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| (Business Address: No. Street City/Town/Province) Atty. Joselito V. Banaag (02) 8841-8600 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2 (c) THEREUNDER

| 1. | November 4, 2024 Date of Report (Date of earliest event reported) | | | | | | | |
|-----|--|--|--|--|--|--|--|--|
| 2. | 36073 3. 000-508-271-000 BIR Tax Identification Number | | | | | | | |
| 4. | UNION BANK OF THE PHILIPPINES Exact name of issuer as specified in its charter | | | | | | | |
| 5. | METRO MANILA Province, country of other jurisdiction of incorporation 6. Industry Code (SEC Use Only) | | | | | | | |
| 7. | UNIONBANK PLAZA, MERALCO AVE., COR. ONYX ST., ORTIGAS CENTER, PASIG CITY Address of principal office | | | | | | | |
| 8. | (02) 8841-8600_ Issuer's telephone number, including area code | | | | | | | |
| 9. | NOT APPLICABLE Former name or former address, if changed since last report | | | | | | | |
| 10. | Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA $$ | | | | | | | |
| | Title of Each Class Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding | | | | | | | |
| | Common 3,316,405,584 | | | | | | | |
| 11. | Indicate the item numbers reported herein: <u>Item 9 - Other Events</u> | | | | | | | |
| | Please refer to the attached Letter dated November 4, 2024. | | | | | | | |
| | Signatures | | | | | | | |

Pursuant to the requirements of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNION BANK OF THE PHILIPPINES Registrant

Ву:

November 4, 2024 Date :

Name: ATTY. JOSELITO V. BANAAG Title: SVP/ Corporate Secretary



November 4, 2024

SECURITIES AND EXCHANGE COMMISSION

SEC Headquarters, 7907 Makati Avenue Salcedo Village, Brgy. Bel-Air, Makati City 1209

Attention: **DIRECTOR OLIVER O. LEONARDO**

Markets and Securities Regulation Department

THE PHILIPPINE STOCK EXCHANGE, INC.

6th Floor, PSE Tower 28th Street corner 5th Avenue Bonifacio Global City, Taguig City

Attention: ATTY. STEFANIE ANN B. GO

Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29/F BDO Equitable Tower 8751 Paseo de Roxas, Makati City

Attention: ATTY. SUZY CLAIRE R. SELLEZA

Head - Issuer Compliance and Disclosure Department

Gentlemen:

Please be informed that the Board of Directors of Union Bank of the Philippines approved the hiring of the following senior officers effective November 4, 2024:

- 1. Ms. Maria Theresa R. Aquino, Talent Attraction and Acquisition Head and Assistant Vice President under the Human Resource Group; and
- 2. Atty. Isagani A. Cortes, Compliance and Corporate Governance Executive, and Executive Vice President under the Compliance and Corporate Governance Office.

Atty. Isagani A. Cortes is a highly experienced compliance professional with over two decades of demonstrated leadership in the banking and financial sector, particularly in regulatory and financial crime compliance, and corporate governance. He served as the Executive Vice President and Chief Compliance Officer of the Philippine National Bank* from 2019 to 2024 where he managed the bank's regulatory compliance and financial crime risk programs including its overseas branches and subsidiaries. Prior to this role, he was the Senior Vice President and Deputy Head of the Regulatory Affairs Group at Rizal Commercial Banking Corporation*. Atty. Cortes spent fourteen years at The Hongkong and Shanghai Banking Corporation, where he held various positions, including Senior Vice President of Legal and Compliance, Country Head of Regulatory and Financial Crime Compliance, and Country Head of Financial Crime Compliance (Band 3). In his last role with HSBC,



he was a subject matter expert and risk steward on financial crime risk, implementing and overseeing controls on transaction monitoring and screening, customer due diligence, and acceptance and exit processes, among others. He has also worked as Vice President and Compliance Officer of East West Banking Corporation*, and as Assistant Vice President for Legal and Remediation Office of ABN-AMRO, Philippines.

Atty. Cortes obtained his Bachelor of Arts degree Major in English from the University of the East and his Bachelor of Laws degree from the University of the Philippines.

*Publicly-listed company

Very truly yours,

ATTY. JOSELITO V. BANAAG

Sehior Vice President, General Counsel & Corporate Secretary