

COVER SHEET

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S.E.C Registration Number

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(Company's Full Name)

L	O	P	E	Z		B	U	I	L	D	I	N	G	,	O	R	T	I	G	A	S		A	V	E	N	U	E	,
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B	R	G	Y	.		U	G	O	N	G	,	P	A	S	I	G		C	I	T	Y							
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(Business Address: No. Street City / Town / Province)

ATTY. WILLIAM S. PAMINTUAN

Contact Person

(632) 8632-8014

Company Telephone Number

1	2	-	3	1
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Month Day

Fiscal Year

	1	7	-	C
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FORM TYPE

0	5
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Month

2	8
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Day

Annual Meeting

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Secondary License Type, if Applicable

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Dept. Requiring this Doc.

Art. I, Sec. 2 and Art. II Sec. 6 of the By-Laws
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Amended Articles Number/Section

40,476 (as of Dec2024)

Total No. of Stockholders

Total Amount of Borrowings

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Domestic

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Foreign

To be accomplished by SEC Personnel concerned

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File Number

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Document I.D.

Cashier

STAMPS									
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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. **Date of Report:** January 28, 2025
2. **SEC Identification Number:** PW-102
3. **BIR Tax Identification Code:** 000-101-528-000
4. **Name of Issuer as specified in its Charter:** Manila Electric Company
5. **Country of Incorporation:** Philippines
6. **Industry Classification:** (SEC use only)
7. **Address of principal office:** Lopez Building, Ortigas Avenue, Barangay Ugong, Pasig City
Postal Code: 1605
8. **Issuer's telephone numbers including area code:** (02) 8632-8014
9. **Former name, former address and former fiscal year, if changed since last report:** Not Applicable
10. **Securities registered pursuant to Sections 18 and 12 of the SRC or Sections 4 and 8 of the RSA:**

Number of Shares of Common Stock Outstanding

1,127,092,509

Debt Securities

PhP2.868 Billion

11. Item Number reported: *Item 9 (Other Events)*

In compliance with SEC Memorandum Circular No. 19, Series of 2016 (the "Code of Corporate Governance for Publicly Listed Companies"), we submit the attached information of attendance of our Directors in Meralco's Board and Board Committee Meetings for the period covering January to December 2024, countersigned by our Chairman and Chief Executive Officer, Mr. Manuel V. Pangilinan.

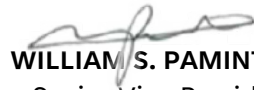
We also submit the attached Certification of Compliance with the Manual of Corporate Governance for the year 2024.

SIGNATURE

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MANILA ELECTRIC COMPANY

Issuer



WILLIAM S. PAMINTUAN

Senior Vice President
Assistant Corporate Secretary and
Information Disclosure Officer

Date: January 28, 2025

*Cc: Disclosure Department Listings and Disclosure Group Philippine Stock Exchange
Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.*




REPUBLIC OF THE PHILIPPINES)
PASIG CITY) S.S.

SECRETARY'S CERTIFICATE

I, **WILLIAM S. PAMINTUAN**, a duly elected, qualified and incumbent Assistant Corporate Secretary of Manila Electric Company (the "Company"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, do hereby certify the attached list of attendance of the Company's directors in the Board Meetings and Board Committee Meetings for the period covering January to December 2024.

WITNESS THE SIGNATURE of the undersigned as such officer of the Company and its corporate seal hereunto affixed on January 28, 2025.


WILLIAM S. PAMINTUAN
Assistant Corporate Secretary


COUNTERSIGNED BY:


MANUEL V. PANGILINAN
Chairman and Chief Executive Officer

SUBSCRIBED AND SWORN TO before me in Pasig City this 28 JAN 2025 by William S. Pamintuan who has satisfactorily proven to me his identity through his Passport No. [REDACTED] valid until [REDACTED] and issued at [REDACTED] that he is the person who personally signed before me the foregoing Secretary's Certificate and acknowledged that he executed the same.

Doc No. 443;
Page No. 90;
Book No. I;
Series of 2025.

DS # 20744731


ATTY. SHELLA C. BACABAC
Notary Public
Pasig and Pateros

Issued on August 12, 2024 at Pasig City
Appointment No. 264 (2024-2025)
Roll No. 77028/ IBP No. 377763 28/12/2023 RSM Chapter
PTR No. 01705866 01/18/2023 Pasig City
MCLE Exempt pursuant to R.O No. 1S-2008
8th Floor Lopez Bldg. Ortigas Avenue, Pasig City



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Businesses: +63(2) 16210



Meralco Operating Center,
Ortigas Avenue, Pasig City
1600 Philippines



Manila Electric Company
Attendance of Directors in Board Meetings
January to December 2024

