



June 30, 2025

**PHILIPPINE DEALING AND EXCHANGE CORPORATION**

29/F, BDO Equitable Tower,  
8751 Paseo de Roxas, Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**  
Head – Issuer Compliance and Disclosure Department

Subject: Results of Organizational Meeting of the Board of Directors

Dear Atty. Selleza:

In compliance with the disclosure requirements of the Philippine Dealing and Exchange Corporation, please find attached our disclosure on the results of the Organizational Meeting held on June 30, 2025 after the Annual Stockholders' Meeting.

Thank you.

Sincerely yours,

  
ROSANNA E. ESPÍÑO  
Assistant Corporate Secretary

Encl: a/s

# SECURITIES AND EXCHANGE COMMISSION

## SEC FORM 17-C

### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Jun 30, 2025

2. SEC Identification Number

17514

3. BIR Tax Identification No.

000-599-760-000

4. Exact name of issuer as specified in its charter

RIZAL COMMERCIAL BANKING CORPORATION

5. Province, country or other jurisdiction of incorporation

Philippines

6. Industry Classification Code(SEC Use Only)

7. Address of principal office

6819 Ayala cor. Gil J. Puyat Ave., Makati City

Postal Code

0727

8. Issuer's telephone number, including area code

8894-9000

9. Former name or former address, if changed since last report

Not Applicable

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

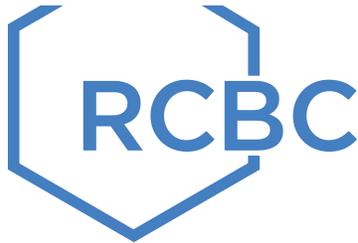
Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,419,536,530

11. Indicate the item numbers reported herein

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*The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.*





**Rizal Commercial Banking Corporation**  
**RCB**

**PSE Disclosure Form 4-25 - Results of Organizational Meeting**  
*References: SRC Rule 17 (SEC Form 17-C) and  
Section 4.4 of the Revised Disclosure Rules*

**Subject of the Disclosure**

Results of the Organizational Board Meeting held on June 30, 2025 after the Annual Stockholders' Meeting

**Background/Description of the Disclosure**

Results of the Organizational Board Meeting held on June 30, 2025 after the Annual Stockholders' Meeting

**List of elected officers for the ensuing year with their corresponding shareholdings in the Issuer**

Name of Person	Position/Designation	Shareholdings in the Listed Company		Nature of Indirect Ownership
		Direct	Indirect	
Ms. Helen Y. Dee	Chairperson of the Board	438	1,491,868	Through PMMIC, RCBC Securities Inc. and RCBC Trust
Mr. Cesar E. A. Virata	Corporate Vice Chairperson	167	138,267	Through RCBC Trust
Mr. Francis C. Laurel	Member, Advisory Board	2	-	-
Ms. Yvonne S. Yuchengco	Member, Advisory Board	1	-	-
Atty. Lilia B. de Lima	Member, Advisory Board	1	-	-
Mr. Masayuki Kawakami	Member, Advisory Board	-	-	-
Mr. Reginaldo Anthony B. Cariaso	President and Chief Executive Officer	-	-	-
Mr. Alberto Magno N. Pedrosa	Treasurer	-	-	-
Atty. George Gilbert G. dela Cuesta	Corporate Secretary	-	-	-
Atty. Joyce Corine O. Lacson	Assistant Corporate Secretary	-	-	-
Atty. Rosanna E. Espiño	Assistant Corporate Secretary	-	-	-
Various Officers	Please see attached list (SVPs and up)	-	-	-

Mr. Juan B. Santos	Lead Independent Director	5	-	-
Mr. Xavier Y. Zialcita	SVP, Strategic Initiatives	3	24,485	Through RCBC Securities Inc.

