

October 25, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head - Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, October 25, 2025, approved the following:

- Appointment of Senior Vice President (SVP) Rene Morta as Chief Information Officer and Head of Information Technology (IT) Group, effective November 3, 2025, succeeding SVP Paul John Siy;
- Appointment of Mr. Siy as SVP for IT Initiatives under the Office of the President, effective November 3, 2025, succeeding SVP Frederic Mark S. Gomez, who is due to retire effective January 1, 2026; and
- Appointment of SVP Morta as Member of the IT Steering Committee (ITSC) in place of SVP Siy, resulting in change to the composition of the ITSC, as follows:

INFORMATION TECHNOLOGY STEERING COMMITTEE (as of November 3, 2025)	
George T. Barcelon	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Rene Morta	Member

At the same meeting, the Board noted the retirement of the following SVPs of the Bank:

- Ms. Melanie Susmerano Belen, Head of Risk Management (RMG) – Asset Recovery and Property Management, effective November 1, 2025;
- Mr. Jonathan Cua Bian Tan Go II, Head of RMG – Asset Recovery and Property Management/Property Sales II & Chattel Sales, effective November 1, 2025; and
- Mr. Frederic Mark Suaco Gomez, IT Initiatives Leader, effective January 1, 2026.

Finally, the Board approved the change of name of the Bank's Corporate Governance Committee to **Corporate Governance and Sustainability Committee**.

Thank you.

Very truly yours,



ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer



**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. October 25, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines Postal Code
Address of principal office
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,333,440,867
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, October 25, 2025, approved the following:

- Appointment of Senior Vice President (SVP) Rene Morta as Chief Information Officer and Head of Information Technology (IT) Group, effective November 3, 2025, succeeding SVP Paul John Siy;

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

- Appointment of Mr. Siy as SVP for IT Initiatives under the Office of the President, effective November 3, 2025, succeeding SVP Frederic Mark S. Gomez, who is due to retire effective January 1, 2026; and
- Appointment of SVP Morta as Member of the IT Steering Committee (ITSC) in place of SVP Siy, resulting in change to the composition of the ITSC, as follows:

INFORMATION TECHNOLOGY STEERING COMMITTEE (as of November 3, 2025)	
George T. Barcelon	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Rene Morta	Member

At the same meeting, the Board noted the retirement of the following SVPs of the Bank:

- Ms. Melanie Susmerano Belen, Head of Risk Management (RMG) – Asset Recovery and Property Management, effective November 1, 2025;
- Mr. Jonathan Cua Bian Tan Go II, Head of RMG – Asset Recovery and Property Management/Property Sales II & Chattel Sales, effective November 1, 2025; and
- Mr. Frederic Mark Suaco Gomez, IT Initiatives Leader, effective January 1, 2026.

Finally, the Board approved the change of name of the Bank’s Corporate Governance Committee to **Corporate Governance and Sustainability Committee**.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: October 25, 2025
.....



EDMUNDO L. TAN
Corporate Secretary