Number of Stockholders' Meeting(s) = 1

Number of Board Meetings = 16

2024 ASM AND BOARD MEETING ATTENDANCE			
Name	Designation	Annual Stockholders' Meeting	Board Meetings¹
Manuel V. Pangilinan	Chairman	Present	16/16
Lance Y. Gokongwei	Director	Present	16/16
Ray C. Espinosa	Director	Present	16/16
June Cheryl A. Cabal-Revilla	Director	Present	16/16
Frederick D. Go ²	Director	Not Applicable	Not Applicable
James L. Go	Director	Present	14/16
Patrick Henry C. Go ³	Director	Present	13/13
Jose Ma. K. Lim	Director	Present	16/16
Victorico P. Vargas	Director	Present	16/16
Lydia B. Echauz	Independent Director	Present	16/16
Artemio V. Panganiban	Independent Director	Present	16/16
Pedro Emilio O. Roxas	Independent Director	Present	16/16

¹ Regular, Special, and Organizational Board Meetings

² Resigned as a member of the Board of Directors on January 8, 2024

³ Elected as a member of the Board of Directors on January 29, 2024

Manila Electric Company
Attendance of Directors in Board Committee Meetings
January to December 2024

Number of Finance Committee Meetings =15

Number of Audit Committee Meetings = 7

Number of Risk Management Committee Meetings = 2

Number of Related Party Transaction Committee Meetings = 2

Number of Nomination and Governance Committee Meetings = 5

Number of Remuneration and Leadership Development Committee Meetings = 4

Number of Executive Committee Meetings = 6

Number of Sustainability Committee Meetings = 3

2024 BOARD COMMITTEE MEETING ATTENDANCE								
Name	Finance	Audit	Risk Management	Related Party Transactions ("RPT")	Nomination and Governance	Remuneration and Leadership Development	Executive	Sustainability
Manuel V. Pangilinan						4/4	6/6	3/3
Lance Y. Gokongwei	15/15					4/4	6/6	3/3
Ray C. Espinosa			1/2	2/2				
June Cheryl A. Cabal-Revilla ¹	15/15	6/7			5/5			3/3
Frederick D. Go ²		N.A.	N.A.	N.A.	N.A.			N.A.
James L. Go	12/15	5/7	1/2	1/2	4/5		4/6	
Patrick Henry C. Go ³		7/7	2/2	2/2	5/5			2/2
Jose Ma. K. Lim ⁴	15/15	7/7	2/2	2/2	5/5		6/6	
Victorico P. Vargas	15/15					4/4		
Lydia B. Echauz	15/15	7/7			5/5			
Artemio V. Panganiban		7/7	2/2	2/2			6/6	
Pedro Emilio O. Roxas	15/15	6/7	2/2	2/2	5/5	3/4		3/3

¹ Chairperson of the Finance Committee beginning May 28, 2024

² Resigned as a member of the Board of Directors on January 8, 2024, resigned as a member of the Audit, RPT, Nomination and Governance, and Sustainability Committee, and as Chairperson of the Risk Management Committee on January 8, 2024.

³ Elected as a member of the Board of Directors on January 29, 2024, and as a member of the Audit, RRT, Nomination and Governance, and Sustainability Committee, and as Chairperson of the Risk Management Committee on January 29, 2024.

⁴ Chairperson of the Finance Committee until May 27, 2024



REPUBLIC OF THE PHILIPPINES)
PASIG CITY) S.S.

SECURITIES AND EXCHANGE COMMISSION
CERTIFICATE

I, **WILLIAM S. PAMINTUAN**, of legal age and with office address at 8/F Lopez Building, Ortigas Avenue, Pasig City, after being sworn in accordance with law, depose and state that:

1. I am the incumbent Compliance Officer of **MANILA ELECTRIC COMPANY** (the "Company"), a corporation duly organized and existing under and by virtue of the laws of the Philippines;
2. The Company's Revised Manual of Corporate Governance (the "Manual") conforms with the provisions of Philippine Securities and Exchange Commission (SEC) Memorandum Circular No. 19, Series of 2016 (the "Code of Corporate Governance for Publicly Listed Companies"), as well as contains other leading practices and principles on good corporate governance;
3. In 2024, the Company did not deviate from the provisions of its Manual as well as the provisions of the Code of Corporate Governance as adopted in the Company's Manual; and
4. I am issuing this certificate in compliance with the requirement of the SEC on the annual reporting of the foregoing matters.

WITNESS THE SIGNATURE of the undersigned as such officer of the Company and its corporate seal hereunto affixed on January 28, 2025.

WILLIAM S. PAMINTUAN
Assistant Corporate Secretary

COUNTERSIGNED BY:

MANUEL V. PANGILINAN
Chairman and Chief Executive Officer



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1600 Philippines



SUBSCRIBED AND SWORN TO before me in Pasig City this 28 JAN 2025 by William S. Pamintuan who has satisfactorily proven to me his identity through his Passport No. [REDACTED] valid until [REDACTED] and issued at [REDACTED] that he is the person who personally signed before me the foregoing Secretary's Certificate and acknowledged that he executed the same.

Doc No. 444

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Series of 2025.

DST # 00744732

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