



October 27, 2025

PHILIPPINE DEALING AND EXCHANGE CORPORATION

29/F, BDO Equitable Tower,
8751 Paseo de Roxas, Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head – Issuer Compliance and Disclosure Department

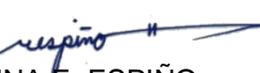
Subject: Disclosure on the Appointments approved by the Board on October
27, 2025

Dear Atty. Selleza:

In compliance with the disclosure requirements of the Philippine Dealing and Exchange Corporation, please find attached our disclosure on the appointments approved by the Board on October 27, 2025.

Thank you.

Sincerely yours,


ROSANNA E. ESPIÑO
Assistant Corporate Secretary

Encl: a/s

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

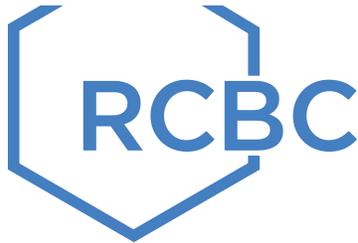
1. Date of Report (Date of earliest event reported)
Oct 27, 2025
2. SEC Identification Number
17514
3. BIR Tax Identification No.
000-599-760-000
4. Exact name of issuer as specified in its charter
RIZAL COMMERCIAL BANKING CORPORATION
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
6819 Ayala cor. Gil J. Puyat Ave., Makati City
Postal Code
0727
8. Issuer's telephone number, including area code
8894-9000
9. Former name or former address, if changed since last report
Not Applicable
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,419,536,530

11. Indicate the item numbers reported herein
-

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.





Rizal Commercial Banking Corporation
RCB

PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules

Subject of the Disclosure

Appointment/Election approved by the Board on October 27, 2025

Background/Description of the Disclosure

October 27, 2025 Board approval on the following:

1. Appointment/Election of Mr. Daniel Gabriel M. Montecillo ("Mr. Montecillo") as Independent Director, to take effect on November 2, 2025, and his interlocking positions subject to BSP/other regulatory approvals, as may be required.

Mr. Montecillo currently sits as Independent Director of several companies, two (2) of which are publicly-listed companies, namely, Ayala Land, Inc. and Raslag Corp. RCBC will be his third publicly listed company and is within the limit allowed by regulations. Mr. Montecillo has also independent directorships in Maybank Investment Banking Group and has been in the BPI Group from 2013 up to his retirement in 2018. He has over 21 years of international investment banking experience at Bankers Trust Company, Credit Suisse, and Morgan Stanley. He was the CEO and Managing Equity Partner of Diamond Dragon Advisors and CEO of Fidelis Holdings, the international real estate investment company of the Ayala Group. He is a fellow in the Institute of Corporate Directors (ICD) and Chairman of its Sustainability Committee. He is also an Associate Member of the Singapore Institute of Directors.

He is filling the vacancy left by Mr. Juan B. Santos following his end of term.

Mr. Montecillo will be appointed as Chairperson of the Corporate Governance and Nominations Committee to take effect on November 2, 2025.

2. Appointment of a new Lead Independent Director, Mr. Laurito E. Serrano following the end of term of the current Lead Independent Director, Mr. Juan B. Santos effective on November 1, 2025.

Dir. Serrano has been with the Bank since March 2019. He serves as the Chairperson of the Audit and Compliance Committee and Vice Chairperson of the Risk Oversight Committee. As the most senior Independent Director with active Board participation, he is well-suited to lead other independent directors in board discussions and non-executive director meetings.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
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Juan B. Santos	Independent Director	Nov/01/2025	End of term
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Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Daniel Gabriel M. Montecillo	Independent Director/Chairman of the Corporate Governance and Nominations Committee	Oct/27/2025	Nov/02/2025	5	-	-
Laurito E. Serrano	Lead Independent Director	Oct/27/2025	Nov/02/2025	-	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
-	-	-	-	-	-	-	-

Other Relevant Information

Please see attached.

Filed on behalf by:

Name	Rosanna Espiño
Designation	Assistant Corporate Secretary

**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. October 27, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 17514 3. BIR TIN 000-599-760-000
4. RIZAL COMMERCIAL BANKING CORPORATION
Exact name of registrant as specified in its charter
5. Philippines 6. (Sec Use only)
Province, country or other Industry Classification Code
jurisdiction of incorporation
7. 6819 Ayala cor. Gil J. Puyat Ave., Makati City 0727
Address of principal office Postal Code
8. 8894-9000
Registrant's telephone number, including area code
9. Not Applicable
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the RSA

<u>Title of Each Class</u>	<u>Number of Shares of Common Stock Outstanding and Amt. of Debt O/S</u>
Common Stock, P10.00 par value	2,419,536,530 (as of Oct. 27, 2025)
11. Indicate the item numbers reported herein: Item 9

Item 9. Other Events.

Please be advised of the significant item approved by the Board of Directors at the regular meeting held on October 27, 2025.

1. Appointment/Election of Mr. Daniel Gabriel M. Montecillo ("Mr. Montecillo") as Independent Director, to take effect on November 2, 2025, and his interlocking positions subject to BSP/other regulatory approvals, as may be required.

Mr. Montecillo currently sits as Independent Director of several companies, two (2) of which are publicly-listed companies, namely, Ayala Land, Inc. and Raslag Corp. RCBC will be his third publicly listed company and is within the limit allowed by regulations. Mr. Montecillo has also independent directorships in Maybank Investment

Banking Group and has been in the BPI Group from 2013 up to his retirement in 2018. He has over 21 years of international investment banking experience at Bankers Trust Company, Credit Suisse, and Morgan Stanley. He was the CEO and Managing Equity Partner of Diamond Dragon Advisors and CEO of Fidelis Holdings, the international real estate investment company of the Ayala Group. He is a fellow in the Institute of Corporate Directors (ICD) and Chairman of its Sustainability Committee. He is also an Associate Member of the Singapore Institute of Directors.

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code/ the Revised Securities Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RIZAL COMMERCIAL BANKING CORP.
Registrant

Date: October 27, 2025


ROSANNA E. ESPIÑO
Assistant Corporate Secretary