

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. **Converge Information and Communications Technology Solutions, Inc.**

30 May 2025

2. SEC Identification Number **CS200716094** 3. BIR Tax Identification No. **006-895-049-000**

4. **Converge Information and Communications Technology Solutions, Inc.**

Exact name of issuer as specified in its charter

5. **Metro Manila, Philippines**

Province, country or other jurisdiction of
incorporation

6. (SEC Use Only)

Industry Classification Code:

7. **New Street Bldg., Mc Arthur Highway, Balibago, Angeles City, Pampanga 2009**

Address of principal office

Postal Code

8. **(02) 8-667-0888**

Issuer's telephone number, including area code

9. **Not applicable**

Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding

Common Shares
Fixed Rate Bonds

7,266,573,061
10,000,000,000

11. Indicate the item numbers reported herein:

Item No. 4

A. At the Annual Stockholders' Meeting held on May 30, 2025, the persons named herein were elected as members of the Board of Directors of Converge Information and Communications Technology Solutions, Inc. (the "Company"):

Name

Nationality

Dennis Anthony H. Uy

Filipino

Maria Grace Y. Uy

Filipino

Francisco Ed. Lim

Filipino

Jose Pamintuan de Jesus

Filipino

Amando M. Tetangco Jr.

Filipino

Roman Felipe S. Reyes

Filipino

Estela M. Perlas-Bernabe

Filipino

B. At the Organizational Meeting of the Board of Directors held on May 30, 2025, the following board committees were constituted:

1. Executive Committee

Chairman : Dennis Anthony H. Uy
Members : Maria Grace Y. Uy
 : Jose P. de Jesus
 : Amando M. Tetangco, Jr.
 : Benjamin Rex Emilio B. Azada (*non-voting*)
 : Robert Leo A. Yu (*non-voting*)
 : Miles Tonn C. Chua (*non-voting*)

2. Audit Committee

Chairman : Roman Felipe S. Reyes
Members : Amando M. Tetangco, Jr.
 : Estela M. Perlas-Bernabe

3. Related Party Transactions Committee

Chairman : Estela M. Perlas-Bernabe
Members : Roman Felipe S. Reyes
 : Francisco Ed. Lim

4. Corporate Governance and Nominations Committee

Chairman : Jose P. de Jesus
Members : Amando M. Tetangco, Jr.
 : Roman Felipe S. Reyes
 : Estela M. Perlas-Bernabe
 : Francisco Ed. Lim

5. Board Risk Oversight Committee

Chairman : Amando M. Tetangco, Jr.
Members : Roman Felipe S. Reyes
 : Francisco Ed. Lim
 : Jose P. de Jesus

6. Remuneration Committee

Chairman : Francisco Ed. Lim
Members : Jose P. de Jesus
 : Estela M. Perlas-Bernabe

C. At the Organizational Meeting of the Board of Directors held on May 30, 2025, the Board approved the retirement of Jesus “Boboy” C. Romero as Chief Operations Officer effective end of business day of June 30, 2025

Jesus “Boboy” C. Romero signified his desire to retire from the Company as Chief Operations Officer after nine fruitful years of service. The Board of Directors unanimously approved Boboy’s retirement effective end of business day of June 30, 2025.

The Board then appointed Benjamin Rex Emilio B. Azada as the new Chief Operations Officer effective July 1, 2025, to handle the reins of the overall operations of Converge.

Please see attached Press Release.

D. At the Organizational Meeting of the Board of Directors held on May 30, 2025, the following were elected and/or appointed:

Name of Person	Position / Designation
Jose P. de Jesus	Chairman of the Board
Dennis Anthony H. Uy	Chief Executive Officer
Maria Grace Y. Uy	President, and Chief Resources Officer
Benjamin Rex Emilio B. Azada	Chief Operations Officer
Robert Leo A. Yu	Chief Finance Officer
Paulo Martin G. Santos	Chief Network Transformation Officer
Christine Renee R. Blabagno	Treasurer and Chief Risk Officer
Elvira C. Oquendo	Corporate Secretary
Ia Laurienne S. Ramiro-Castro	Assistant Corporate Secretary
Laurice P. Esteban-Tuason	Corporate Compliance Officer and Corporate Sustainability Officer
Owen Kieffer D. Ocampo	Vice President & Head of Investor Relations
Jenelyn M. Del Rosario	Officer-in-Charge of Internal Audit

Item 9:

The following matters were likewise approved at the Annual Stockholders' Meeting held on May 30, 2025:

Items

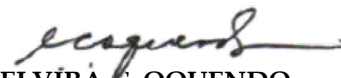
1. Approval of the Minutes of the previous Stockholders' Meeting held on May 31, 2024
2. Ratification of the Audited Financial Statements as of December 31, 2024
3. Ratification of the Acts of the Board of Directors and of Management from January 1, 2024, up to December 31, 2024
4. Appointment of Isla Lipana & Co. as external auditor of the Company

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Converge Information and Communications
Technology Solutions, Inc.**
Issuer

30 May 2025
Date


ELVIRA C. OQUENDO
Corporate Secretary

Converge announces strategic changes, fortifies executive leadership

Leading Philippine broadband and technology services provider Converge ICT Solutions Inc. announced key movements within its leadership team as it charts a future-forward direction focusing on long-term resilience and sustainable growth.

