

COVER SHEET

for
SEC FORM 20-IS

SEC Registration Number

A	1	9	9	7	0	1	4	5	1
---	---	---	---	---	---	---	---	---	---

COMPANY NAME

N	L	E	X		C	O	R	P	O	R	A	T	I	O	N		(	A		S	U	B	S	I	D	I	A	R	Y
O	F		M	E	T	R	O		P	A	C	I	F	I	C		T	O	L	L	W	A	Y	S		C	O	R	P
O	R	A	T	I	O	N	)																						

PRINCIPAL OFFICE (No. / Street / Barangay / City / Town / Province)

N	L	E	X		C	O	M	P	O	U	N	D	,		B	A	L	I	N	T	A	W	A	K	,				
C	A	L	O	O	C	A	N		C	I	T	Y	,		M	E	T	R	O		M	A	N	I	L	A			

Form Type

2	0	-	I	S
---	---	---	---	---

Department requiring the report

--	--	--	--

Secondary License Type, If Applicable

--	--	--	--

COMPANY INFORMATION

Company's Email Address

nlexsec@mptc.com.ph

Company's Telephone Number

8-580-8900

Mobile Number

+639989620895

No. of Stockholders

16

Annual Meeting (Month / Day)

Any Day in May

Fiscal Year (Month / Day)

December 31

CONTACT PERSON INFORMATION

The designated contact person ***MUST*** be an Officer of the Corporation

Name of Contact Person

Ms. Maria Theresa O. Wells

Email Address

towells@nlex.com.ph

Telephone Number/s

8-580-8900

Mobile Number

—

CONTACT PERSON'S ADDRESS

NLEX Compound, Balintawak, Caloocan City, Metro Manila

NOTE 1 : In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

2 : All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the Corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the Corporation from liability for its deficiencies.

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 20-IS

INFORMATION STATEMENT PURSUANT TO SECTION 20
OF THE SECURITIES REGULATION CODE

1. Check the appropriate box:
[] Preliminary Information Statement
[x] Definitive Information Statement
2. Name of Registrant as specified in its charter: **NLEX Corporation**
3. **Metro Manila, Philippines**
Province, country or other jurisdiction of incorporation or organization
4. SEC Identification Number: **A1997-01451**
5. BIR Tax Identification Code: **004-984-946-000**
6. **NLEX Compound, Balintawak, Caloocan City** **1400**
Address of principal office Postal Code
7. Registrant's telephone number, including area code: **+632-8-580-8900**
8. Date, time and place of the meeting of security holders
Date: **May 30, 2025**
Time: **2:00 P.M.**
Place: **The meeting will be conducted via remote communication through Microsoft Teams.**
9. Approximate date on which the Information Statement is first to be sent or given to security holders:
May 8, 2025
10. In case of Proxy Solicitations: **NOT APPLICABLE**
11. Securities registered pursuant to Sections 8 and 12 of the Code or Sections 4 and 8 of the RSA
(information on number of shares and amount of debt is applicable only to Corporate registrants):
- | Title of Each Class | Number of Shares of Common Stock
Outstanding or Amount of Debt Outstanding |
|--------------------------------|---|
| Series A Bonds Due 2025 | ₱4,000,000,000.00 |
| Series B Bonds Due 2028 | ₱2,000,000,000.00 |
12. Are any or all of registrant's securities listed in a Stock Exchange?
Yes _ No **X**
- If yes, disclose the name of such Stock Exchange and the class of securities listed therein:
NOT APPLICABLE

A. General Information

Item 1. Date, time and place of meeting of security holders

The annual meeting of the stockholders (the “**Meeting**”) of NLEX Corporation (“**NLEX Corp**” or the “**Company**”) will be held on Thursday, May 30, 2025, at 2:00 p.m. The Meeting will be conducted via remote communication through Microsoft Teams. The Chairman of the Meeting will call, preside over and conduct the online Meeting from within Metro Manila. The procedures for participation and voting through remote communication are set out in Annex A attached to the Notice.

The mailing address of the Company is the NLEX Compound, Balintawak, Caloocan City.

This Information Statement shall be sent to the stockholders as soon as practicable after the approval hereof by the Securities and Exchange Commission (the “**Commission**” or the “**SEC**”), but not later than May 8, 2025.

A copy of this Information Statement may also be accessed by interested parties, after approval hereof by the SEC but not later than May 8, 2025, at the Company website: <https://www.nlex.com.ph/>.

Item 2. Dissenters' Right of Appraisal

There are no matters or proposed actions included in the Agenda of the Meeting that may give rise to a possible exercise by stockholders of their appraisal rights.

Item 3. Interest of Certain Persons in or Opposition to Matters to be acted upon

None of the current officers or directors of NLEX Corp, and/or nominees for election as director of NLEX Corp, or any associate of any of the foregoing persons has any substantial interest, direct or indirect, by security holdings or otherwise, in any of the matters to be acted upon in the Meeting, other than in the election to NLEX Corp’s Board of Directors (the “**Board**” or the “**Board of Directors**”).

None of the directors of the Company has informed the Company in writing that he or she intends to oppose any action to be taken by the Company at the Meeting.

B. Control and Compensation Information

Item 4. Voting Securities and Principal Holders Thereof

(a) Class of Voting Shares as of April 1, 2025

The Company has an authorized capital stock of ₱4,000,000,000.00 comprised of 40,000,000 common shares with par value of ₱100.00 per common share.

As of April 1, 2025, the Company has 18,786,000 issued and outstanding common shares entitled to vote at the Meeting. Each stockholder shall be entitled to one (1) vote for each share of stock such stockholders hold as of the established record date.

Out of the 18,786,000 common shares, 100% or 18,785,999 common shares are owned by Filipino stockholders while the remaining 0% or 1 common share is owned by foreign stockholder.

As of April 1, 2025, the Company has 16 stockholders, 12 of whom are individuals with at least one share each. The following table sets out the shareholdings of the Company's stockholders of record and the approximate percentages of their respective shareholdings to NLEX Corp's total outstanding common stocks:

Name of Stockholder	Class of Securities	Number of Shares	% of Outstanding Shares
Metro Pacific Tollways Corporation	Common	13,772,973	73.32%
BDO Unibank, Inc.	Common	2,276,469	12.12%
Egis Investment Partners Philippines, Inc.	Common	1,977,725	10.53%
Globalfund Holdings, Inc.	Common	758,821	4.04%
Manuel V. Pangilinan	Common	1	0.00%
Jose Ma. K. Lim	Common	1	0.00%
Arrey A. Perez	Common	1	0.00%
Luis S. Reñon	Common	1	0.00%
June Cheryl A. Cabal-Revilla	Common	1	0.00%
Ricardo M. Pilares III	Common	1	0.00%
Jose T. Sio	Common	1	0.00%
Frederic C. Dybuncio	Common	1	0.00%
Matthieu Ulivieri	Common	1	0.00%
Arlyn Sicangco-Villanueva	Common	1	0.00%
Lisset Laus-Velasco	Common	1	0.00%
Emmanuel G. Herbosa	Common	1	0.00%
TOTAL		18,786,000	100%

The following table shows the record and beneficial owners of at least 5% of the Company's shares as of April 1, 2025:

Title of class	Name and Address of Record Owner and Relationship with Issuer	Name of Beneficial Owner and Relationship with Record Owner	Citizenship	No. of Shares Held	% of Out-standing
Common	Metro Pacific Tollways Corporation ¹ 5th floor, Tower 1, Rockwell Business Center, Ortigas Avenue, Barangay Ugong, 1604 Pasig City	Same as record owner	Filipino	13,772,973	73.32%
Common	BDO Unibank, Inc. ² BDO Corporate Center, 7899 Makati Avenue, Makati City	Same as record owner	Filipino	2,276,469	12.12%
Common	Egis Investment Partners Philippines, Inc. ³ Unit 701, 7/F Citystate Center, 709 Shaw Blvd., Pasig City	Same as record owner	Filipino	1,977,725	10.53%

¹ Metro Pacific Tollways Corporation ("**MPTC**") is the intermediate parent company of NLEX Corporation. The shares held by MPTC, being a corporate shareholder, shall be voted or dispensed of, by the persons who shall be duly authorized by MPTC for the purpose. The natural persons authorized to exercise the right to vote the shares of NLEX Corporation shall be determined upon submission by the stockholder of its proxy form to NLEX Corporation, within the period indicated in the Notice of the Stockholders' Meeting.

² The shares held by BDO Unibank, Inc. ("**BDO**"), being a corporate shareholder, shall be voted or dispensed with, by the persons who shall be duly authorized by BDO for the purpose. The natural persons authorized to exercise the right to vote the shares of NLEX Corporation shall be determined upon submission by the stockholder of its proxy form to NLEX Corporation, within the period indicated in the Notice of the Stockholders' Meeting.

³ The shares held by Egis Investment Partners Philippines, Inc. ("**Egis**"), being a corporate shareholder, shall be voted or dispensed of, by the persons who shall be duly authorized by Egis for the purpose. The natural persons authorized to exercise the right to vote the shares of NLEX Corporation shall be determined upon submission by the stockholder of its proxy form to NLEX Corporation, within the period indicated in the Notice of the Stockholders' Meeting.

Security Ownership of Management

The following table sets forth the number of shares owned of record and/or beneficially owned by the directors and executive officers of the Company, and the percentage of shareholdings of the said directors and executive officers, as of April 1, 2025. The Company's current directors and executive officers hold a total of ten (10) shares of the Company.

Title of Class	Name of Stockholder	Amount and Nature of Ownership	Citizenship	% of Outstanding
Common	Manuel V. Pangilinan	1 share (of record)	Filipino	0.00%
Common	Jose Ma K. Lim	1 share (of record)	Filipino	0.00%
Common	Luis S. Reñon	1 share (of record)	Filipino	0.00%
Common	June Cheryl A. Cabal-Revilla	1 share (of record)	Filipino	0.00%
Common	Ricardo M. Pilares III	1 share (of record)	Filipino	0.00%
Common	Jose T. Sio	1 share (of record)	Filipino	0.00%
Common	Frederic C. DyBuncio	1 share (of record)	Filipino	0.00%
Common	Arlyn Sicangco-Villanueva	1 share (of record)	Filipino	0.00%
Common	Lisset Laus-Velasco	1 share (of record)	Filipino	0.00%
Common	Emmanuel G. Herbosa	1 share (of record)	Filipino	0.00%

None of the members of NLEX Corp's Board of Directors and Management owns 2.0% or more of the outstanding capital stock of NLEX Corp.

Voting Trust Owners of 5% or more of the Company's Shares

NLEX Corp is not aware of any person holding more than 5% of common shares under a voting trust or similar agreement.

(a) Changes in Control

The Company is not aware of any arrangements which may result in a change of control of the Company.

(b) Record Date

All stockholders of record as of May 8, 2025 shall be entitled to vote in the Meeting.

(c) Election of Directors and Cumulative Voting Rights

A stockholder may vote such number of shares registered in his name in favor of as many persons as there are directors to be elected. He may also combine said shares and give one candidate as many votes as the number of directors to be elected, or distribute the shares on the same principle among as many candidates as he shall see fit, provided, that the total number of votes cast by the stockholder shall not exceed the total number of shares owned by him as shown in the stock and transfer book of NLEX Corp, multiplied by the number of directors to be elected.

Stockholders may vote at all meetings in person or by proxy executed in writing by the stockholder or his duly authorized attorney-in-fact. The proxy must be presented to the Corporate Secretary for inspection, validation, and record before the time set for the Meeting.

NO DISCRETIONARY AUTHORITY TO CUMULATE VOTES IS SOLICITED.

(d) NO PROXY SOLICITATION IS BEING MADE.

Item 5. Directors and Executive Officers

(a) (i) Directors and Officers

1. Directors

The following table sets forth the names, ages, citizenship, periods of service, and a brief description of the business experience for the last five (5) years of each of the incumbent directors/independent directors of the Company:

MANUEL V. PANGILINAN Director Chairman of the Board Chairman – Compensation and Remuneration Committee	Mr. Pangilinan, 78, Filipino, graduated cum laude from the Ateneo de Manila University, with a Bachelor of Arts degree in Economics. He received his MBA degree from the Wharton School at the University of Pennsylvania. In Manila, he worked for Philippine Investment Management Consultants Inc. (PHINMA) in the Philippines, and in Hong Kong with Bancom International Limited and American Express Bank. Thereafter he founded First Pacific in May 1981. Mr. Pangilinan served as Managing Director of First Pacific since its founding in 1981 until 1999. He was appointed Executive Chairman until June 2003, after which he was named Managing Director and Chief Executive Officer. Mr. Pangilinan holds the positions of President Commissioner of PT Indofood Sukses Makmur Tbk in Indonesia. In the Philippines, Mr. Pangilinan was once again appointed as President and CEO of PLDT, Inc and Smart Communications, Inc in January 2024. He also became the President and CEO of Manila Electric Company (Meralco) effective June 1, 2023. He is the Chairman, President and CEO of Metro Pacific Investments Corporation; PLDT Communications and Energy Ventures, Inc., Chairman of Global Business Power Corporation (GBP) - wholly owned by MERALCO PowerGen Corporation (MGen), Terra Solar Philippines, Inc. (TSPI) - wholly owned subsidiary of SP New Energy Corporation (SPNEC), which develops the Philippines' largest solar facility. Maynilad Water Services, Inc., Metro Pacific Tollways Corporation, NLEX Corporation, Philex Mining Corporation, PXP Energy Corporation, Landco Pacific Corporation, Metro Pacific Health – the largest group of private hospitals and other healthcare facilities with 23 hospitals such as Makati Medical Center, Cardinal Santos Medical Center, et al; Mediaquest Holdings, Inc. and Associated Broadcasting Corporation (TV 5), and the Vice Chairman of Roxas Holdings, Inc. In recognition of Mr. Pangilinan's contributions to the country, the Philippine Air Force awarded him the rank of Lieutenant Colonel (Res) in a promotion list approved by the Philippine President in July 2021. In 2010, the Office of the President of the Philippines awarded Mr. Pangilinan the Order of Lakandula with the rank of Bayani. Mr. Pangilinan was awarded the First Honorary Doctorate Degree in Management by the Asian Institute of Management in 2016, Honorary Doctorate in Science by Far Eastern University in 2010, in Humanities by Holy Angel University in 2008, by Xavier University in 2007 and by San Beda College in 2002 in the Philippines. He was formerly Chairman of the Board of Trustees of the Ateneo de Manila University and was a member of the Board of Overseers of the Wharton School. In civic duties, Mr. Pangilinan sits as Chairman of the Philippine Business for Social Progress (PBSP), PLDTSmart Foundation Inc., One Meralco Foundation Inc., Metro Pacific Foundation Inc, and Co-Chairman of the Philippine Disaster Resilience Foundation (PDRF), and is a Director of the Philippine Business for Education (PBED). He is Chairman of the Board of Trustees of San Beda College and Co-Chairperson of the Board of Trustees of Stratbase Albert del Rosario Institute and the U.S.– Philippine Society. In sports, Mr. Pangilinan is Chairman of the MVP Sports Foundation, Inc. and Chairman Emeritus of the Samahang Basketbol ng Pilipinas.
---	---

