

COVER SHEET

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S.E.C Registration Number

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(Company's Full Name)

L	O	P	E	Z	B	U	I	L	D	I	N	G	,	O	R	T	I	G	A	S	A	V	E	N	U	E	,
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B	R	G	Y	.	U	G	O	N	G	,	P	A	S	I	G	C	I	T	Y									
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(Business Address: No. Street City / Town / Province)

ATTY. WILLIAM S. PAMINTUAN									
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Contact Person

(632) 8632-8014									
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Company Telephone Number

1	2	-	3	1
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Month Day

Fiscal Year

1	7	-	C
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FORM TYPE

0	5	2	7
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Month Day

Annual Meeting

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Secondary License Type, if Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

40,171 (as of AUG 2025)									
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Total No. of Stockholders

Total Amount of Borrowings

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Domestic

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Foreign

To be accomplished by SEC Personnel concerned

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File Number

LCU

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Document I.D.

Cashier

S T A M P S

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. **Date of Report:** October 3, 2025
2. **SEC Identification Number:** PW-102
3. **BIR Tax Identification Code:** 000-101-528-000
4. **Name of Issuer as specified in its Charter:** Manila Electric Company
5. **Country of Incorporation:** Philippines
6. **Industry Classification:** (SEC use only)
7. **Address of principal office:** Lopez Building, Ortigas Avenue, Barangay Ugong, Pasig City
8. **Postal Code:** 1605
9. **Issuer's telephone numbers including area code:** (02) 8632-8014
10. **Former name, former address and former fiscal year, if changed since last report:** Not Applicable
11. **Securities registered pursuant to Sections 18 and 12 of the SRC or Sections 4 and 8 of the RSA:**

Number of Shares of Common Stock Outstanding

1,127,092,509

Debt Securities

PhP2.868 Billion

12. Item Number reported: *Item 9 (Other Events)*

Manila Electric Company announces the following matters as approved by the Board of Directors during their regular meeting today:

1. Retirement of Mr. Edgardo V. Carasig, Senior Vice President, Chief Human Resources Officer, and Head of Corporate Services effective December 31, 2025; and

2. Appointment of Mr. Hans Joachim R. Montenegro as First Vice President and Deputy Head for Human Resources effective October 3, 2025. Mr. Montenegro will assume this transition role until he eventually takes on the role of Chief Human Resources Officer and Head of Corporate Services effective January 1, 2026.

SIGNATURE

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANILA ELECTRIC COMPANY
Issuer


WILLIAM S. PAMINTUAN
Senior Vice President
Assistant Corporate Secretary
and Information Disclosure Officer

Date: October 3, 2025

*Cc: Disclosure Department Listings and Disclosure Group Philippine Stock Exchange
Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.*