



December 9, 2024

PHILIPPINE DEALING AND EXCHANGE CORPORATION

29/F, BDO Equitable Tower,
8751 Paseo de Roxas, Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**
Head – Issuer Compliance and Disclosure Department

Subject: Change in Directors and/or Officers (Resignation/Removal or
Appointment/Election)

Dear Atty. Selleza:

In compliance with the disclosure requirements of the Philippine Dealing and Exchange Corporation, please find attached our disclosure on the appointments approved by the Board on December 9, 2024.

Thank you.

Sincerely yours,


MARIA CECILIA V. CHANECO-LONZON
Assistant Corporate Secretary

Encl: a/s

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Dec 9, 2024

2. SEC Identification Number

17514

3. BIR Tax Identification No.

000-599-760-000

4. Exact name of issuer as specified in its charter

RIZAL COMMERCIAL BANKING CORPORATION

5. Province, country or other jurisdiction of incorporation

Philippines

6. Industry Classification Code(SEC Use Only)

7. Address of principal office

6819 Ayala cor. Gil J. Puyat Ave., Makati City

Postal Code

0727

8. Issuer's telephone number, including area code

8894-9000

9. Former name or former address, if changed since last report

Not Applicable

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,419,536,359

11. Indicate the item numbers reported herein

-

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Rizal Commercial Banking Corporation
RCB

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)**
*References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure
Appointments approved by the Board on December 9, 2024
Background/Description of the Disclosure

December 9, 2024 Board approval on the following:

1. Appointment of EVP Reginaldo Anthony B. Cariaso as Deputy Chief Executive Officer, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Cariaso is currently the Group Head of Operations.

2. Appointment of SVP2 Juan Gabriel R. Tomas IV as Group Head of Operations, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Tomas is currently the Chief Risk Officer and Group Head of Risk Management.

3. Appointment of EVP Bennett D. Santiago as Chief Risk Officer and Head of Risk Management Group, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Santiago is currently the Head of the Credit Management Group.

4. Appointment of EVP Elizabeth E. Coronel as Group Head of Institutional Banking (which will be comprised of Small and Medium Enterprise Banking Group and Corporate Banking Group), effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Ms. Coronel is currently the Head of Corporate Banking Group. SVP2 Anna Christina M. Vicente, the current head of Small and Medium Enterprise Banking Group, will be resigning effective January 1, 2025.

5. Secondment of SVP1 Simplicio B. Dela Cruz, Jr. to Rizal Microbank, Inc. (A Thrift Bank of RCBC) and appointment as President and CEO effective January 1, 2025, (subject to BSP/other regulatory approvals, as may be required)

Mr. dela Cruz is currently the Division Head for SME Central & Eastern Visayas.

Mr. Ismael S. Reyes, currently the President & CEO of Rizal Microbank will be recalled and will now report to the Office of the RCBC President & CEO to be responsible for coordinating the bank's Retail and Microbank transformation efforts.

6. Appointment of SVP1 Sheila Ricca G. Dioso as Chief Compliance Officer and Head of Regulatory Affairs Group, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Ms. Dioso is currently the Chief Audit Executive and Head of Internal Audit Group.

FSVP Brent C. Estrella, currently the Chief Compliance Officer and Head of Regulatory Affairs Group, will now report to the Office of the President & CEO to handle Control and Governance transformation initiatives.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Anna Christina M. Vicente	Small and Medium Enterprise Banking Group Head/SVP2	Jan/01/2025	To pursue other endeavors

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
-	-	-	-	-	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
Reginaldo Anthony B. Cariaso	Group Head of Operations/EVP	Deputy Chief Executive Officer/EVP	Dec/09/2024	Jan/01/2025	-	-	-

