

December 26, 2025

CORPORATE GOVERNANCE AND FINANCE DEPARTMENT

 Securities and Exchange Commission
 7907 Makati Avenue, Salcedo Village
 Bel-Air, Makati City 1209

 ATTENTION : **ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE**
 Director

 Re : Certificates of Attendance for the Annual Corporate Governance Seminar Requirement

Gentlemen:

In accordance with SEC Memorandum Circular No. 19, Series of 2016, all members of the Board of Directors and Key Officers of Aboitiz Power Corporation have complied with the Annual Corporate Governance Seminar requirement for 2025.

Attached are copies of the certificates of attendance issued by various providers for the following seminars:

Aboitiz In-House Corporate Governance Seminar			
Date	Topic	Name of Speaker	Time
September 25, 2025	Economic Factors that Drive Demand for Energy	Dr. Victor A. Abola	01:30 PM - 03:30 PM
September 30, 2025	True Grit: The Surprising, and Inspiring, Science of Success	Angela Duckworth	09:00 AM - 10:30 AM
October 30, 2025	Managing Change in a Complex World	Robbie Bach	12:00 PM - 01:30 PM
November 13, 2025	Cybersecurity Oversight for Corporate Directors	Bob Zukis	08:00 AM - 12:00 PM
November 26, 2025	The Parasitic Mind: How Infectious Ideas Are Killing Common Sense	Gad Saad	10:30 AM - 12:00 NN

BDO Unibank, Inc.			
Date	Topic	Name of Speaker	Time
July 25, 2025	<ul style="list-style-type: none"> ● Artificial Intelligence and Its Impact on Business ● Changing Consumer Behavior as it Applies to Business and Banking ● Stewardship as the Guiding Principle for your Board and People Agenda 	N/A	08:00 AM - 12:30 PM

Center for Global Best Practices			
Date	Topic	Name of Speaker	Time
November 12-14, 2025	Best Practices in Corporate Housekeeping	N/A	09:00 AM - 12:00 NN
December 12, 2025	A Guide to Developing a Strategically-Aligned Organization	Phillip R. Ash, Ph.D.	09:00 AM - 12:00 NN

Institute of Corporate Directors			
Date	Topic	Name of Speaker	Time
December 12, 2025	AI Governance and Strategy for Corporate Leaders	Dr. Donald Patrick Lim, FICD	04:00 PM - 06:00 PM

SGV Knowledge Institute			
Date	Topic	Name of Speaker	Time
December 15, 2025	Navigating Corporate Governance: Considering Today's Relevant Risk	Dr. Alex Johnson	01:30 PM - 05:30 PM

Philippine Chamber of Commerce and Industry			
Date	Topic	Name of Speaker	Time
December 18, 2025	Net-Zero Goals, Climate Change, and Diversity, Equity, Inclusion	Atty. Apollo X.C.S. Sangalang Arpit Shrivastava	01:00 PM - 05:00 PM

We hope you find the foregoing documents in order.

Very truly yours,

ABOITIZ POWER CORPORATION

By:



RANULFO J. JAVELOSA, III
Corporate Secretary



presents this

CERTIFICATE OF ATTENDANCE

to

SABIN M. ABOITIZ

For having completed two (2) hours of training on Corporate Governance by attending the

2025 IN-HOUSE CORPORATE GOVERNANCE SEMINAR

on *"Economic Factors That Drive Demand For Energy"*
by Mr. Victor A. Abola, Ph.D.

Given this 25th day of September 2025

A blue ink signature of Manuel Alberto R. Colayco, written in a cursive style.

Manuel Alberto R. Colayco

Chief Legal, Regulatory, and Compliance Officer
Aboitiz Power Corporation



presents this

CERTIFICATE OF ATTENDANCE

to

DANEL C. ABOITIZ

For having completed two (2) hours of training on Corporate Governance by attending the

2025 IN-HOUSE CORPORATE GOVERNANCE SEMINAR

on *"Economic Factors That Drive Demand For Energy"*
by Mr. Victor A. Abola, Ph.D.

Given this 25th day of September 2025

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Manuel Alberto R. Colayco

Chief Legal, Regulatory, and Compliance Officer
Aboitiz Power Corporation



presents this

CERTIFICATE OF ATTENDANCE

to

ERIC RAMON O. RECTO

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Manuel Alberto R. Colayco

Chief Legal, Regulatory, and Compliance Officer
Aboitiz Power Corporation



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CERTIFICATE OF ATTENDANCE

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ANTONIO A. CANOVA

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JUAN ALEJANDRO A. ABOITIZ

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Manuel Alberto R. Colayco

Chief Legal, Regulatory, and Compliance Officer
Aboitiz Power Corporation



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CERTIFICATE OF ATTENDANCE

to

MA. RACQUEL J. BUSTAMANTE

For having completed two (2) hours of training on Corporate Governance by attending the

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MARK ANGELOU E. DINGLASAN

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FRANCES KATRINA C. ARSUA

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MARK LOUIE L. GOMEZ

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by Mr. Victor A. Abola, Ph.D.

