

# SECURITIES AND EXCHANGE COMMISSION

## SEC FORM 17-C

### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

May 13, 2025

2. SEC Identification Number

36073

3. BIR Tax Identification No.

000-508-271-000

4. Exact name of issuer as specified in its charter

UNION BANK OF THE PHILIPPINES

5. Province, country or other jurisdiction of incorporation

METRO MANILA

6. Industry Classification Code(SEC Use Only)

7. Address of principal office

UNIONBANK PLAZA, MERALCO AVENUE CORNER ONYX STREET, ORTIGAS  
CENTER, PASIG CITY

Postal Code

1605

8. Issuer's telephone number, including area code

(02) 8841-8600

9. Former name or former address, if changed since last report

N/A

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	3,316,405,584

11. Indicate the item numbers reported herein

ITEM 9 - OTHER EVENTS

*The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.*



# Union Bank of the Philippines

## UBP

### PSE Disclosure Form 4-25 - Results of Organizational Meeting

**References: SRC Rule 17 (SEC Form 17-C) and  
Section 4.4 of the Revised Disclosure Rules**

#### Subject of the Disclosure

Results of Organizational Meeting of the Board of Directors held on April 25, 2025

#### Background/Description of the Disclosure

Please be informed that the Organizational Meeting of the Board of Directors of Union Bank of the Philippines was held on April 25, 2025.

#### List of elected officers for the ensuing year with their corresponding shareholdings in the Issuer

Name of Person	Position/Designation	Shareholdings in the Listed Company		Nature of Indirect Ownership
		Direct	Indirect	
Erramon I. Aboitiz	Chairman of the Board	505	39,359,310	Shares lodged with PCD
Dr. Justo A. Ortiz	Vice Chairman	2,701	5,636,974	Shares lodged with PCD
Ana Maria A. Delgado	President and Chief Executive Officer	167,092	5,268,449	Shares lodged with PCD
Manoj Varma	Senior Executive Vice President/ Consumer Banking Head	-	-	N/A
Manish Chawla	Executive Vice President/ Chief Technology and Operations Officer	-	-	N/A
Atty. Isagani A. Cortes	Executive Vice President/ Chief Compliance and Corporate Governance Officer	-	-	N/A
Ramon G. Duarte	Executive Vice President/ Transaction Banking Head	47,052	343,282	Shares lodged with PCD
Antonino Agustin S. Fajardo	Executive Vice President/ Corporate Banking Head	436,698	523,252	Shares lodged with PCD
Manuel R. Lozano	Executive Vice President/ Chief Financial Officer	-	69,323	Shares lodged with PCD
Dennis D. Omila	Executive Vice President/ Chief Transformation Officer	205,376	-	N/A
Michaela Sophia E. Rubio	Executive Vice President/ Chief Human Resource Officer and Head of Corporate Social Responsibility	219,972	-	N/A
Johnson L. Sia	Executive Vice President/ Treasurer and Global Markets Head	-	-	N/A
Mukul Sukhani	Executive Vice President/ Cards and Consumer Loans Head	-	-	N/A
Atty. Joselito V. Banaag	Senior Vice President/ General Counsel and Corporate Secretary	14,958	14,512	Shares lodged with PCD

