



December 7, 2024

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Stefanie Ann B. Go**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held today, December 7, 2024, approved the appointments of MR. JONES M. CASTRO, JR., Non-Executive Director, as Member of the Risk Management Committee and MR. ALFREDO E. PASCUAL, Independent Director, as Member of the Trust Committee of the Bank. As a result, the new membership composition of said Board Committees of the Bank from the date of Board approval until the 2025 Annual Stockholders’ Meeting shall be as follows:

RISK MANAGEMENT COMMITTEE	
Vipul Bhagat	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Christopher A. Bell-Knight	<i>Advisor</i>
Nestor V. Tan	<i>Advisor</i>

TRUST COMMITTEE	
Dioscoro I. Ramos	Chairman
Alfredo E. Pascual	Member
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel C. Malabanan	Member
Christopher A. Bell-Knight	<i>Advisor</i>
Noel L. Andrada	<i>Advisor</i>

At the same meeting, the Board approved the hiring of MS. CATHERINE SY SY as Senior Vice President and Head of HR Workforce Management and Services under Human Resources Group, effective January 2, 2025.

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

We find ways®

Ms. Sy has more than 28 years of work experience in the banking industry. She worked with Citibank N.A. ROHQ from January 2002 to February 2024 occupying various positions: Assistant Vice President to Senior Vice President - Accounts Payable (2002 to 2012), Director for HR Shared Services (2012 to 2017), Director and Head of Asia Pacific + Japan Region - Business and Travel Shared Services (2017 to 2020), Director, Resident Agent and Head of Citi Service Site (concurrent) (2017 to 2024) and Director and Head of Asia Pacific + Japan Region - HR Shared Services (2020 to 2024). Ms. Sy was previously a Manager at Asia Regional Financial Center (September to December 2001), Assistant Manager at ING Barings, Philippines (2000 to 2001); and Officer at Standard Chartered Bank, Philippines (1996 to 2000). Ms. Sy is a Certified Public Accountant. She graduated with a degree of Bachelor of Science in Accountancy from the De La Salle University in 1995.

The Board also noted the retirement of the following senior officers of the Bank, effective January 1, 2025:

Name	Rank/Position/Group
ALBERT SANTIAGO YEO	Executive Vice President/Office of the President
ESTRELLITA VINLUAN ONG	Senior Vice President / Group Head of Internal Audit and Chief Audit Executive
SUI GUI WONG SY	Senior Vice President/ Region Head of Branch Banking Group/ Region 2 – Metro Manila North

Thank you.

Very truly yours,



ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

COVER SHEET

SEC Registration Number

BDO UNIBANK, INC.

(Company's Full Name)

BDO TOWERS VALERO

8741 PASEO DE ROXAS SALCEDO VILL.

MAKATI CITY 1226

(Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN

(Contact Person)

8840-7000/8702-6000

(Company Telephone Number)

1 2

Month

3 1

Day

(Fiscal Year)

SEC 17-C

(Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Month Day

(Annual Meeting)

(Secondary License Type, If Applicable)

CGFD/MSRD

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowing

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document ID

Cashier

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. December 7, 2024
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. BDO Unibank, Inc.
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. N.A.
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding

COMMON
PREFERRED

5,272,213,495
618,000,000

11. Indicate the item numbers reported herein:

Item 9

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, December 7, 2024, approved the appointments of MR. JONES M. CASTRO, JR., Non-Executive Director, as Member of the Risk Management Committee and MR. ALFREDO E. PASCUAL, Independent Director, as Member of the Trust Committee of the Bank. As a result, the new membership composition of said Board Committees of the Bank from the date of Board approval until the 2025 Annual Stockholders' Meeting shall be as follows:

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

We find ways®

RISK MANAGEMENT COMMITTEE	
Vipul Bhagat	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Christopher A. Bell-Knight	<i>Advisor</i>
Nestor V. Tan	<i>Advisor</i>

TRUST COMMITTEE	
Dioscoro I. Ramos	Chairman
Alfredo E. Pascual	Member
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel C. Malabanan	Member
Christopher A. Bell-Knight	<i>Advisor</i>
Noel L. Andrada	<i>Advisor</i>

At the same meeting, the Board approved the hiring of MS. CATHERINE SY SY as Senior Vice President and Head of HR Workforce Management and Services under Human Resources Group, effective January 2, 2025.

Ms. Sy has more than 28 years of work experience in the banking industry. She worked with Citibank N.A. ROHQ from January 2002 to February 2024 occupying various positions: Assistant Vice President to Senior Vice President - Accounts Payable (2002 to 2012), Director for HR Shared Services (2012 to 2017), Director and Head of Asia Pacific + Japan Region - Business and Travel Shared Services (2017 to 2020), Director, Resident Agent and Head of Citi Service Site (concurrent) (2017 to 2024) and Director and Head of Asia Pacific + Japan Region - HR Shared Services (2020 to 2024). Ms. Sy was previously a Manager at Asia Regional Financial Center (September to December 2001), Assistant Manager at ING Barings, Philippines (2000 to 2001); and Officer at Standard Chartered Bank, Philippines (1996 to 2000). Ms. Sy is a Certified Public Accountant. She graduated with a degree of Bachelor of Science in Accountancy from the De La Salle University in 1995.

The Board also noted the retirement of the following senior officers of the Bank, effective January 1, 2025:

Name	Rank/Position/Group
ALBERT SANTIAGO YEO	Executive Vice President/Office of the President
ESTRELLITA VINLUAN ONG	Senior Vice President / Group Head of Internal Audit and Chief Audit Executive
SUI GUI WONG SY	Senior Vice President/ Region Head of Branch Banking Group/ Region 2 – Metro Manila North

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.

Issuer

Date: December 7, 2024

.....


EDMUNDO L. TAN
 Corporate Secretary