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Bank of the Philippine Islands BPI

PSE Disclosure Form POR-1 - Public Ownership Report
Reference: Amended Rule on Minimum Public Ownership

Report Type

- Monthly
- Quarterly
- Others

Report Date	Dec 31, 2025
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Computation of Public Ownership

Number of Issued Common Shares	5,283,794,223
Less: Number of Treasury Common Shares, if any	0
Number of Outstanding Common Shares	5,283,794,223

Less :

A. Directors

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
Ang, Janet Guat Har	10	-	10	0
Bañez, Rene De Guzman	10	-	10	0
Chua, Karl Kendrick Tiu	10	-	10	0
Co, Wilfred Tan	10	12,519	12,529	0

Consing, Cezar Peralta	-	3,062,734	3,062,734	0.06
Cruz, Restituto Cruz	10	-	10	0
De Dios, Emmanuel Soriano	10	-	10	0
Limcaoco, Jose Teodoro Katigbak	10	189,965	189,975	0
Mantaring, Rizalina Gervasio	10	6,473	6,483	0
Paner, Mario Antonio Vivar	10	271,848	271,858	0.01
Purissima, Cesar Velasquez	10	-	10	0
Urquijo, Jaime Zobel de Ayala	10	-	10	0
Zobel de Ayala, Fernando Miranda	129	96,198	96,327	0
Zobel de Ayala, Jaime Augusto Miranda	129	10,273	10,402	0
Zobel de Ayala, Mariana Beatriz Eder	10	-	10	0
	378	3,650,010	3,650,388	0.07

B. Officers

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
Limcaoco, Jose Teodoro Katigbak (same as above)	-	-	-	-
Abaca, Ma. Cecilia Lontoc	-	15,535	15,535	0
Abduhalim, Noel Yap	-	7,841	7,841	0
Aberin, Anna Nerissa Apostol	-	8,207	8,207	0
Abiog, Leni Padilla	-	51,560	51,560	0
Abola, Joaquin Ma. Barrameda	-	91,114	91,114	0
Agdeppa, Maria Lourdes Valerie Crisostomo	-	27,371	27,371	0
Aguirre, Melanie Marie Dy	-	11,993	11,993	0
Albotra, April Katrina Villar	-	5,000	5,000	0
Alcuaz, Geraldine Cuadrante	-	210	210	0
Alegario, Adonis Gamboa	-	2	2	0
Almazan, Jinky Calicdan	-	67,712	67,712	0
Almendras, Chairell Winston Canania	-	13,595	13,595	0
Alonso, Joseph Anthony Manuel	-	102,538	102,538	0
Amado, Frances Sy	-	41,527	41,527	0
Amarillo, Lorilei Joy Estacion	-	35	35	0
Amoranto, John Albert Ponce	-	16,047	16,047	0
Ampolitud, Mary Jane Lorenzo	-	2,881	2,881	0
Andrada, Clyde Frades	894	5,092	5,986	0
Ang, Christian Ivan Basa	-	14,072	14,072	0
Ang, Neil Vincent Te	894	26,865	27,759	0
Aniceto, Homer Licop	-	67,341	67,341	0
Antonio, Roland Matthew Bonifacio	-	4,863	4,863	0
Aquino, Jose Benjamin Augusto Jr. Papa	133	13,539	13,672	0
Aquino, Ma. Felicia Gaerlan	-	8,632	8,632	0
Asis, Ma Cristina Faustino	6,918	22,404	29,322	0
Astorga, Gatsby Carlo Truya	-	23,551	23,551	0
Ato, Jacqueline Barrera	-	32,028	32,028	0
Badua, Arrex Salido	-	26,367	26,367	0
Baisac, Michelle Medina	-	38,168	38,168	0
Balingit, Ma. Corazon Castro	-	17,872	17,872	0