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Manuel Alberto R. Colayco

Chief Legal, Regulatory, and Compliance Officer
Aboitiz Power Corporation

aboitiz



Together we are building the Philippines' first **techglomerate**

Certificate of Attendance

Presented to

Sabin M. Aboitiz

For having completed eight and a half (8.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, (ii) Managing Change in a Complex World, (iii) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense, and (iv) BCoDE 802: Cybersecurity Oversight for Corporate Directors

Given this 27th day of November 2025

A handwritten signature in cursive script, appearing to read "Connie G. Chu".

Connie G. Chu

Chief Compliance Officer

aboitiz



Together we are building the Philippines' first **techglomerate**

Certificate of Attendance

Presented to

Antonio A. Canova

For having completed one and a half (1.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topic: True Grit: The Surprising, and Inspiring, Science of Success

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Connie G. Chu

Chief Compliance Officer

aboitiz



Together we are building the Philippines' first **techglomerate**

Certificate of Attendance

Presented to

Erramon I. Aboitiz

For having completed four and a half (4.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, (ii) Managing Change in a Complex World, and (iii) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

Given this 27th day of November 2025

Connie G. Chu

Chief Compliance Officer

aboitiz



Together we are building the Philippines' first **techglomerate**

Certificate of Attendance

Presented to

Izumi Kai

For having completed one and a half (1.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topic: True Grit: The Surprising, and Inspiring, Science of Success

Given this 27th day of November 2025

Connie G. Chu

Chief Compliance Officer

aboitiz



Together we are building the Philippines' first **techglomerate**

Certificate of Attendance

Presented to

Cesar G. Romero

For having completed four and a half (4.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

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Given this 27th day of November 2025

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Connie G. Chu

Chief Compliance Officer

aboitiz



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Presented to

Juan Alejandro A. Aboitiz

For having completed one and a half (1.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topic: The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

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Presented to

Manuel Alberto R. Colayco

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Connie G. Chu

Chief Compliance Officer

aboitiz



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Certificate of Attendance

Presented to

Ma. Racquel J. Bustamante

For having completed three (3) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, and (iii) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

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Connie G. Chu

Chief Compliance Officer

aboitiz



Together we are building the Philippines' first **techglomerate**

Certificate of Attendance

Presented to

Mark Louie L. Gomez

For having completed three (3) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, and (iii) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

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Connie G. Chu

Chief Compliance Officer

aboitiz



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Certificate of Attendance

Presented to

Mark Angelou E. Dinglasan

For having completed four and a half (4.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, (ii) Managing Change in a Complex World, and (iii) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

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Connie G. Chu

Chief Compliance Officer

aboitiz



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Certificate of Attendance

Presented to

Frances Katrina C. Arsua

For having completed one and a half (1.5) hours of training on Corporate Governance by attending the

2025

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SEMINARS

Topic: The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

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Connie G. Chu

Chief Compliance Officer

aboitiz



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Certificate of Attendance

Presented to

Ranulfo Javelosa III

For having completed one and a half (1.5) hours of training on Corporate Governance by attending the

2025

IN-HOUSE CORPORATE GOVERNANCE
SEMINARS

Topic: The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

Given this 27th day of November 2025

A handwritten signature in black ink, appearing to read "Connie G. Chu".

Connie G. Chu

Chief Compliance Officer



Certificate of Attendance

is presented to

ESTELA P. BERNABE

for attending and participating in the

2025 Annual Corporate Governance Seminar

Topics:

Artificial Intelligence and its Impact on Business

Changing Consumer Behavior as it Applies to Business and Banking

Stewardship as the Guiding Principle for your Board and People Agenda

July 25, 2025

8:00 am – 12:30 pm

Narra Hall, BDO Towers Valero, Makati City

A handwritten signature in black ink, appearing to read "Tancongo", is written over the printed name of the signatory.

Atty. Federico P. Tancongo

Senior Vice President & Chief Compliance Officer

BDO Unibank, Inc.

This seminar is accredited by the Securities and Exchange Commission (SEC) per its advisement letter dated 29 July 2025 signed by Atty. Rachel Esther J. Gumtang-Remalante, Director of Corporate Governance and Finance Department, with reference number 202507-032-OD.



