

aboitiz



Together we are building the Philippines' first **techglomerate**

# Certificate of Attendance

Presented to

## Enrique M. Aboitiz

For having completed four and a half (4.5) hours of training on Corporate Governance by attending the

# 2025

IN-HOUSE CORPORATE GOVERNANCE  
SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, (ii) Managing Change in a Complex World, and (iii) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

Given this 27th day of November 2025

A handwritten signature in cursive script, appearing to read "Connie G. Chu".

Connie G. Chu

Chief Compliance Officer

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## Mikel A. Aboitiz

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## Sabin M. Aboitiz

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SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, (ii) Managing Change in a Complex World, (iii) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense, and (iv) BCoDE 802: Cybersecurity Oversight for Corporate Directors

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## Erramon I. Aboitiz

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Connie G. Chu

Chief Compliance Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

# Ana Delgado

Union Bank of the Philippines

for having completed the

## Advance Corporate Governance Training

held on

September 12, 2025 | 10:00 AM - 12:00 PM

October 10, 2025 | 9:00 AM - 11:00 AM

through Zoom Meetings

Ms. Catherine Denise Jalandoni  
Executive Director

aboitiz



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# Certificate of Attendance

Presented to

# Luis Miguel O. Aboitiz

For having completed eight (8) hours of training on Corporate Governance by attending the

# 2025

IN-HOUSE CORPORATE GOVERNANCE  
SEMINARS

Topics: (i) BCoDE 802: Cybersecurity Oversight for Corporate Directors, and (ii) BCoDE 803: AI, Emerging Technology, and Systemic Risk Oversight

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## Cesar G. Romero

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## Joanne G. De Asis

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Chief Compliance Officer

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# Certificate of Attendance

Presented to

## Peter D. Maquera

For having completed ten and a half (10.5) hours of training on Corporate Governance by attending the

# 2025

IN-HOUSE CORPORATE GOVERNANCE  
SEMINARS

Topics: (i) True Grit: The Surprising, and Inspiring, Science of Success, (ii) Managing Change in a Complex World, (iii) BCoDE 802: Cybersecurity Oversight for Corporate Directors, (iv) BCoDE 803: AI, Emerging Technology, and Systemic Risk Oversight, and (v) The Parasitic Mind: How Infectious Ideas Are Killing Common Sense

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Connie G. Chu

Chief Compliance Officer

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# Certificate of Attendance

Presented to

## Jose Emmanuel U. Hilado

For having completed four and a half (4.5) hours of training on Corporate Governance by attending the

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SEMINARS

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Connie G. Chu

Chief Compliance Officer



Institute of Corporate Directors

presents this

**Certificate of Participation**

to

**Jose Emmanuel Hilado**

Union Bank of the Philippines

for having partially completed the

**Advance Corporate  
Governance Training**

held on

September 12, 2025 | 10:00 AM - 12:00 PM  
through Zoom Meetings

Ms. Catherine Denise Jalandoni  
Executive Director

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## Maria Veronica C. So

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Presented to

## Charmaine R.A. Valmonte

For having completed twelve and a half (12.5) hours of training on Corporate Governance by attending the

# 2025

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SEMINARS

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## Maria Lourdes Y. Tanate

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## Mailene M. de la Torre

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# Sammy Dave A. Santos

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