Banico, Alan Agustin	-	13,508	13,508	0
Banta, Jeri Alanz Abreu	894	-	894	0
Barrameda, Ma. Lourdes Domingo	-	104,096	104,096	0
Barroquillo, Ericson Hernando	20	17,379	17,399	0
Basa, Lovellynne Dimaano	-	10,807	10,807	0
Bato, Carina Martir	-	5,448	5,448	0
Bejar, Mary Catherine Alix	-	19,190	19,190	0
Bernales, Dominador, Jr. Razon	-	5	5	0
Bernales, Jesse Allan Banzon	-	16,661	16,661	0
Bobadilla, Anna Liza Ocampo	-	28,560	28,560	0
Brocka, Virginia Gloria Braga	-	3,100	3,100	0
Buensuceso, Maria Bella Tardecilla	-	7,676	7,676	0
Bustamante, Ma. Carmencita Sangalang	-	62,259	62,259	0
Cabral, Voltaire Pasiona	-	6,719	6,719	0
Canlas, Mark Emmanuel Luneta	-	10,669	10,669	0
Catalan, Mari Margaret Zabala	-	77	77	0
Catelo, Felices Villa	-	4,817	4,817	0
Catindig, Myra Liza Deang	-	1,616	1,616	0
Cayco, Noreene Tabarangao	-	26,510	26,510	0
Celorico, Stephanie Faye Carreon	-	3,661	3,661	0
Chee, Fitzgerald Sy	-	30,467	30,467	0
Chua, Lea Grace Abad	-	2,161	2,161	0
Cirujano, Raymond Anthony Mendoza	-	2	2	0
Clavesillas, John Christopher Villaluz	237	-	237	0
Coloma, Cesar Bernard Respicio	810	6,052	6,862	0
Concepcion, Lorina Dizon	-	9,062	9,062	0
Cortes, Ellen Solomon	-	80	80	0
Cortez, Marie Antoinette Sales	3,276	6,115	9,391	0
Crisostomo, Mari-Len Sia	-	86	86	0
Cruz, Feliciano Sta. Ana	-	16,530	16,530	0
Cruz, Jamie Jasmin Manabat	-	2,618	2,618	0
Cruz, Katrina Joy Guba	-	17,399	17,399	0
Cruz, Luis Germiniano Evaristo	-	100,902	100,902	0
Cuajotor, Dexter Lloyd Calanda	894	11,902	12,796	0
David, Jan Lenard San Jose	-	10,812	10,812	0
De Castro, Anna Marie Aguilar	157	10,764	10,921	0
De Jesus, Donna, Megia	-	16,673	16,673	0
De Jesus, Ma Cynthia Leticia Santos	-	11,201	11,201	0
De Vera, Joel Abad	-	32,094	32,094	0
Dee, Jericho Sullano	-	42	42	0
Del Fierro, Anna Christina Urbi	4,032	40,932	44,964	0
Dela Paz, Cecile Catherine Agustin	-	109,089	109,089	0
Delos Reyes, Anne Averia	-	22,740	22,740	0
Dimaunahan, Ma Ofelia Robles	-	16,648	16,648	0
Eala, Jo Ann Bueno	18,668	36,371	55,039	0
Eala, Maria Virginia Ongkiko	-	5,403	5,403	0

Eleccion, Maximo Sacil	-	18,750	18,750	0
Elefaño, Ria Gloria Balderrama	-	1,550	1,550	0
Espiritu, Hazel Marie Olave	-	7,034	7,034	0
Espiritu, Patricia Sulit	-	7,936	7,936	0
Facundo, Alan Ramil Tagalog	-	1,555	1,555	0
Fano, El Ferdinand Lavares	-	10,328	10,328	0
Farinas, Ritche, Galvez	-	9,302	9,302	0
Faustino, Frederick Masbang	3,578	4,323	7,901	0
Felipe, Herman Rufino Santiago	-	25,395	25,395	0
Feranil, Catherine Yao	-	15,572	15,572	0
Ferrer, Josephine Batingal	-	91,498	91,498	0
Florentino, Maria Angelica Gabriel	-	41,827	41,827	0
Fronza, Dennis Tolentino	-	46,263	46,263	0
Galvez, Marwin Lasam	-	40,100	40,100	0
Garcia, Emmanuel Gualberto Ramirez	-	14,638	14,638	0
Garcia, Jeanette Josef	-	69,543	69,543	0
Garcia, Maria Paz Agojo	-	200,635	200,635	0
Gasa, Jose Mari Israel Villasin	-	24	24	0
Gasmen, Dino Rudyardo	-	64,298	64,298	0
Gatmaytan, Maria Lourdes Pascual	-	32,238	32,238	0
Gianan, Maria Lucia Poco	-	31,729	31,729	0
Gingco, Rowena Manlusoc	-	19,248	19,248	0
Go, Donna May Pascual	-	25,891	25,891	0
Go, Maria Cristina Layug	-	72,710	72,710	0
Gonzales, Glenda Manzo	-	20,701	20,701	0
Guiang, Georgia Villamar	-	5,403	5,403	0
Guirgen, Elaine Jean Te	1,789	209	1,998	0
Hasegawa, Edgar Cubacub	1,464	3,242	4,706	0
Herrera, Ivy Rose Francisco	-	861	861	0
Hipolito, Marie Eileen Manansala	-	7,935	7,935	0
Iringan, Ariel Matalang	-	18,526	18,526	0
Isaac, Christine Padilla	3,464	8,645	12,109	0
Janea, Maria Wilma Catingan	-	34,063	34,063	0
Javier, Ivan Angelo Ermita	-	1,081	1,081	0
Javier, Marco Miguel Manas	-	5,551	5,551	0
Jereza, Jose Raul IV Enriquez	-	12,214	12,214	0
Jimenez, Jose Gregorio Tan Gana	-	55,509	55,509	0
Lacerna, Jenelyn Zaballero	-	12,968	12,968	0
Laquindanum, Mary Jane Young	8,386	73,300	81,686	0
Leaño, Leslie Interior	894	25,685	26,579	0
Lee, Eugene Ong	-	46,797	46,797	0
Leonen, Lionel Famorca	-	3	3	0
Liang, Adonis Goco	-	16,319	16,319	0
Lim, Maria Teresa Anna Kosca	10,973	17,831	28,804	0
Lim, Roseller Benin	-	25,043	25,043	0
Lim, Steven Sy	-	6,484	6,484	0

