

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Aug 20, 2025
2. SEC Identification Number
152747
3. BIR Tax Identification No.
000-153-790-000
4. Exact name of issuer as specified in its charter
Ayala Land, Inc.
5. Province, country or other jurisdiction of incorporation
Metro Manila
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
31F Tower One and Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City
Postal Code
1226
8. Issuer's telephone number, including area code
+632 7908 3111
9. Former name or former address, if changed since last report
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	14,549,229,249
Voting Preferred Shares	12,442,328,397
11. Indicate the item numbers reported herein
Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Ayala Land, Inc.

ALI

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Results of the Board of Directors' Meeting

Background/Description of the Disclosure

Please be informed that our Board of Directors ("Board"), at its regular meeting held today, approved, as endorsed by our Board's Corporate Governance and Nomination Committee, the following:

1. The appointment of Mr. Jose Eduardo A. Quimpo II, our Head of Corporate Finance and Chief Risk Officer, as our Chief Finance Officer and Treasurer vice Mr. Augusto D. Bengzon. Mr. Quimpo brings extensive experience in corporate finance, capital markets, and risk management, having served in leadership roles across the Ayala Land Group and in the banking industry. Most recently, he was President and CEO of AREIT, where he led the company through a period of growth and diversification.

As CFO, Mr. Quimpo will lead Ayala Land's financial strategy, capital markets activity, risk management, and investor engagement. He is expected to help drive the company's disciplined financial execution and support sustainable growth across its diverse real estate portfolio. His appointment reflects Ayala Land's continued focus on financial discipline, leadership development, and long-term value creation.

He succeeds 21-year ALI veteran Augusto D. Bengzon, whose 8-year tenure as CFO shaped ALI's strong capital position, broadened and diversified its portfolio across multiple real estate asset classes, and award-winning Investor Relations, Corporate Governance, and Corporate Treasury programs. Mr. Bengzon will remain part of the Ayala Land Group's leadership team as a member of the Management Committee and a Director in its various subsidiaries, including our publicly listed companies AyalaLand Logistics Holdings Corp. (ALLHC) and Avaland Berhad in Malaysia.

2. The appointment of Ms. Millette A. Arnedo, our Vice President, Chief Legal Officer, Chief Compliance Officer and Assistant Corporate Secretary, as our Data Protection Officer replacing Mr. Roscoe M. Pineda. Mr. Pineda remains as our Vice President and Chief Information Officer.

3. The appointment of Ms. Chrysilla Carissa P. Bautista as our Vice President and Head of Litigation.

4. The promotion of the following:

Mr. Jose Eduardo A. Quimpo II - from Vice President to Senior Vice President
Mr. Jose Ramon E. Katipunan- from Assistant Vice President to Vice President
Ms. Roann H. Batoon - from Assistant Vice President to Vice President

The profiles of Ms. Bautista, Mr. Katipunan and Ms. Batoon are in the Other Relevant Information section.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
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Augusto D. Bengzon	Chief Finance Officer and Treasurer	8/19/2025	organizational movement
Roscoe M. Pineda	Data Protection Officer	8/19/2025	organizational movement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Jose Eduardo A. Quimpo II	Chief Finance Officer and Treasurer	8/19/2025	8/19/2025	0	182,754	ESOWN Subscription
Millette A. Arnedo	Data Protection Officer	8/19/2025	8/19/2025	0	116,460	ESOWN Subscription and Lodged with PCD
Chryzilla Carissa P. Bautista	Vice President and Head of Litigation	8/19/2025	8/19/2025	-	1,100	Lodged with PCD

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
Jose Eduardo A. Quimpo II	Vice President	Senior Vice President	8/19/2025	8/19/2025	0	182,754	ESOWN Subscription
Jose Ramon E. Katipunan	Assistant Vice President	Vice President	8/19/2025	8/19/2025	-	340,547	ESOWN Subscription
Roann H. Batoon	Assistant Vice President	Vice President	8/19/2025	8/19/2025	-	494,941	ESOWN Subscription and Lodged with PCD

Other Relevant Information

Chrysilla Carissa P. Bautista, Filipino, 50, is the Head of Litigation of Ayala Land, Inc. In this role, she oversees the litigation matters in Ayala Land, Inc., including its subsidiaries. She is a practicing lawyer with close to 25 years of extensive litigation experience and corporate and transactional work with Angara Abello Concepcion Regala & Cruz (ACCRALAW), where she was Partner since 2010. Ms. Bautista has been recognized by Chambers Asia Pacific in 2023, 2024, and 2025 and Chambers Global in 2007 in the fields of Dispute Resolution and General Business Law. Ms. Bautista obtained her Master of Laws degree from Columbia University in 2007 where she graduated with honors as a Harlan Fiske Stone Scholar. She obtained her Bachelor of Laws from the University of the Philippines in 2000 where she received the Justice Florida Ruth Romero Prize for Best Paper in Family Law. She also obtained her Bachelor of Arts in English Studies from the University of the Philippines in 1996 and graduated magna cum laude. She is also admitted to practice law in New York.

Jose Ramon E. Katipunan, 44, Filipino, is the Head of Asset Management of Ayala Malls. Mr. Katipunan was the area head of Makati of Ayala Malls in 2023, the Deputy Area Head of Makati in 2022 and the General Manager for Glorietta in 2022. He is also currently the President and Director of the various Ayala Land entities operating its malls businesses such as Ayala Land Malls, Inc., Ayala Land Metro North, Inc., Subic Bay Town Center Inc., etc. He holds a Master's Degree in Business Administration at Asian Institute of Management in 2006.

Roann H. Batoon, 48, Filipino, is the Head of Projects of Projects of Ayala Malls and Ayala Land Offices. She was the Projects Head of Ayala Malls in 2024 and the Head of Project and Business Development from 2021 to 2023. As well, she is a member of the Board of Directors of the various companies in charge of Ayala Land's mall operations such as North Triangle Depot Commercial Corporation, Bay City Commercial Ventures Corp., Ayala Malls Zing (AMZING), Inc., etc. Ms. Batoon graduated from the University of St. Lasalle Bacolod with a degree in BS Accountancy in 1998.

This disclosure is being submitted to update the shareholdings in the Company of Ms. Bautista, Mr. Katipunan and Ms. Batoon.

Filed on behalf by:

Name	Michelle Valbuena
Designation	Senior Compliance Manager