CENTER FOR
GLOBAL BEST PRACTICES

(SEC Provider Accreditation Number CG2024-001)

presents this

CERTIFICATE OF ATTENDANCE

to

Ranulfo J. Javelosa III

for attending the webinar on

BEST PRACTICES IN CORPORATE HOUSEKEEPING

held on Wednesday, Thursday & Friday, November 12, 13 & 14, 2025

*from 09:00 am to 12:00 noon via **zoom***

(with a total of 7.25 training hours)

*Henry B. Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Atty. Danny E. Bunyi
Course Director and Lecturer
Center for Global Best Practices*



(SEC Provider Accreditation Number CG2024-001)

presents this

CERTIFICATE OF COMPLETION

to

Frances Katrina C. Arsua

for completing the three-hour webinar

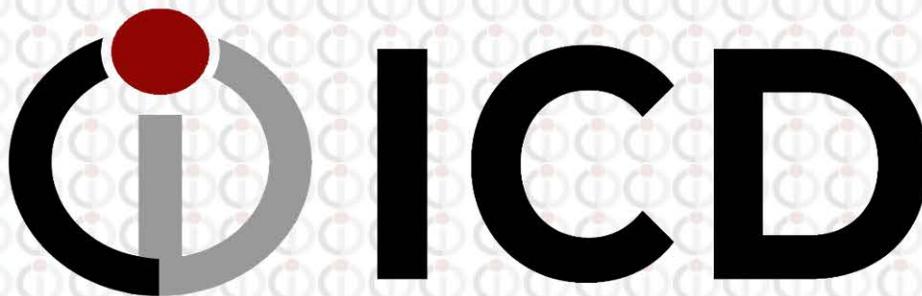
A GUIDE TO DEVELOPING A STRATEGICALLY-ALIGNED ORGANIZATION

held at 9:00 in the morning

*on Friday, December 12, 2025 via **zoom***

*Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Phillip R. Ash Ph.D.
Course Director and Master Trainer
Center for Global Best Practices*



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Izumi Kai

Aboitiz Power Corporation

for having attended the

Masterclass The Fifth Series: Session 6

*"AI Governance and Strategy for
Corporate Leaders"*

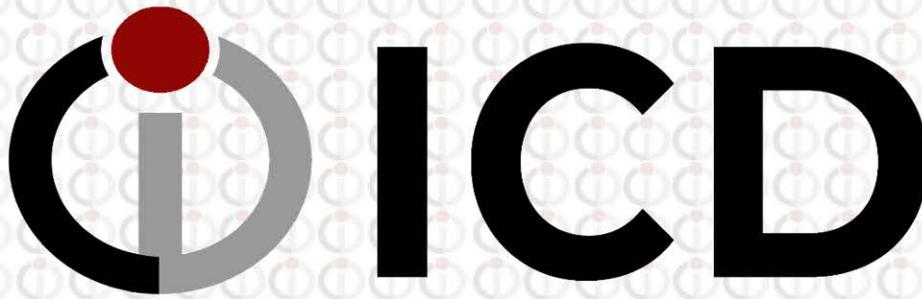
held on

December 12, 2025 | 4:00 PM - 6:00 PM

through Zoom Meetings

A handwritten signature in black ink that reads 'Jalandoni'.

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Eric Ramon O. Recto

Aboitiz Power Corporation

for having attended the

Masterclass The Fifth Series: Session 6
*"AI Governance and Strategy for
Corporate Leaders"*

held on

December 12, 2025 | 4:00 PM - 6:00 PM
through Zoom Meetings

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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Attendance

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Manuel Alberto R. Colayco

Aboitiz Power Corporation

for having attended the

Masterclass The Fifth Series: Session 6
*"AI Governance and Strategy for
Corporate Leaders"*

held on

December 12, 2025 | 4:00 PM - 6:00 PM
through Zoom Meetings

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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Danel C. Aboitiz

Aboitiz Power Corporation

for having attended the

Masterclass The Fifth Series: Session 6

*"AI Governance and Strategy for
Corporate Leaders"*

held on

December 12, 2025 | 4:00 PM - 6:00 PM

through Zoom Meetings

A handwritten signature in black ink that reads "Jalandoni".

Ms. Catherine Denise Jalandoni

Executive Director



**Shape the future
with confidence**

This

Certificate of Attendance

is presented to

Toshiro Kudama

Aboitiz Power Corporation

for having completed the seminar on

Corporate Governance

15 December 2025

01:30 p.m. to 5:30 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', with a stylized flourish at the end.

Joseph Ian M. Canlas
Partner, SGV & Co.



**Shape the future
with confidence**

This

Certificate of Attendance

is presented to

Juan Alejandro Aboitiz

Aboitiz Power Corporation

for having completed the seminar on

Corporate Governance

15 December 2025

01:30 p.m. to 5:30 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', written over a circular scribble.

Joseph Ian M. Canlas
Partner, SGV & Co.



Philippine Chamber of Commerce and Industry

CERTIFICATE

OF ATTENDANCE

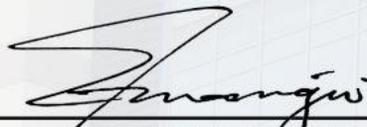
This is to certify that

ANTONIO CANOVA

has participated in the

**CORPORATE GOVERNANCE SEMINAR
SEC Accreditation No. CG2023-01**

*held on 18th day of December 2025, 1:00 - 5:00 pm via Zoom,
Signed on the 18th day of December 2025*



ENUNINA V. MANGIO

President

Philippine Chamber of Commerce and Industry



ATTY. JOCELYN VILLAR-ALTAMIRA
Chairman
Corporate Governance Committee