JOSE MA. K. LIM Director Chairman – Executive Committee and Nomination Committee Member - Compensation and Remuneration Committee and Audit Committee	Mr. Jose Ma. K. Lim, 72, Filipino, is an Executive Adviser and Board Member of Metro Pacific Investments Corporation (MPIC) and has served as the Company's President and CEO for 15 years until his retirement in December 2021. As an Executive Adviser, he continues to provide expert advice to the Company and also serves as Director in several MPIC subsidiaries and affiliates. Mr. Lim has been with the MPIC Group for 26 years, holding various executive positions through the years. Prior to joining the Group, he built himself a solid reputation in foreign banking institutions as Vice President of the Equitable Banking Corporation and Director for Investment Banking of the First National Bank of Boston. Mr. Lim is a founding member of the Shareholders Association of the Philippines and an active member in various business organizations in the country. Mr. Lim has received various recognitions as Best CEO from global institutions such Finance Asia, Institutional Investor and Corporate Governance Asia to name a few. He was also accorded the Triple A award from Asian Institute of Management for his excellent performance in his field of profession. Mr. Jose Ma. K. Lim earned his Bachelor of Arts degree in Philosophy from Ateneo de Manila University and his Master of Business Administration degree from the Asian Institute of Management.
JUNE CHERYL CABAL-REVILLA Director	Ms. June Cheryl Cabal-Revilla, 51, Filipino, is an Executive Director and the Chief Finance, Risk and Sustainability Officer of Metro Pacific Investments Corporation (MPIC). She is concurrently a director of all MPIC subsidiaries – Meralco, Maynilad, Metro Pacific Tollways Corporation, Metro Pacific Hospitals Holdings Inc, Light Rail Manila Corporation, LandCo Pacific Corporation, among others. She is also the President and Chief Executive Officer (CEO) of mWell, MPIC's digital healthcare arm. Ms. Revilla has held various executive leadership positions at the PLDT Group, the Philippines' largest fully integrated telco company. She was the former Senior Vice President and Group Controller, and Chief Sustainability Officer (CSO) of the PLDT Group and the Chief Financial Officer (CFO) of Smart, PLDT-Smart Foundation, Philippine Disaster Resilience Foundation (PDRF) and in a number of subsidiaries and affiliates of PLDT, Smart & ePLDT. She is an appointed member of the Financial Reporting and Sustainability Standards Council (FSRSC) of the Philippines, the accounting and sustainability standards-setters in the country, since 2010 for FRSC. She is the founding chair of Gabay Guro, the Philippines' biggest and longest-running education advocacy program for teachers. Prior to joining PLDT as an executive trainee in the Finance Group in 2000, she was a senior associate in the Business Audit and Advisory Group of SGV & Co. Ms. Revilla received her Bachelor of Science Degree in Accountancy from De La Salle University (DLSU) and Master's Degree in Business Management Major in Finance from the Asian Institute of Management (AIM). In 2020, she was conferred the AIM Triple A Award, the highest honor bestowed upon deserving alumni. She is currently a trustee of both AIM and DLSU. Ms. Revilla finished her executive program in the Stanford Graduate School of Business in 2018. In 2022, she also took the Swedish Institute Management Program and the Innovative Dynamic Education and Action for Sustainability (IDEAS Asia Pacific), a transformational leadership program of the MIT Management Sloan School. Ms. Revilla was presented with the Accountancy Centenary Award of Excellence (One of the 100 Notable CPAs) in 2023 by the Philippine Board of Accountancy. In addition, she has also received several Best CFO, Best

	CSO and Top CEO awards by reputable institutions from Singapore, Hong Kong, Malaysia and the Philippines. She was an awardee of the Ten Outstanding Young Men (TOYM) in 2013 and the incumbent President of TOYM Foundation. In 2023, she was conferred as the Most Influential Filipina Woman in the World at the Filipina Leadership Global Summit in Prague, Czech Republic.
LUIS S. REÑON Director Member – Nomination Committee, Executive Committee and Corporate Governance & Risk Committee	Mr. Reñon, 55, Filipino, was the Senior Vice President of PLDT Group's Internal Audit and joined PLDT in July 2018. Prior thereto, he was the Emerging Markets Chief Finance Officer of Pfizer Inc. and handled teams across the Philippines, Thailand, Malaysia, Indonesia, Vietnam, and Pakistan. Mr. Reñon, started his professional career in the Audit and Business Advisory Division of Ernst & Young Manila and Singapore, where he worked for six years. He then moved to Novartis Asia Pacific in Singapore as Regional Auditor and Team Leader, managing APAC auditors in conducting business reviews and compliance tests of operations in Asia Pacific and Europe. Mr. Reñon, moved back to the Philippines in 2000 where he became the Head of Finance, Administration and Operations of Novartis' Animal Health Business Unit. He pursued a rewarding career in Wyeth Philippines and Pfizer, Inc., where he took on various roles with increasing responsibilities in Strategic Planning and Business Finance as Pfizer's Country CFO in 2011 during the Pfizer-Wyeth integration and as Emerging Markets CFO in 2014. Mr. Reñon is a Certified Public Accountant. He completed his Bachelor's degree in Commerce, major in Accounting at Araullo University, and his Master's degree in Business Administration at the Ateneo de Manila University, where he garnered the Gold Medalist Award. He attended the Management Development Program of the Asian Institute of Management in 2005 and the Financial Excellence Program of Harvard Business School, USA in 2002.
RICARDO M. PILARES III Director	Atty. Pilares, 43, Filipino, graduated Valedictorian from the Ateneo Law School in 2006 and passed the Philippine Bar examinations in 2007 with the second highest ranking. He also received the Best Thesis Award from the Ateneo Law School for his thesis entitled "Benevolent Neutrality Theory: Retesting and Redefining the Boundaries of the Free Exercise Clause." After graduating from law school, Mr. Pilares worked in a law firm where he handled corporate work and special projects. Prior to joining MPIC in 2010, Mr. Pilares worked in another law firm where he handled litigation and special projects, particularly energy and infrastructure projects. Mr. Pilares was appointed as MPIC's Vice President for Legal in 2018. As the Company's Chief Legal Officer, Mr. Pilares took the lead legal role in various projects of MPIC, including PPP Projects as well as major M&A projects. His role in MPIC continued to expand as he was appointed as Compliance Officer on 2016, Corporate Governance Officer and Corporate Secretary both on 2021. As Corporate Governance Officer, MPIC gained three golden arrow recognition in 2022 from one golden arrow recognition in 2018 awarded by the Institute of Corporate Directors in its ASEAN Corporate Governance Scorecard Golden Arrow Awards. Mr. Pilares also acts as legal counsel and corporate secretary of MPIC's various subsidiaries and affiliates. Atty. Pilares is also a member of the faculty of Ateneo Law School, teaching Statutory Construction and Conflict of Laws. In 2019, he published his first legal textbook entitled, "Statutory Construction: Concepts and Cases."

JOSE T. SIO Director Member – Audit Committee Alternate of Mr. DyBuncio – Executive Committee and Corporate Governance & Risk Committee	Mr. Jose T. Sio, 85, Filipino, has served as Director of NLEX Corp since 2010 and is a member of the Company's Audit Committee. He is concurrently the Chairman Emeritus of the Board of Directors of SM Investments Corporation and a member of the Board of Directors of the following companies listed in the Philippine Stock Exchange (PSE): (i) China Banking Corporation; (ii) Atlas Consolidated Mining and Development Corporation; and (iii) Far Eastern University (as Independent Trustee). He is also Adviser to the Board of Directors of PSE-listed BDO Unibank, Inc. Mr. Sio also serves as Director of the following companies not listed in the PSE: (i) Ortigas Land Corporation; (ii) Carmen Copper Corporation; and (iii) First Asia Realty Development Corporation. He is Chairman, President and Trustee of SM Foundation, Inc. Mr. Sio was a Senior Partner of SyCip Gorres Velayo & Co. (SGV). He was voted as CFO of the Year in 2009 by the Financial Executives of the Philippines (FINEX). He was also awarded as Best CFO (Philippines) in various years by Hong Kong-based business publications such as Alpha Southeast Asia, Corporate Governance Asia, Finance Asia and The Asset. In June 2022, he received Parangal San Mateo, the highest honor that can be conferred upon an accounting professional by the Philippine Institute of Certified Public Accountants (PICPA). In March 2023, he was honored by the Professional Regulatory Board of Accountancy with the Accountancy Centenary Award of Excellence. Mr. Sio is a Certified Public Accountant and holds a Bachelor of Science degree in Commerce, major in Accounting, from the University of San Agustin. He obtained his Master's degree in Business Administration from New York University, U.S.A.
FREDERIC C. DYBUNCIO Director Member – Executive Committee and Corporate Governance & Risk Committee Alternate of Mr. Sio – Audit Committee	Mr. Frederic C. DyBuncio, 65, Filipino, has served as Director of the Company since February 2014. He serves as President and Chief Executive Officer of SM Investments Corporation. He is the Chairman of the Board of Atlas Consolidated Mining and Development Corporation. Concurrently, he is the Chairman, President and Chief Executive Officer of 2GO Group, Inc. Prior to holding the post, he was a career banker who spent over 20 years with JP Morgan Chase and its predecessor institutions. During his stint in the banking industry, he was assigned to various executive positions where he gained substantial professional experience in the areas of credit, relationship management and origination, investment banking, capital markets, and general management. He has worked and lived in several major cities including New York, Seoul, Bangkok, Hong Kong and Manila. Mr. DyBuncio graduated from Ateneo de Manila University with a Bachelor of Science degree in Business Management and finished a Master's Degree in Business Administration program at Asian Institute of Management.
ARLYN SICANGCO- VILLANUEVA Independent Director Chairman – Audit Committee Member – Corporate Governance & Risk Committee, Compensation and Remuneration Committee	Dr. Arlyn Sicangco-Villanueva, 68, Filipino, has served as an Independent Director of the Company since February 2014 and is the Chairman of the Audit Committee of NLEX Corporation. She is also a member of the Compensation and Remuneration Committee of NLEX Corporation. She is a Certified Public Accountant and is currently the Managing Partner of Sicangco Menor Villanueva & Co., CPAs. She likewise sits as a member of the Board of Trustees of the City College of Angeles since November 2023. She was a member of the Professional Regulatory Commission's Board of Accountancy from 2016 to 2022. Dr. Villanueva is a fellow of the Institute of Corporate Directors since 2014. She obtained her Accounting degree from Holy Angel University in 1977. She obtained her Master's degree in Business Management from the Ateneo Graduate School of Business in 1982 and her Doctorate Degree in Business Administration from the De La Salle Graduate School of Business

	in 2003, graduating “With Distinction”. In 2011, she completed the Advance Management Program at the Harvard Business School (HBS AMP181); and in 2014, completed the one-year course on Challenges of Leadership at the INSEAD Business School at its Fontainebleau, France campus.
LISSET LAUS-VELASCO Independent Director Chairman – Corporate Governance & Risk Committee Member – Nomination Committee and Audit Committee	Ms. Lisset Laus-Velasco, 51, Filipino, has served as an Independent Director since 2019. She is the Chairman and Chief Executive Officer of Laus Group of Companies and the Director of Corporate Guarantee and Insurance Company, Inc. She was also the past President of Entrepreneurs Organization Philippines and Area Director I for EO Southeast Asia. Currently, Ms. Velasco serves as a Trustee of the Philippine Business for Social Progress (“PBSP”) and is the Corporate Secretary of Philippine Automotive Dealers Association. She was recently named as one of the ASEAN Women Entrepreneurs in 2023 as well as the 2022 Woman Entrepreneur of the Year Philippines by Ernst & Young. She is also an Honoree and the only woman recipient of the 2021 Salute to Dealer award given by Ford Motor Company globally and the only representative in the International Markets Group. Ms. Velasco graduated from Dela Salle University - College of Saint Benilde with a degree in Bachelor of Arts Major in Human Resource Management. She obtained her Master’s degree in Business Management in Asian Institute of Management.
EMMANUEL G. HERBOSA Independent Director Member – Audit Committee and Corporate Governance & Risk Committee	Mr. Emmanuel G. Herbosa, 71, Filipino, has served as the President and CEO of the Development Bank of the Philippines (DBP) from March 2019 to January 2023. Prior to joining DBP, he also served as the President and CEO of the Philippine Export-Import Credit Agency, Executive Vice President of the Bank of Commerce, and Senior Vice President of Bank of the Philippine Islands. Mr. Herbosa graduated from Dela Salle University with a degree in Bachelor of Science in Industrial Management Engineering in 1975. He earned his Master’s degree in Business Administration from Wharton School of the University of Pennsylvania in 1979.

All the incumbent members of the Board of Directors of NLEX Corp have been nominated for re-election at the Meeting.

Independent Directors of the Board

The Company’s Board of Directors shall have at least three (3) independent directors or such a number as to constitute at least one-third of the members of the Board, whichever is higher.

Currently, the NLEX Board has seven (7) regular directors and three (3) independent directors.

Each independent director shall have at least one (1) share of the stock of the Company in his or her name, must be a college graduate and possess integrity, probity, and assiduousness. They are persons who, apart from their fees as directors of the Company, are independent of management and free from any business or other relationship which could, or could reasonably be perceived to, materially interfere with their exercise of independent judgment in carrying out their responsibilities as directors of the Company.

An independent director must be a person who:

- (i) Is not, or has not been a senior officer or employee of the Company unless there has been a change in the controlling ownership of the Company;
- (ii) Is not, and has not been in the two years immediately preceding the election, a director of the Company; a director, officer, employee of the Company's Subsidiaries, associates, affiliates, or related companies; or a director, officer, employee of the Company's substantial stockholders and its related companies;
- (iii) Has not been appointed in the Company, its Subsidiaries, associates, affiliates, or related companies⁴ as Chairperson Emeritus, ex-officio directors/officers or members of any advisory board, or otherwise appointed in any capacity to assist the Board in the performance of its duties and responsibilities within two years immediately preceding his election;
- (iv) Is not an owner of more than two percent (2%) of the outstanding shares of the Company, its Subsidiaries, associates, affiliates or related companies;
- (v) Is not a relative of a director, officer or substantial stockholder of the Company or any of its related companies or any of its substantial stockholders. For this purpose, relatives include spouse, parent, child, brother, sister and the spouse of such child, brother or sister;
- (vi) Is not acting as a nominee or representative of any director of the Company or any of its related companies;
- (vii) Is not a securities broker-dealer of listed companies and registered issuers of securities;
- (viii) Is not retained, either in his personal capacity or through a firm, as a professional advisor, auditor, consultant, agent, or counsel of the Company, any of its related companies or substantial stockholder, or is otherwise independent of Management and free from any business or other relationship within the two years immediately preceding the date of his election;
- (ix) Does not engage or has not engaged, whether by himself or with other persons or through a firm of which he is a partner, director or substantial stockholder, in any transaction with the Company or any of its related companies or substantial stockholders, other than such transactions that are conducted at arm's length and could not materially interfere with or influence the exercise of his independent judgment within the two years immediately preceding the date of his election;
- (x) Is not affiliated with any non-profit organization that receives significant funding from the Company or any of its related companies or substantial stockholders; and
- (xi) Is not employed as an executive officer of another company where any of the Company's executives serve as directors.

⁴ "Related companies" refer to (i) the Company's holding/parent company, (ii) the Company's Subsidiaries, and (iii) the Subsidiaries of the Company's holding/parent company.

An independent director must not possess any of the disqualifications enumerated under Section II (D) of SEC Memorandum Circular No. 16, Series of 2002.

Procedure for Nomination and Election of Independent Directors

The Company has substantially incorporated the requirements on the nomination and election of independent directors as set forth in SRC Rule 38, as amended, in its Manual on Corporate Governance which was approved and adopted by the Board on February 3, 2014 and amended on July 31, 2014, on July 14, 2020, and on May 2, 2022 (the “NLEX Corp Manual on Corporate Governance”).

The Nomination Committee shall review and evaluate the qualifications of all persons nominated to the Board and other appointments that require Board approval, including independent directors, and to assess the effectiveness of the Board's processes and procedures in the election or replacement of directors.

The Nomination Committee shall pre-screen and shortlist all candidates nominated to become a member of the Board of Directors, including independent directors, in accordance with the following qualifications and disqualifications and without prejudice to the provisions of any shareholders' agreement to which the Company is a party.

Qualifications of Directors

In addition to the qualifications for membership in the Board provided for in the Revised Corporation Code, Securities Regulation Code and other relevant laws, the Board requires for additional qualifications of Directors which include, among others, the following:

1. He or she shall be at least a college graduate or have sufficient experience in managing the business to substitute for such formal education;
2. Membership in good standing in relevant industry, business or professional organization;
3. He or she shall have proven to possess integrity and probity; and
4. He or she shall be assiduous.

