



25 June 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

Philippine Stock Exchange Plaza
PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **ATTY. JOHANNE DANIEL M. NEGRE**
Officer-in-Charge, Disclosure Department

THE PHILIPPINE DEALING & EXCHANGE CORPORATION

29/F BDO Equitable Tower
8751 Paseo de Roxas, Makati City

Attention: **MS. SUZY CLAIRE R. SELLEZA**
Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

The Philippine Bank of Communications (the "Bank") wishes to inform the Philippine Stock Exchange that the Bank's Board of Directors at its regular meeting held this morning, June 25, 2025, approved the following:

1. Promotion of Justin Robert G. Ladaban from First Vice President to Senior Vice President & Treasury Trading Team Head
2. Resignations of:
 - a. Erico C. Indita – Executive Vice President & Head of Branch Banking Group
 - b. Ronald Paul D. San Diego – First Vice President and Enterprise Risk Management Group Head
 - c. Dreda Teresa D. Mendoza – Trust Officer/Trust & Wealth Management Group Head

We trust you will find everything in order.

Thank you.

Very truly yours,

PHILIPPINE BANK OF COMMUNICATIONS

By: 

MA. THERESA G. DELA ROSA
Corporate Secretary

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Jul 29, 2025

2. SEC Identification Number

PW - 686

3. BIR Tax Identification No.

000-263-340-000

4. Exact name of issuer as specified in its charter

PHILIPPINE BANK OF COMMUNICATIONS

5. Province, country or other jurisdiction of incorporation

Philippines

6. Industry Classification Code(SEC Use Only)

7. Address of principal office

PBCOM Tower, 6795 Ayala Avenue corner V.A. Rufino St., Makati City

Postal Code

1226

8. Issuer's telephone number, including area code

0288307000

9. Former name or former address, if changed since last report

N/A

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	480,645,163

11. Indicate the item numbers reported herein

Item No. 4 - Resignation, Removal or Election of Registrant's Directors or Officers

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Philippine Bank of Communications

PBC

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

1. Promotion of Justin Robert G. Ladaban from First Vice President to Senior Vice President & Treasury Trading Team Head
2. Resignations of:
 - a. Erico C. Indita – Executive Vice President & Head of Branch Banking Group
 - b. Ronald Paul D. San Diego – First Vice President and Enterprise Risk Management Group Head
 - c. Dreda Teresa D. Mendoza – Trust Officer/Trust & Wealth Management Group Head

Background/Description of the Disclosure

The Board of Directors of the Philippine Bank of Communications in its regular meeting held today, June 25, 2025, confirmed the approval of the Governance Committee of the following:

1. Promotion of Justin Robert G. Ladaban from First Vice President to Senior Vice President & Treasury Trading Team Head
2. Resignations of:
 - a. Erico C. Indita – Executive Vice President & Head of Branch Banking Group
 - b. Ronald Paul D. San Diego – First Vice President and Enterprise Risk Management Group Head
 - c. Dreda Teresa D. Mendoza – Trust Officer/Trust & Wealth Management Group Head

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Erico C. Indita	Executive Vice President & Head of Branch Banking Group	07/01/2025	Personal reason
Ronald Paul D. San Diego	First Vice President and Enterprise Risk Management Group Head	07/01/2025	Personal reason
Dreda Teresa D. Mendoza	Trust Officer/Trust & Wealth Management Group Head	06/25/2025	Personal reason

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
-	-	-	-	-	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
Justin Robert G. Ladaban	First Vice President	Senior Vice President & Treasury Trading Team Head	Jun 25, 2025	07/01/2025	-	-	-

Other Relevant Information

Please see attached revised SEC Current Report 17-C for complete details. The amendment relates to change of Date of Report indicated in the SEC Form 17-C from 30 January 2025 to 25 June 2025.
 Additional amendments: Changed the position/designation of Mr. Ronal Paul D. San Diego from Senior Vice President to First Vice President.
 Additional amendments: Changed the effective date of resignation of Ms. Dreda Teresa D. Mendoza from June 05, 2025 to June 25, 2025

Filed on behalf by:

Name	Ma. Theresa dela Rosa
Designation	Corporate Secretary