



25 June 2025

**THE PHILIPPINE STOCK EXCHANGE, INC.**

Philippine Stock Exchange Plaza  
PSE Tower, 5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **ATTY. JOHANNE DANIEL M. NEGRE**  
Officer-in-Charge, Disclosure Department

**THE PHILIPPINE DEALING & EXCHANGE CORPORATION**

29/F BDO Equitable Tower  
8751 Paseo de Roxas, Makati City

Attention: **MS. SUZY CLAIRE R. SELLEZA**  
Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

The Philippine Bank of Communications (the “Bank”) wishes to inform the Philippine Stock Exchange that the Bank’s Board of Directors at its regular meeting held this morning, June 25, 2025, approved the following:

1. Promotion of Justin Robert G. Ladaban from First Vice President to Senior Vice President & Treasury Trading Team Head
2. Resignations of:
  - a. Erico C. Indita – Executive Vice President & Head of Branch Banking Group
  - b. Ronald Paul D. San Diego – Senior Vice President and Enterprise Risk Management Group Head
  - c. Dreda Teresa D. Mendoza – Trust Officer/Trust & Wealth Management Group Head

We trust you will find everything in order.

Thank you.

Very truly yours,

**PHILIPPINE BANK OF COMMUNICATIONS**

By: 

**MA. THERESA G. DELA ROSA**  
Corporate Secretary





## SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILIPPINE BANK OF COMMUNICATIONS

By:



MA. THERESA G. DELA ROSA  
Corporate Secretary

25 June 2025