Disqualification of Directors

1. Permanent Disqualification

The following are the grounds for the permanent disqualification of a director:

- a) Any person convicted by final judgment or order by a competent judicial or administrative body or any crime that (i) involves the purchase or sale of securities, as defined in the Securities Regulation Code; (ii) arises out of the person's conduct as an underwriter, broker, dealer, investment adviser, principal, distributor, mutual fund dealer, futures commission merchant, commodity trading advisor, or floor broker; or (iii) arises out of his

fiduciary relationship with a bank, quasi-bank, trust company, investment house, or as an affiliated person of any of them;

- b) Any person who, by reason of misconduct, after hearing, is permanently enjoined by a final judgment or order of the Commission, Bangko Sentral ng Pilipinas ("BSP") or any court or administrative body of competent jurisdiction from:
 - (i) acting as underwriter, broker, dealer, investment adviser, principal distributor, mutual fund dealer, futures commission merchant, commodity trading advisor, or floor broker;
 - (ii) acting as director or officer of a bank, quasi-bank, trust company, investment house, or investment company or as an affiliated person of any of them; or
 - (iii) engaging in or continuing any conduct or practice in any of the capacities mentioned in sub-paragraphs (i) and (ii) above, or willfully violating the laws that govern securities and banking activities;
- c) The person is currently the subject of an order of the Commission, BSP or any court or administrative body denying, revoking or suspending any registration, license or permit issued to him under the Revised Corporation Code, Securities Regulation Code or any other law administered by the Commission or BSP, or under any rule or regulation issued by the Commission or BSP, or has otherwise been restrained to engage in any activity involving securities and banking; or such person is currently the subject of an effective order of a self-regulatory organization suspending or expelling him from membership, participation or association with a member or participant of the organization;
- d) Any person convicted by final judgment or order by a court or competent administrative body of an offense involving moral turpitude, fraud, embezzlement, theft, estafa, counterfeiting, misappropriation, forgery, bribery, false affirmation, perjury, or other fraudulent acts;
- e) Any person who has been adjudged by final judgment or order of the Commission, BSP, court, or competent administrative body to have willfully violated, or willfully aided, abetted, counselled, induced or procured the violation of any provision of the Revised Corporation Code, Securities Regulation Code or any other law administered by the Commission or BSP, or any of its rules, regulation or order administered by the Commission or BSP;
- f) Any person judicially declared as insolvent;
- g) Any person found guilty by final judgment or order of a foreign court or equivalent financial regulatory authority of acts, violations or misconduct similar to any of the acts, violations, or misconduct enumerated in sub-paragraphs (a) to (f) above;

- h) Conviction by final judgment of an offense punishable by imprisonment for more than six (6) years, or a violation of the Revised Corporation Code committed within five (5) years prior to the date of his election or appointment; and
- i) Any person engaged in any business, which competes with, or is antagonistic to that of, the Company or any of its Subsidiaries⁵ or affiliates. Without limiting the generality of the foregoing, a person shall be deemed to be so engaged:
 - (i) If he is an officer, manager or controlling person of, or the owner (either of record or beneficial) of 20% or more of any outstanding class of shares of any corporation (other than the one in which this Company owns at least 30% of the capital stock) engaged in business which the Board, by at least two-thirds vote, determines to be competitive or antagonistic to that of the Company or any of its Subsidiaries or affiliates;
 - (ii) If he is an officer, manager or controlling person of, or the owner (either of record or beneficial) of 20% or more of any outstanding class of shares of, any Corporation or entity engaged in any line of business of the Company or of any of its Subsidiaries or affiliates, when in the judgment of the Board, by at least two-thirds vote, the law against combinations in restraint of trade shall be violated by such person's membership in the Board of Directors; or
 - (iii) The Board, in the exercise of its judgment in good faith, determines by at least two-thirds vote that he is the nominee of any person in (i) or (ii) above.

In determining whether or not a person is a controlling person, beneficial owner or the nominee of another, the Board may take into account such factors as business and family relationships.

2. Temporary Disqualification

The NLEX Corp Manual on Corporate Governance provides for the temporary disqualification of a director for any of the following reasons:

- a) Refusal to comply with the disclosure requirements of the Securities Regulation Code and its implementing rules and regulations. This disqualification shall be in effect as long as his refusal persists;
- b) Absence in more than fifty percent (50%) of all meetings, both regular and special, of the Board of Directors during his incumbency, or any twelve (12) month period during said incumbency. This disqualification applies for purposes of the succeeding election;
- c) Dismissal, termination or removal for cause as director of any publicly-listed company, public company, registered issuer of

⁵ Subsidiaries refer to corporations at least 51% of whose outstanding capital stock is owned or held by the Company.

securities and holder of a secondary license from the SEC. This disqualification shall be in effect until he has cleared himself of any involvement in the alleged irregularity which gave rise to his dismissal, termination or removal;

- d) Being under preventive suspension by the Company;
- e) If the beneficial equity ownership of an independent director in the Company or its Subsidiaries and affiliates exceeds two percent (2%) of its subscribed capital stock. The disqualification shall be lifted if the limit is later complied with; and
- f) If any of the judgments or orders cited in the grounds for permanent disqualification has not yet become final.

A temporarily disqualified director shall, within sixty (60) business days from such disqualification, take the appropriate action to remedy or correct the disqualification. If he fails or refuses to do so for unjustified reasons, the disqualification shall become permanent.

The Nomination Committee shall consider the following guidelines in the determination of the ceiling of the number of directorships in other corporations which may be held by members of the Board, including independent directors:

- The nature of the business of the Company;
- Age of the director;
- Number of directorships/active memberships and officers in other corporations or organizations of such director; and
- Possible conflict of interest.

The optimum number shall be related to the capacity of a director to perform his duties diligently in general.

The Chief Executive Officer and other executive directors shall submit themselves to a low indicative limit on membership in other corporate boards. The same low limit shall apply to independent, non-executive directors who serve as full-time executives in other corporations. In any case, the capacity of directors to serve with diligence shall not be compromised.

Each of Dr. Arlyn Sicangco-Villanueva, Ms. Lisset Laus-Velasco, and Mr. Emmanuel G. Herbosa is independent of management and free from any business or other relationship which could, or could reasonably be perceived to, materially interfere with their respective exercise of independent judgment in carrying out the responsibilities of an independent director of the Company.

Board Committees

The following are the members of the committees of the Company's Board of Directors as of the date hereof:

Executive Committee

Name	Position
Jose Ma. K. Lim	Chairperson
Luis S. Reñon	Member
Frederic C. DyBuncio	Member
Jose T. Sio	Alternate Member (alternate of Mr. Frederic C. DyBuncio)
(vacant)	Member

Audit Committee

Name	Position
Arlyn Sicangco-Villanueva	Chairperson
Jose Ma. K. Lim	Member
Jose T. Sio	Member
Frederic C. DyBuncio	Alternate Member (alternate of Mr. Jose T. Sio)
Lisset Laus-Velasco	Member
Emmanuel G. Herbosa	Member

Compensation and Remuneration Committee

Name	Position
Manuel V. Pangilinan	Chairperson
Jose Ma. K. Lim	Member
Arlyn Sicangco-Villanueva	Member

Nomination Committee

Name	Position
Jose Ma. K. Lim	Chairperson
Luis S. Reñon	Member
Lisset Laus-Velasco	Member
Maria Anthonette V. Allones	Non-Voting Member

Corporate Governance and Risk Committee

Name	Position
Lisset Laus-Velasco	Chairperson
Luis S. Reñon	Member
Frederic C. DyBuncio	Member
Jose T. Sio	Alternate Member (alternate of Mr. Frederic C. DyBuncio)
Arlyn Sicangco-Villanueva	Member
Emmanuel G. Herbosa	Member

During the Meeting, the Company's stockholders will elect the members of the Board for the year 2025 to 2026. The nominees for election as directors are:

- (i) Manuel V. Pangilinan
- (ii) Jose Ma. K. Lim
- (iii) June Cheryl Cabal-Revilla
- (iv) Luis S. Reñon
- (v) Ricardo M. Pilares III
- (vi) Jose T. Sio
- (vii) Frederic C. Dybuncio
- (viii) Arlyn Sicangco-Villanueva (independent director)
- (ix) Lisset Laus-Velasco (independent director)
- (x) Emmanuel G. Herbosa (independent director)

Dr. Sicangco-Villanueva, Ms. Laus-Velasco and Mr. Herbosa have been nominated for election as independent directors of the Company by Mr. Jose T. Sio.

Since the previous annual stockholders' meeting, Dr. Sicangco-Villanueva has served as independent director of the Company for a cumulative term of eleven (11) years. Under NLEX Corp Manual on Corporate Governance (in relation to SEC Circular No. 24, series of 2019), an independent director who has served for a cumulative term of nine (9) years may be re-elected as independent director provided that the Board of the Company provides meritorious justification for the re-election and seek the approval of the Company's stockholders of the proposed re-election of such independent director during a stockholders' meeting. Accordingly, the stockholders of the Company may re-elect an independent director who has served for more than nine (9) years.

In a meeting of the Board of the Company held on April 4, 2025, the Board endorsed the re-election of Dr. Sicangco-Villanueva as independent director of the Company for 2025 to 2026 on the following meritorious grounds:

- (a) she possesses a wealth of experience and expertise and the external network necessary for the Company to continue to navigate challenges as it recovers from the impact of the COVID-19 pandemic;
- (b) she has consistently provided invaluable contributions and inputs to the Board and the Company;
- (c) the length of time that she has sat on the Board has not and will not impair her ability to act independently and objectively;
- (d) she remains independent, being a respected and recognized leader in her own right; and
- (e) her presence will continue to strengthen the independence of the Board and broaden the Board's perspective given her experience.

In view of the foregoing and having possessed the qualifications and none of the disqualifications of an independent director, Dr. Sicangco-Villanueva, Ms. Laus-Velasco and Mr. Herbosa were nominated in accordance with the guidelines for the nomination and election of independent directors pursuant to the Securities Regulation Code. None of the nominees have a relationship with Mr. Sio.

The Certificates of Independent Director of Dr. Arlyn Sicangco-Villanueva, Ms. Lisset Laus-Velasco and Mr. Emmanuel G. Herbosa are attached as Annex C.

2. Executive Officers

The name, age, citizenship, position, and a brief description of the business experience for the last five (5) years of each of the executive officers and all other officers of NLEX Corp as of April 1, 2025 are as follows:

MANUEL V. PANGILINAN Director Chairman of the Board Chairman – Compensation and Remuneration Committee	Mr. Pangilinan, 78, Filipino, graduated cum laude from the Ateneo de Manila University, with a Bachelor of Arts degree in Economics. He received his MBA degree from the Wharton School at the University of Pennsylvania. In Manila, he worked for Philippine Investment Management Consultants Inc. (PHINMA) in the Philippines, and in Hong Kong with Bancom International Limited and American Express Bank. Thereafter he founded First Pacific in May 1981. Mr. Pangilinan served as Managing Director of First Pacific since its founding in 1981 until 1999. He was appointed Executive Chairman until June 2003, after which he was named Managing Director and Chief Executive Officer. Mr. Pangilinan holds the positions of President Commissioner of PT Indofood Sukses Makmur Tbk in Indonesia. In the Philippines, Mr. Pangilinan was once again appointed as President and CEO of PLDT, Inc and Smart Communications, Inc in January 2024. He also became the President and CEO of Manila Electric Company (Meralco) effective June 1, 2023. He is the Chairman, President and CEO of Metro Pacific Investments Corporation; PLDT Communications and Energy Ventures, Inc., Chairman of Global Business Power Corporation (GBP) - wholly owned by MERALCO PowerGen Corporation (MGen), Terra Solar Philippines, Inc. (TSPI) - wholly owned subsidiary of SP New Energy Corporation (SPNEC), which develops the Philippines' largest solar facility. Maynilad Water Services, Inc., Metro Pacific Tollways Corporation, NLEX Corporation, Philex Mining Corporation, PXP Energy Corporation, Landco Pacific Corporation, Metro Pacific Health – the largest group of private hospitals and other healthcare facilities with 23 hospitals such as Makati Medical Center, Cardinal Santos Medical Center, et al; Mediaquest Holdings, Inc. and Associated Broadcasting Corporation (TV 5), and the Vice Chairman of Roxas Holdings, Inc. In recognition of Mr. Pangilinan's contributions to the country, the Philippine Air Force awarded him the rank of Lieutenant Colonel (Res) in a promotion list approved by the Philippine President in July 2021. In 2010, the Office of the President of the Philippines awarded Mr. Pangilinan the Order of Lakandula with the rank of Bayani. Mr. Pangilinan was awarded the First Honorary Doctorate Degree in Management by the Asian Institute of Management in 2016, Honorary Doctorate in Science by Far Eastern University in 2010, in Humanities by Holy Angel University in 2008, by Xavier University in 2007 and by San Beda College in 2002 in the Philippines. He was formerly Chairman of the Board of Trustees of the Ateneo de Manila University and was a member of the Board of Overseers of the Wharton School. In civic duties, Mr. Pangilinan sits as Chairman of the Philippine Business for Social Progress (PBSP), PLDT Smart Foundation Inc., One Meralco Foundation Inc., Metro Pacific Foundation Inc, and Co-Chairman of the Philippine Disaster Resilience Foundation (PDRF), and is a Director of the Philippine Business for Education (PBED). He is Chairman of the Board of Trustees of San Beda College and Co-Chairperson of the Board of Trustees of Stratbase Albert del Rosario Institute and the U.S.– Philippine Society. In sports, Mr. Pangilinan is Chairman of the MVP Sports Foundation, Inc. and Chairman Emeritus of the Samahang Basketbol ng Pilipinas.
---	--

LUIS S. REÑON Director Member – Nomination Committee, Executive Committee and Corporate Governance & Risk Committee NLEX Officer-In-Charge	Mr. Reñon, 55, Filipino, was the Senior Vice President of PLDT Group's Internal Audit and joined PLDT in July 2018. Prior thereto, he was the Emerging Markets Chief Finance Officer of Pfizer Inc. and handled teams across the Philippines, Thailand, Malaysia, Indonesia, Vietnam, and Pakistan. Mr. Reñon, started his professional career in the Audit and Business Advisory Division of Ernst & Young Manila and Singapore, where he worked for six years. He then moved to Novartis Asia Pacific in Singapore as Regional Auditor and Team Leader, managing APAC auditors in conducting business reviews and compliance tests of operations in Asia Pacific and Europe. He, moved back to the Philippines in 2000 where he became the Head of Finance, Administration and Operations of Novartis' Animal Health Business Unit. He pursued a rewarding career in Wyeth Philippines and Pfizer, Inc., where he took on various roles with increasing responsibilities in Strategic Planning and Business Finance as Pfizer's Country CFO in 2011 during the Pfizer-Wyeth integration and as Emerging Markets CFO in 2014. Mr. Reñon is a Certified Public Accountant. He completed his Bachelor's degree in Commerce, major in Accounting at Araullo University, and his Master's degree in Business Administration at the Ateneo de Manila University, where he garnered the Gold Medalist Award. He attended the Management Development Program of the Asian Institute of Management in 2005 and the Financial Excellence Program of Harvard Business School, USA in 2002.
MARIA THERESA O. WELLS Chief Finance Officer, Chief Risk Officer and Senior Vice President for Finance	Ms. Maria Theresa O. Wells, 57, Filipino, was appointed as the Chief Finance Officer of NLEX Corp in January 2016. Prior to this, she has been the Vice President for Treasury & Comptrollership of the Company since December 2005. Ms. Wells has more than 20 years of experience in various fields of financial management, ranging from project finance, liability management, comptrollership and supply chain management. Prior to joining NLEX Corp, she was assistant to the Chief Finance Officer of a publicly listed holding company where she handled various finance-related assignments, including full-time secondment to project companies and acquisitions. Prior to taking her post-graduate degree, she started her career with the management consultancy services division of SGV & Co. Ms. Wells received her Master's in Business Management degree from the Asian Institute of Management in 1995 and her undergraduate degree from the University of the Philippines at Los Banos in 1987.
MARIA ANTHONETTE V. ALLONES	Atty. Tonette Velasco-Allones, 55, Filipino, is the Chief Human Resources Officer of MPTC. She has 30 years of professional experience in organization development and strategic human resource management, having led several public sector reorganizations and change management. She has extensive practice in organizational restructuring and staffing, compensation administration, employee engagement, lifelong learning and talent development. She is a certified Transition Quotient Coach. Atty. Velasco-Allones holds a Master in Public Management from the joint program of the Lee Kuan Yew School of Public Policy-National University of Singapore and Kennedy School of Government-Harvard University. She also completed her Masters in National Security and Administration from the National Defense College of the Philippines. She is a Political Science graduate from the University of the Philippines where she also obtained her Bachelor of Laws and Juris Doctor degrees. She also completed the Certificate Program on Strategic HR Transformation and Organizational Development from Pennsylvania State University. She holds the distinction as the only Ten Outstanding Young Men (TOYM) Awardee for Human Resource Development.