Antonio Sebastian T. Corro	Senior Vice President/ Chief Cross-Sell Officer/ Chief External Relations Officer	49,094	5,372	Shares lodged with PCD
Albert Raymond C. Cuadrante	Senior Vice President/ Chief Marketing and Experience Officer	8,016	2,346	Shares lodged with PCD
Admiral Rommel Jason L. Galang (Ret.)	Senior Vice President/ Chief Security Officer	1,466	-	N/A
Concepcion Perla P. Lontoc	Senior Vice President/ Retail Banking Head	30,124	12,714	Shares lodged with PCD
Raquel N. Sevidal	Senior Vice President/ Commercial Banking Head	3,625	467	Shares lodged with PCD
Ma. Cristina C. Tismo	Senior Vice President/ Chief Information Officer	3,483	954	Shares lodged with PCD
Norman C. Gabriel	Senior Vice President/ Chief Audit Executive	4,349	2,000	Shares lodged with PCD
Edgar Allan G. Oblena	Senior Vice President/ Financial Controller	753	-	N/A
Jose Paolo G. Rufo	Senior Vice President/ Chief Information Security Officer and Data Protection Officer	3,820	-	N/A
Atty. Buenaventura S. Sanguyo, Jr.	Senior Vice President/ Assistant Corporate Secretary	-	-	N/A
Atty. Leila P. Paz- Aguba	Vice President/ Assistant Corporate Secretary	-	-	N/A
Atty. Cyril F. De Leon	Assistant Vice President/ Assistant Corporate Secretary	-	-	N/A
Atty. Maria Corazon B. Dela Cruz	Assistant Corporate Secretary	-	-	N/A
Atty. Aira Joyce G. Patricio	Assistant Corporate Secretary	-	-	N/A
Atty. Patricia Mae G. Peralta	Assistant Corporate Secretary	-	-	N/A
Atty. Jonaselle F. Tolentino	Assistant Corporate Secretary	-	-	N/A
Erwin R. Wiriadi	Chief Risk Officer	-	-	N/A

#### List of Committees and Membership

Name of Committees	Members	Position/Designation in Committee
Non-Executive Board	Roberto G. Manabat	Chairman/ Lead Independent Director
Non-Executive Board	Erramon I. Aboitiz	Vice Chairman
Non-Executive Board	Dr. Justo A. Ortiz	Member
Non-Executive Board	Sabin M. Aboitiz	Member
Non-Executive Board	Samel A. Aboitiz	Member
Non-Executive Board	Iker M. Aboitiz	Member
Non-Executive Board	Jose Emmanuel U. Hilado	Member
Non-Executive Board	Nina D. Aguas	Member
Non-Executive Board	Robert Joseph M. De Claro	Member
Non-Executive Board	Victor Alfonso A. Limlingan	Member
Non-Executive Board	Manuel D. Escueta	Member/ Independent Director
Non-Executive Board	Josiah L. Go	Member/ Independent Director
Non-Executive Board	Atty. Francisco Ed. Lim	Member/ Independent Director
Non-Executive Board	Honorio G. Poblador IV	Member/ Independent Director
Executive Committee	Erramon I. Aboitiz	Chairman
Executive Committee	Dr. Justo A. Ortiz	Member
Executive Committee	Sabin M. Aboitiz	Member