Limson, Agnes Barte	-	12,855	12,855	0
Lopez, Redilberto Villazor	-	20,003	20,003	0
Lualhati, Genaro Nubla	-	58,131	58,131	0
Luchangco, Eric Roberto Mirasol	-	204,334	204,334	0
Lucido, Roderick Gatdula	-	6,479	6,479	0
Lukang, Maria Arlene Luistro	280	23,635	23,915	0
Mabiasen, Rodolfo Jr. Karlot	-	14,945	14,945	0
Macapagal, Juan Jesus Cruz	-	14,264	14,264	0
Mallari, Edward Capati	-	46	46	0
Manalo, Andrae Velasquez	-	33,834	33,834	0
Manianglung, Luigi Arrogante	-	3,000	3,000	0
Mapanao, Perlita Santiago	-	21,288	21,288	0
Marcial, Maria Theresa Dela Peña	-	347,974	347,974	0.01
Marcos, Noelito Calayag	4,972	32,613	37,585	0
Marquez, Ma. Carmina Tayag	6,403	29,339	35,742	0
Masilungan, Janet Aurea Alabastro	-	7,701	7,701	0
Mauhay, Irene Cacnio	-	2,897	2,897	0
Medina, Melissa Roman	-	25,978	25,978	0
Melliza, Madeline Ho	-	26,506	26,506	0
Mendoza, Barbara Bernal	-	15,173	15,173	0
Mercado, Arlene David	1,789	9,211	11,000	0
Mercado, Gerissa Tuason	-	15,939	15,939	0
Meregillano, Ma. Theresa Dizon	-	18,964	18,964	0
Minglana, Jerome Bassi	-	551	551	0
Montemayor, Rochelle Soriano	383	20,544	20,927	0
Montenegro, Jose Victor Gonzalez	-	21,783	21,783	0
Montes, Vivian Domingo	1,789	25,246	27,035	0
Navarrete, Rhodora Marie Roque	344	23,081	23,425	0
Neri, Emilio Jr. Santos	-	22,365	22,365	0
Nicdao, Sheila Miranda	1,789	17,778	19,567	0
Ocampo, Amelita Cinco	2,838	38,726	41,564	0
Ocampo Bernadette Batac	-	5,479	5,479	0
Ocliasa, Dominique Raagas	-	20,484	20,484	0
Okoye, Ranjit Kaur Basi	-	15,074	15,074	0
Osalvo, Emmanuel Jesus Garcia	-	31,036	31,036	0
Pagulayan, Rhodora Adelaida Cunanan	8,090	7,836	15,926	0
Paguntalan, Reygen Cenarosa	71	12,445	12,516	0
Pandan, Michelle Therese Barandino	-	25,719	25,719	0
Panizales, Mark Launcel Paderna	1,758	21,074	22,832	0
Paredes, Charlo De La Costa	-	1,025	1,025	0
Pascual, Benedicto Jr Ramirez	-	5,000	5,000	0
Paulino, Ma. Genalyn Ramos	-	15,250	15,250	0
Paz, Jonathan John Bermudez	-	21,230	21,230	0
Perez, Art Gerald Bascon	-	36	36	0
Pineda, Donarber Naluz	-	75,450	75,450	0
Poblete, Carlo Eduardo Papa	-	822	822	0