MA. CORAZON JOY S. ORIG Compliance Officer and Vice President for Legal Services	Atty. Ma. Corazon Joy S. Orig, 50, Filipino, is the Vice President for Legal Services and Compliance Officer of NLEX Corporation. Atty. Orig obtained her Juris Doctor and undergraduate degree from the University of the Philippines. Prior to joining the Company in 2004, she was Legal Manager for a bank and a Legal Associate of Castillo Laman Tan Pantaleon and San Jose Law Offices. Her legal practice covered banking and corporate law, labor and immigration law, and litigation. After 14 years with the Company, Atty. Orig was appointed as the Legal Services Division Head of MPCALA Holdings, Inc., Cavite Infrastructure Corporation, and Metro Pacific Tollways South Management Corporation, where she handled various legal and regulatory issues and requirements of the Cavite Laguna Expressway and the Manila-Cavite Toll Expressway Projects, from 2018 to 2023.
ENRICO C. RULLAN Chief Audit Officer and Vice President	Mr. Enrico C. Rullan, 40, Filipino, was appointed as the Chief Audit Officer of NLEX Corp in August 2021. He has more than 15 years of experience in various assurance engagements, including audit, review, security offering, and financial accounting advisory. Prior to working with NLEX, he was a Senior Director in the Banking and Capital Markets Group of SGV & Co. He handled audits of banks and other financial institutions. He also assisted clients in their capital market transactions, such as public and private offerings of equity and debt securities. He was a resource person in US Generally Accepted Accounting Principles (GAAP) matters and has handled audits of US-SEC registered entities that are subject to Section 404 of the Sarbanes-Oxley Act of 2002 and Public Accounting Oversight Board requirements. He was also a member of the Accounting Standards Group and served as a resource person for complex accounting transactions. As part of SGV's secondment program, he worked at the EY Global IFRS Desk in London for two years and EY SG Capital Markets Centre in Singapore for a year. He graduated with a Bachelor of Science in Accountancy from Wesleyan University-Philippines. He is a Certified Public Accountant and a Certified Internal Auditor.
ALEX ERLITO S. FIDER Corporate Secretary	Atty. Alex Erlito S. Fider, 72, Filipino, has been the Corporate Secretary of NLEX Corp since 2008. He serves as the Corporate Secretary of MPTC, Smart Communications, Inc., Maynilad Water Services, Inc., Voyager Innovations Inc., Maya Bank, and as Director of Roxas Holdings, Inc. Atty. Fider is special counsel of Picazo Buyco Tan Fider Santos Law Offices. He was admitted to the Philippine Bar in 1985 and has been in the practice of law since 1985. His legal experience spans over 38 years of involvement in corporate transactions and projects that involved legal counseling on Philippine law, including legal advice on the appropriate transaction structure, crafting of documents and legal diligence audit, and as lead counsel in corporate acquisitions and investments, joint ventures, privatizations, corporate finance, divestments, and restructuring. Atty. Fider is a fellow of the Institute of Corporate Directors and a member of Financial Executives Institute of the Philippines. Atty. Fider obtained his Bachelor of Arts degree in Economics and Bachelor of Laws from the University of the Philippines and attended a course on Strategic Business Economics.

3. Term of Office of a Director

Under the Amended By-Laws of NLEX Corp, each director elected by the stockholders shall hold office for one year from the date of his or her election as such and until his or her successor is duly elected and qualified.

4. Significant Employees

While all employees are expected to make a significant contribution to the Company, there is no employee, nor an executive officer, who is expected to make a significant contribution to the business of the Company on his or her own.

5. Family Relationships

None of the directors/independent directors and executive officers of the Company or persons nominated to such positions has any family relationships up to the fourth civil degree either by consanguinity or affinity.

6. Involvement of Directors and Officers in Certain Legal Proceedings

The Company is not aware, and none of the directors/independent directors and executive officers or persons nominated for election to such positions has informed the Company, of any of the following events that occurred during the past five years:

- (a) any bankruptcy petition filed by or against any business of which a director/independent director or executive officer or person nominated to become a director/independent director or executive officer was a general partner or executive officer either at the time of the bankruptcy or within two (2) years prior to that time;
- (b) any conviction by final judgment in a criminal proceeding, domestic or foreign, or any criminal proceeding, domestic or foreign, pending against any director/independent director or executive officer or person nominated to become a director/independent director or executive officer;
- (c) any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting the involvement of any director/independent director or executive officer or person nominated to become a director/independent director or executive officer in any type of business, securities, commodities or banking activities; and
- (d) any finding by a domestic or foreign court of competent jurisdiction (in a civil action), the SEC or comparable foreign body, or a domestic or foreign exchange or electronic marketplace or self-regulatory organization, that any director/independent director or executive officer or person nominated to become a director/independent director or executive officer, has violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended or vacated.

7. Certain Relationships and Related Transactions

The Company, in the ordinary course of business, has entered into transactions with stockholders, affiliates, and other related parties principally consisting of advances and reimbursement of expenses, construction contracts, and development, management, underwriting, marketing, leasing and administrative service agreements. Sale and purchase of goods and services to and from related parties are made on an arm's length basis and at current market prices at the time of the transactions.

A detailed discussion on related party transactions is presented under Note 16 of the audited financial statements as of December 31, 2024 (which is attached hereto as Annex B).

8. Parent Company

NLEX Corp's parent company is Metro Pacific Tollways Corporation ("MPTC") As of April 1, 2025, MPTC owns 73.32% of NLEX Corp.

(a) Resignation or Refusal to Stand for Re-election by Members of the Board of Directors

No director has resigned, or otherwise declined to stand for re-election to the Board since the last annual meeting of the Company's stockholders because of disagreement with NLEX Corp, on matters relating to its operations, policies, and practices.

(b) Appraisal of the Board of Directors

In February 2023, the Company adopted a Board, Board Committees, and Selected Officers' Assessment Policy (the "Assessment Policy"). The Assessment Policy aims to ensure that individual directors and the Board work efficiently and effectively in achieving their functions. Further, it seeks to establish a procedure for conducting periodical evaluation of its own performance and of its committees, individual directors, and selected officers.

The performance assessment shall be conducted every 1st quarter of the following year and will be implemented through the accomplishment by the directors of the following assessment instruments:

- (i) board self-assessment;
- (ii) board assessment of committees;
- (iii) evaluation of the President and Chief Executive Officer's performance; and
- (iv) evaluation of Chief Audit Executive's performance.

The first performance assessment was undertaken by the Board of Directors on August 8, 2023 and covered the period from January 1, 2022 to December 31, 2022, with the results thereof being presented to the members of the Corporate Governance Committee in its meeting held on November 13, 2023.

Item 6. Compensation of Directors and Executive Officers

Article III Section 8 of the Company's By-Laws provides that the remuneration of the Directors shall be determined by, and be subject to the approval of, the stockholders.

The directors each receive per diems amounting to ₱20,000.00 for their attendance to board meetings and ₱20,000.00 for their attendance to committee meetings. There are no other arrangements for compensation either by way of payments for committee participation or consulting contracts.

Compensation

The following table below sets forth the total annual compensation (salary and other variable pay) paid in 2022 to 2024 to: (i) the President and General Manager and the four (4) most highly compensated officers of NLEX Corp as a group, and (ii) all other executive officers, and other officers, as a group.

Name	Position	Year	Salary (₱ millions)	Bonus (₱ millions)*
1. J. Luigi L. Bautista** 2. Raul L. Ignacio** 3. Roberto V. Bontia 4. Maria Theresa O. Wells 5. Nemesio G. Castillo	President Treasurer SVP FVP SVP			
President and General Manager and four highest-compensated executive officers		2024	77.6	23.5
		2023	72.6	24.1
		2022	68.0	104.3
All other executive officers and managers as a group (excluding the President and General Manager and four highest-compensated executive officers)		2024	266.6	74.0
		2023	246.5	77.1
		2022	224.3	216.5

*Bonus includes 13th month pay, 14th month pay, and performance bonus

**Retired in 2024

The executive officers are covered by standard employment contracts and employees' retirement plan and can be terminated upon appropriate notice. There are no other special arrangements pursuant to which any director was compensated. There is no compensatory plan or arrangement for the termination, resignation, or retirement of a member of the Board.

Long-Term Incentive Plan

NLEX Corp's long-term incentive plan, or LTIP, is a cash plan that is intended to provide meaningful and contingent financial incentive compensation for eligible executives, officers and advisors of MPTC and its subsidiaries (the "MPTC Group"), who are consistent performers and contributors to the achievement of the long-term strategic plans and objectives, as well as the functional strategy and goals of the MPTC Group. The LTIP is administered by the Executive Compensation Committee ("ECC") and the Board of Directors which has the authority to determine: (a) eligibility and identity of participants; (b) the award attributable to each participant based on the participant's annual base compensation and taking into account such participant's seniority, responsibility level, performance potential, tenure with the MPTC Group, job difficulty and such other measures as the Committee deems appropriate; (c) the level of achievement of the performance objectives; and (d) the actual award payable to each participant based on the level of achievement of the performance objectives. The

LTIP payable of the Company will be based on profit targets for the covered performance cycle.

Item 7. Independent Public Accountants

The auditing firm of SyCip Gorres Velayo & Co. (“**SGV**”) has been NLEX Corp’s Independent Accountant for the last 22 years. Mr. Richie Jackson T. Padilla is NLEX Corp’s audit partner for 2025.

Based on representations of SGV, SGV complies with Paragraph (3)(b)(ix) of Part I of the Revised Securities Regulation Code Rule 68 on the long association of personnel (including partner rotation) with an audit client as prescribed in the Code of Ethics for Professional Accountants in the Philippines as adopted by the Board of Accountancy and the Philippine Regulatory Commission and such other standards as may be adopted by the Commission.

The Company also maintains an Audit Committee. The members of the Audit Committee are the following:

Audit Committee	Position
Arlyn Sicangco-Villanueva	Chairperson
Jose Ma. K. Lim	Member
Jose T. Sio	Member
Frederic C. Dybuncio	Alternate Member (alternate of Mr. Jose T. Sio)
Lisset Laus-Velasco	Member
Emmanuel G. Herbosa	Member

The aggregate fees billed by SGV & Co. in 2024 are shown below (with comparative figures for 2023 and 2022):

	<i>(Amount in Pesos)</i>		
	2024	2023	2022
Audit and Audit Related Fees	₱ 8.6 Million	₱8.2 Million	₱7.3 Million

NLEX Corp has no disagreements with its independent auditors on any matter of accounting principles or practices, financial statement disclosures, or auditing scope or procedures.

NLEX Corp’s Audit Committee has an existing policy to review and to pre-approve the audit and non-audit services rendered by NLEX Corp’s independent auditors. It does not allow NLEX Corp to engage the independent auditors for certain non-audit services expressly prohibited by SEC regulations to be performed by an independent auditor for its audit clients. This is to ensure that the independent auditors maintain the highest level of independence from NLEX Corp, both in fact and appearance.

The Audit Committee has reviewed the nature of non-audit services rendered by SGV & Co. and the corresponding fees and concluded that these are not significant to impair the independence of the auditors.

SGV & Co. representatives are not expected to be present during the Meeting. However, should representatives of SGV & Co. attend, they shall have an opportunity

to make a statement and respond thereafter to appropriate questions that may arise during the stockholders' meeting.

Item 8. Compensation Plans

NOT APPLICABLE. No action is to be taken during the Meeting with respect to any plan pursuant to which cash or non-cash compensation may be paid or distributed.

Items 9. Authorization or Issuance of Securities Other than for Exchange

NOT APPLICABLE. No action is to be taken during the Meeting with respect to authorization or issuance of any securities.

Item 10. Modification or Exchange of Securities

No action is to be taken during the Meeting with respect to the issuance or authorization for issuance of one class of securities in exchange for outstanding securities of another class.

Item 11. Financial and Other Information

The audited financial statements and supplementary schedules as of December 31, 2024, and the Company's Management Report in compliance with SRC Rule 20.4 are attached hereto as Annex B.

Item 12. Mergers, Consolidations, Acquisitions and Similar Matters

NOT APPLICABLE. No action is to be taken during the Meeting with respect to any transaction involving (i) merger or consolidation of NLEX Corp into or with any other person or of any other person into or with NLEX Corp, (ii) acquisition by NLEX Corp or any of its security holders of securities of another person, (iii) acquisition by NLEX Corp of any other going business or of the asset thereof, (iv) sale or other transfer of all or any substantial part of the assets of NLEX Corp, or (v) liquidation or dissolution of NLEX Corp.

Item 13. Acquisition or Disposition of Property

NOT APPLICABLE. No action is to be taken during the Meeting with respect to any acquisition or disposition of any property.

Item 14. Restatement of Accounts

NOT APPLICABLE. No action is to be taken during the Meeting with respect to any restatement of any asset, capital, or surplus account of NLEX Corp.

Item 15. Action with Respect to Reports

The following are to be submitted for approval during the Meeting:

- (1) Approval of the Minutes of the 2024 Annual Meeting of Stockholders held on May 30, 2024

A summary of the minutes discussed and matters approved by the stockholders during the 2024 Annual Meeting of Stockholders held on May 30, 2024 is provided below:

- (a) Approval of the minutes of the 2023 Annual Meeting of Stockholders
- (b) Approval of the President's Report for 2023
- (c) Approval of the Annual Report and Audited Financial Statements for the fiscal year ended 31 December 2023
- (c) Ratification of the acts, resolutions, and proceedings of the Board and Management of the Company for the year 2023 and 2024
- (d) Election of the Board of Directors for the year 2024

The stockholders elected the following directors:

Manuel V. Pangilinan
Jose Ma. K. Lim
Rogelio L. Singson
Christopher Daniel C. Lizo
J. Luigi L. Bautista
Rodrigo E. Franco
Jose T. Sio
Frederic C. DyBuncio
Matthieu Ulivieri

Arlyn Sicangco-Villanueva (as Independent Director)
Lisset Laus-Velasco (as Independent Director)
Emmanuel G. Herbosa (as Independent Director)

- (e) Appointment of SyCip Gorres Velayo & Co as external auditor of the Company for the year 2024

A copy of the draft Minutes of this Annual Meeting of Stockholders held on May 30, 2024 has been distributed to all Stockholders of the Company.

Requirements under Section 49 of the Revised Corporation Code of the Philippines

	REQUIREMENT	DISCLOSURE
1	A description of the voting and vote tabulation procedures used in the previous meeting	The Company's stockholder voting mechanism is provided under the Company's By-laws and SEC Form 20-IS. During the annual stockholders meeting held on 30 May 2024, only stockholders of record as of June 30, 2024 were entitled to notice and vote at the said meeting. The holders of the common shares of stock of the Company voted on matters scheduled to be taken up during the meeting with each share being entitled to cast 1 vote.

