



July 27, 2024

**THE PHILIPPINE STOCK EXCHANGE, INC.**

6/F PSE Tower, 5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **Ms. Alexandra D. Tom Wong**  
Head, Disclosure Department

**PHILIPPINE DEALING AND EXCHANGE CORP.**

29<sup>th</sup> Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**  
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, July 27, 2024, noted the resignation of Mr. Walter C. Wassmer as member of the Board of Directors of BDO Unibank, effective July 16, 2024, in view of his appointment as member of the Bangko Sentral ng Pilipinas Monetary Board.

At the same meeting, the Board approved the following:

1. Hiring of ATTY. ANNA THERESA LUY LICAROS as First Vice President (FVP) and Deputy Compliance Officer of BDO Unibank, effective August 1, 2024

Atty. Licaros has more than fourteen (14) years of work experience, eight (8) years of which are in the banking industry. She was with HSBC Hong Kong as Director for Governance – Asia Pacific Co-CEO Office from August 2023 to July 2024. Previous to that, she was with: HSBC Philippines as Chief Compliance Officer (August 2020 to December 2021), Country Head for Regulatory Compliance (May 2017 to August 2020), and Financial Crime Compliance Advisory for Commercial Banking (July 2016 to May 2017); Philippine Veterans Bank as Corporate Secretary, Acting Corporate Governance Officer and Acting Chief legal Counsel (August 2015 to June 2016); Manila Electric Company as Corporate Legal Counsel (September 2012 to June 2015); and Poblador Bautista & Reyes Law Offices as Junior Associate (December 2009 to June 2012). She is a Member of the Association of Certified Anti-Money Laundering Specialists and a former Director of Association of Chief Compliance Officers of the Philippines. Atty. Licaros is a Summa Cum Laude graduate from the University of the Philippines, where she obtained her Bachelor of Arts degree in Broadcast Communication. She likewise earned her Juris Doctor Degree from the University of the Philippines - College of Law, graduating Cum Laude.

2. Appointment of MR. ERNESTO LEDESMA LADRIDO IV, Senior Vice President (SVP), as Central Operations Group (COG) Head, effective July 11, 2024, covering Payment Services, Transaction Services, Trade Operations, and Treasury Operations.

**BDO Unibank, Inc.**  
BDO Towers Valero  
8741 Paseo De Roxas  
Salcedo Village  
Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

Mr. Ladrado has been with the BDO Unibank for more than fifteen (15) years and has more than thirty-two (32) years of work experience. He sits as SVP & Department Head of COG / Cash Services of the Bank from February 2023 up to this appointment. His previous posts with BDO Unibank were: FVP & Department Head of COG / Cash & Logistics Operations (February 2021 to January 2023); FVP & Head of Information Technology Group (ITG) / Infrastructure & Operations / Service Support (February 2016 to January 2021); VP & and Head of ITG / Infrastructure & Operations / Service Support (February 2012 to January 2016); and SAVP & Head of Head of ITG / Infrastructure & Operations / Service Support (October 2009 to January 2012). Prior to joining BDO Unibank, Mr. Ladrado was with: NGL Consulting Services Limited as Business Development Officer (July 2008 to September 2009); Business and IT Consultant as Independent Consultant (October 2007 to June 2008); Accenture, Inc. as Senior Manager (September 2002 to September 2007); and Andersen Consulting as Manager (March 1999 to August 2002) and as Technical Staff (July 1992 to February 1999). He obtained his Bachelor of Science in Business Administration from the University of the Philippines, Diliman in 1992.

Thank you.

Very truly yours,



**MA. CECILIA S. SANTOS**  
First Vice President and Alternate  
Corporate Information Officer

SECURITIES AND EXCHANGE COMMISSION  
SEC FORM 17-C



CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2(c) THEREUNDER

1. July 27, 2024  
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**  
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)   
Province, country or other jurisdiction of Industry Classification Code:  
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726  
City, Philippines  
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000  
Issuer's telephone number, including area code
9. **N.A.**  
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock  
Outstanding and Amount of Debt Outstanding

COMMON  
PREFERRED

5,271,611,136  
618,000,000

11. Indicate the item numbers reported herein:

**Items 4 and 9**

The Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held today, July 27, 2024, noted the resignation of Mr. Walter C. Wassmer as member of the Board of Directors of BDO Unibank, effective July 16, 2024, in view of his appointment as member of the Bangko Sentral ng Pilipinas Monetary Board.

**BDO Unibank, Inc.**  
BDO Towers Valero  
8741 Paseo De Roxas  
Salcedo Village  
Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000



At the same meeting, the Board approved the following:

1. Hiring of ATTY. ANNA THERESA LUY LICAROS as First Vice President (FVP) and Deputy Compliance Officer of BDO Unibank, effective August 1, 2024

Atty. Licaros has more than fourteen (14) years of work experience, eight (8) years of which are in the banking industry. She was with HSBC Hong Kong as Director for Governance – Asia Pacific Co-CEO Office from August 2023 to July 2024. Previous to that, she was with: HSBC Philippines as Chief Compliance Officer (August 2020 to December 2021), Country Head for Regulatory Compliance (May 2017 to August 2020), and Financial Crime Compliance Advisory for Commercial Banking (July 2016 to May 2017); Philippine Veterans Bank as Corporate Secretary, Acting Corporate Governance Officer and Acting Chief legal Counsel (August 2015 to June 2016); Manila Electric Company as Corporate Legal Counsel (September 2012 to June 2015); and Poblador Bautista & Reyes Law Offices as Junior Associate (December 2009 to June 2012). She is a Member of the Association of Certified Anti-Money Laundering Specialists and a former Director of Association of Chief Compliance Officers of the Philippines. Atty. Licaros is a Summa Cum Laude graduate from the University of the Philippines, where she obtained her Bachelor of Arts degree in Broadcast Communication. She likewise earned her Juris Doctor Degree from the University of the Philippines - College of Law, graduating Cum Laude.

2. Appointment of MR. ERNESTO LEDESMA LADRIDO IV, Senior Vice President (SVP), as Central Operations Group (COG) Head, effective July 11, 2024, covering Payment Services, Transaction Services, Trade Operations, and Treasury Operations.

Mr. Ladrido has been with the BDO Unibank for more than fifteen (15) years and has more than thirty-two (32) years of work experience. He sits as SVP & Department Head of COG / Cash Services of the Bank from February 2023 up to this appointment. His previous posts with BDO Unibank were: FVP & Department Head of COG / Cash & Logistics Operations (February 2021 to January 2023); FVP & Head of Information Technology Group (ITG) / Infrastructure & Operations / Service Support (February 2016 to January 2021); VP & Head of ITG / Infrastructure & Operations / Service Support (February 2012 to January 2016); and SAVP & Head of ITG / Infrastructure & Operations / Service Support (October 2009 to January 2012). Prior to joining BDO Unibank, Mr. Ladrido was with: NGL Consulting Services Limited as Business Development Officer (July 2008 to September 2009); Business and IT Consultant as Independent Consultant (October 2007 to June 2008); Accenture, Inc. as Senior Manager (September 2002 to September 2007); and Andersen Consulting as Manager (March 1999 to August 2002) and as Technical Staff (July 1992 to February 1999). He obtained his Bachelor of Science in Business Administration from the University of the Philippines, Diliman in 1992.

## SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BDO Unibank, Inc.**  
Issuer

Date: July 27, 2024

.....

  
**EDMUNDO L. TAN**  
Corporate Secretary