

COVER SHEET

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S.E.C Registration Number

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(Company's Full Name)

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(Business Address: No. Street City / Town / Province)

ATTY. WILLIAM S. PAMINTUAN

Contact Person

(632) 8632-8014

Company Telephone Number

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Month Day

Fiscal Year

1	7	-	C
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FORM TYPE

0	5
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Month Day

2	7
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Annual Meeting

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Secondary License Type, if Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

40,084
(as of 30 NOV 2025)

Total No. of Stockholders

Total Amount of Borrowings

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Domestic

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Foreign

To be accomplished by SEC Personnel concerned

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File Number

LCU

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Document I.D.

Cashier

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. **Date of Report:** December 3, 2025
2. **SEC Identification Number:** PW-102
3. **BIR Tax Identification Code:** 000-101-528-000
4. **Name of Issuer as specified in its Charter:** Manila Electric Company
5. **Country of Incorporation:** Philippines
6. **Industry Classification:** (SEC use only)
7. **Address of principal office:** Lopez Building, Ortigas Avenue, Barangay Ugong, Pasig City
8. **Postal Code:** 1605
9. **Issuer's telephone numbers including area code:** (02) 8632-8014
10. **Former name, former address and former fiscal year, if changed since last report:** Not Applicable
11. **Securities registered pursuant to Sections 18 and 12 of the SRC or Sections 4 and 8 of the RSA:**

Number of Shares of Common Stock Outstanding

1,127,092,509

Debt Securities

PhP2.868 Billion

12. Item Number reported: *Item 9 (Other Events)*

The Board of Directors of Manila Electric Company (the "Company"), in its regular meeting held today, December 3, 2025, approved the following rank conferment effective January 1, 2026:

Vice President (VP)

1. Luisito B. Acuna – Head of DU-Supply Chain Management
2. Joy P. Mendoza – Head, Home & Micro Business Central Business Area

3. Eddie John V. Adug – Head, Retail Sales
4. Roberto D. Isip, Jr. – Head, Network Planning & Design
5. Aldwin Christian C. Ang – Corporate Treasurer and Head-Treasury

First Vice President (FVP)

1. Jerry B. Lao – Head, Facilities and Safety Management

Senior Vice President (SVP)

1. Froilan J. Savet – Head, Networks
2. Charina P. Padua – Head, Customer Retail Services
3. Redel M. Domingo – Head, Mpower
4. Roque D. Bacani – Chief Information Officer

The Company also announces the retirement of Mr. Glen N. San Pedro as Vice President and Head of Supply Chain Management effective December 31, 2025.

Finally, the Company would also like to inform the Exchange and the investing public of the change in the title/designation of the following corporate officers of the Company effective January 1, 2026:

Name	Current Title/Designation	New Title/Designation
Aldwin Christian C. Ang	Treasurer and Head, DU, Subsidiaries and Other Business Units	Corporate Treasurer and Head-Treasury
Roque D. Bacani	Head of Information, Communications, Technology and Transformation	Chief Information Officer

SIGNATURE

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANILA ELECTRIC COMPANY
Issuer


WILLIAM S. PAMINTUAN
Senior Vice President
Assistant Corporate Secretary
and Information Disclosure Officer

Date: December 3, 2025

*Cc: Disclosure Department Listings and Disclosure Group Philippine Stock Exchange
Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.*