

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATIONS CODE (SRC)
AND SRC RULE 17(a)-1(b)(3) THEREUNDER**

1. **05 January 2026**
Date of Report (Date of earliest event reported)
2. **152747** SEC Identification Number 3. **000-153-790-000** BIR Tax Identification Number
4. **AYALA LAND, INC.**
Exact Name of registrant as specified in its charter
5. **PHILIPPINES** Province, country or other jurisdiction of incorporation 6.  (SEC Use Only) Industry Classification Code
7. **31F, Tower One and Exchange Plaza, Ayala Avenue, Makati City** Address of principal office **1226** Postal code
8. **7908-3000**
Registrant's telephone number, including area code
9. **Not Applicable**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the SRC

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON SHARES	14,396,234,449
VOTING PREFERRED SHARES	12,442,328,397

Indicate the item numbers reported herein : **Please refer to attached letter**

Re: Retirement of Officers

Pursuant to the requirements of the Securities Regulations Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Ayala Land, Inc.

Registrant


Millette A. Arnedo

Chief Legal officer, Chief Compliance Officer, Assistant Corporate Secretary and Data Protection Officer

Date : **05 January 2026**



January 5, 2026

Securities and Exchange Commission

17/F SEC Headquarters, 7907 Makati Avenue
Barangay Bel-Air, Makati City

Attention: Atty. Oliver O. Leonardo
Director, Markets & Securities Regulation Department

Philippine Stock Exchange, Inc.

6/F PSE Tower
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre
Officer-in-Charge, Disclosure Department

Philippine Dealing and Exchange Corporation

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Suzy Claire R. Selleza
Head, Issuer Compliance and Disclosures Dept.

Dear Mesdames and Gentlemen

Please be informed about the retirement of the following key officers:

Name	Position	Effective Date of Retirement
Augusto D. Bengzon	Senior Vice President and member of the Management Committee	December 31, 2025
Jennylle S. Tupaz	Vice President	December 31, 2025
Carol T. Mills	Vice President	December 31, 2025
Ferdie M. Mangali	Vice President	January 1, 2026
Jose C. Platero, Jr.	Vice President	January 1, 2026

We trust that you will find the foregoing in order.

Thank you.

Very truly yours,

MILLETTE A. ARNEDO

Chief Legal officer, Chief Compliance Officer, Assistant Corporate Secretary
and Data Protection Officer