Punzalan, Renato Rafael	-	4,161	4,161	0
Pural-Andal, Ana Liza King	-	5,277	5,277	0
Quiambao, Norhene Castillo	-	756	756	0
Quimbo, Joseph Sidney Dunque	-	9,030	9,030	0
Ramos, Mary Jhoanna Javier	894	3,786	4,680	0
Raneses, Nino Jesus Bustamante	-	129	129	0
Raymundo, Maribeth Awatin	136	28,205	28,341	0
Reblora, Maria Regina Ricasio	-	1,552	1,552	0
Rendon, Alfonso Jr Octaviano	257	11,366	11,623	0
Reyes, Baby Veroleen Austria	-	8,734	8,734	0
Rivera, Eduard Santos	-	4,601	4,601	0
Rocero, Anna Lyn Javal	-	16,593	16,593	0
Rodriguez, Audrey May Morales	-	24,632	24,632	0
Rojas, Rosemarie Carmen Peñaranda	-	21,510	21,510	0
Roldan, Maria Ramona Isabelle Lomotan	484	-	484	0
Romagos, Christian Paolo Eusebio	-	4,500	4,500	0
Ruba, Andres Jr. Balderian	-	16,966	16,966	0
Ruelo, Arsenio Bergonio	-	92,528	92,528	0
Ruiz, Anne Christine Ong	1,101	4,594	5,695	0
Salvador, Rennielyn Tirana	-	5,684	5,684	0
Salvan, Jose Esteban Jaro	-	21	21	0
Sampang, Jose Jr., Paran	-	3	3	0
Sampang, Maya Balingit	-	8,867	8,867	0
San Diego, Ma Cristina Laki	-	21,393	21,393	0
Sangco, Jose Martin Samson	-	40,003	40,003	0
Santamaria, Mary Catherine Elizabeth Palanca	-	162,279	162,279	0
Santos, Ma. Claudina Consunji	-	55,047	55,047	0
Santos, Mylene Riza Castillo	-	21,347	21,347	0
Santos, Rowena Angeles	229	5,671	5,900	0
Santoyo, Kristine Joy Veneracion	-	13,291	13,291	0
Sarte, Elfren Antonio Jr. Sardalla	-	12,000	12,000	0
Saulog, Grace Pacita Aliga	12,580	32,714	45,294	0
Segui, Maribeth Garcia	5,199	13,013	18,212	0
Segundo, Servillano Rabago	-	46,019	46,019	0
Sevilla, Christmas Gajasan	-	60,717	60,717	0
Sevilla, Don Cesar Teodoro II Llamanzares	-	10,003	10,003	0
Silverio, Marco Antonio Custodio	-	52,249	52,249	0
Singian, Jennifer Gayle Paderanga	-	42,755	42,755	0
Soriano, Rhoda Abujen	1,789	9,577	11,366	0
Sorra, Jethro Daniel Silva	-	5,403	5,403	0
Sy, Cristina Javellana	580	11,003	11,583	0
Syquia, Juan Carlos Lagdameo	-	42,130	42,130	0
Taco, Eliza May Talidano	3,000	57,126	60,126	0
Taguba, Janette Bagasan	-	21,348	21,348	0
Taguibao, Domingo Digno Apalin	-	34,414	34,414	0
Tan, Cherish Honey Cornelio	-	35,356	35,356	0