### List of Committees and Membership

Name of Committees	Members	Position/Designation in Committee
Executive Committee	Helen Y. Dee	Chairperson
Executive Committee	Reginaldo Anthony B. Cariaso	Vice Chairperson
Executive Committee	Eugene S. Acevedo	Member
Executive Committee	Cesar E.A. Virata	Member
Executive Committee	Armando M. Medina	Member
Executive Committee	Hiroki Nakatsuka	Member
Audit and Compliance Committee	Laurito E. Serrano	Chairperson
Audit and Compliance Committee	Vaughn F. Montes, Ph.D.	Member
Audit and Compliance Committee	Erika Fille T. Legara, Ph.D.	Member
Audit and Compliance Committee	Shih-Chiao (Joe) Lin	Advisor
Audit and Compliance Committee	Masayuki Kawakami	Advisor
Risk Oversight Committee	Vaughn F. Montes, Ph.D.	Chairperson
Risk Oversight Committee	Laurito E. Serrano	Vice Chairperson
Risk Oversight Committee	Gayatri P. Bery	Member
Risk Oversight Committee	Erika Fille T. Legara, Ph.D.	Member
Risk Oversight Committee	Katsufumi Uchida	Member
Risk Oversight Committee	Reginaldo Anthony B. Cariaso	Observer
Risk Oversight Committee	John Law	Observer
Corporate Governance and Nominations Committee	Juan B. Santos	Chairperson
Corporate Governance and Nominations Committee	Gabriel S. Claudio	Member
Corporate Governance and Nominations Committee	Erika Fille T. Legara, Ph.D.	Member
Corporate Governance and Nominations Committee	Shih-Chiao (Joe) Lin	Advisor
Corporate Governance and Nominations Committee	Masayuki Kawakami	Advisor
AML Committee	Gabriel S. Claudio	Chairperson
AML Committee	Vaughn F. Montes, Ph.D.	Member
AML Committee	John Law	Member
AML Committee	Reginaldo Anthony B. Cariaso	Advisor
AML Committee	Masayuki Kawakami	Advisor
Related Party Transactions Committee	Gabriel S. Claudio	Chairperson
Related Party Transactions Committee	Shih-Chiao (Joe) Lin	Member
Related Party Transactions Committee	Erika Fille T. Legara, Ph.D.	Member
Related Party Transactions Committee	Masayuki Kawakami	Advisor
Technology Committee	Helen Y. Dee	Chairperson
Technology Committee	Cesar E.A. Virata	Member
Technology Committee	Reginaldo Anthony B. Cariaso	Member
Technology Committee	Hiroki Nakatsuka	Observer

List of other material resolutions, transactions and corporate actions approved by the Board of Directors

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**Other Relevant Information**

Please see attached file of corporate officers (SVPs and up) whose election/appointment was approved/confirmed by the Board during the Organizational Meeting (See annex 17-C).

**Filed on behalf by:**

<b>Name</b>	Rosanna Espiño
<b>Designation</b>	Assistant Corporate Secretary

**SECURITIES AND EXCHANGE COMMISSION  
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2(c) THEREUNDER**

1. June 30, 2025  
Date of Report (Date of earliest event reported)
2. SEC Identification Number 17514      3. BIR TIN 000-599-760-000
4. RIZAL COMMERCIAL BANKING CORPORATION  
Exact name of registrant as specified in its charter
5. Philippines      6.  (Sec Use only)  
Province, country or other      Industry Classification Code  
jurisdiction of incorporation
7. 6819 Ayala cor. Gil J. Puyat Ave., Makati City      0727  
Address of principal office      Postal Code
8. 8894-9000  
Registrant's telephone number, including area code
9. Not Applicable  
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the RSA  

<u>Title of Each Class</u>	<u>Number of Shares of Common Stock Outstanding and Amt. of Debt O/S</u>
Common Stock, P10.00 par value	2,419,536,530 (as of Jun. 30, 2025)
11. Indicate the item numbers reported herein: Item 9

**Item 9. Other Events.**

Please be advised of the following items approved by our Stockholders at their Annual meeting and Board of Directors at their organizational meeting held on June 30, 2025.

**Annual Stockholders' Meeting**

1. Election of the following Directors to hold office for a term of one year:

**As Regular Directors**

Ms. Helen Y. Dee  
Mr. Cesar E. A. Virata  
Mr. Eugene S. Acevedo  
Mr. Armando M. Medina

Mr. John Law  
Mr. Shih-Chiao (Joe) Lin  
Ms. Gayatri P. Bery  
Mr. Hiroki Nakatsuka  
Mr. Katsufumi Uchida

**As Independent Directors**

Mr. Juan B. Santos  
Mr. Gabriel S. Claudio  
Mr. Vaughn F. Montes  
Mr. Laurito E. Serrano  
Ms. Erika Fille T. Legara

2. Approval of the 2024 Annual Report and 2024 Audited Financial Statements
3. Appointment of Punongbayan & Araullo as the Bank's external auditor for the fiscal year 2025

**Organizational Meeting of the Board of Directors:**

1. Appointment of Ms. Helen Y. Dee as Chairperson, and Mr. Cesar E. A. Virata as Corporate Vice-Chairperson.
2. Appointment of Corporate Officers:  
Mr. Reginaldo Anthony B. Cariaso - President and Chief Executive Officer  
Mr. Alberto Magno N. Pedrosa - Treasurer  
Atty. George Gilbert G. dela Cuesta - Corporate Secretary  
Atty. Joyce Corine O. Lacson - Assistant Corporate Secretary  
Atty. Rosanna E. Espiño - Assistant Corporate Secretary  
Various Officers - please see attached list for SVPs and up
3. Appointment of the following to the Advisory Board:  
Mr. Francis C. Laurel as Member  
Ms. Yvonne S. Yuchengco as Member  
Atty. Lilia B. de Lima as Member  
Mr. Masayuki Kawakami as Member
4. Appointment of Mr. Juan B. Santos as Lead Independent Director
5. Appointment of the following as Chairpersons and Members of the Various Committees:

<b>Committee</b>	<b>Names</b>	<b>Position</b>
<b>Executive Committee</b>	Helen Y. Dee Reginaldo Anthony B. Cariaso Eugene S. Acevedo Cesar E.A. Virata Armando M. Medina Hiroki Nakatsuka	Chairperson Vice Chairperson Member Member Member Member
<b>Audit and Compliance Committee</b>	Laurito E. Serrano Vaughn F. Montes, Ph.D. Erika Fille T. Legara, Ph.D.  Shih-Chiao (Joe) Lin Masayuki Kawakami	Chairperson Member Member  Advisor Advisor
<b>Risk Oversight Committee</b>	Vaughn F. Montes, Ph.D. Laurito E. Serrano Gayatri P. Bery Erika Fille T. Legara, Ph.D. Katsufumi Uchida  Reginaldo Anthony B. Cariaso John Law	Chairperson Vice Chairperson Member Member Member  Observer Observer
<b>Corporate Governance and Nominations Committee</b>	Juan B. Santos Gabriel S. Claudio Erika Fille T. Legara, Ph.D.  Shih-Chiao (Joe) Lin Masayuki Kawakami	Chairperson Member Member  Advisor Advisor
<b>AML Committee</b>	Gabriel S. Claudio Vaughn F. Montes, Ph.D. John Law  Reginaldo Anthony B. Cariaso Masayuki Kawakami	Chairperson Member Member  Advisor Advisor
<b>Related Party Transactions Committee</b>	Gabriel S. Claudio Shih-Chiao (Joe) Lin Erika Fille T. Legara, Ph.D.  Masayuki Kawakami	Chairperson Member Member  Advisor
<b>Technology Committee</b>	Helen Y. Dee Cesar E.A. Virata Reginaldo Anthony B. Cariaso  Hiroki Nakatsuka	Chairperson Member Member  Observer

**SIGNATURES**

Pursuant to the requirements of the Securities Regulation Code/  
the Revised Securities Act, the registrant has duly caused this report  
to be signed on its behalf by the undersigned hereunto duly authorized.

