd/yyyy)	:	<b>October 28, 2025</b>
Reason(s) for Resignation/Cessation	:	<b>Resignation due to personal reasons</b>
<b><i>Election or Appointment</i></b>		
Name of Person	:	<b>RANULFO J. JAVELOSA, III</b>
Position/Designation	:	<b>Corporate Secretary</b>
Date or Appointment/Election (mm/dd/yyyy)	:	<b>October 28, 2025</b>
Effective Date of Appointment/Election(mm/dd/yyyy)	:	<b>October 28, 2025</b>
<b><i>Shareholdings in the Listed Company</i></b>		
Direct	:	<b>0</b>
Indirect	:	<b>1,000</b>
Nature of Indirect Ownership	:	<b>Held through a broker/PCD</b>
<b><i>Promotion or Change in Designation</i></b>		
Name of Person	:	<b>N/A</b>
<b><i>Position/Designation</i></b>		
From	:	<b>N/A</b>
To	:	<b>N/A</b>
Date of Approval (mm/dd/yyyy)	:	<b>N/A</b>
Effective Date of Change(mm/dd/yyyy)	:	<b>N/A</b>
<b><i>Shareholdings in the Listed Company</i></b>		
Direct	:	<b>N/A</b>
Indirect	:	<b>N/A</b>
Nature of Indirect Ownership	:	<b>N/A</b>
Nature of Indirect Ownership	:	<b>N/A</b>
<b><i>Other Relevant Information</i></b>		
Please see the attached.		