Executive Committee	Ana Maria A. Delgado	Member
Executive Committee	Nina D. Aguas	Member
Executive Committee	Robert Joseph M. De Claro	Member
Executive Committee	Jose Emmanuel U. Hilado	Member
Executive Committee	Victor Alfonso A. Limlingan	Alternate Member
Executive Committee	Iker M. Aboitiz	Alternate Member
Executive Committee	Samel A. Aboitiz	Alternate Member
Risk Management Committee	Manuel D. Escueta	Chairman/ Independent Director
Risk Management Committee	Samel A. Aboitiz	Member
Risk Management Committee	Dr. Justo A. Ortiz	Member
Risk Management Committee	Victor Alfonso A. Limlingan	Member
Risk Management Committee	Roberto G. Manabat	Member/ Lead Independent Director
Risk Management Committee	Josiah L. Go	Member/ Independent Director
Risk Management Committee	Honorio G. Poblador IV	Member/ Independent Director
Risk Management Committee	Iker M. Aboitiz	Alternate Member
Risk Management Committee	Jose Emmanuel U. Hilado	Alternate Member
Risk Management Committee	Robert Joseph M. De Claro	Alternate Member
Audit Committee	Roberto G. Manabat	Chairman/ Lead Independent Director
Audit Committee	Samel A. Aboitiz	Member
Audit Committee	Nina D. Aguas	Member
Audit Committee	Victor Alfonso A. Limlingan	Member
Audit Committee	Atty. Francisco Ed. Lim	Member/ Independent Director
Audit Committee	Manuel D. Escueta	Member/ Independent Director
Audit Committee	Josiah L. Go	Member/ Independent Director
Market Risk Committee	Honorio G. Poblador IV	Chairman/ Independent Director
Market Risk Committee	Jose Emmanuel U. Hilado	Member
Market Risk Committee	Dr. Justo A. Ortiz	Member
Market Risk Committee	Nina D. Aguas	Member
Market Risk Committee	Victor Alfonso A. Limlingan	Member
Market Risk Committee	Atty. Francisco Ed. Lim	Member/ Independent Director
Market Risk Committee	Roberto G. Manabat	Member/ Lead Independent Director
Market Risk Committee	Manuel D. Escueta	Member/ Independent Director
Market Risk Committee	Josiah L. Go	Member/ Independent Director
Market Risk Committee	Samel A. Aboitiz	Alternate Member
Market Risk Committee	Ana Maria A. Delgado	Alternate Member
Market Risk Committee	Robert Joseph M. De Claro	Alternate Member
Operations Risk Management Committee	Josiah L. Go	Chairman/ Independent Director
Operations Risk Management Committee	Dr. Justo A. Ortiz	Member
Operations Risk Management Committee	Samel A. Aboitiz	Member
Operations Risk Management Committee	Robert Joseph M. De Claro	Member
Operations Risk Management Committee	Atty. Francisco Ed. Lim	Member/ Independent Director
Operations Risk Management Committee	Manuel D. Escueta	Member/ Independent Director
Operations Risk Management Committee	Roberto G. Manabat	Member/ Lead Independent Director
Operations Risk Management Committee	Sabin M. Aboitiz	Alternate Member
Operations Risk Management Committee	Victor Alfonso A. Limlingan	Alternate Member
Corporate Governance Committee	Atty. Francisco Ed. Lim	Chairman/ Independent Director

Corporate Governance Committee	Dr. Justo A. Ortiz	Member
Corporate Governance Committee	Sabin M. Aboitiz	Member
Corporate Governance Committee	Nina D. Aguas	Member
Corporate Governance Committee	Robert Joseph M. De Claro	Member
Corporate Governance Committee	Roberto G. Manabat	Member/ Lead Independent Director
Corporate Governance Committee	Manuel D. Escueta	Member/ Independent Director
Corporate Governance Committee	Josiah L. Go	Member/ Independent Director
Corporate Governance Committee	Honorio G. Poblador	Member/ Independent Director
Corporate Governance Committee	Erramon I. Aboitiz	Alternate Member
Corporate Governance Committee	Victor Alfonso A. Limlingan	Alternate Member
Information Technology & Cybersecurity Committee	Dr. Justo A. Ortiz	Chairman
Information Technology & Cybersecurity Committee	Ana Maria A. Delgado	Member
Information Technology & Cybersecurity Committee	Robert Joseph M. De Claro	Member
Information Technology & Cybersecurity Committee	Jose Emmanuel U. Hilado	Member
Information Technology & Cybersecurity Committee	Honorio G. Poblador IV	Member/ Independent Director
Information Technology & Cybersecurity Committee	Dennis D. Omila	Non-Voting Member
Information Technology & Cybersecurity Committee	Victor Alfonso A. Limlingan	Alternate Member
Related Party Transaction Committee	Atty. Francisco Ed. Lim	Chairman/ Independent Director
Related Party Transaction Committee	Roberto G. Manabat	Member/ Lead Independent Director
Related Party Transaction Committee	Manuel D. Escueta	Member/ Independent Director
Related Party Transaction Committee	Josiah L. Go	Member/ Independent Director
Related Party Transaction Committee	Honorio G. Poblador IV	Member/ Independent Director

**List of other material resolutions, transactions and corporate actions approved by the Board of Directors**

Appointment of senior officers of the Bank.

