

21 August 2024

**PHILIPPINE DEALING & EXCHANGE CORP.**

29/F, BDO Equitable Tower  
8751 Paseo de Roxas  
1226 Makati City, Philippines

**ATTENTION: ATTY. SUZY CLAIRE R. SELLEZA**

*Head, Issuer Compliance and Disclosure Department (ICDD)*

Dear Atty. Selleza:

We would like to inform you of the following approvals made by the Board of Directors of Metropolitan Bank & Trust Company at its Regular meeting held on August 20, 2024:

1. Fixing of 05 September 2024 as the Record Date and 20 September 2024 as Payment Date for the second payout of regular cash dividend of Php1.50, representing second half of the previously approved Php3.00 regular dividend last 21 February 2024.
2. Hiring of Ms. Karen Salve Lee Angeles, with the rank of Senior Vice President as Deputy Head of Human Resource Management Group.

Karen brings with her over 20 years of solid experience in Human Resources spanning multiple HR facets, such as, but not limited to, HR Business Partnership and Strategic Advisory, Employee Relations and Engagement, Talent Management and Compensation. She has been with Citi since 2015 and has held various roles including HR Generalist for different businesses, HR Site Head and Advisor for Citibank N.A. PH and Citibank Regional Operating Headquarters, Regional HR Advisor for Enterprise Operations for Asia Pacific, and most recently, Global HR Advisor for Finance. As an HR leader, she's also had various experiences in managing huge organizational changes and transformation initiatives.

Prior to joining Citi, she was with BDO Unibank and HSBC, where she built up her experience around HR Specialist areas, notably job evaluation, employee relations and engagement as well as HR policies.

Karen graduated cum laude from the University of Santo Tomas, and since then has pursued her continuing professional development, including an MBA from Ateneo Graduate School of Business and a certificate course in HR Advisory from eCornell School of Industrial and Labor Relations.

Very truly yours,



Janella Marie R. Panilio  
Asst. Corporate Secretary

**METROPOLITAN BANK & TRUST COMPANY**

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