During the Board of Directors Organizational Meeting held on May 30, 2025 after the Annual Stockholders' Meeting, Jesus "Boboy" C. Romero signified his desire to retire from the Company as Chief Operations Officer after nine fruitful years of service. The Board of Directors unanimously approved Boboy's retirement effective end of business day of June 30, 2025.

Converge CEO and Co-Founder Dennis Anthony Uy thanked Romero for his invaluable contributions to Converge, particularly his role in successfully translating the tremendous demand for fiber broadband faced by the company at the height of the pandemic into tangible gains.

"Boboy has seen us through the bold entry of Converge in the broadband market, to the hypergrowth years during the pandemic, and we are truly grateful. And now as we leap into the future, we look forward to continuing having Boboy as a supportive business partner," Uy added.

The Board then appointed Benjamin Rex Emilio B. Azada as the new Chief Operations Officer effective July 1, 2025, to handle the reins of the overall operations of Converge.

"Converge is entering an exciting new era that will be defined by dynamic changes and innovations. We've made strategic adjustments to our management as we evolve into a technology company. We need this kind of focus for us to leap into the future with beyond-connectivity services and innovative solutions that leverage pivotal technologies such as artificial intelligence (AI), internet of things (IoT), and cloud computing," said Converge CEO and Co-Founder Dennis Anthony Uy.

"In line with this, we're proud to put Benj, a trusted and seasoned executive whose talents have spanned the areas of Strategy, Sustainability, and Product Development, Sales and Marketing, to lead overall company operations," said Converge CEO and Co-Founder Dennis Anthony Uy.

Azada finished his BS Industrial Engineering degree at the University of the Philippines, and earned his Postgraduate Diploma in Business Administration (with Merit) from the University of Durham, in England. Prior to joining Converge, Azada was the Consulting Managing Principal and a Management Board member of PwC Philippines, and also a Partner of PwC's South East Asia Consulting Practice.

Media Contact:

Jay-Anne Encarnado
VP and Corporate Communications and Public Relations Head
corpcomm@convergeict.com

PRESS RELEASE



After serving as Converge Chief Strategy Officer for almost four years, Azada was appointed Chief Commercial Officer early in 2024 and helped steer Converge to sustained growth with total revenues jumping almost 15% in 2024 compared to its year-ago level as the residential subscriber base increased by 20% to more than 2.5 million at the end of that year and now reaching over 2.7 million customers. Azada will relinquish commercial operations to capable hands directly supporting the company's sales and marketing strategies, ensuring sustained business growth.

Azada, who was also Chief Sustainability Officer, will hand over his sustainability portfolio to Converge Corporate Compliance Officer Laurice Esteban-Tuason who was named as Corporate Sustainability Officer, concurrent with her position as Converge Corporate Compliance and Data Protection Officer.

Atty. Esteban-Tuason was recently lauded as the Best Data Privacy Officer (in the sector of General Management and Services) by the Philippines' leading professional information security organization, the Information Security Officers Group (ISOG). She also recently completed her Master's in Cybersecurity, With High Distinction, at the Asian Institute of Management.

Meanwhile, Converge Treasurer, Christine Renee Blabagno, has been appointed concurrently as Chief Risk Officer to focus on strategic risk management of Converge, especially with the changing business and social climate in the Philippines and the evolving broadband landscape. Christine Blabagno brings over 25 years of financial management to Converge, having been a financial leader and strategist for over 14 years at a telco company in various leadership positions, the last being Vice President of Consolidated Core Business Controllership. She is a Certified Public Accountant and a Certified Management Accountant with a professional diploma in Enterprise Risk Planning & Management from the National University of Singapore.

"With these changes in our leadership team, we are entering a new chapter—one that positions us more strategically for greater growth. By revamping the leadership bench while reinforcing our core values, we're building the momentum needed to seize new opportunities and navigate the future as we transition to a techco," said Converge President and Co-Founder Maria Grace Uy.

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[ASM BOD Photo]

Media Contact:

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VP and Corporate Communications and Public Relations Head
corpcomm@convergeict.com

PRESS RELEASE



ABOUT CONVERGE ICT SOLUTIONS, INC.

Converge Information and Communications Technology Solutions, Inc. (PSE:CNVRG) is the fastest-growing fixed broadband service provider in the Philippines. It is the first to run an end-to-end pure fiber internet network in the country, providing Filipinos simple, fast, and reliable connectivity. With over 714,000 kilometers of fiber optic assets nationwide, it has one of the most extensive fiber networks in the Philippines.

With this fiber-powered network, Converge provides premium world-class digital experience for residential, enterprise, and wholesale customers.

Go to <https://www.convergeict.com> for more information

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