		The Corporate Secretary counted and validated the votes in accordance with the Revised Corporation Code.
2	A description of the opportunity given to stockholders or members to ask questions and a record of the questions asked and answers given	The stockholders were given the opportunity to ask questions during the meeting and the Company answered the same.
3	The matters discussed and resolutions reached	Please refer to Item 15 (1).
4	A record of the voting results for each agenda item	(a) Approval of the minutes of the 2023 Annual Meeting of Stockholders – unanimously approved (b) Approval of the President's Report for 2023 – unanimously approved (c) Approval of the Annual Report and Audited Financial Statements for the fiscal year ended 31 December 2023 – unanimously approved (d) Ratification of the acts, resolutions, and proceedings of the Board and Management of the Company for the year 2023 and 2024 – at least a majority of the outstanding capital stock of the Company approved (e) Election of the Board of Directors for the year 2024 – unanimously approved (f) Appointment of SyCip Gorres Velayo & Co as external auditor of the Company for the year 2024 – unanimously approved
5	A list of director or trustees, officers and stockholders or members who attended the meeting	Stockholders holding 18,785,999 shares were present or represented during the 2023 annual stockholders' meeting held on May 30, 2024. The corporate stockholders and their corresponding proxies who attended the meeting were as follows: Metro Pacific Tollways North Corporation <i>represented by Rogelio L. Singson</i> BDO Unibank, Inc. <i>represented by Jose T. Sio</i> Egis Investment Partners Philippines, Inc. <i>represented by Matthieu Ulivieri</i> GlobalFund Holdings, Inc. <i>represented by Frederic C. DyBuncio</i>

		The directors and officers who attended the meeting were as follows: Manuel V. Pangilinan – Director/Chairman Jose Ma. K. Lim – Director Rogelio L. Singson – Director Christopher Daniel C. Lizo – Director J. Luigi L. Bautista – Director Rodrigo E. Franco – Director Frederic C. DyBuncio – Director Jose T. Sio – Director Matthieu Ulivieri – Director Arlyn Sicangco Villanueva – Director Lisset Laus-Velasco – Director Emmanuel G. Herbosa – Director Alex Erlito S. Fider – Corporate Secretary
--	--	---

- (2) Approval of the President's Report for the year 2024
- (3) Approval of the Annual Report and Audited Financial Statements for the fiscal year ended December 31, 2024

Item 16. Matters not required to be submitted

There are no matters or actions to be taken up in the Meeting that will not require the vote of the stockholders as of the record date.

Item 17. Amendment of Charter, Bylaws or Other Documents

NOT APPLICABLE. No action is to be taken during the Meeting with respect to any amendment of charter, bylaws or other documents of NLEX Corp.

Item 18. Other Proposed Action

The following are other proposed actions to be submitted for approval during the Meeting:

- (1) Ratification of all the acts and proceedings of the Board of Directors, the committees of the Board of Directors, and Management from the date of the last annual stockholders' meeting held on May 30, 2024 until the annual stockholders' meeting on May 30, 2025 which are covered by resolutions duly passed and approved by the Board of Directors and/or its committees, such as:
 - Approval of contracts, projects, investments and other acts which have been covered by disclosures to the SEC and PDEX;
 - Treasury matters, including borrowings, opening of accounts and bank transactions; and

- Housekeeping matters, including the appointment of signatories and amendments thereof
- (2) Election of members of the Board of Directors for the year 2025
 - (3) Appointment of Sycip Gorres Velayo & Co. as external auditor of NLEX Corp for the year 2025

Item 19. Voting Procedures

(a) Manner of Voting

In all items for approval each share of stock entitles its registered owner to one (1) vote.

On April 4, 2025, the Board of Directors of the Company approved and authorized voting through remote communication during the Meeting, in accordance with Sections 23 and 57 of the Revised Corporation Code. The detailed instructions for voting through remote communication are set forth in Annex A of the Notice.

Unless required by law or demanded by a stockholder present or represented at the Meeting and entitled to vote thereat, voting need not be by ballot and will be done by show of hands.

(b) Voting Requirements

For the election of members of the Board, nominees who receive the highest number of votes shall be declared elected pursuant to Section 23 of the Revised Corporation Code.

For other matters submitted to the stockholders for approval, a vote by a majority of the shares present or represented during the Meeting shall be necessary to approve the proposed action.

(c) The Method by which the Votes will be Counted

The method of counting the votes shall be in accordance with the general provisions of the Revised Corporation Code. The Corporate Secretary of the Company, Atty. Alex Erlito S. Fider, will be responsible for counting/validating the votes.

This Information Statement in SEC Form 20-IS is given free of charge to the Company's stockholders prior to the Annual Stockholders' Meeting of the Company.

This Information Statement is also posted at the Company's website: www.nlex.com.ph

**NLEX Corporation
NLEX Compound, Balintawak, Caloocan City**

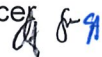
**Attention: Mr. Luis S. Reñon
Officer-In-Charge, Treasurer**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this report is true, complete and correct. This report is signed in the City of Makati on May 7, 2025.

By:



Maria Theresa O. Wells
Chief Finance Officer



Annex A

**NOTICE OF THE 2025 ANNUAL MEETING
OF STOCKHOLDERS OF
NLEX CORPORATION**

TO ALL STOCKHOLDERS:

Please take notice that the annual meeting of the stockholders of NLEX CORPORATION (the “**Corporation**”) will be held on **30 May 2025, Friday, at 2:00 p.m., through remote communication via the Microsoft Teams application.** The meeting ID and password will be sent to the successful registrants through electronic mail.

The Agenda of the meeting is as follows:

1. Call to Order
2. Certification of Notice and Quorum
3. Reading and Approval of the Minutes of the Previous Stockholders’ Meeting held on 30 May 2024
4. Presentation and Approval of the President’s Report for the year 2024
5. Approval of the Annual Report and Audited Financial Statements for the fiscal year ended 31 December 2024
6. Ratification of the Acts, Resolutions, and Proceedings of the Board of Directors, Corporate Officers, and Management from 30 May 2024 to 29 May 2025
7. Election of the Members of the Board of Directors for the year 2025¹
8. Appointment of External Auditor for the year 2025
9. Adjournment

Only stockholders of record as of the close of business hours on 8 May 2025 are entitled to vote at this meeting.

On 4 April 2025, the Board of Directors of the Corporation approved and authorized participation and voting through remote communication during the annual meeting of the stockholders of the Corporation in accordance with the relevant rules and regulations of the Securities and Exchange Commission. The procedures for registration to participate and vote at the meeting are set forth in Annex A of this Notice. Stockholders intending to participate by remote communication should so notify the Corporation by email to the Office of the Corporate Secretary through esfider@picazolaw.com, ltcalpo@picazolaw.com, mssingzon@picazolaw.com, kddee@picazolaw.com, and gsdecastro@picazolaw.com on or before 28 May 2025.

For those who will be unable to attend the meeting and will be sending a proxy or for those attending on behalf of the corporate stockholders, kindly submit to the Office of the Corporate Secretary (not later than 28 May 2025 and to the address indicated below) a proxy in favor of a representative, in the form attached hereto:

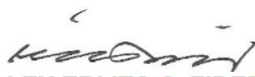
¹ The nominees for election of the members of the Board of Directors for the year 2025 includes Dr. Arlyn Sicangco-Villanueva, who has served as independent director for eleven (11) years.

MA. LOURDES CALPO ENDOZO

Office of the Corporate Secretary, NLEX Corporation

Penthouse, Liberty Center – Picazo Law, 104 H.V. dela Costa Street, Salcedo Village, Makati City.

Please be advised that the Corporate Secretary will record the proceedings of the meeting in compliance with prevailing regulations. For any questions or concerns, you may reach the Office of the Corporate Secretary through email at esfider@picazolaw.com, ltcalpo@picazolaw.com, mssingzon@picazolaw.com, kddee@picazolaw.com, and gsdecastro@pciazolaw.com.


ALEX ERLITO S. FIDER
Corporate Secretary

CONFIRMATION OF ATTENDANCE

☐

Will be able to attend.

☐

Will not be able to attend

(Signature over Printed Name of Stockholder)

PROXY

The undersigned stockholder of **NLEX CORPORATION** (the "**Corporation**") hereby constitutes and appoints _____, as proxy to represent the undersigned stockholder and to vote a total of _____ (_____) shares registered in the name of the undersigned stockholder in the books of the Corporation at the meeting of the stockholders of the Corporation to be held on **30 May 2025** and any adjournment thereof.

The proxy is authorized to vote on all matters which may properly be taken in the meeting and other matters indicated in the agenda of the said meeting.

This proxy shall be valid only for the meeting stated above, unless earlier withdrawn by the undersigned stockholders by written notice filed with the Corporate Secretary of the Corporation.

SIGNED THIS PROXY this _____ day of _____ 2025.

(Signature over Printed Name of Stockholder)

**2025 ANNUAL MEETING OF STOCKHOLDERS
OF
NLEX CORPORATION**

**REQUIREMENTS AND PROCEDURES FOR PARTICIPATION AND
VOTING BY REMOTE COMMUNICATION**

I. REGISTRATION

To participate via remote communication, stockholders of the Corporation are requested to register and confirm their attendance to the Office of the Corporate Secretary through email at esfider@picazolaw.com, ltcalpo@picazolaw.com, mssingzon@picazolaw.com, kddee@picazolaw.com, and gsdecastro@pciazolaw.com on or before 28 May 2025. In the event that the stockholder is unable to attend the meeting and will be sending a proxy or for those attending on behalf of the corporate stockholders, the email should be accompanied by a proxy in favor of the stockholder's representative.

All successfully registered stockholders of the Corporation will receive an electronic invitation via email containing the meeting ID and password. We advise all stockholders to log on to the meeting link at least 10 minutes before the meeting starts, to avoid any technical difficulty.

II. PARTICIPATION VIA REMOTE COMMUNICATION

Each stockholder/representative shall be responsible for his or her own internet connectivity during the meeting.

Only stockholders who have registered in accordance with these procedures will be included in the determination of the existence of a quorum.

Stockholders participating via remote communication may raise questions and/or comments during the meeting and shall be able to vote during the meeting. Voting shall be done by a show of hands, unless otherwise required by law in which case voting shall be done via ballot. In the event that voting will be done via ballot, stockholders participating by remote communication must cast and send their vote to the Corporate Secretary through email at esfider@picazolaw.com (with a copy to ltcalpo@picazolaw.com, mssingzon@picazolaw.com, kddee@picazolaw.com, and gsdecastro@pciazolaw.com) for validation and tabulation.

Annex B

COVER SHEET

for
SEC FORM 17-A

SEC Registration Number

A 1 9 9 7 0 1 4 5 1

COMPANY NAME

N L E X C O R P O R A T I O N (A S U B S I D I A R Y
O F M E T R O P A C I F I C T O L L W A Y S (C O R
P O R A T I O N)

PRINCIPAL OFFICE (No. / Street / Barangay / City / Town / Province)

N L E X C O M P O U N D , B A L I N T A W A K , C A L
O O C A N C I T Y , M E T R O M A N I L A

Form Type

1 7 - A

Department requiring the report

M S R D

Secondary License Type, If Applicable

COMPANY INFORMATION

Company's Email Address

nlexsec@mptc.com.ph

Company's Telephone Number

(02) 8-580-8900

Mobile Number

0998-962-0895

No. of Stockholders

16

Annual Meeting (Month / Day)

Any Day in May

Fiscal Year (Month / Day)

December 31

CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person

Maria Theresa O. Wells

Email Address

towells@nlex.com.ph

Telephone Number/s

(02) 8-580-8900

Mobile Number

0998-962-0895

CONTACT PERSON'S ADDRESS

NLEX Compound, Balintawak, Caloocan City, Metro Manila

NOTE 1: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

2: All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies.

SEC FORM 17-A

ANNUAL REPORT PURSUANT TO SECTION 17
OF THE SECURITIES REGULATION CODE AND SECTION 141
OF THE CORPORATION CODE OF THE PHILIPPINES

1. For the fiscal year ended: **December 31, 2024**
2. SEC Identification Number: **A1997-01451** 3. BIR Tax Identification No. : **004-984-946-000**
4. Exact name of issuer as specified in its charter:

NLEX Corporation

5. **Metro Manila, Philippines** 6. (SEC Use Only)

Province, Country or other jurisdiction of
incorporation or organization

Industry Classification Code:

7. **NLEX Compound, Balintawak, Caloocan City** **1400**
Address of principal office Postal Code

8. **+632-8-580-8900**
Issuer's telephone number, including area code

9. **N/A**
Former name, former address, and former fiscal year, if changed since last report.

10. Securities registered pursuant to Sections 8 and 12 of the SRC, or Sec. 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding

Series A Bonds Due 2025
Series B Bonds Due 2028

Php4,000,000,000.00
Php2,000,000,000.00

11. Are any or all of these securities listed on a Stock Exchange.

Yes [] No [✓]

If yes, state the name of such stock exchange and the classes of securities listed therein:

N/A

12. Check whether the issuer:

(a) has filed all reports required to be filed by Section 17 of the SRC and SRC Rule 17.1 thereunder or Section 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 26 and 141 of The Corporation Code of the Philippines during the preceding twelve (12) months (or for such shorter period that the registrant was required to file such reports);

Yes [✓]

No []

(b) has been subject to such filing requirements for the past ninety (90) days.

Yes [✓]

No []

13. State the aggregate market value of the voting stock held by non-affiliates of the registrant: **N/A**

TABLE OF CONTENTS

PART I - BUSINESS AND GENERAL INFORMATION	4
Item 1. Business	4
Item 2. Properties	7
Item 3. Legal Proceedings.....	10
Item 4. Submission of Matters to a Vote of Security Holders.....	16
PART II - OPERATIONAL AND FINANCIAL INFORMATION.....	17
Item 5. Market for Issuer's Common Equity and Related Stockholder Matters.....	17
Item 6. Management's Discussion and Analysis or Plan of Operation	19
Item 7. Financial Statements.....	37
Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.....	37
PART III - CONTROL AND COMPENSATION INFORMATION	39
Item 9. Directors and Executive Officers of the Issuer	39
Item 10. Executive Compensation.....	47
Item 11. Security Ownership of Certain Beneficial Owners and Management	49
Item 12. Certain Relationships and Related Transactions.....	51
PART IV – CORPORATE GOVERNANCE.....	52
Item 13. Corporate Governance.....	52
PART V - EXHIBITS AND SCHEDULES.....	65
Item 14. Exhibits and Reports on SEC Form 17-C.....	65

PART I - BUSINESS AND GENERAL INFORMATION

Item 1. Business

Company Overview

NLEX Corporation (“NLEX Corp” or “Company”) was incorporated under the laws of the Republic of the Philippines on February 4, 1997. NLEX Corp is engaged in the development, design, construction, financing, operation, and maintenance of toll roads. It was organized for the primary purpose of constructing, financing, operating and maintaining toll road projects. As of the date of this report, NLEX Corp holds the concession for the North Luzon Expressway (“NLEX”) Project and the NLEX Connector Road Project, as well as the right to manage, operate and maintain the Subic-Clark-Tarlac Expressway (“SCTEX”).

NLEX Corp previously operated the NLEX and the SCTEX through Tollways Management Corporation (“TMC”), which served as its operations and maintenance service provider under an Operations and Management Agreement. TMC was incorporated under the laws of the Republic of the Philippines and was registered with the SEC on August 2, 2000, primarily to engage in and carry on the operations and maintenance of tollways, its facilities, interchanges and related works, or otherwise engage in the operation and maintenance of roads, highways, bridges, buildings, and structures of all kinds.

On October 19, 2016, the Board of Directors of TMC and NLEX Corp approved the merger between the two companies, with NLEX Corp as the surviving corporation (the “Merger”). The Merger became effective on December 14, 2018, which was 15 days after approval by the SEC on November 29, 2018.

