



**SAN MIGUEL  
CORPORATION**

January 16, 2025

Philippine Dealing & Exchange Corp.  
29th Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Suzy Claire R. Selleza  
Head – Issuer Compliance and Disclosure Department  
Philippine Dealing & Exchange Corp.

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Gentlemen:

Please see attached disclosure of the Company.

Very truly yours,

A handwritten signature in blue ink, appearing to read 'Mary Rose S. Tan'.

**MARY ROSE S. TAN**  
Assistant Corporate Secretary



January 16, 2025

**The Philippine Stock Exchange, Inc.**  
Disclosure Department  
6<sup>th</sup> Floor, Philippine Stock Exchange Tower  
28<sup>th</sup> Street, corner 5<sup>th</sup> Avenue  
Bonifacio Global City, Taguig City

Attention: **Atty. Stefanie Ann B. Go**  
OIC, Disclosure Department

Re: **Appointment of Principal Officers**

Gentlemen:

We advise that, at the Regular Meeting of the Board of Directors of San Miguel Corporation (the "Corporation") held today, January 16, 2025, the Board of Directors of the Corporation appointed Mr Bryan U. Villanueva as Chief Finance Officer and Mr. Joseph N. Pineda as Treasurer, respectively, to replace Mr. Ferdinand K. Constantino as Chief Finance Officer and Treasurer of the Corporation, effective February 1, 2025. Mr. Constantino will remain as advisor of the Corporation and the Board of Directors.

Very truly yours,



**Virgilio S. Jacinto**  
General Counsel, Corporate Secretary  
and Compliance Officer