**Other Relevant Information**

The disclosure is amended to correct the middle initial of Atty. Isagani A. Cortes.

Please refer to the attached disclosure.

**Filed on behalf by:**

<b>Name</b>	Joselito Banaag
<b>Designation</b>	Senior Vice President, General Counsel and Corporate Secretary

# COVER SHEET

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SEC Registration Number

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(Company's Full Name)

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(Business Address: No. Street City/Town/Province)

**Atty. Joselito V. Banaag**

(Contact Person)

**(02) 8841-8600**

(Company Telephone Number)

1	2
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Month

3	1
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Day

(Fiscal Year)

1	7	-	C
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Day

(Annual Meeting)

(Secondary License Type, If Applicable)

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Total No. of Stockholders

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Domestic

Foreign

To be accomplished by SEC Personnel concerned

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**SECURITIES AND EXCHANGE COMMISSION**

**SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2 (c) THEREUNDER**

1. April 25, 2025  
Date of Report (Date of earliest event reported)
2. 36073  
SEC Identification Number
3. 000-508-271-000  
BIR Tax Identification Number
4. UNION BANK OF THE PHILIPPINES  
Exact name of issuer as specified in its charter
5. METRO MANILA  
Province, country of other jurisdiction  
of incorporation
6. \_\_\_\_\_  
Industry Code (SEC Use Only)
7. UNIONBANK PLAZA, MERALCO AVE., COR. ONYX ST., 1605  
ORTIGAS CENTER, PASIG CITY Postal Code  
Address of principal office
8. (02) 8841-8600  
Issuer's telephone number, including area code
9. NOT APPLICABLE  
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8  
of the RSA

Title of Each Class

Number of Shares of Common Stock  
Outstanding and Amount of Debt Outstanding

Common

3,316,405,584

11. Indicate the item numbers reported herein: Item 9 - Other Events

Please refer to the attached letter dated April 25, 2025.

Signatures

Pursuant to the requirements of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**UNION BANK OF THE PHILIPPINES**

Registrant

By:

Date : April 25, 2025

Name: **ATTY. JOSELITO V. BANAAG**

Title: *SVP/ Corporate Secretary*

A handwritten signature in blue ink, appearing to read "Joselito V. Banaag", is written over the printed name and title. The signature is fluid and cursive, with a large loop at the end.



April 25, 2025

**SECURITIES AND EXCHANGE COMMISSION**

SEC Headquarters, 7907 Makati Avenue  
Salcedo Village, Brgy. Bel-Air, Makati City 1209

Attention: **DIRECTOR OLIVER O. LEONARDO**  
*Markets and Securities Regulation Department*

**THE PHILIPPINE STOCK EXCHANGE, INC.**

6<sup>th</sup> Floor, PSE Tower  
28<sup>th</sup> Street corner 5<sup>th</sup> Avenue  
Bonifacio Global City, Taguig City

Attention: **ATTY. JOHANNE DANIEL M. NEGRE**  
*Officer-in-Charge, Disclosure Department*

**PHILIPPINE DEALING AND EXCHANGE CORP.**

29/F BDO Equitable Tower  
8751 Paseo de Roxas, Makati City

Attention: **ATTY. SUZY CLAIRE R. SELLEZA**  
*Head - Issuer Compliance and Disclosure Department*

**Gentlemen:**

Please be informed that Union Bank of the Philippines (the "Bank") held its Annual Stockholders' Meeting ("ASM") today, April 25, 2025, in accordance with its By-Laws, conducted virtually via <https://asm.unionbankph.com>. The following matters were approved at the meeting as well as at the Organizational Meeting of the Board of Directors, which followed after the ASM:

