



November 26, 2025

**Atty. Rachel Esther J. Gumtang-Remalante**

Director, Corporate Governance and Finance Department  
Securities and Exchange Commission

**Atty. Johanne Daniel M. Negre**

Head, Disclosure Department  
Philippine Stock Exchange

**Atty. Suzy Claire R. Selleza**

Head, Issuer Compliance and Disclosure Department  
Philippine Dealing & Exchange Corp.

**Re: Attendance of Directors and Officers in Corporate Governance Seminar**

Dear Mesdames:

In compliance with Memorandum Circular No. 20 Series of 2013 of the Securities and Exchange Commission, we submit the attached Certificate of Attendance of the directors and officers of Manila Electric Company in the 2025 Annual Corporate Governance Enhancement Session ("2025 CG Session") held on November 18, 2025 from 8:30 a.m. to 12:30 p.m. at the MERALCO Theater, Pasig City and online via MS Teams.

Directors:

1. Manuel V. Pangilinan
2. June Cheryl A. Cabal-Revilla
3. Lydia B. Echauz
4. Ray C. Espinosa
5. Jose Ma. K. Lim
6. Artemio V. Panganiban
7. Victorico P. Vargas

Officers:

1. Simeon Ken R. Ferrer
2. Ronnie L. Aperoch
3. Maria Luisa V. Alvendia
4. Edgardo V. Carasig
5. Arnel Paciano D. Casanova
6. Ferdinand O. Geluz
7. Melanie T. Oteyza
8. William S. Pamintuan



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Businesses: +63(2) 16210



Meralco Operating Center,  
Ortigas Avenue, Pasig City  
1600 Philippines



9. Betty C. Siy-Yap
10. Jose Ronald V. Valles
11. Roque D. Bacani
12. Bennette D. Bachoco
13. Hans Joachim R. Montenegro
14. Charina P. Padua
15. Ross Raymond B. Ravelo
16. Francis Euston R. Acero
17. Ireneo B. Acuña
18. Joseph L. Amosco
19. Remigio R. Angeles, Jr.
20. Patrick Dave Bacani
21. Christopher Redeemson R. Brocales
22. Ricardo Carmelo D. Buenafe
23. Alberto N. Castillo
24. Anthony Matthew N. Co
25. Ma. Cecilia M. Domingo
26. Lawrence S. Fernandez
27. Marvin G. Gonsalves
28. Danilo R. Ignacio
29. Jerry B. Lao
30. Edeliza T. Lim
31. Ariel G. Lucas
32. Erville D. Magtubo
33. Ralph M. Menchavez
34. Roderick Dennison N. Nacu
35. Noel S. Porciuncula
36. Paul Jayson I. Ramos
37. Jose S. Reyes, Jr.
38. Glen N. San Pedro
39. Andrew Jason B. Tan
40. Jeffrey O. Tarayao
41. Marilene P. Tayag
42. Paola Marguerite A. Verayo
43. Maria Zarah R. Villanueva-Castro
44. Jocelyn C. Villar-Altamira
45. Agapito R. Zaldarriaga

The theme of the 2025 CG Session was *“Decision Intelligence and SuperCreativity: Leading in the Age of AI”*. The topics discussed during the event were: *“Winning with AI: Embracing Change and Optimizing Decisions at Scale”* facilitated by Ms. Cassie Kozyrkov; and *“SuperCreativity: Leading in the Age of AI”* facilitated by Mr. James Taylor.

Very truly yours,



**WILLIAM S. PAMINTUAN**  
Senior Vice President  
Assistant Corporate Secretary and  
Information Disclosure Officer

**THIS CERTIFICATE IS AWARDED TO**

**Manuel V. Pangilinan**

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION  
CONSISTING OF TWO SESSIONS  
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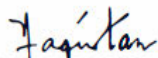
**"WINNING WITH AI: EMBRACING CHANGE AND OPTIMIZING DECISIONS AT SCALE"  
BY MS. CASSIE KOZYRKOV**

AND

**"SUPERCREATIVITY: LEADING IN THE AGE OF AI"  
BY MR. JAMES TAYLOR**



**ROMEO B. BACHOCO**  
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER  
PHILEX MINING CORPORATION



**MA. MAGDALENE A. TAN**  
CHIEF GOVERNANCE OFFICER  
PLDT INC.



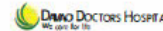
**JOCELYN C. VILLAR-ALTAMIRA**  
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MANILA ELECTRIC COMPANY



**PARALUMAN M. NAVARRO**  
CHIEF COMPLIANCE OFFICER  
PXP ENERGY CORPORATION



**PAOLO DANIEL COLANDO R. AÑONUEVO**  
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**Arnel Paciano D. Casanova**

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FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION  
CONSISTING OF TWO SESSIONS  
held on November 18, 2025 from 8:30 a.m. to 12:30 p.m.  
at the Meralco Theater and online via MS Teams

**"WINNING WITH AI: EMBRACING CHANGE AND OPTIMIZING DECISIONS AT SCALE"  
BY MS. CASSIE KOZYRKOV**

AND

**"SUPERCREATIVITY: LEADING IN THE AGE OF AI"  
BY MR. JAMES TAYLOR**

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CHIEF GOVERNANCE OFFICER  
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ROXAS HOLDINGS, INC.







# 2025 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

**THIS CERTIFICATE IS AWARDED TO**

**Roque D. Bacani**

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## 2025 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

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**Jerry B. Lao**

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION  
CONSISTING OF TWO SESSIONS  
held on November 18, 2025 from 8:30 a.m. to 12:30 p.m.  
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**"WINNING WITH AI: EMBRACING CHANGE AND OPTIMIZING DECISIONS AT SCALE"  
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AND

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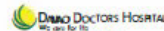
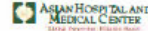
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