Juan Gabriel R. Tomas IV	Chief Risk Officer and Head of Risk Management Group/SVP2	Group Head of Operations/SVP2	Dec/09/2024	Jan/01/2025	-	-	-
Bennett D. Santiago	Head of Credit Management Group/EVP	Chief Risk Officer and Head of Risk Management Group/EVP	Dec/09/2024	Jan/01/2025	-	-	-
Elizabeth E. Coronel	Head of Corporate Banking Group/EVP	Head of Institutional Banking Group/EVP	Dec/09/2024	Jan/01/2025	-	-	-
Simplicio B. Dela Cruz, Jr.	Division Head for SME Central and Eastern Visayas/SVP1	President & CEO of Rizal Microbank, Inc. (A Thrift Bank of RCBC)/SVP1	Dec/09/2024	Jan/01/2025	-	-	-
Ismael S. Reyes	President & CEO of Rizal Microbank, Inc. (A Thrift Bank of RCBC)/SVP1	Office of the RCBC President & CEO – Retail and Microbank Transformation/SVP1	Dec/09/2024	Jan/01/2025	-	-	-
Sheila Ricca G. Dioso	Chief Audit Executive and Head of Internal Audit Group/SVP1	Chief Compliance Officer and Head of Regulatory Affairs Group/SVP1	Dec/09/2024	Jan/01/2025	-	-	-
Brent C. Estrella	Chief Compliance Officer and Head of Regulatory Affairs Group/FSVP	Office of the President & CEO – Control and Governance Transformation/FSVP	Dec/09/2024	Jan/01/2025	-	-	-

Other Relevant Information

Please see attached.

Filed on behalf by:

Name	Maria Cecilia Chaneco-Lonzon
Designation	Assistant Corporate Secretary

**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. December 9, 2024
Date of Report (Date of earliest event reported)
2. SEC Identification Number 17514 3. BIR TIN 000-599-760-000
4. RIZAL COMMERCIAL BANKING CORPORATION
Exact name of registrant as specified in its charter
5. Philippines 6. (Sec Use only)
Province, country or other Industry Classification Code
jurisdiction of incorporation
7. 6819 Ayala cor. Gil J. Puyat Ave., Makati City 0727
Address of principal office Postal Code
8. 8894-9000
Registrant's telephone number, including area code
9. Not Applicable
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the RSA

<u>Title of Each Class</u>	<u>Number of Shares of Common Stock Outstanding and Amt. of Debt O/S</u>
Common Stock, P10.00 par value	2,419,536,359 (as of Dec. 9, 2024)
11. Indicate the item numbers reported herein: Item 9

Item 9. Other Events.

Please be advised of the following significant items approved by the Board of Directors at the special meeting held on December 9, 2024.

1. Approval of the proposed 2025 budget
2. Appointment of EVP Reginaldo Anthony B. Cariaso as Deputy Chief Executive Officer, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Cariaso is currently the Group Head of Operations.

3. Appointment of SVP2 Juan Gabriel R. Tomas IV as Group Head of Operations, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Tomas is currently the Chief Risk Officer and Group Head of Risk Management.

4. Appointment of EVP Bennett D. Santiago as Chief Risk Officer and Head of Risk Management Group, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Santiago is currently the Head of the Credit Management Group.

5. Appointment of EVP Elizabeth E. Coronel as Group Head of Institutional Banking (which will be comprised of Small and Medium Enterprise Banking Group and Corporate Banking Group), effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Ms. Coronel is currently the Head of Corporate Banking Group. SVP2 Anna Christina M. Vicente, the current head of Small and Medium Enterprise Banking Group, will be resigning effective January 1, 2025.

6. Secondment of SVP1 Simplicio B. Dela Cruz, Jr. to Rizal Microbank, Inc. (A Thrift Bank of RCBC) and appointment as President and CEO effective January 1, 2025, (subject to BSP/other regulatory approvals, as may be required)

Mr. dela Cruz is currently the Division Head for SME Central & Eastern Visayas.

Mr. Ismael S. Reyes, currently the President & CEO of Rizal Microbank will be recalled and will now report to the Office of the RCBC President & CEO to be responsible for coordinating the bank's Retail and Microbank transformation efforts.

7. Appointment of SVP1 Sheila Ricca G. Dioso as Chief Compliance Officer and Head of Regulatory Affairs Group, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Ms. Dioso is currently the Chief Audit Executive and Head of Internal Audit Group.

FSVP Brent C. Estrella, currently the Chief Compliance Officer and Head of Regulatory Affairs Group, will now report to the Office of the President & CEO to handle Control and Governance transformation initiatives.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code/
the Revised Securities Act, the registrant has duly caused this report
to be signed on its behalf by the undersigned hereunto duly authorized.

RIZAL COMMERCIAL BANKING CORP.
Registrant

Date: December 9, 2024


MARIA CECILIA V. CHANECO-LONZON
Assistant Corporate Secretary