

27 January 2025

PHILIPPINE DEALING & EXCHANGE CORP.

29/F, BDO Equitable Tower
8751 Paseo de Roxas
1226 Makati City, Philippines

ATTENTION: **ATTY. SUZY CLAIRE R. SELLEZA**

*Head, Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.*

Dear Atty. Selleza:

We furnish you a copy of our disclosure to PSE on the Change in Officers of Metrobank.

Thank you.

Very truly yours,

Minda Claver A. Olonan

Head, Investor Relations

Subject of the Disclosure

Retirement of Officer/Appointment of Officer

Background/Description of the Disclosure

Please be advised of the retirement of Homer Gerrard L. Ortega as Head of Human Resources Management Group and the appointment of Karen Salve L. Angeles as Head of Human Resources Management Group.

Ms. Angeles has been the Deputy Head of Human Resources Management Group since her hiring date in October 16, 2024. Prior to joining Metrobank, she was with Citibank for nine years where she held multiple Senior HR Generalist and Advisory roles, supporting different businesses at a country, regional and global level. She was the HR Site Head and Advisor for Citibank N.A. PH and Citibank Regional Operating Headquarters PH and she's also had various experiences in managing huge organizational changes and transformation initiatives.

Prior to Citibank, she was with BDO Unibank and HSBC.

Ms. Angeles graduated cum laude from the University of Santo Tomas, and since then has pursued her continuing professional development, including an MBA from Ateneo De Manila, and a Certificate course in HR Advisory from eCornell School of Industrial and Labor Relations.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of Term	Reason(s) for Resignation/Cessation
HOMER GERRARD L. ORTEGA	SVP/ HEAD OF HUMAN RESOURCES MANAGEMENT GROUP	FEBRUARY 1, 2025	Retirement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election	Effective Date of Appointment Election
KAREN SALVE L. ANGELES	SVP/ HEAD OF HUMAN RESOURCES MANAGEMENT GROUP	JANUARY 23, 2025	FEBRUARY 1, 2025