- i. Minutes of the Annual Stockholders' meeting held on April 26, 2024;
- ii. Annual Report of Management on Operations for the year 2024 and the Audited Financial Statements as of December 31, 2024;
- iii. Ratification of past actions and decisions of the Board, its Committees, and the Management of the Bank for the year 2024, together with all material related party transactions;
- iv. Appointment of the accounting firm of Sycip Gorres Velayo & Co. as external auditor of the Bank for the year 2025;

- v. The increase of per diem for Non-Executive and Independent Directors for attending the Regular Board of Directors' meetings and Board Committee meetings, and the Directors' Fee of Independent Directors, as follows:

<b>In PHP for attendance to meetings</b>	
<b>A. Regular Board Meeting</b>	
Chairman	300,000.00
Member	200,000.00
<b>B. Board Committee Meeting</b>	
Chairman	180,000.00
Member	120,000.00
<b>C. Independent Directors Fees</b>	<b>2,400,000.00</b>

- vi. Election of the Board of Directors for 2025 – 2026 term:

1. Erramon I. Aboitiz
2. Dr. Justo A. Ortiz
3. Ana Maria A. Delgado
4. Sabin M. Aboitiz
5. Samel A. Aboitiz
6. Iker M. Aboitiz
7. Jose Emmanuel U. Hilado
8. Nina D. Aguas
9. Robert Joseph M. De Claro
10. Victor Alfonso A. Limlingan
11. Roberto G. Manabat - Lead Independent Director
12. Manuel D. Escueta - Independent Director
13. Josiah L. Go - Independent Director
14. Atty. Francisco Ed. Lim - Independent Director
15. Honorio G. Poblador IV - Independent Director

At the Organizational Board meeting of the Board of Directors of the Bank, the following matters were approved:

- I. Appointment of Corporate Officers of the Bank:

- |                             |   |
|-----------------------------|---|
| Erramon I. Aboitiz          | - Chairman of the Board   |
| Dr. Justo A. Ortiz          | - Vice Chairman   |
| Ana Maria A. Delgado        | - President and Chief Executive Officer                                       |
| Manoj Varma                 | - Senior Executive Vice President/ Consumer Banking Head                      |
| Manish Chawla               | - Executive Vice President/ Chief Technology and Operations Officer           |
| Atty. Isagani A. Cortes     | - Executive Vice President/ Chief Compliance and Corporate Governance Officer |
| Ramon G. Duarte             | - Executive Vice President/ Transaction Banking Head                          |
| Antonino Agustin S. Fajardo | - Executive Vice President/ Corporate Banking Head                            |

Manuel R. Lozano	- Executive Vice President/ Chief Financial Officer
Dennis D. Omila	- Executive Vice President/ Chief Transformation Officer
Michaela Sophia E. Rubio	- Executive Vice President/ Chief Human Resource Officer and Head of Corporate Social Responsibility
Johnson L. Sia	- Executive Vice President/ Treasurer and Global Markets Head
Mukul Sukhani	- Executive Vice President/ Cards and Consumer Loans Head
Atty. Joselito V. Banaag	- Senior Vice President/ General Counsel and Corporate Secretary
Antonio Sebastian T. Corro	- Senior Vice President/ Chief Cross-Sell Officer/ Chief External Relations Officer
Albert Raymond C. Cuadrante	- Senior Vice President/ Chief Marketing and Experience Officer
Admiral Rommel Jason L. Galang (Ret.)	- Senior Vice President/ Chief Security Officer
Concepcion Perla P. Lontoc	- Senior Vice President/ Retail Banking Head
Raquel N. Sevidal	- Senior Vice President/ Commercial Banking Head
Ma. Cristina C. Tismo	- Senior Vice President/ Chief Information Officer
Norman C. Gabriel	- Senior Vice President/ Chief Audit Executive
Edgar Allan G. Oblena	- Senior Vice President/ Financial Controller
Jose Paolo G. Rufo	- Senior Vice President/ Chief Information Security Officer and Data Protection Officer
Atty. Buenaventura S. Sanguyo, Jr.	- Senior Vice President/ Assistant Corporate Secretary
Atty. Leila P. Paz-Aguba	- Vice President/ Assistant Corporate Secretary
Atty. Cyril F. De Leon	- Assistant Vice President/ Assistant Corporate Secretary
Atty. Maria Corazon B. Dela Cruz	- Assistant Corporate Secretary
Atty. Aira Joyce G. Patricio	- Assistant Corporate Secretary
Atty. Patricia Mae G. Peralta	- Assistant Corporate Secretary
Atty. Jonaselle F. Tolentino	- Assistant Corporate Secretary
Erwin R. Wiriadi	- Chief Risk Officer