The NLEX Project

The NLEX currently spans approximately 105 kilometers (“km”) or 598 lane-kms, and services an average of 350,599 vehicles per day as of end-2024. The NLEX is the main infrastructure backbone that connects Metro Manila to central and northern Luzon. NLEX Corp has operated the NLEX since February 2005 after completing the rehabilitation of the toll road under Phase I of the NLEX Concession.

In October 2008, the Toll Regulatory Board (“TRB”) approved the extension of the concession period to December 31, 2037 in view of NLEX Corp’s implementation of the 2.7-km NLEX-Mindanao Avenue Link, or Segment 8.1 of the NLEX Project, which is the first segment under Phase II of the NLEX Concession.

On June 5, 2010, Segment 8.1 was opened to the public, allowing motorists to have alternative access to NLEX from Mindanao Avenue in Quezon City, bypassing the Balintawak Toll Plaza.

On March 19, 2015, the 2.4-km Karuhatan Interchange, or Segment 9 of the NLEX Project, was opened to the public. Segment 9 connects NLEX, from Mindanao Avenue to the MacArthur Highway in Valenzuela City. It provides motorists with a third alternative access point to and from NLEX.

On April 28, 2014, NLEX Corp started the construction of Segment 10 of the NLEX Project under a target cost contract with Leighton Contractors Asia Ltd (“LCAL”). Segment 10 is an all-elevated 5.6-km expressway from MacArthur Highway in Valenzuela to C-3 Road in Caloocan City. On February 28, 2019, the Company formally opened Segment 10.

On April 2017, the TRB granted NLEX Corp a notice to proceed with respect to the R-10 Section of Segment 10 that will provide a direct link to the Manila Port area by way of an elevated ramp spanning 2.6 km along C-3 Road to R-10. On June 15, 2020, the Company formally opened the R-10 Section of Segment 10.

On February 19, 2021, the Company formally opened the new and expanded section of NLEX Segment 7 or SFEX following completion of the SFEX Capacity Expansion Project, which involved increasing the carriageway capacity of the existing SFEX between Brgy. Tipo and the Subic Bay Metropolitan Area.

On December 10, 2024, NLEX Corp. officially open the Candaba 3rd Viaduct. The project is a five-kilometer-long viaduct built between two existing bridges connecting the towns of Pulilan, Bulacan, and Apalit, Pampanga. The Zone 1, or the Pulilan section, opened to the public in August 2024, while the Zone 2 portion in Apalit became operational in October 2024. This would enable greater mobility for motorists and businesses, boosting socio-economic growth.

SCTEX

The SCTEX is a 91-km or 362 lane-kms, stretching from Subic-Tipo until La Paz, Tarlac, connecting the special economic zones in Subic and Clark, Olongapo City, to Tarlac City. It was completed by the Bases Conversion and Development Authority ("BCDA") in 2008 using Official Development Assistance financing from the Japan Bank of International Cooperation.

In October 2009, the BCDA conducted a competitive bidding for the selection of a private sector partner for the management, operation, and maintenance of SCTEX. NLEX Corp participated in the selection process and was eventually awarded the SCTEX Concession in June 2010. After an extended period of commercial negotiations and regulatory approvals, NLEX Corp took over the SCTEX toll facilities on October 27, 2015.

In 2016, the SCTEX toll operations were fully integrated with NLEX's toll operations. NLEX Corp re-configured the major toll barriers between NLEX and SCTEX and installed the new NLEX toll collection system in all SCTEX toll plazas to make travel between both expressways seamless. In 2024, the average daily vehicle entries in SCTEX reached 79,202.

NLEX Connector Road Project

The NLEX Connector Road Project involves the design, financing, construction, operation, and maintenance of an 8-km elevated toll expressway over the right-of-way of the Philippine National Railways. The alignment starts at the junction of Segment 10 at C-3 Road/5th Avenue in Caloocan City and ends at the Polytechnic University of the Philippines in Sta. Mesa, Manila.

The project was approved by the National Economic and Development Authority ("NEDA") Board under the Build-Operate-Transfer ("BOT") Law and its Implementing Rules and Regulations ("IRR"). On September 19, 2016, Metro Pacific Tollways North Corporation ("MPT North") (formerly Metro Pacific Tollways Development Corporation) and its subsidiary, NLEX Corp formally received the Notice of Award from the DPWH as the winning proponent for the Connector Road Project.

On November 23, 2016, NLEX Corp and Department of Public Works and Highways ("DPWH") signed the Connector Road Concession Agreement.

Currently, the DPWH has turned over 100% of the ROW for the España section ("Section 1") and 99.9% for the Sta. Mesa section ("Section 2").

On March 29, 2023, the first 5.15-kilometer Section 1 of the NLEX Connector Road Project has been completed and opened to the public.

On October 28, 2023, NLEX Corp opened the Commercially Operable Portion of the NLEX-SLEX Connector Road Section 2. The Commercially Operable Portion is a 1.84-km portion of Section 2, starting from the end of Connector Road Section 1 at España Blvd., up to the Magsaysay Interchange via Magsaysay On- and Off-Ramps.

Presently, the construction of the connection between NLEX Connector Road and Metro Manila Skyway Segment 3 ("MMSS3") is ongoing.

Merger between NLEX Corp. and TMC

TMC, a company previously registered with the Philippine Securities and Exchange Commission ("SEC"), was primarily engaged in the operations and maintenance of tollways, its facilities, interchanges, and related works, or otherwise engage in the operation and maintenance of roads, highways, bridges, buildings and structures of all kinds.

On November 29, 2018, the SEC approved the Merger and issued a Certificate of Filing of the Articles and Plan of Merger between NLEX Corp. (surviving corporation) and TMC (absorbed corporation). The Merger became effective on December 14, 2018.

Competitive Strengths

The Company's principal strengths are the following:

- Proven track record in toll road development and management.
- Robust concessions over high-growth service areas.
- Stable traffic base.
- Dominant shareholders in the field of infrastructure development.
- Experienced management team.

Business Strategy

The Company's strategy is anchored on its mission, vision, and purpose statements.

Mission

We bring progress to communities through sustainable infrastructure and innovative mobility solutions.

Vision

We are the leader in providing safe and convenient mobility experience to all travelers.

Item 2. Properties Description and Location of Principal Properties

NLEX Corp's principal properties are the buildings and facilities along the NLEX that were constructed for purposes of performing the management, operations, and maintenance obligations of the Company under the NLEX Supplemental Toll Operation Agreement ("STOA").

The corporate headquarters of the Company is located at the NLEX Compound, Balintawak, Caloocan City where the Operations Management Center ("OMC") is also located. The OMC is where the main hub of automated operations, namely the central toll computer system ("CTCS") and the traffic control room ("TCR"), are installed.

The main maintenance and traffic management center is the Sta. Rita District Building located at Sta. Rita, Guiguinto, Bulacan. NLEX Corp also has a field office along Subic-Tipo Road for the management of NLEX Segment 7 ("SFEX").

Other key facilities for operations located around the toll plazas along the NLEX include: the toll supervision buildings located beside major toll plazas, the mini buildings beside smaller toll plazas, customer service centers mainly for motorists' assistance and Easytrip account reloading facilities.

Technical shelter buildings are stand-alone small structures along the stretch of the NLEX which contain electrical and telecommunications equipment.

Location	NLEX Corp. Property
NLEX Compound, Balintawak, Caloocan City	Main Office Buildings: 1. Head Office - Integrity Building 2. Head Office - Customer Focus Building 3. Head Office – Excellence Building 4. NLEX One Life Building 1 Security Admin Office, 3 Guard Houses, 1 Pump Station, 1 Genset Room, 1 Employee Lounge, 1 Pump House, 1 Electrical Service Center, 1 Point of Sale
Sta. Rita, Guiguinto, Bulacan	Sta. Rita Operations District Building 1 Mech/Elec Garage, 1 Central Warehouse, 1 ODB Wellness Hub, Bulk/Chemical Storage, Service Provider Temfacil, 1 Pump House, 1 Guard House, 1 EMS Staff Office, 1 Electrical Service Center, 1 Covered Court, 1 TMS CR, 1 Visitors Waiting Area
Toll Plaza Locations	
1. Balintawak (Barrier), Caloocan City	24 Payment Lanes + 1 Toll Supervision Building, 1 Customer Service Center, 1 Electrical Service Center, 1 Pump Station, 1 EMS Staff Office, 1 AOV Station
2. Mindanao Avenue, Valenzuela City	8 Payment Lanes, 1 Customer Service Center, 1 Mini Building, 1 Electrical Service Center, 1 Pump House, 1 Guard House, 1 Patrol Crew Site Toilet,
3. Karuhatan, Valenzuela City	6 Payment Lanes, 1 Mini Building, 1 Electrical Service Center, 1 Pump House, 1 Guard House, 1 Patrol Crew Site Toilet

4. Paso de Blas, Valenzuela City	7 Payment Lanes, 1 Toll Supervision Building, 1 Customer Service Center, 1 Mini Building, 1 Electrical Service Center, 3 Pump Houses, 1 Guard House, 1 Pump Station, 1 Electrical/Genset Room, 1 Traffic Post
5. Lawang Bato, Valenzuela City	1 Temporary Payment Lane
6. Meycauayan, Bulacan	8 Payment Lanes, 1 Toll Supervision Building, 1 Point of Sale Building, 1 Mini Building, 1 Electrical Service Center, 2 Pump Houses, 1 Guard House, 1 Traffic Post
7. Marilao, Bulacan	6 Payment Lanes, 2 Mini Buildings, 1 Point of Sale Building, 2 Electrical Service Center, 1 Document Storage Room, 1 Guard House, 2 Pump Houses
8. Ciudad De Victoria, Bocaue, Bulacan	8 Payment Lanes, 2 Temporary Payment Lanes, 1 Patrol Crew Site Toilet
9. Bocaue, Bulacan	11 Payment Lanes + 1 Spare Lane, 3 Entry, 2 Mini Buildings, 1 Electrical Service Center, 1 Pump House, 1 Traffic Post, 1 Rest Room
10. Bocaue (Barrier), Bulacan	19 Payment Lanes + 3 Spare Lane, 1 Toll Supervision Building, 1 Electrical Service Center, 1 Pump House, 1 Guard House, 1 AOVP Stations, 1 Patrol Crew Site Toilet
11. Bocaue (Barrier Expansion), Bulacan	8 Payment Lanes
12. Tambubong, Bocaue, Bulacan	7 Payment Lanes, 1 Mini Building
13. Balagtas, Bulacan	9 Entry Lanes, 1 Toll Supervision Building, 1 Electrical Service Center, 1 Pump House, 1 Guard House, 1 Point of Sale
14. Tabang, Bulacan	6 Payment Lanes + 2 Spare Lane, 4 Entry Lanes, 1 Toll Supervision Building, 1 Electrical Service Center, 1 Pump House, 1 Guard House, 1 Point of Sale
15. Santa Rita, Bulacan	7 Payment Lanes + 2 Spare Lane, 5 Entry Lanes, 1 Toll Supervision Building, 1 Mini Building, 2 Electrical Service Center, 1 Pump House, 1 Guard House, 1 EMS Staff Office, 1 Point of Sale
16. Pulilan, Bulacan	6 Payment Lanes, 4 Entry Lanes, 1 Toll Supervision Building, 1 Mini Building, 1 Electrical Service Center, 1 Pump House, 1 Impounding Facility, 1 Guard House, 1 Rest Room Entry
17. San Simon, Pampanga	5 Payment Lanes, 4 Entry Lanes + 2 Spare Lane, 1 Toll Supervision Building, 1 Mini Building, 1 Electrical Service Center, 1 Pump House, 1 Guard House, 1 Rest Room, 1 Point of Sale
18. San Fernando, Pampanga	10 Payment Lanes + 8 Entry Lanes, 1 Toll Supervision Building, 1 Mini Building, 2 Electrical Service Centers, 1 Pump House, 1 Guard House, 1 Rest Room

19. Sindalan/Mexico, Pampanga	2 Payment Lanes + 2 Entry Lanes, 1 Mini Building, 1 Electrical Service Center, 1 Pump House, 1 Storage Facility, 1 Guard House, 1 Impounding Area
20. Angeles City, Pampanga	5 Payment Lanes + 2 Entry Lanes, 1 Mini Building, 1 Electrical Service Center, 1 Pump House
21. Dau, Pampanga	4 Payment Lanes + 4 Entry Lanes, 1 Mini Building, 2 Electrical Service Centers, 1 Toll Supervision Building, 2 Pump Houses, 3 Rest Rooms, 1 Guard House
22. Subic Freeport Expressway, Hermosa, Bataan	4 Entry Lanes, 1 Standard Field Office, 2 Mini Building(Entry and Exit)
23. Sta. Ines, Pampanga	3 Payment Lanes + 3 Entry Lanes, 1 Mini Building, 1 Electrical Service Center, 1 Toll Supervision Building, 1 Pump House
24. Connector Road España Toll Barrier	8 Payment Lanes, 1 Mini Building, 1 Electrical Room
Technical Shelter Buildings (Various locations)	24 Technical Shelter Buildings

NLEX Corp. also owns 157 units of transportation equipment, mainly service vehicles used for day-to-day operations.

In SCTEX, BCDA retains the ownership of the properties, buildings, and facilities which the Company manages and operates pursuant to the SCTEX Business Agreement.

There are no mortgages, liens, or encumbrance over the properties described above, other than liens arising by operation of law. These are all maintained in good working condition and will be handed over to the Government with no consideration at the end of the concession period for the NLEX Project.

NLEX Corp does not own the parcels of land over which the NLEX has been built, as these are owned by the Government. The entire NLEX roadway, including interchanges, entry/exit ramps, service roads, bridges, pedestrian and vehicular overpasses, farm crossings, and viaducts are properties of public dominion and are owned by the Government. The NLEX roadway is maintained in good working condition through periodic resurfacing of the pavement. The NLEX bridges, the biggest of which is the Candaba viaduct, are likewise regularly maintained to keep it structurally sound. These will also be handed over to the Government at no consideration at the end of the concession period for the NLEX Project.

Properties to be Acquired

While there are no definite plans to acquire properties within the next 12 months, NLEX Corp continues to evaluate its business opportunities and may, from time to time, acquire additional properties to support future expansion projects.

Item 3. Legal Proceedings

The following legal proceedings shall not materially and adversely affect NLEX Corp's ability to conduct its business in the ordinary course.

A. Petitions for Periodic Toll Rate Adjustments

As of April 4, 2025, NLEX Corp has filed the following petitions for periodic toll rate adjustments with the TRB:

I. NLEX

Date of Filing	Nature of Petition	Status
June 19, 2012 (Original) June 28, 2012 (Amended) September 27, 2012 (Supplemented)	Periodic toll rate adjustment for adjustment of toll rates for the NLEX, effective January 1, 2013	On February 15, 2019, NLEX Corp. received the Consolidated Resolution dated October 2018 issued by the TRB, which approved and allowed NLEX Corp. to implement the toll rate adjustments on a staggered basis: 2019 (1 st tranche), 2020 (2 nd tranche), 2021 (3 rd tranche), and 2023 (4 th tranche).
September 30, 2014	Periodic toll rate adjustment for adjustment of toll rates for the NLEX, effective January 1, 2015	The following are the Notices to Start Collection issued by the TRB: 1st tranche – March 20, 2019 2nd tranche – October 9, 2020 3rd tranche – May 6, 2021 4th tranche – February 7, 2023. Please refer to the discussion below regarding the arbitration proceedings.
September 30, 2016	Periodic toll rate adjustment for adjustment of toll rates for the NLEX, effective January 1, 2017	On January 6, 2022, NLEX Corp. received a Resolution dated July 14, 2021 issued by the TRB, which approved and allowed NLEX Corp. to implement the toll rate adjustments on a date not earlier than January 1, 2022. On March 22, 2022, the TRB issued a Notice to Start Collection. On May 12, 2022, NLEX Corp. implemented the periodic toll rate adjustment.

