

20 March 2025

PHILIPPINE DEALING & EXCHANGE CORP. 29/F, BDO Equitable Tower 8751 Paseo de Roxas 1226 Makati City, Philippines

ATTENTION: ATTY. SUZY CLAIRE R. SELLEZA

Head, Issuer Compliance and Disclosure Department (ICDD)

Dear Atty. Selleza:

Please be advised that the Board of Directors of Metropolitan Bank & Trust Company at its Regular Meeting held on March 19, 2025 approved the hiring of Mr. Adhunik Chug, with the rank of Senior Vice President as Deputy Head of Information Technology Group.

Adhunik is a seasoned technology leader with extensive experience in APAC and global leadership roles across Big Tech and financial services. With expertise in enterprise solutions, cloud services, and Agile methodologies, Adhunik excels in building high-performing teams, driving digital transformation, and leading strategic initiatives that enhance business capabilities.

Thank you.

Very truly yours,

Asst. Corporate Secretary