







August 19, 2025

**Securities and Exchange Commission**

17/F SEC Headquarters, 7907 Makati Avenue  
Barangay Bel-Air, Makati City

Attention: Atty. Oliver O. Leonardo  
*Director, Markets & Securities Regulation Department*

**Philippine Stock Exchange, Inc.**

6/F PSE Tower  
5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre  
*Officer-in-Charge, Disclosure Department*

**Philippine Dealing and Exchange Corporation**

29th Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Suzy Claire R. Selleza  
*Head, Issuer Compliance and Disclosures Dept.*

Gentlemen:

Please be informed that our Board of Directors ("Board"), at its regular meeting held today, approved, as endorsed by our Board's Corporate Governance and Nomination Committee, the following:

1. The appointment of Mr. Jose Eduardo A. Quimpo II, our Head of Corporate Finance and Chief Risk Officer, as our Chief Finance Officer and Treasurer *vice* Mr. Augusto D. Bengzon. Mr. Quimpo brings extensive experience in corporate finance, capital markets, and risk management, having served in leadership roles across the Ayala Land Group and in the banking industry. Most recently, he was President and CEO of AREIT, where he led the company through a period of growth and diversification.

As CFO, Mr. Quimpo will lead Ayala Land's financial strategy, capital markets activity, risk management, and investor engagement. He is expected to help drive the company's disciplined financial execution and support sustainable growth across its diverse real estate portfolio. His appointment reflects Ayala Land's continued focus on financial discipline, leadership development, and long-term value creation.

He succeeds 21-year ALI veteran Augusto D. Bengzon, whose 8-year tenure as CFO shaped ALI's strong capital position, broadened and diversified its portfolio across multiple real estate asset classes, and award-winning Investor Relations, Corporate Governance, and Corporate Treasury programs. Mr. Bengzon will remain part of the Ayala Land Group's leadership team as a member of the Management Committee and a Director in its various subsidiaries, including our publicly listed companies AyalaLand Logistics Holdings Corp. (ALLHC) and Avaland Berhad in Malaysia.

2. The appointment of Ms. Millette A. Arnedo, our Vice President, Chief Legal Officer, Chief Compliance Officer and Assistant Corporate Secretary, as our Data Protection Officer replacing Mr. Roscoe M. Pineda. Mr. Pineda remains as our Vice President and Chief Information Officer.
3. The appointment of Ms. Chryzilla Carissa P. Bautista as our Vice President and Head of Litigation.

**Chryzilla Carissa P. Bautista**, Filipino, 50, is the Head of Litigation of Ayala Land, Inc. In this role, she oversees the litigation matters in Ayala Land, Inc., including its subsidiaries. She is a practicing lawyer with close to 25 years of extensive litigation experience and corporate and transactional work with Angara Abello Concepcion Regala & Cruz (ACCRALAW), where she was Partner since 2010. Ms. Bautista has been recognized by Chambers Asia Pacific in 2023, 2024, and 2025 and Chambers Global in 2007 in the fields of Dispute Resolution and General Business Law. Ms. Bautista obtained her Master of Laws degree from Columbia University in 2007 where she graduated with honors as a Harlan Fiske Stone Scholar. She obtained her Bachelor of Laws from the University of the Philippines in 2000 where she received the Justice Florida Ruth Romero Prize for Best Paper in Family Law. She also obtained her Bachelor of Arts in English Studies from the University of the Philippines in 1996 and graduated *magna cum laude*. She is also admitted to practice law in New York.

4. The promotion of the following:

	From	To
Jose Eduardo A. Quimpo II	Vice President	Senior Vice President
Jose Ramon E. Katipunan	Assistant Vice President	Vice President
Roann H. Batoon	Assistant Vice President	Vice President

**Jose Ramon E. Katipunan**, 44, Filipino, is the Head of Asset Management of Ayala Malls. Mr. Katipunan was the area head of Makati of Ayala Malls in 2023, the Deputy Area Head of Makati in 2022 and the General Manager for Glorietta in 2022. He is also currently the President and Director of the various Ayala Land entities operating its malls businesses such as Ayala Land Malls, Inc., Ayala Land Metro North, Inc., Subic Bay Town Center Inc., etc. He holds a Master's Degree in Business Administration at Asian Institute of Management in 2006.

**Roann H. Batoon**, 48, Filipino, is the Head of Projects of Ayala Malls and Ayala Land Offices. She was the Projects Head of Ayala Malls in 2024 and the Head of Project and Business Development from 2021 to 2023. As well, she is a member of the Board of Directors of the various companies in charge of Ayala Land's mall operations such as North Triangle Depot Commercial Corporation, Bay City Commercial Ventures Corp., Ayala Malls Zing (AMZING), Inc., etc. Ms. Batoon graduated from the University of St. La Salle Bacolod with a degree in BS Accountancy in 1998.

Thank you.

Very truly yours,

**MARIA FRANCHETTE M. ACOSTA**  
Group General Counsel  
and Corporate Secretary