



August 30, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head - Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, August 30, 2025, approved the hiring of MR. CHRISTIAN DEMESA SAN JUAN as Senior Vice President (SVP) and Deputy Chief Risk Officer (CRO) of the Bank, effective September 16, 2025, vice SVP Edwin Reyes Tajanlangit. Mr. Tajanlangit will continue to function as Head of Risk Portfolio Management until the completion of the hand-over to Mr. San Juan.

Mr. San Juan has over twenty-five years of experience in the banking industry, with a strong focus on risk management. He serves as SVP and CRO/Head of Risk Management Group (RMG) (February 2021 - September 2025), SVP and Chief Sustainability Officer (January 2023 - September 2025) and was First Vice President (FVP) and Deputy CRO/Deputy Head of RMG (July 2017 - February 2021) at Metropolitan Bank and Trust Company. His previous roles include: FVP and Basel Risk Officer/Head of Corporate RMG - Credit and Group Risk Division (March 2010 - June 2017) at Rizal Commercial Banking Corporation; Risk Management Officer of RMG (September 2006 - March 2010) at Export and Industry Bank; Risk Officer of Risk Management Division (June 2004 - September 2006), Remedial Officer of Remedial Management Division (August 2000 - June 2004) and Line Trainer of Training and Career Management Division Trainers Pool (January 2001 - September 2006) at Security Bank Corporation; Account Officer of Corporate Banking Division (April 2000 - August 2000) at The Bank of the Philippine Islands; and Account Officer of Remedial Management - Special Accounts Management Division (June 1998 - April 2000) and Management Trainee (June 1997 - June 1998) at Far East Bank and Trust Company. Mr. San Juan holds a Bachelor of Arts degree in Economics from the Ateneo de Manila University.

At the same meeting, the Board approved the declaration of regular cash dividend on common shares of the Bank in the amount of Php1.10 per share for the third quarter of 2025, payable on September 30, 2025 to all stockholders of record as of September 16, 2025.

Finally, the Board accepted the resignation of MR. RAMON VICENTE DEL VILLAR DE VERA II, SVP of Information Technology Group, effective October 16, 2025, subject to usual clearance.

Thank you.

Very truly yours,

ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

We find ways®



**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. August 30, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines Postal Code
Address of principal office
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,332,869,584
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, August 30, 2025, approved the hiring of MR. CHRISTIAN DEMESA SAN JUAN as Senior Vice President (SVP) and Deputy Chief Risk Officer (CRO) of the Bank, effective September 16, 2025, vice SVP Edwin Reyes Tajanlangit. Mr. Tajanlangit will continue to function as Head of Risk Portfolio Management until the completion of the hand-over to Mr. San Juan.

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel (+632) 8840-7000
bdo.com.ph

Mr. San Juan has over twenty-five years of experience in the banking industry, with a strong focus on risk management. He serves as SVP and CRO/Head of Risk Management Group (RMG) (February 2021 - September 2025), SVP and Chief Sustainability Officer (January 2023 - September 2025) and was First Vice President (FVP) and Deputy CRO/Deputy Head of RMG (July 2017 - February 2021) at Metropolitan Bank and Trust Company. His previous roles include: FVP and Basel Risk Officer/Head of Corporate RMG - Credit and Group Risk Division (March 2010 - June 2017) at Rizal Commercial Banking Corporation; Risk Management Officer of RMG (September 2006 - March 2010) at Export and Industry Bank; Risk Officer of Risk Management Division (June 2004 - September 2006), Remedial Officer of Remedial Management Division (August 2000 - June 2004) and Line Trainer of Training and Career Management Division Trainers Pool (January 2001 - September 2006) at Security Bank Corporation; Account Officer of Corporate Banking Division (April 2000 - August 2000) at The Bank of the Philippine Islands; and Account Officer of Remedial Management - Special Accounts Management Division (June 1998 - April 2000) and Management Trainee (June 1997 - June 1998) at Far East Bank and Trust Company. Mr. San Juan holds a Bachelor of Arts degree in Economics from the Ateneo de Manila University.

At the same meeting, the Board approved the declaration of regular cash dividend on common shares of the Bank in the amount of Php1.10 per share for the third quarter of 2025, payable on September 30, 2025 to all stockholders of record as of September 16, 2025.

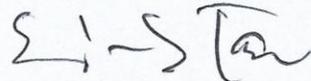
Finally, the Board accepted the resignation of MR. RAMON VICENTE DEL VILLAR DE VERA II, SVP of Information Technology Group, effective October 16, 2025, subject to usual clearance.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: August 30, 2025
.....



EDMUNDO L. TAN
Corporate Secretary