



24 September 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

Philippine Stock Exchange Plaza
PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **ATTY. JOHANNE DANIEL M. NEGRE**
Officer-in-Charge, Disclosure Department

THE PHILIPPINE DEALING & EXCHANGE CORPORATION

29/F BDO Equitable Tower
8751 Paseo de Roxas, Makati City

Attention: **MS. SUZY CLAIRE R. SELLEZA**
Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

The Philippine Bank of Communications (the “Bank”) wishes to inform the Philippine Stock Exchange that the Bank’s Board of Directors at its regular meeting held this morning, September 24, 2025, approved the appointment of **Ms. Arlene M. Datu**, Senior Vice President, as **Special Assistant to the Executive Committee Chairman**, effective October 1, 2025. Prior to this appointment, Ms. Datu served as Comptroller and Head of the Finance Group of the Philippine Bank of Communications.

In line with this transition, **Ms. Gretchen Marie V. Arboleda**, Vice President, who has served as **Deputy Comptroller of the Finance Group** since June 2023, has been appointed as **Comptroller and Head of the Finance Group**, effective on the same date, replacing Ms. Datu.

Ms. Arboleda joined the Bank in **February 2014** as Head of Expense Management & Controls under the Finance Group, with the rank of Assistant Vice President. Over the years, her subsequent promotions have exposed her to key areas of Accounting and Finance, including Corporate Reporting & Analysis, Financial Accounting, Proofs & Reconciliation, and Regulatory Compliance & Controls, providing her with a solid foundation for her new role.

Thank you.

Very truly yours,

PHILIPPINE BANK OF COMMUNICATIONS

By: 
MA. THERESA G. DELA ROSA
Corporate Secretary