Date of Filing	Nature of Petition	Status
September 28, 2018	Periodic toll rate adjustment for adjustment of toll rates for the NLEX, effective January 1, 2019	On April 17, 2023, NLEX Corp. received a Consolidated Resolution dated February 16, 2023 issued by the TRB, which approved and allowed NLEX Corp. to implement the provisional toll rate adjustments on a staggered basis on two (2) equal tranches: 2023 (1 st tranche) and 2024 (2 nd tranche), to be implemented on a date not earlier than April 1, 2023.
September 30, 2020	Periodic toll rate adjustment for adjustment of toll rates for the NLEX, effective January 1, 2021	On May 25, 2023, the TRB issued a Notice to Start Collection of the first tranche effective immediately. On June 15, 2023, NLEX Corp. implemented the first tranche of the periodic toll rate adjustments. On May 14, 2024, the TRB issued a Notice to Start Collection of the second tranche. On June 4, 2024, NLEX Corp. implemented the second and last tranche of the periodic toll rate adjustments.
September 23, 2022	Periodic toll rate adjustment for adjustment of toll rates for the NLEX, effective January 1, 2023	On January 8, 2025, NLEX Corp. received an Order dated January 7, 2025 issued by the TRB, which approved and allowed NLEX Corp. to implement the toll rate for the NLEX Open and Closed Systems on staggered basis, in two (2) tranches, equally distributed in years 2025 and 2026. On January 31, 2025, the TRB issued a Notice to Start Collection for the 1st tranche. On March 2, 2025, NLEX Corp. implemented the first tranche of the periodic toll rate adjustments.
September 30, 2024	Periodic toll rate adjustment for adjustment of toll rates for the NLEX, effective January 1, 2025	On September 30, 2024, NLEX Corp. Filed a Petition for Periodic Toll Rate Adjustments effective 2025. NLEX Corp. has yet to receive regulatory approval for the 2024 NLEX Petition.

II. SCTEX

September 30, 2020	Periodic toll rate adjustment for adjustment of toll rates for the SCTEX, effective January 1, 2021	On July 5, 2023, NLEX Corp received the Consolidated Resolution dated April 24, 2023 issued by the TRB, which approved and allowed NLEX Corp to implement the provisional toll rate adjustments on a staggered basis: 2023 (1 st tranche), 2024 (2 nd tranche), and 2025 (3 rd tranche). The 1 st tranche to be implemented not earlier than July 1, 2023. On August 15, 2023, the TRB issued a Notice to Start Collection for the 1 st tranche. On October 2, 2024, the TRB issued a Notice to Start Collection of the second tranche. On October 17, 2023, NLEX Corp. implemented the first tranche of the periodic toll rate adjustments. On October 2, 2024, the TRB issued a Notice to Start Collection of the second tranche.
September 30, 2022	Periodic toll rate adjustment for adjustment of toll rates for the SCTEX, effective January 1, 2023	
September 29, 2023	Periodic toll rate adjustment for adjustment of toll rates for the SCTEX, effective January 1, 2024	On September 28, 2023, NLEX Corp. filed a Petition for Periodic Toll Rate Adjustment effective 2024. NLEX Corp. has yet to receive regulatory approval for this Petition.
September 30, 2024	Periodic toll rate adjustment for adjustment of toll rates for the SCTEX, effective January 1, 2025	On September 30, 2024, NLEX Corp. Filed a Petition for Periodic Toll Rate Adjustment effective 2025. NLEX Corp. has yet to receive regulatory approval for this Petition.

B. Petitions for Initial Toll Rate

I. NLEX-SLEX Connector Road

Date of Filing	Nature of Petition	Status
March9, 2023	Petition for the Implementation of the Fractional Initial Base Toll for Section 1 of the NLEX-SLEX Connector Road Project, effective April 15, 2023	On July 3, 2023, NLEX Corp. received the TRB Notice to Start Collection for the provisional Fractional Opening Base Toll Rate for Section 1 of the NLEX-SLEX Connector Road Project which shall take effect immediately.

Date of Filing	Nature of Petition	Status
		On July 20, 2023, the TRB issued an Order directing NLEX Corp. to publish in full the contents of the Connector Section 1 Petition, along with the applicable toll fee matrix, in a newspaper of general circulation at least once a week for three (3) consecutive weeks, within fifteen (15) days from receipt of the Order. NLEX Corp. published on July 25, August 1 & 8, 2023, respectively. On August 8, 2023, NLEX Corp. implemented the provisional Fractional Initial Toll for Section 1 of the NLEX-SLEX Connector Road Project.
November 6, 2023	Supplemental Petition for the Implementation of the Updated Fractional Initial Base Toll for Section 1 and the Commercially Operable Portion Section 2 of the NLEX-SLEX Connector Road Project, effective December 11, 2023	On July 9, 2024, NLEX Corp received an Order dated July 9, 2024 issued by the TRB, which approved and allowed NLEX Corp to implement the Updated Fractional Opening Base Toll for Sections 1 and 2. On July 26, 2024, the TRB issued a Notice to Start Collection of the updated fractional initial base toll rate. On October 21, 2024, NLEX Corp. Implemented the Updated Fractional Initial Base Toll Rate adjustment.

C. Other Matters

I. **Garlitos, Jr. v. Bases Conversion and Development Authority, NLEX Corp. and the Executive Secretary, SC (G.R. No. 217001)**

Atty. Onofre G. Garlitos, Jr. filed with the SC a Petition for Prohibition and Mandamus with Prayer for Issuance of Temporary Restraining Order and/or Writ of Preliminary Injunction dated March 17, 2015 (Petition) against the BCDA, NLEX Corp., and the Executive Secretary. The Petition prays that (a) a writ of preliminary mandatory and prohibitory injunction be issued enjoining the BCDA, NLEX Corp., and Executive Secretary from proceeding with the SCTEX project and compelling the BCDA to rebid the SCTEX operation and maintenance project, and (b) an order be issued (i) annulling the bidding procedure, direct negotiations, and the Price Challenge conducted by the BCDA, and the Concession Agreement, Business and Operating Agreement, and all subsequent amendments and modifications thereto and (ii) compelling the BCDA to rebid the operation and maintenance of the SCTEX.

NLEX Corp. filed its comment praying that the Petition be denied. The BCDA, through the Office of the Government Corporate Counsel, and the Executive Secretary, through the OSG, also filed their respective Comment praying that the Petition be denied due course and dismissed for lack of merit. In November and December 2015, the petitioner filed a Manifestation and Motion to Resolve Prayer for TRO and/ or Writ of Preliminary Injunction. On July 4, 2016, the Supreme Court issued a Resolution noting the Manifestations of the petitioner.

In February 2020, the Supreme Court issued a Notice that petitioner's counsel had failed to pay the ₱1,000 fine due to his failure to comply with a show cause resolution for non-filing of a consolidated reply to the separate comments of the Executive Secretary and BCDA.

In July 2020, the Supreme Court issued another Notice for the petitioner's counsel to pay an increased fine of ₱2,000 and to comply with the resolution to file a consolidated reply to the separate comments of the Executive Secretary and BCDA. On October 28, 2020, NLEX Corp.'s counsel received from BCDA's counsel a Motion for Leave to File Manifestation with Motion for Submission for Resolution dated October 1, 2020. In a Resolution dated January 27, 2021, the Supreme Court noted the notice of withdrawal of petitioner's counsel. In a Resolution dated March 28, 2022, the Supreme Court (a) imposed upon petitioner's (withdrawing) counsel an additional fine which, together with the original fine, shall be paid to the Supreme Court and (b) ordered petitioner's (withdrawing) counsel to submit a consolidated reply to the separate comments of the Executive Secretary and BCDA. As of April 4, 2025, the case is still pending.

NLEX Corp. is also a party to other cases and claims arising from the ordinary course of business filed by third parties which are either pending decisions by the courts or are subject to settlement agreements. The outcome of these claims cannot be presently determined. In the opinion of management and the Company's legal counsel, the eventual liability from these lawsuits or claims, if any, will not have a material adverse effect on the Company's financial position and financial performance.

II. Real Property Tax Issues

In July 2008 and April 2013, NLEX Corp. filed Petitions for Review under Section 226 of the Local Government Code with the Local Board of Assessment Appeals of the Province of Bulacan seeking to declare as null and void tax declarations issued by the Provincial Assessor of the Province of Bulacan. The said tax declarations were issued in the name of NLEX Corp. as owner/administrator/beneficial user of the NLEX and categorized the NLEX as a commercial property subject to real property tax. NLEX Corp. argues that NLEX is property of the public dominion and exempt from RPT. As at April 4, 2025, the cases are pending.

In September 2013, NLEX Corp. received notices of realty tax delinquencies for the years 2006 to 2012 and 2013 issued by the Provincial Treasurer of Bulacan stating that if NLEX Corp fails to pay or remit the alleged delinquent taxes, the remedies provided for under the law for the collection of delinquent taxes shall be applied to enforce collection.

On September 27, 2013, the Bureau of Local Government Finance of the Department of Finance wrote a letter to the Province of Bulacan advising it to hold in abeyance any further course of action pertaining to the alleged real property tax delinquency. In January 2017, the Provincial Treasurer of Bulacan issued a notice of realty tax delinquencies of ₱459.0 million

for the years 2006 to 2017 stating that it could apply the remedies provided under the law for the collection of delinquent taxes. The matter is pending as of April 4, 2025.

In December 2023 and January 2024, NLEX Corp. received notices of tax assessment with tax declarations for the year 2023 and 2024 issued by the Municipal Assessor Office of the Municipality of Guiguinto, Bulacan for the properties located in Municipality of Guiguinto, Bulacan. On January 31, 2024, NLEX Corp. filed with LBAA, Province of Bulacan a Petition for Annulment of Assessment of Real Properties. On February 12, 2024, the Respondents filed its Opposition to NLEX Corp.'s Petition. The LBAA rules provides for the suppletory application of the Rules of Court. Thus, NLEX Corp. need not to file a reply as Respondent's allegations are deemed controverted. The case is pending as at April 4, 2025.

III. Local Business Taxes

In March 2019, TMC filed an application for cessation of its business operations in Caloocan City pursuant to its merger with NLEX Corp. In April 2019, NLEX Corp. received an assessment for alleged deficiency local business taxes for taxable year 2018 in the total amount of ₱13.4 million. In June 2019, NLEX Corp. filed its protest on the assessment. Due to the inaction of the Office of the City Treasurer, in September 2019, NLEX Corp. filed a complaint for annulment of the assessment with the Regional Trial Court of Caloocan City with a claim for refund in the amount of ₱5.4 million, representing excess LBT paid for taxable year 2018. The parties submitted their respective memoranda. On June 7, 2023, the Regional Trial Court of Caloocan City issued a decision dismissing the NLEX Corp complaint and ruled in favor of the City of Caloocan. On August 2, 2023, NLEX Corp. filed a motion for reconsideration while the City of Caloocan filed its opposition to NLEX Corp.'s motion for reconsideration on September 5, 2023. On September 11, 2023, NLEX Corp. filed a motion to admit with reply with the Regional Trial Court of Caloocan City. On October 31, 2023, the Regional Trial Court of Caloocan City denied the NLEX's Motion for Reconsideration. Hence, on December 07, 2023, NLEX Corp. filed a Petition for Review with the Court of Tax Appeals (CTA). On March 19, 2024, the CTA issued a Resolution directing the parties to file their respective Memoranda within thirty (30) days from notice. Therefore, NLEX Corp. filed its Memorandum on April 18, 2024. As of April 4, 2025, the case is pending with the CTA.

In September 2019, the Business Permit and Licensing Office ("BPLO") of the City of Valenzuela (CGV) issued a demand to pay billing statement for alleged deficiency local business tax amounting to ₱47.8 million. Subsequently, the BPLO cancelled the initial billing and issued a revised assessment for alleged deficiency in local business taxes in the reduced amount of ₱26.5 million. In November 2019, NLEX Corp. paid the reduced amount under protest. In January 2020, NLEX Corp. filed its protest with a claim for refund of the revised assessment. Due to the inaction of the Office of the City Treasurer, NLEX Corp. filed a complaint for annulment of the assessment with the Regional Trial Court of the Caloocan City. On March 13, 2023, the RTC of Caloocan issued a Decision granting the refund of the ₱22.8 million representing revenues from toll services. However, the ₱3.0 million portion pertaining to signage services was denied on the ground of lack of jurisdiction of the trial court. NLEX Corp. and the City of Valenzuela filed their respective partial motion for reconsideration. On May 22, 2023, the Regional Trial Court of Caloocan issued an order denying NLEX Corp.'s and the City of Valenzuela's respective partial motion for reconsideration for lack of merit. In June 2023, the City of Valenzuela filed a petition for review before the Court of Tax Appeals (CTA), which was docketed as CTA Case No. 296 while in July 2023, NLEX Corp. filed a petition for review before the CTA which was docketed as CTA Case No. 297. On August 22, 2023, the City of Valenzuela filed its comment/opposition to the petition filed by NLEX Corp. On August 23, 2023, NLEX Corp. filed with the CTA a motion for consolidation of the CTA Case Nos. 296 and 297. On August 30, 2023, the CTA issued a resolution for CTA Case No.

296 directing NLEX Corp. to file a comment to the petition filed by the City of Valenzuela and a resolution for CTA Case No. 297 directing the parties to submit their respective memoranda. The City of Valenzuela was ordered in the CTA's resolution for CTA Case No. 296 to file its comment to the motion for consolidation of the CTA Case Nos. 296 and 297. On October 9, 2023, NLEX Corp. filed its memorandum in CTA Case No. 297. On October 16, 2023, NLEX Corp. filed its comment to the petition filed by the City of Valenzuela. On November 15, 2023, the CTA issued a Resolution, noting the comment/Opposition filed by the City of Valenzuela to NLEX Corp. Motion to Consolidate. On February 1, 2024, the CTA, issued a Notice of Resolution, denying the NLEX Corp.'s Motion for Consolidation for being moot and academic considering that the CTA Case No. 297 was deemed submitted for decision last November 20, 2023. On November 15, 2024, the CTA issued a decision in the CTA Case No. 296, denying the petition for review filed by the CGV on July 5, 2023, due to lack of merit. Similarly on November 18, 2024, the CTA rendered a decision in CTA Case No. 297, ordering CGV to refund NLEX Corp. in the amount of 3.81 million, representing erroneously collected and paid LBT for signage services for taxable years 2022 to 2019. On December 27, 2024, external counsel received the CGV's Motion for Reconsideration regarding the CTA Case No. 297. NLEX filed its comment to CGV's Motion for Reconsideration on January 6, 2025. On January 9, 2025, external counsel received the CGV's Motion for Reconsideration for the CTA Case No. 296. Hence, NLEX filed its comment on January 19, 2025. The CTA case Nos. 296 and 297 are both pending with the CTA for decision.

In November 2019, the City Treasurer of Valenzuela issued to NLEX Corp. an assessment for alleged deficiency LBT for the years 2013 to 2019 in the amount of ₱9.9 million. The assessment pertains to the imposition of LBT on the VAT component of NLEX Corp.'s gross receipts for the said years. In November 2019, NLEX Corp. timely filed its protest to the assessment. The City Treasurer of Valenzuela failed to act on the protest filed by NLEX Corp. within the period provided in the Local Government Code. Hence, in February 2020, NLEX Corp. filed a complaint for the annulment of the assessment with the Regional Trial Court of Valenzuela City. The Regional Trial Court issued a decision cancelling and setting aside the deficiency assessment. The City of Valenzuela filed a motion for reconsideration, but the trial court issued a resolution denying the motion for reconsideration. In April 2023, the City of Valenzuela filed a petition for review with the CTA, while NLEX Corp. filed its comment to the City of Valenzuela's petition on August 24, 2023. On September 12, 2023, the CTA issued a resolution ordering NLEX Corp. to file a memorandum. On October 12, 2023, NLEX Corp. filed a memorandum. On November 23, 2023, the City of Valenzuela filed its Memorandum with the CTA. On January 25, 2024, the CTA issued a Resolution stating that the case is submitted for decision as both parties have filed their respective Memorandum. On November 25, 2024, the CTA issued a decision denying the CGV's petition for lack of merit. The Decision dated November 25, 2022, and the Resolution dated February 23, 2023 both rendered by the TRC-Branch 283, Valenzuela City, Civil Case No. 27-V-20, are affirmed. NLEX Corp. Received on January 3, 2025, the copy of the CGV's Motion for Reconsideration. NLEX Corp. filed its comments to CGV's Motion for Reconsideration on January 13, 2025. As of April 4, 2025, the case is pending with the CTA.