II. Appointment of the following members of the Non-Executive Board and various Board Committees:

**i. NON-EXECUTIVE BOARD**

1. Roberto G. Manabat - Chairman/ Lead Independent Director



- |                                 |                        |
|---------------------------------|------------------------|
| 2. Erramon I. Aboitiz           | - Vice Chairman        |
| 3. Dr. Justo A. Ortiz           |                        |
| 4. Sabin M. Aboitiz             |                        |
| 5. Samel A. Aboitiz             |                        |
| 6. Iker M. Aboitiz              |                        |
| 7. Jose Emmanuel U. Hilado      |                        |
| 8. Nina D. Aguas                |                        |
| 9. Robert Joseph M. De Claro    |                        |
| 10. Victor Alfonso A. Limlingan |                        |
| 11. Manuel D. Escueta           | - Independent Director |
| 12. Josiah L. Go                | - Independent Director |
| 13. Atty. Francisco Ed. Lim     | - Independent Director |
| 14. Honorio G. Poblador IV      | - Independent Director |

## ii. **BOARD COMMITTEES**

### **A. EXECUTIVE COMMITTEE**

#### **Regular Members:**

- |                              |            |
|------------------------------|------------|
| 1. Erramon I. Aboitiz        | - Chairman |
| 2. Dr. Justo A. Ortiz        |            |
| 3. Sabin M. Aboitiz          |            |
| 4. Ana Maria A. Delgado      |            |
| 5. Nina D. Aguas             |            |
| 6. Robert Joseph M. De Claro |            |
| 7. Jose Emmanuel U. Hilado   |            |

#### **Alternate Members:**

1. Victor Alfonso A. Limlingan
2. Iker M. Aboitiz
3. Samel A. Aboitiz

### **B. RISK MANAGEMENT COMMITTEE**

#### **Regular Members:**

- |   |            |
|---|------------|
| 1. Manuel D. Escueta, <i>Independent Director</i>       | - Chairman |
| 2. Samel A. Aboitiz                                     |            |
| 3. Dr. Justo A. Ortiz                                   |            |
| 4. Victor Alfonso A. Limlingan                          |            |
| 5. Roberto G. Manabat, <i>Lead Independent Director</i> |            |
| 6. Josiah L. Go, <i>Independent Director</i>            |            |
| 7. Honorio G. Poblador IV, <i>Independent Director</i>  |            |

#### **Alternate Members:**

1. Iker M. Aboitiz
2. Jose Emmanuel U. Hilado
3. Robert Joseph M. De Claro

#### **C. AUDIT COMMITTEE**

##### **Regular Members:**

1. Roberto G. Manabat, *Lead Independent Director* - Chairman
2. Samel A. Aboitiz
3. Nina D. Aguas
4. Victor Alfonso A. Limlingan
5. Atty. Francisco Ed. Lim, *Independent Director*
6. Manuel D. Escueta, *Independent Director*
7. Josiah L. Go, *Independent Director*