Tan, Janice Uy	-	23,362	23,362	0
Teo, William Co	-	38	38	0
Tined, Edelinda Roguel	-	24,025	24,025	0
Tiu, Jennifer Arenas	-	4,196	4,196	0
Treyes, Anthony Yulo	-	10,267	10,267	0
Trinidad, Jonathan Valbuena	-	8,813	8,813	0
Ugsimar, Joel Lazaro	-	16,145	16,145	0
Umayam, Editha Figueroa	-	63,566	63,566	0
Untalan, Barbara Ann Cantero	-	99,019	99,019	0
Ureta, Joy Lobos	-	5,996	5,996	0
Valdez, Melissa Joy De Villava	-	26,479	26,479	0
Velasco, Melissa Buni	-	2,641	2,641	0
Verayo, Harold Ceasar Teodoro	-	23,253	23,253	0
Villaflores-Balatan, Melissa Bautista	-	46,644	46,644	0
Villanueva, Ruby Dometita	1,674	28,926	30,600	0
Villanueva, Trini Anne Nieva	1,808	206	2,014	0
Villaraza, Carmel Ace Quimpo	-	9,903	9,903	0
Wambangco, Angel Gerald Dela Paz	-	13,965	13,965	0
Wee Sit, Clive Manuel Oca	-	5,302	5,302	0
Ysmael, Paul Roderick Anga-angan	7,697	18,834	26,531	0
Yuan, Ma. Teresa Moya	1,758	-	1,758	0
Yulo, Lizbeth Joan Pek	-	99,178	99,178	0
Zialcita, Luis Antonio Pando	185	45,286	45,471	0
	138,252	5,901,162	6,039,414	0.01

C. Principal/Substantial Stockholders

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
Ayala Corporation	1,515,177,839	0	1,515,177,839	28.68
Liontide Holdings, Inc.	823,218,041	0	823,218,041	15.58
	2,338,395,880	0	2,338,395,880	44.26

D. Affiliates

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
None	-	-	-	-
	0	0	0	0

E. Government

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
None	-	-	-	-
	0	0	0	0

F. Banks

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
None	-	-	-	-
	0	0	0	0

G. Employees

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
BPI Retirement Plan	4,548,420	22,512,832	27,061,252	0.51

ESOP (Executive Stock Option Plan)	29,277	0	29,277	0
2013 BPI ESPP	26,310	0	26,310	0
2014 BPI ESPP	31,350	0	31,350	0
2015 BPI ESPP	32,519	0	32,519	0
2016 BPI ESPP	15,900	0	15,900	0
2017 BPI ESPP	7,950	0	7,950	0
2018 BPI ESPP	25,160	0	25,160	0
2019 BPI ESPP	22,950	0	22,950	0
2021 BPI ESPP	7,600,561	0	7,600,561	0.14
2022 BPI ESPP	6,935,158	0	6,935,158	0.13
2023 BPI ESPP	7,081,270	0	7,081,270	0.13
2024 BPI ESPP	12,371,340	0	12,371,340	0.23
2025 BPI ESPP	11,699,080	0	11,699,080	0.22
BPI - ESPP 2013 (PROPERTY DIVIDENDS 2023)	0	2,809	2,809	0
BPI - ESPP 2014 (PROPERTY DIVIDENDS 2023)	0	4,078	4,078	0
BPI - ESPP 2015 (PROPERTY DIVIDENDS 2023)	0	8,731	8,731	0
BPI - ESPP 2016 (PROPERTY DIVIDENDS 2023)	0	4,128	4,128	0
BPI - ESPP 2017 (PROPERTY DIVIDENDS 2023)	0	9,070	9,070	0
BPI - ESPP 2018 (PROPERTY DIVIDENDS 2023)	0	12,272	12,272	0
BPI - ESPP 2019 (PROPERTY DIVIDENDS 2023)	0	15,956	15,956	0
BPI - ESPP 2021 (PROPERTY DIVIDENDS 2023)	0	613,215	613,215	0.01
BPI - ESPP 2022 (PROPERTY DIVIDENDS 2023)	0	559,552	559,552	0.01
	50,427,245	23,742,643	74,169,888	1.38

H. Lock-Up Shares

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
None	-	-	-	-
	0	0	0	0

I. Others

Name	Direct	Indirect	Total direct & indirect shares	% to Total Outstanding Shares
Robinsons Retail Holdings, Inc.	287,627,499	0	287,627,499	5.44
	287,627,499	0	287,627,499	5.44

Number of Listed Common Shares	5,237,944,675
Total Number of Non-Public Shares	2,709,883,069
Total Number of Shares Owned by the Public	2,573,911,154
Public Ownership Percentage	48.71%

Other Relevant Information

Please note the following:

- a. The correct percentage of the total number of shares held by officers to the total outstanding shares which is 0.11%
- b. The correct percentage of the total number of shares held by employees to the total outstanding shares which is 1.40%.

This is not reflected due to rounding-off limitations of the report template.

Filed on behalf by:

Name	Maria Lourdes Gatmaytan
Designation	Corporate Secretary