



December 12, 2025

PHILIPPINE DEALING & EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas,
Makati City 1226

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head – Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.

Subject: **Corporate Governance Seminar**

Gentlemen:

Please be informed that the disclosure sent herewith was submitted by San Miguel Food and Beverage, Inc. to the Philippine Stock Exchange, Inc. on December 12, 2025.

Very truly yours,


ALEXANDRA VICTORIA B. TRILLANA
Corporate Secretary and Compliance Officer

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



SAN MIGUEL
FOOD AND BEVERAGE, INC.

San Miguel Food and Beverage, Inc. FB

PSE Disclosure Form 17-18 - Other SEC Forms/Reports/Requirements

Form/Report Type	Advisement Letter on attendance of directors at meetings in 2025
Report Period/Report Date	Dec 12, 2025

Description of the Disclosure

Please see attached advisement letter on the record of attendance of the members of the Company's Board of Directors at meetings held in 2025.

Filed on behalf by:

Name	Alexandra Victoria Trillana
Designation	Corporate Secretary and Compliance Officer



December 12, 2025

PHILIPPINE STOCK EXCHANGE, INC.

6th Floor PSE Tower
5th Avenue cor. 28th Street
Bonifacio Global City, Taguig City

ATTENTION: Atty. Johanne Daniel M. Negre
Officer-in-Charge, Disclosure Department

Re: 2025 Directors' Attendance to Board Meetings

Ladies and Gentlemen:

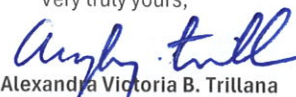
In compliance with SEC Memorandum Circular No. 1, Series of 2014, in lieu of the Certificate of Attendance of Directors to Board Meetings, this serves as the advisement letter on the Company's directors' attendance to Board meetings in 2025.

In the year 2025, the Board of Directors of San Miguel Food and Beverage, Inc. held six (6) meetings. The attendance of the directors in these meetings is as follows:

Director	Date of Board Meeting, All in Year 2025					
	Feb. 5	Mar. 5	May 7	June 4 ¹	Aug. 6	Nov. 10
Ramon S. Ang <i>Director, Chairman</i>	Present	Present	Present	Present	Present	Present
John Paul L. Ang <i>Director, President and Chief Operating Officer</i>	Present	Present	Present	Present	Present	Present
Carlos Antonio M. Berba <i>Director, Chief Operating Officer - Beer</i>	Present	Present	Present	Present	Present	Present
Emmanuel B. Macalalag² <i>Director, Chief Operating Officer - Food</i>	Present	Present	Present	Present	Present	Present
Monica L. Ang-Mercado³ <i>Director, Chief Finance Officer and Chief Risk Officer</i>	Present	Present	Present	Present	Present	Present
Ferdinand K. Constantino <i>Director, Treasurer</i>	Present	Present	Present	Present	Present	Present
Aurora T. Calderon <i>Director</i>	Present	Present	Present	Present	Present	Present
Francisco S. Alejo III <i>Director</i>	Present	Present	Present	Present	Present	Present
Menardo R. Jimenez <i>Director</i>	Present	Present	Present	Present	Present	Present
Francis H. Jardeleza <i>Director</i>	Present	Present	Present	Present	Present	Present
Ricardo C. Marquez <i>Independent Director</i>	Present	Present	Present	Present	Present	Present
Cirilo P. Noel <i>Independent Director</i>	Absent	Present	Present	Present	Present	Present
Aurora S. Lagman <i>Independent Director</i>	Present	Present	Present	Present	Present	Present
Estela M. Perlas-Bernabe <i>Independent Director</i>	Present	Present	Present	Present	Present	Present
Antonio S. Abacan, Jr. <i>Independent Director</i>	Present	Present	Present	Present	Present	Present

We trust you find the foregoing in order.

Very truly yours,


Alexandra Victoria B. Trillana

Corporate Secretary and Compliance Officer

¹ Also the date of the annual stockholders' meeting (ASM), which was held immediately prior to the Board meeting. Those present in the Board meeting were also present at the ASM.

² Appointed as Chief Operating Officer for the Food Division effective February 5, 2025.

³ Appointed as Chief Finance Officer effective February 5, 2025. Appointed as Chief Risk Officer effective June 4, 2025.

SAN MIGUEL FOOD AND BEVERAGE, INC.

40 San Miguel Avenue, Metro Manila, Philippines

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