RIZAL COMMERCIAL BANKING CORP.  
Registrant

Date: June 30, 2025

  
**ROSANNA E. ESPINO**  
Assistant Corporate Secretary

EMPLOYEE NAME	POSITION TITLE	RANK
AGUIRRE, KRISTINE IMPERIAL	CHIEF AUDIT EXECUTIVE / GROUP HEAD - INTERNAL AUDIT	SENIOR VICE PRESIDENT 1
ALVAREZ, MARIA CHRISTINA P.	GROUP HEAD - CORPORATE PLANNING	FIRST SENIOR VICE PRESIDENT
BORROMEO, JOSE MARIA P.	SEGMENT HEAD - RESERVES & LIQUIDITY MANAGEMENT	SENIOR VICE PRESIDENT 1
BUENAFLOR, ENRIQUE C.	SEGMENT HEAD - CORPORATE CASH MANAGEMENT	SENIOR VICE PRESIDENT 1
CABUDOY, MA. PAMELA KATRINA M.	GROUP HEAD - DATA SCIENCE & ANALYTICS	SENIOR VICE PRESIDENT 1
CANIZA, JOSE MANUEL E.	DIVISION HEAD - TREASURY TRADING	SENIOR VICE PRESIDENT 1
CANLAS, KAREN K.	DIVISION HEAD - WM RELATIONSHIP MANAGEMENT	SENIOR VICE PRESIDENT 1
CARIASO, REGINALDO ANTHONY B.	GROUP HEAD - OPERATIONS	EXECUTIVE VICE PRESIDENT
CORONEL, ELIZABETH E.	GROUP HEAD - CORPORATE BANKING	EXECUTIVE VICE PRESIDENT
CRUZ JR., ANTONIO MANUEL E.	SEGMENT HEAD	SENIOR VICE PRESIDENT 1
DE VILLA, RAMIL M.	GROUP HEAD - CONSUMER LENDING	SENIOR VICE PRESIDENT 1
DEL ROSARIO, CRISPINA D.S.	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
DELA CUESTA, GEORGE GILBERT G.	CORPORATE SECRETARY / GROUP HEAD - LEGAL AFFAIRS	FIRST SENIOR VICE PRESIDENT
DIOSO, SHEILA RICCA G.	CHIEF AUDIT EXECUTIVE / GROUP HEAD - INTERNAL AUDIT	SENIOR VICE PRESIDENT 1
DY, EVANGELINE M.	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
ESTACIO, BENJAMIN E.	REGIONAL SERVICE HEAD	SENIOR VICE PRESIDENT 1
ESTRELLA, BRENT C.	CHIEF COMPLIANCE OFFICER / GROUP HEAD - REGULATORY AFFAIRS	FIRST SENIOR VICE PRESIDENT
GUERZON, ANGELUZ TORRES	GROUP HEAD - ASSET MANAGEMENT AND REMEDIAL	SENIOR VICE PRESIDENT 1
LAMBERTE , ARMI MANALO	CHIEF SUSTAINABILITY OFFICER/DIVISION HEAD	SENIOR VICE PRESIDENT 1
LIM, RICHARD C.	GROUP HEAD	EXECUTIVE VICE PRESIDENT
MADONZA, FLORENTINO M.	GROUP HEAD - CONTROLLERSHIP	FIRST SENIOR VICE PRESIDENT
MANOTOK , MA. TERESA RABARIA	INTERNAL SALES BUSINESS HEAD	SENIOR VICE PRESIDENT 1
MARIANO, MERCELU S.	DIVISION HEAD - WM RELATIONSHIP MANAGEMENT	SENIOR VICE PRESIDENT 1
MERCADO, CESARIA AILEEN REDONDO	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
MIRAL, GERARDO G.	DIVISION HEAD	SENIOR VICE PRESIDENT 1
PEDROSA, ALBERTO MAGNO N.	TREASURER / GROUP HEAD - TREASURY	EXECUTIVE VICE PRESIDENT
PERALTA, RICHARD M.	SEGMENT HEAD - BRANCH SERVICES SUPPORT	SENIOR VICE PRESIDENT 1
QUIOGUE, NANCY J.	REGIONAL SERVICE HEAD	SENIOR VICE PRESIDENT 1
REYES, MARIA EVANGELINE T.	SEGMENT HEAD - HEAD OFFICE OPERATIONS	SENIOR VICE PRESIDENT 1
REYES, ISMAEL S.	SEGMENT HEAD	SENIOR VICE PRESIDENT 1
RODRIGUEZ, JOSEPH COLIN B.	SEGMENT HEAD - SUBSIDIARIES TREASURY RISK POSITION	FIRST SENIOR VICE PRESIDENT
ROQUE, YVONNE A.	SEGMENT HEAD - BRANCH OPERATIONS & CONTROL	SENIOR VICE PRESIDENT 1
SANTIAGO, BENNETT CLARENCE D.	GROUP HEAD - CREDIT MANAGEMENT	EXECUTIVE VICE PRESIDENT
SARIA, CARREN T.	SALES DIRECTOR	SENIOR VICE PRESIDENT 1
SARMIENTO, JOSE RENE Y.	SEGMENT HEAD	SENIOR VICE PRESIDENT 1
SO, JOHAN C.	SEGMENT HEAD	SENIOR VICE PRESIDENT 1
SORIANO, ELVIRA D.	DIVISION HEAD - INTERNAL AUDIT	SENIOR VICE PRESIDENT 1
SUBIDO, ROWENA F.	GROUP HEAD - HUMAN RESOURCES	FIRST SENIOR VICE PRESIDENT
TIROL, MARTIN ROBERTO G.	GROUP HEAD - GLOBAL TRANSACTION BANKING	FIRST SENIOR VICE PRESIDENT
TOMAS, JUAN GABRIEL IV R.	CHIEF RISK OFFICER / GROUP HEAD - RISK MANAGEMENT	SENIOR VICE PRESIDENT 2
TORRES, LEA B.	DIVISION HEAD - CORPORATE REMEDIAL MANAGEMENT	SENIOR VICE PRESIDENT 1
VALDES, EMMANUEL MARI K.	DIVISION HEAD - CROSS SELL	SENIOR VICE PRESIDENT 1
VILLANUEVA, ANGELITO M.	CHIEF INNOVATION & INCLUSION OFFICER/GROUP HEAD-DIGITAL ENTERPRISE & INNOVATIONS	EXECUTIVE VICE PRESIDENT
WIENEKE, JACQUELINE GRACE B.	GROUP HEAD - WEALTH MANAGEMENT	SENIOR VICE PRESIDENT 2
YU, JEAN VALEN WONG	GROUP HEAD - MARKETING	SENIOR VICE PRESIDENT 1
ZAMORA, PAULA FRITZIE C.	SEGMENT HEAD - FINANCIAL INSTITUTIONS & SUPPORT	SENIOR VICE PRESIDENT 1
ZANTUA, NILO C.	GROUP HEAD - IT SHARED SERVICES	SENIOR VICE PRESIDENT 1
ZIALCITA, XAVIER Y.	SVP, STRATEGIC INITIATIVES	SENIOR VICE PRESIDENT 1

FIRST VICE PRESIDENTS AND VICE PRESIDENTS - VARIOUS (LISTED IN GIS)