



OFFICE OF THE CORPORATE SECRETARY

Direct Line: 8536-0540
Trunk Lines: 8891-6040 to 70
Locals: 4582/4106

March 22, 2024

PHILIPPINE DEALING & EXCHANGE CORPORATION

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas
Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head, Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corporation

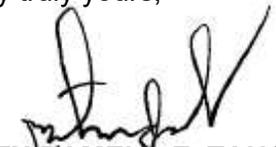
Subject: Change in Directors and/or Officers

Dear Atty. Selleza:

We are pleased to furnish the Philippine Dealing and Exchange Corporation (PDEx) a copy of our disclosure to the Philippine Stock Exchange, Inc. regarding the changes in the senior officers of the Bank.

We trust you will take note accordingly. Thank you.

Very truly yours,



RUTH PAMELA E. TANGHAL
Corporate Secretary

Philippine National Bank
PNB Financial Center
Pres. Diosdado Macapagal Blvd.,
Pasay City, Metro Manila 1300,
Philippines

T. (632) 8526-3131 to 70 / 8891-6040 to 70
P.O. Box 1884 (Manila)
P.O. Box 410 (Pasay City)
www.pnb.com.ph

Authorized Depository of the Republic of the Philippines
Member: PDIC

Remarks**C01706-2024**

- As confirmed by the Company, the personal sensitive information of Atty. Ruth Tanghal is okay for public release. Thank you.

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

- Date of Report (Date of earliest event reported)
Mar 22, 2024
- SEC Identification Number
ASO96-005555
- BIR Tax Identification No.
000-188-209-000
- Exact name of issuer as specified in its charter
Philippine National Bank
- Province, country or other jurisdiction of incorporation
Philippines
- Industry Classification Code(SEC Use Only)
- Address of principal office
PNB Financial Center, President Diosdado Macapagal Boulevard, Pasay City, Metro Manila
Postal Code
1300
- Issuer's telephone number, including area code
(632) 8526-3131 to 70
- Former name or former address, if changed since last report
Not Applicable
- Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	1,525,764,850

- Indicate the item numbers reported herein
Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange.

and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



PNB

Philippine National Bank PNB

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Results of the Meeting of the Board of Directors held on March 22, 2024

Background/Description of the Disclosure

We wish to advise the Exchange that during its meeting held today, March 22, 2024, the PNB Board of Directors noted and approved the following:

1. Expiration of the fixed-term employment of Ms. Aida M. Padilla, EVP and Head of the Enterprises Services Sector (ESS), effective April 25, 2024;
2. Expiration of the fixed-term employment of Ms. Ma. Adelia A. Joson, FSVP and Head of the Retail Banking Sector (RBS), effective May 15, 2024;
3. Appointment of Mr. Jose German M. Licup, FSVP, as Head of the ESS in concurrent capacity as Head of the International Banking and Remittance Group under the RBS, effective April 26, 2024, vice Ms. Padilla. As of date, Mr. Licup has no beneficial ownership over any PNB shares;
4. Appointment of Mr. Carlo M. Dimaala, SVP, as Head of the RBS, effective May 16, 2024, vice Ms. Joson. As of date, Mr. Dimaala has 1,225 PNB shares under his name;
5. Resignation of Mr. Aidell Amor R. Gregorio, SVP, as Deputy Chief Financial Officer and Controller, effective April 13, 2024;
6. Change in designation of Ms. Juliet S. Dytoc, FVP, from Chief Risk Officer and Head of Risk Management Group to Chief Risk Officer and Head of the Enterprise Risk Management Group, effective February 1, 2024. As of date, Ms. Dytoc has 1,346 PNB shares under her name; and
7. Change in designation of Mr. Roland V. Oscuro, FSVP, from Chief Information Security Officer, Data Protection Officer and Head of Enterprise Information & Cyber Security Group to Chief Information Security Officer and Data Protection Officer, effective February 1, 2024. As of date, Mr. Oscuro has 7,610 PNB shares under his name.

We trust you will take note accordingly. Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Aida M. Padilla	Executive Vice President and Head of the Enterprises Services Sector	Apr/25/2024	Expiration of the fixed-term employment
Ma. Adelia A. Joson	First Senior Vice President and Head of the Retail Banking Sector	May/15/2024	Expiration of the fixed-term employment

Aidell Amor R. Gregorio	Senior Vice President, Deputy Chief Financial Officer and Controller	Apr/13/2024	To pursue other career opportunities
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Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Carlo M. Dimaala	Senior Vice President and Head of the Retail Banking Sector	Mar/22/2024	May/16/2024	100	1,125	Under PCDNC (Filipino) - Broker

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
Jose German M. Licup	First Senior Vice President and Head of International Banking and Remittance Group under the Retail Banking Sector in concurrent capacity as Chief of Staff under the Office of the President	First Senior Vice President and Head of the Enterprise Services Sector in concurrent capacity as Head of the International Banking and Remittance Group under the Retail Banking Sector	Mar/22/2024	Apr/26/2024	0	0	N.A.
Juliet S. Dytoc	First Vice President, Chief Risk Officer and Head of Risk Management Group	First Vice President, Chief Risk Officer and Head of Enterprise Risk Management Group	Mar/22/2024	Feb/01/2024	0	1,346	Under PCDNC (Filipino) - Broker
Roland V. Oscuro	First Senior Vice President, Chief Information Security Officer, Data Protection Officer and Head of Enterprise Information & Cyber Security Group	First Senior Vice President, Chief Information Security Officer and Data Protection Officer	Mar/22/2024	Feb/01/2024	100	7,510	Under PCDNC (Filipino) - Broker

Other Relevant Information

None.

