



December 11, 2025

Philippine Dealing & Exchange Corp.
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Suzy Claire R. Selleza
Head – Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.

Gentlemen:

Please see attached disclosure of the Company.

Very truly yours,


MARY ROSE S. TAN
Assistant Corporate Secretary



December 11, 2025

The Philippine Stock Exchange, Inc.
 Disclosure Department
 6th Floor, Philippine Stock Exchange Tower
 28th Street, corner 5th Avenue
 Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

Re: Compliance with the Corporate Governance Training Requirement

Gentlemen:

In compliance with the Code of Corporate Governance for Publicly Listed Companies and the Manual on Corporate Governance of San Miguel Corporation, we advise that the following directors and officers attended the Corporate Governance in-house Training Seminar conducted by Center for Global Best Practices held on December 5, 2025 via Zoom Webinar.

Name	Position
Ramon S. Ang	Chairman and Chief Executive Officer/Director
Aurora T. Calderon.	Director
Joselito D. Campos, Jr.	Director
Douglas L. LuYm	Director
Felipe M. Medalla	Director
Ernesto M. Pernia	Director
Alexander J. Poblador	Director
Joseph N. Pineda	Director/ SVP-Deputy Chief Finance Officer & Head of Treasury
Thomas A. Tan	Director
Jose C. De Venecia, Jr.	Director
Bryan U. Villanueva	Director/SVP & Chief Finance Officer
Iñigo U. Zobel	Director
Lorenzo G. Formoso III	SVP and Head of Infrastructure Business
Bella O. Navarra	SVP-Head of Comptrollership
Cecile Caroline U. De Ocampo	SVP and Head Corporate Mergers and Acquisitions
Ramon R. Bantigue	VP- Head Internal Audit
Almira C. Dalusung	VP and International Treasury Services & Funds Management Group Manager
Joseph Francis M. Cruz	VP-Head Corporate Human Resources

Nina Frances Therese B. Tenorio	VP-Head Corporate Financial Planning
Mary Rose S. Tan	AVP and Assistant Corporate Secretary
Reynabeth D. De Guzman	Consultant-Corporate Sustainability Office
Gelalyn V. Boquiren	SMC-DPO

For your information and reference, attached are copies of the Certificates of Attendance.

Very truly yours,


MARY ROSE S. TAN
Assistant Corporate Secretary



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Artificial Intelligence Management (Featuring ISO 42001:2023)*

Topic 2: Fraud Risk Management

held on Friday, December 5, 2025

from 2:00 pm to 5:00 pm via [zoom](#)

Henry Belleza Aquende, MBM, Hon. DPA

Founder & President

Center for Global Best Practices

Kama Neson K. Ganeson
Course Director & Master Trainer
Center for Global Best Practices

Leonardo J. Matignas, Jr.,
Course Director & Master Trainer
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