



October 7, 2024

Atty. Rachel Esther J. Gumbang-Remalante

Director, Corporate Governance and Finance Department
Securities and Exchange Commission

Atty. Stefanie Ann B. Go

OIC, Disclosures Department
Philippine Stock Exchange

Atty. Suzie Claire R. Selleza

Head, Issuer Compliance and Disclosure Department
Philippine Dealing & Exchange Corp.

Re: Attendance of Directors and Officers in Corporate Governance Seminar

Mesdames:

In compliance with Memorandum Circular No. 20 Series of 2013 of the Securities and Exchange Commission, we submit the attached certificate of attendance of the following directors and officers of Manila Electric Company in the 2024 Annual Corporate Governance Enhancement Session on September 27, 2024, from 8:30am to 12:30pm at the Grand Ballroom, Grand Hyatt Manila and online, via Microsoft Teams:

Directors:

1. Mr. Manuel V. Pangilinan
2. Ms. June Cheryl A. Cabal-Revilla
3. Dr. Lydia B. Echauz
4. Atty. Ray C. Espinosa
5. Mr. Jose Ma. K. Lim
6. Chief Justice Artemio V. Panganiban
7. Mr. Pedro Emilio O. Roxas
8. Mr. Victorico P. Vargas



customer@meralco.com.ph



www.meralco.com.ph



Home: +63(2) 16211
Businesses: +63(2) 16210



Meralco Operating Center,
Ortigas Avenue, Pasig City
1600 Philippines



Officers:

1. Atty. Simeon Ken R. Ferrer
2. Mr. Ronnie L. Aperoch
3. Ms. Maria Luisa V. Alvendia
4. Mr. Edgardo V. Carasig
5. Atty. Arnel Paciano D. Casanova
6. Mr. Ferdinand O. Geluz
7. Ms. Melanie T. Oteyza
8. Atty. William S. Pamintuan
9. Ms. Betty C. Siy-Yap
10. Atty. Jose Ronald V. Valles
11. Mr. Roque D. Bacani
12. Ms. Bennette D. Bachoco
13. Mr. Redel M. Domingo
14. Ms. Charina P. Padua
15. Mr. Ross Raymond B. Ravelo
16. Mr. Froilan J. Savet
17. Mr. Francis Euston R. Acero
18. Mr. Irene B. Acuña
19. Mr. Joseph L. Amosco
20. Mr. Patrick Dave B. Bacani
21. Mr. Joseph Allan C. Baltazar
22. Mr. Sante C. Buella
23. Mr. Ricardo Carmelo D. Buenafe
24. Mr. Alberto N. Castillo
25. Mr. Anthony Matthew N. Co
26. Mr. Ricardo L. Concepcion
27. Ms. Ma. Cecilia M. Domingo
28. Mr. Lawrence S. Fernandez
29. Mr. Marvin G. Gonsalves
30. Mr. Danilo R. Ignacio
31. Mr. Jerry B. Lao
32. Mr. Ariel G. Lucas
33. Mr. Erville D. Magtubo
34. Mr. Ralph M. Menchavez
35. Mr. Roderick Dennison N. Nacu
36. Mr. Noel C. Porciuncula
37. Mr. Paul Jayson I. Ramos
38. Mr. Jose S. Reyes, Jr.
39. Mr. Glen N. San Pedro
40. Mr. Andrew Jason B. Tan
41. Ms. Marilene P. Tayag
42. Ms. Paola Marguerite A. Verayo
43. Atty. Maria Zarah R. Villanueva-Castro
44. Atty. Jocelyn C. Villar-Altamira
45. Mr. Agapito R. Zaldarriaga
46. Ms. Ma. Cynthia C. Soluren

The theme of this year's Corporate Governance Session was: "Achieving Escape Velocity: Harnessing High Technology to Spark Creativity and Innovation". The topics discussed during the 2024 CG Session were: "Building a Data Driven Business: Leveraging AI and Big Data for Growth" by Dr. Erika Fille T. Legara, Aboitiz Chair in Data Science and Founding Director of the Master of Science in Data Science Program at the Asian Institute of Management, Managing Director and Chief AI and Data Officer at Center for AI Research (CAIR), and an Independent Director of Rizal Commercial Banking Corporation; and "Become an Insurgent: Re-focus and Re-energize Your Business Strategy, Organization, and Culture for Success" by Mr. David Morey, Chairman and CEO of DMG Global, Vice Chairman of Core Strategy Group.

Very truly yours,



WILLIAM S. PAMINTUAN

Senior Vice President

Assistant Corporate Secretary and
Information Disclosure Officer



2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

Pedro Emilio O. Roxas

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





**2024 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"
BY MR. DAVID MOREY**

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"
BY DR. ERIKA FILLE T. LEGARA**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





2024 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
held on September 27, 2024 from 8:30 a.m. to 12:30 p.m.
CONSISTING OF TWO SESSIONS:

**"BECOME AN INSURGENT: RE-FOCUS AND RE-ENERGIZE
YOUR BUSINESS STRATEGY, ORGANIZATION, AND CULTURE FOR SUCCESS"**
BY MR. DAVID MOREY

AND

**"BUILDING A DATA-DRIVEN BUSINESS:
LEVERAGING ARTIFICIAL INTELLIGENCE AND BIG DATA FOR GROWTH"**
BY DR. ERIKA FILLE T. LEGARA

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
VICE PRESIDENT
HEAD, CORPORATE GOVERNANCE
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.