Filed on behalf by:

Name	Ruth Pamela Tanghal
Designation	Corporate Secretary



Corporate Secretary's Office

Direct Line/Telefax No.: 8834-07-80

Trunk Lines: 8891-6040 to 70

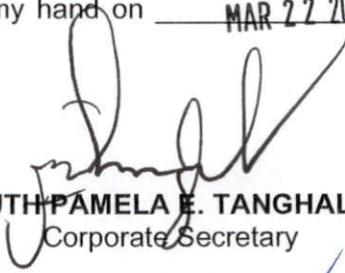
Local: 4582

CERTIFICATION

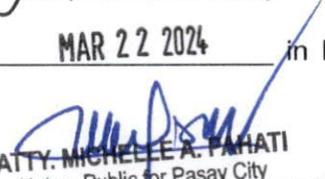
I, **RUTH PAMELA E. TANGHAL**, Corporate Secretary of the Philippine National Bank ("PNB"), a universal banking corporation duly registered under and by virtue of the laws of the Republic of the Philippines with SEC Registration No. ASO96-005555, and with principal office address at the PNB Financial Center, Pres. Diosdado Macapagal Blvd., Pasay City, Metro Manila, on oath state:

1. That I have caused this SEC Form 17-C to be prepared on behalf of PNB;
2. That I read and understood its contents which are true and correct based on my own personal knowledge and/or on authentic records;
3. That the company, PNB, will comply with the requirements set forth in SEC Notice dated May 12, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
4. That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of the filing fee; and
5. That the e-mail account designated by the company pursuant to SEC Memorandum Circular No. 28, s. 2020 shall be used by the company in its online submission to CGFD.

IN WITNESS WHEREOF, I have hereunto set my hand on MAR 22 2024 in PASAY CITY, Metro Manila, Philippines.


RUTH PAMELA E. TANGHAL
Corporate Secretary

SUBSCRIBED AND SWORN to before me on MAR 22 2024 in Pasay City, affiant exhibited to me her TIN 216-805-132.


ATTY. MICHELLE A. PARATI
Notary Public for Pasay City
Commission No. 23-29; valid until 12-31-24
Roll No. 45737/Lifetime Member No. 013500
PTR No. 8058699/ 05 January 2023/ Pasay City
MCLE Compliance No. VII-0028408
PNB Financial Center, Pres. Macapagal Blvd., Pasay City

Doc. No. 137
Page No. 29
Book No. IV
Series of 2023.

COVER SHEET

A S C 9 6 - 0 0 5 5 5 5

S.E.C. Registration Number

P H I L I P P I N E N A T I O N A L B A N K

Company's Full Name)

9 t h F l o o r P N B F i n a n c i a l C e n t e r

M a c a p a g a l B l v d . , P a s a y C i t y

M e t r o M a n i l a

(Business Address: No. Street City/Town/ Province)

RUTH PAMELA E. TANGHAL
Corporate Secretary

Contact Person

8834-0780

Company Telephone Number

1 2

Month

3 1

Day

Fiscal Year

SEC Form 17-C

FORM TYPE

April 25

Month

Day

Annual Meeting

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

Total amount of Borrowings

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks = pls. use black ink for scanning purposes

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. March 22, 2024
Date of Report (Date of earliest event reported)
2. SEC Identification Number ASO96-005555 3. BIR Tax Identification No. 000-188-209-000
4. PHILIPPINE NATIONAL BANK
Exact name of registrant as specified in its charter
5. PHILIPPINES 6. (SEC Use Only)
Province, country or other jurisdiction of incorporation Industry Classification Code:
7. PNB Financial Center, Pres. Diosdado Macapagal Blvd., Pasay City, Metro Manila 1300
Address of principal office
Postal Code
8. (632) 8526-3131 to 70/(632) 8891-6040 to 70
Issuer's telephone number, including area code
9. Not Applicable
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Shares	1,525,764,850

11. Indicate the item numbers reported herein: Items 4 and 9

We wish to advise the Commission that during its meeting held today, March 22, 2024, the PNB Board of Directors noted and approved the following:

1. Amendments to the 2024 Corporate Governance Manual;
2. Expiration of the fixed-term employment of Ms. Aida M. Padilla, EVP and Head of the Enterprises Services Sector (ESS), effective April 25, 2024;
3. Expiration of the fixed-term employment of Ms. Ma. Adelia A. Joson, FSVP and Head of the Retail Banking Sector (RBS), effective May 15, 2024;
4. Appointment of Mr. Jose German M. Licup, FSVP, as Head of the ESS in concurrent capacity as Head of the International Banking and Remittance Group under the RBS, effective April 26, 2024, vice Ms. Padilla. As of date, Mr. Licup has no beneficial ownership over any PNB shares;

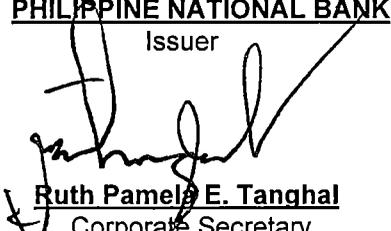
5. Appointment of Mr. Carlo M. Dimaala, SVP, as Head of the RBS, effective May 16, 2024, vice Ms. Josen. As of date, Mr. Dimaala has 1,225 PNB shares under his name;
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We trust you will take note accordingly. Thank you.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILIPPINE NATIONAL BANK
Issuer



Ruth Pamela E. Tanghal
Corporate Secretary
Signature and Title*

March 22, 2024
Date

* Print name and title of the signing officer under the signature.
SEC Form 17-C
December 2003