



November 26, 2025

Atty. Rachel Esther J. Gumtang-Remalante

Director, Corporate Governance and Finance Department
Securities and Exchange Commission

Atty. Johanne Daniel M. Negre

Head, Disclosure Department
Philippine Stock Exchange

Atty. Suzy Claire R. Selleza

Head, Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.

Re: Attendance of Directors and Officers in Corporate Governance Seminar

Dear Mesdames:

In compliance with Memorandum Circular No. 20 Series of 2013 of the Securities and Exchange Commission, we submit the attached Certificate of Attendance of the directors and officers of Manila Electric Company in the 2025 Annual Corporate Governance Enhancement Session ("2025 CG Session") held on November 18, 2025 from 8:30 a.m. to 12:30 p.m. at the MERALCO Theater, Pasig City and online via MS Teams.

Directors:

1. Manuel V. Pangilinan
2. June Cheryl A. Cabal-Revilla
3. Lydia B. Echauz
4. Ray C. Espinosa
5. Jose Ma. K. Lim
6. Artemio V. Panganiban
7. Victorico P. Vargas

Officers:

1. Simeon Ken R. Ferrer
2. Ronnie L. Aperoch
3. Maria Luisa V. Alvendia
4. Edgardo V. Carasig
5. Arnel Paciano D. Casanova
6. Ferdinand O. Geluz
7. Melanie T. Oteyza
8. William S. Pamintuan



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Meralco Operating Center,
Ortigas Avenue, Pasig City
1600 Philippines



9. Betty C. Siy-Yap
10. Jose Ronald V. Valles
11. Roque D. Bacani
12. Bennette D. Bachoco
13. Hans Joachim R. Montenegro
14. Charina P. Padua
15. Ross Raymond B. Ravelo
16. Francis Euston R. Acero
17. Ireneo B. Acuña
18. Joseph L. Amosco
19. Remigio R. Angeles, Jr.
20. Patrick Dave Bacani
21. Christopher Redeemson R. Brocales
22. Ricardo Carmelo D. Buenafe
23. Alberto N. Castillo
24. Anthony Matthew N. Co
25. Ma. Cecilia M. Domingo
26. Lawrence S. Fernandez
27. Marvin G. Gonsalves
28. Danilo R. Ignacio
29. Jerry B. Lao
30. Edeliza T. Lim
31. Ariel G. Lucas
32. Erville D. Magtubo
33. Ralph M. Menchavez
34. Roderick Dennison N. Nacu
35. Noel S. Porciuncula
36. Paul Jayson I. Ramos
37. Jose S. Reyes, Jr.
38. Glen N. San Pedro
39. Andrew Jason B. Tan
40. Jeffrey O. Tarayao
41. Marilene P. Tayag
42. Paola Marguerite A. Verayo
43. Maria Zarah R. Villanueva-Castro
44. Jocelyn C. Villar-Altamira
45. Agapito R. Zaldarriaga

The theme of the 2025 CG Session was *“Decision Intelligence and SuperCreativity: Leading in the Age of AI”*. The topics discussed during the event were: *“Winning with AI: Embracing Change and Optimizing Decisions at Scale”* facilitated by Ms. Cassie Kozyrkov; and *“SuperCreativity: Leading in the Age of AI”* facilitated by Mr. James Taylor.

Very truly yours,



WILLIAM S. PAMINTUAN
Senior Vice President
Assistant Corporate Secretary and
Information Disclosure Officer



**2025 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

Manuel V. Pangilinan

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
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**"WINNING WITH AI: EMBRACING CHANGE AND OPTIMIZING DECISIONS AT SCALE"
BY MS. CASSIE KOZYRKOV**

AND

**"SUPERCREATIVITY: LEADING IN THE AGE OF AI"
BY MR. JAMES TAYLOR**

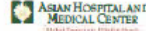
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2025 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

Bennette D. Bachoco

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
CONSISTING OF TWO SESSIONS
held on November 18, 2025 from 8:30 a.m. to 12:30 p.m.
at the Meralco Theater and online via MS Teams

**"WINNING WITH AI: EMBRACING CHANGE AND OPTIMIZING DECISIONS AT SCALE"
BY MS. CASSIE KOZYRKOV**

AND

**"SUPERCREATIVITY: LEADING IN THE AGE OF AI"
BY MR. JAMES TAYLOR**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

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Hans R. Montenegro

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PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





THIS CERTIFICATE IS AWARDED TO

Ralph M. Menchavez

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
CONSISTING OF TWO SESSIONS
held on November 18, 2025 from 8:30 a.m. to 12:30 p.m.
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**"WINNING WITH AI: EMBRACING CHANGE AND OPTIMIZING DECISIONS AT SCALE"
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AND

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