#### **D. MARKET RISK COMMITTEE**

##### **Regular Members:**

1. Honorio G. Poblador IV, *Independent Director* - Chairman
2. Jose Emmanuel U. Hilado
3. Dr. Justo A. Ortiz
4. Nina D. Aguas
5. Victor Alfonso A. Limlingan
6. Atty. Francisco Ed. Lim, *Independent Director*
7. Roberto G. Manabat, *Lead Independent Director*
8. Manuel D. Escueta, *Independent Director*
9. Josiah L. Go, *Independent Director*

##### **Alternate Members:**

1. Samel A. Aboitiz
2. Ana Maria A. Delgado
3. Robert Joseph M. De Claro

#### **E. OPERATIONS RISK MANAGEMENT COMMITTEE**

##### **Regular Members:**

1. Josiah L. Go, *Independent Director* - Chairman
2. Dr. Justo A. Ortiz
3. Samel A. Aboitiz
4. Robert Joseph M. De Claro
5. Atty. Francisco Ed. Lim, *Independent Director*
6. Manuel D. Escueta, *Independent Director*
7. Roberto G. Manabat, *Lead Independent Director*

##### **Alternate Members:**

1. Sabin M. Aboitiz
2. Victor Alfonso A. Limlingan

#### **F. CORPORATE GOVERNANCE COMMITTEE**

##### **Regular Members:**

1. Atty. Francisco Ed. Lim, *Independent Director* - Chairman

2. Dr. Justo A. Ortiz
3. Sabin M. Aboitiz
4. Nina D. Aguas
5. Robert Joseph M. De Claro
6. Roberto G. Manabat, *Lead Independent Director*
7. Manuel D. Escueta, *Independent Director*
8. Josiah L. Go, *Independent Director*
9. Honorio G. Poblador IV, *Independent Director*

**Alternate Members:**

1. Erramon I. Aboitiz
2. Victor Alfonso A. Limlingan

**G. INFORMATION TECHNOLOGY & CYBERSECURITY COMMITTEE**

**Regular Members:**

1. Dr. Justo A. Ortiz - Chairman
2. Ana Maria A. Delgado
3. Robert Joseph M. De Claro
4. Jose Emmanuel U. Hilado
5. Honorio G. Poblador IV, *Independent Director*
6. Dennis D. Omila, *Non-voting Member*

**Alternate Member:**

1. Victor Alfonso A. Limlingan

**H. RELATED PARTY TRANSACTION COMMITTEE**

**Regular Members:**

1. Atty. Francisco Ed. Lim, *Independent Director* - Chairman
2. Roberto G. Manabat, *Lead Independent Director*
3. Manuel D. Escueta, *Independent Director*
4. Josiah L. Go, *Independent Director*
5. Honorio G. Poblador IV, *Independent Director*

**III. Appointment of the following Senior Officers of the Bank:**

Therese G. Chan, Wealth and Brokerage Head  
 Nasir I. Khan, Operational Resiliency Head

**Senior Vice President**

Raymond Anthony B. Acosta  
 Rene Alan M. Aguirre  
 Atty. Arlene Joan T. Agustin  
 Christy Mae R. Almonte  
 Brenda Ruth A. Angeles  
 Jonnaluz B. Aranas  
 Donald A. Asuncion  
 Aaron Jon D. Atienza  
 Gerardo T. Austria

Alan Jay C. Avila  
Conrad Anthony Dominic L. Banal  
Ronaldo S. Batisan  
Mary Grace H. Bela  
Konstantin O. Beloglazov  
Ma. Cecilia Teresa S. Bernad  
May G. Buencamino  
Ruth Mary S. Calamba  
Catherine Anne B. Casas  
Wilbert P. Casillano  
Luis Alberto A. Castañeda  
Vincent Paul M. Castillo  
Mary Grace G. Catoto  
Efrenilo L. Cayanga, Jr.  
Margaret O. Chao  
Michael L. Chong  
Abigail Sarena T. Chua  
Ma. Eleonor E. Chua  
Atty. Luis Martin S. Clemente  
Lesley Anne H. Co  
Hannah Theresa S. Contreras  
Antonio Miguel D. Dans II  
Gerard R. Darwin  
Jobart T. Dator  
Gener P. De Guzman  
Jonathan Jerald V. Deomano  
Niña Michelle A. Destacamento  
Montano M. Dimapilis  
Rolando P. Ebreo  
Carlo I. Eñanosa  
Gladys G. Enriquez  
Edric B. Fernandez  
Marilou I. Ferrer  
Jaime P. Garchitorena  
Christopher M. Go  
Erika Denise D. Go  
Richard James T. Gonzalez  
Ramon Manuel A. Guinto  
Bhuvanesh Hingoraney  
James Morris P. Iletto  
Imelda G. Jayme  
Simran Khanna  
Mariano Dominick F. Lacson  
Adrian H. Lim  
Tracy S. Lim  
Cynthia J. Macasaet  
Angelbert D.G. Macatangay  
Michael P. Magbanua  
Kathleen Marie P. Malacad  
Macklen A. Manaois  
Ana Jania F. Mañalac  
Kenneth C. Mariano  
Ma. Eloisa Jovita M. Mariano  
Kathleen Bernadette W. Mateo  
Don Jerico B. Matriano

Iona I. Mayo  
Wilfredo P. Montino, Jr.  
Dave T. Morales  
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Gladys M. Ocampo  
Raquel P. Palang  
Lauro P. Peralta  
Paul Benedict F. Perez  
Ruby Gisela L. Perez  
Vivian S. Perez  
Praveen W. Ramankutty  
Cyrus G. Rebueno  
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Jose Maria O. Roxas  
Maria Katrina N. Roxas  
Robin Emmanuel S. Roxas  
Quintin C. San Diego, Jr.  
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Gautam Sharma  
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Maria Carissa A. Sindiong  
Jose Paulo R. Soliman  
Mellany M. Sy  
Ben P. Sy Chu  
Leslee May S. Tandoc  
Martin James S. Tensuan  
Cherrie L. Tinoko  
Jo-Ann Fatima L. Tolentino  
Atty. Menchie M. Tormon  
Shiela P. Umali  
Maria Paz B. Urmatam  
Dominator N. Velasco IV  
Jane Ann C. Vergara  
Leo Miguelito D. Villacrusis  
Jeannette Yvonne M. Zagala

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Ma Cristina Claire T. Almendarez  
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Maria Jerusha J. Ambrosio  
Erianne B. Ansaldo  
Ann Lilibeth M. Antiquina  
Jimmy B. Anyayahan  
Ronald Gerard M. Arceo  
Atty. Cyril G. Arnesto  
Mayumi C. Aromin  
Rachel P. Asuncion  
Rosma M. Auza  
Anna Lea O. Axalan  
Kathlynn Ann L. Aznar  
Edzel S. Babas



Angela G. Baguisi-Peralta  
Shekilah R. Bartolome  
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Guia G. Bausa  
Rona S. Bautista  
Maria Carmen R. Benitez  
Shiendy G. Benitez  
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Ariel Giovanni S. Gemanil  
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Raymond Joseph F. Soncuya  
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Cecille P. Sta. Teresa  
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Romana M. Tiu  
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Karen Isabel L. Trinidad  
Lenikarr Maria B. Tud  
Inulli C. Ty  
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Chester Dino B. Velasco  
Joann B. Velasquez  
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Theeex D. Agapito  
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Sharlyn Veronica M. Alo-Lambot

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Arnica Mae C. Go  
Natalie Rayma R. Godoy  
Bronell C. Gonzales



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Margarita Maria Ines B. Muñoz  
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Christopher Xavier B. Santillan  
Lorelie D. Santos  
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Reziel B. Simo  
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Very truly yours,



**ATTY. JOSELITO V. BANAAG**

*Senior Vice-President,  
General Counsel &  
Corporate Secretary*