Item 4. Submission of Matters to a Vote of Security Holders

There were no matters submitted to a vote of security holders during the fourth quarter of the fiscal year covered by this report.

PART II - OPERATIONAL AND FINANCIAL INFORMATION

Item 5. Market for Issuer's Common Equity and Related Stockholder Matters

Market Information

NLEX Corp has an authorized capital stock of ₱4,000,000,000.00 comprised of 40,000,000 common shares with a par value of ₱100 per common share. As of the date of this report, 18,786,000 common shares of NLEX Corp's authorized capital stock have been issued and are outstanding. The common shares of NLEX Corp are not traded in any market, nor are they subject to outstanding warrants to purchase, or securities convertible into common shares of NLEX Corp.

Holders

As of April 4, 2025, NLEX Corp has 16 stockholders, 12 of whom are individuals with one (1) share each. The following sets out the shareholdings of the 16 stockholders and the approximate percentages of their respective shareholdings to NLEX Corp's total outstanding common stocks:

Name of Stockholder	Class of Securities	Number of Shares	% of Outstanding Shares
Metro Pacific Tollways Corporation	Common	13,772,973	73.32%
BDO Unibank, Inc.	Common	2,276,469	12.12%
Egis Investment Partners Philippines, Inc.	Common	1,977,725	10.53%
Globalfund Holdings, Inc.	Common	758,821	4.04%
Manuel V. Pangilinan	Common	1	0.00%
Jose Ma. K. Lim	Common	1	0.00%
Arrey A. Perez	Common	1	0.00%
Luis S. Reñon	Common	1	0.00%
June Cheryl A. Cabal-Revilla	Common	1	0.00%
Ricardo M. Pilares III	Common	1	0.00%
Jose T. Sio	Common	1	0.00%
Frederic C. DyBuncio	Common	1	0.00%
Matthieu Olivieri	Common	1	0.00%
Arlyn Sicangco – Villanueva	Common	1	0.00%
Lisset Laus-Velasco	Common	1	0.00%
Emmanuel G. Herbosa	Common	1	0.00%
TOTAL		18,786,000	100%

Dividend Policy

Under Philippine law, dividends may be declared out of a corporation's unrestricted retained earnings which shall be payable in cash, in property, or in stock to all stockholders based on outstanding stock held by them. The approval of the board of directors is generally sufficient to approve the distribution of dividends, except in the case of stock dividends which requires the approval of the stockholders representing not less than two-thirds (2/3) of the outstanding capital stock at a regular or special meeting duly called for the purpose. Dividends may be declared at the discretion of the board of directors and will depend upon the future results of operations and general financial condition, capital requirements, legal, regulatory, and contractual restrictions, loan obligations and other factors the Board of Directors may deem relevant.

Historical Dividends

The Company's Board of Directors has approved the declaration and payment of the following dividends to the shareholders in the past three years, as follows:

2024

Date of Approval	Date of Record	Type of Dividend	Amount (P)	Dividend per Share (P)
April 16, 2024	April 21, 2024	Cash	₱1,054,000,000.00	₱56.11
August 13, 2024	August 29, 2024	Cash	₱3,916,312,988.00	₱208.47
December 18, 2024	December 27, 2024	Cash	₱2,000,000,000.00	₱106.46

2023

Date of Approval	Date of Record	Type of Dividend	Amount (P)	Dividend per Share (P)
March 6, 2023	March 21, 2023	Cash	₱1,400,000,000.00	₱74.52
July 26, 2023	August 1, 2023	Cash	₱3,500,000,000.00	₱186.31
December 15, 2023	December 29, 2023	Cash	₱2,800,000,000.00	₱149.05

2022

Date of Approval	Date of Record	Type of Dividend	Amount (P)	Dividend per Share (P)
July 6, 2022	August 10, 2022	Cash	₱2,700,000,000.00	₱143.72
December 15, 2022	December 31, 2022	Cash	₱1,300,000,000.00	₱69.20

Recent Sales of Unregistered or Exempt Securities, Including Recent Issuance of Securities Constituting an Exempt Transaction

Other than the promissory notes issued in connection with NLEX Corp's loan agreements, NLEX Corp has not sold unregistered or exempt securities, nor has it issued securities constituting an exempt transaction within the past three (3) years.

Item 6. Management's Discussion and Analysis or Plan of Operation

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our audited financial statements and the related notes as of December 31, 2024, December 31, 2023 and December 31, 2022 and for the years ended December 31, 2024, December 31, 2023 and December 31, 2022 included elsewhere in this report. This discussion contains forward-looking statements that reflect our current views with respect to future events and our future financial performance. These statements involve risks and uncertainties, and our actual results may differ materially from those anticipated in these forward-looking statements.

Financial Highlights and Key Performance Indicators:

Statement of Income Data

In ₱, Millions	For the year 2024 (Audited)	For the year 2023 (Audited)	Increase (Decrease)	
			Amount	%
Operating revenues	₱25,525	₱21,616	₱3,909	18
Cost of services	(8,429)	(7,527)	902	12
General and administrative expenses	(1,472)	(1,171)	301	26
Interest expense and other finance costs – net of interest income of ₱129 million in 2024 and ₱137 million in 2023	(1,218)	(968)	250	26
Foreign exchange loss - net	0	1	(1)	(100)
Other income	269	240	29	12
Provision for income tax	(2,604)	(2,179)	425	20
Net income	₱12,071	₱10,013	₱2,058	21
Net income margin	47%	46%		

Statement of Financial Position

In ₱, Millions	Dec 2024 (Audited)	Dec 2023 (Audited)	Increase (Decrease)	
			Amount	%
Cash and cash equivalents	₱2,791	₱4,048	(₱1,257)	(31)
Total assets	93,526	86,712	6,814	8
Total liabilities	60,337	58,570	1,767	3
Total equity	33,189	28,142	5,047	18

Business Overview

NLEX Corp holds the concession to operate and maintain the NLEX and the SCTEX. The Company also holds the concession to construct, operate and maintain the NLEX Connector Road ("Connector Road"). The Company generates revenues mainly from toll fees collected from motorists who use the NLEX, SCTEX, and the partially completed section of the Connector Road Project in travelling from Metro Manila going to the Central and Northern Luzon regions and vice versa.

The NLEX currently spans approximately 105 kilometers or 598 lane-kms and provided passage to an average of 350,599 vehicles per day in 2024. The NLEX is the main infrastructure backbone that connects Metro Manila to Central and Northern Luzon.

Phase 1 of the NLEX concession was completed in February 2005, while Phase II, a purely "greenfield" expressway, is being constructed progressively and certain segments will be opened to commercial traffic as these are completed. Completed projects under Phase II include Segment 8.1, Segment 9 and Segment 10.

On February 28, 2019, the Company inaugurated and opened NLEX Segment 10. On June 15, 2020, the Company officially opened the R10 Section of Segment 10, further extending Segment 10 to Radial Road 10 in Manila. In 2021, the Company opened the newly widened NLEX Segment 7 or the SFEX.

Since October 27, 2015, NLEX Corp also holds the concession for the management, operation and maintenance of the SCTEX as private-sector partner of BCDA. The SCTEX is a 91-km expressway which spans from Subic-Tipo in Olongapo, Zambales to La Paz, Tarlac.

The average daily traffic for NLEX in 2024 reached 350,599 daily entries, while for SCTEX average daily traffic was at 79,202 vehicle entries. Traffic figures for 2024 were higher than 2023 figures by 4% and 1%, respectively, due to the sustained recovery in travel demand and implementation of toll rate adjustments during the year. In addition, NLEX Connector traffic reached 19,258 daily entries since the partial operations of Section 1 on August 8, 2023.

This resulted in consolidated total revenues of ₱25,525 million, 18% or ₱3,909 million higher from 2023 figures. Net income for 2024 amounted to ₱12,071 million, 21% higher than 2023 figures due to higher traffic volume, increased cost efficiencies and impact of toll rate adjustments implemented during the year. In addition, the Company generates non-toll revenues from utilities and toll service facilities.

Results of Operations

The tables in the following page show the consolidated revenues, expenses, other income, income before income tax, and net income of NLEX Corp for the years ended December 31, 2024 and December 31, 2023.

December 31, 2024 Compared to December 31, 2023

Revenues

The following table shows the breakdown of revenues for the years ended December 31, 2024 and 2023 by revenue source:

In ₱, Millions	For the year 2024 (Audited)		For the year 2023 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Toll fees - net	₱25,316	99	₱21,498	99	₱3,818	18
Income from toll service facilities	150	1	111	1	39	35
Income from utility facilities	59	-	7	-	52	743
Total revenues	₱25,525	100	₱21,616	100	₱3,909	18

The Company's operating revenues were derived mainly from toll fees in NLEX, SCTEX and NLEX Connector. The Company also generated other income from fees collected from toll service facilities located along NLEX.

As of December 31, 2024, toll revenues reached ₱25,316 million, ₱3,818 million or 18% higher compared to the prior year due to higher traffic figures and implementation of overdue toll rate adjustments.

The Company's toll revenues were comprised of 78% from NLEX, 18% from SCTEX and 4% Connector.

The Company also generated higher revenues from toll services facilities in 2024 amounting to ₱150 million, higher by ₱39 million or 35% versus the ₱111 million recorded in 2023.

Cost of Services

The Company's cost of services consists mainly of concession fees to BCDA and PNCC, repairs and maintenance of roads and tollways, amortization of service concession assets and salaries and employee benefits which altogether account for around 72% of the total cost of toll operations.

Cost of services increased to ₱8,429 million, ₱901 million or 12% higher than 2023 figures. The increase in costs was largely due to higher concession and PNCC fees which were charged as a fixed percentage of toll revenues, higher pavement repairs and maintenance costs of roads and tollways and higher amortization of concession assets due to the higher traffic.

The table below shows the details of the costs of services for the years ended December 31, 2024 and 2023.

In ₱, Millions	For the year 2024 (Audited)		For the year 2023 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Concession fees	₱2,307	27	₱1,946	26	₱361	19
Amortization of SCA	1,642	19	1,350	18	292	22
Outside services	1,210	14	1,066	14	144	14

(Forward)

In ₱, Millions	For the year 2024 (Audited)		For the year 2023 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
PNCC fee	₱1,177	14	₱1,026	14	₱151	15
Salaries and employee benefits	864	10	860	11	4	-
Repairs and maintenance of roads and tollways	516	6	442	6	74	17
Insurance	150	2	142	2	8	6
Light & Water	132	2	128	2	4	3
Provision for heavy maintenance	64	1	98	1	(34)	(35)
TRB Fee	60	1	55	1	5	9
Depreciation of property and equipment	52	1	65	1	(13)	(20)
Advertising & promotions	52	1	57	1	(5)	(9)
Fuel & oil	48	1	103	1	(55)	(53)
Professional Fee	44	1	31	0	13	42
Toll collection and medical services	22	-	18	-	4	22
Taxes and Licenses	15	-	15	-	0	-
Provisions	9	-	55	1	(46)	(84)
Amortization of other intangible assets	3	-	9	-	(6)	(67)
Others	62	1	61	1	1	2
Total cost of services	₱8,429	100	₱7,527	100	₱901	12

General and Administrative Expenses

The following table shows the breakdown of general and administrative expenses for the years ended December 31, 2024 and December 31, 2023:

In ₱, Millions	For the year 2024 (Audited)		For the year 2023 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Salaries and employee benefits	₱760	52	₱401	34	₱359	90
Professional fees	170	12	148	13	22	15
Taxes and licenses	153	10	136	12	18	13
Outside services	112	8	90	8	22	24
Advertising and marketing expenses	92	6	138	12	(46)	(33)
Depreciation of property and equipment	33	2	34	3	(1)	(3)
Management fees	31	2	31	3	-	-
Representation and travel	29	2	35	3	(6)	(17)
Provision for estimated credit losses	25	2	35	3	(10)	(29)
Office supplies	18	1	13	1	5	38
Training and development costs	17	1	11	1	6	55
Provisions	5	-	55	5	(50)	(91)
Rentals	4	-	3	-	1	33
Repairs and maintenance	4	-	2	-	2	100
Communication, light and water	2	-	2	-	-	-
Directors' Fees	2	-	2	-	-	-
Others	15	1	35	3	(20)	186
Total G&A expense	₱1,472	100	₱1,171	100	₱301	26

General and administrative expenses in 2024 amounted to ₱1,472 million, ₱301 million or 26% higher than 2023 figures. This was due to the increase in personnel costs, professional fees, outside services and taxes and licenses partly offset by lower advertising and marketing expenses, provisions, and representations.

Interest and Financing Costs

Interest expense and other finance costs (net of interest income) amounted to ₱1,218 million, ₱250 million or 26% higher than 2023 figures. Interest expense on loans amounting to ₱1,237 million was ₱196 million or 19% higher than the last year's figures mainly due to the additional loan availments during the year. In addition, interest income for 2024 reached ₱129 million, 6% or ₱8 million lower than 2023 figures.

In addition, borrowing costs associated with existing expansion projects have been capitalized. Total borrowing costs capitalized amounted to ₱1,648 million and ₱1,511 million for the years ended December 31, 2024 and 2023, respectively.

The table below shows the breakdown of interest expense and other finance costs for the years ended December 31, 2024 and 2023:

In ₱, Millions	For the year 2024 (Audited)		For the year 2023 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Interest Expense on:						
Bank loans	(₱1,237)	92	(₱1,041)	94	₱196	19
Provision for heavy maintenance	(42)	3	(30)	3	12	40
Finance Cost:						
Amortization of DIC	(50)	4	(18)	2	32	178
Lenders' fee	(18)	1	(16)	1	2	13
Total Interest & Financing Costs	(1,347)	100	(1,105)	100	242	22
Interest Income:						
Cash and cash equivalents	129	100	136	99	(7)	(5)
Others	0	0	1	1	(1)	(100)
Total Interest Income	129	100	137	100	(8)	(6)
Net Interest Expense	(₱1,218)		(₱968)		₱250	26

Net Income

Net income ended at ₱12,071 million, with ₱2,058 million or 21% increase from last year's results driven by higher toll revenues and controlled costs.

December 31, 2023 Compared to December 31, 2022

Revenues

The following table shows the breakdown of revenues for the years ended December 31, 2023 and 2022 by revenue source:

In ₱, Millions	For the year 2023 (Audited)		For the year 2022 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Toll fees - net	₱21,498	99	₱18,072	100	₱3,426	19
Income from toll service facilities	111	1	85	-	26	31
Income from utility facilities	7	-	21	-	(14)	(67)
Total revenues	₱21,616	100	₱18,178	100	₱3,438	19

The Company's operating revenues were derived mainly from toll fees in NLEX, SCTEX and NLEX Connector. The Company also generated other income from fees collected from toll service facilities located along NLEX.

As of December 31, 2023, toll revenues reached ₱21,498 million, ₱3,426 million or 19% higher compared to the prior year due to higher traffic figures and implementation of overdue toll rate adjustments.

The Company's toll revenues were comprised of 81% from NLEX and 18% from SCTEX. In addition, NLEX Connector started to contribute to the Company's toll revenues starting August 8, 2023.

The Company also generated higher revenues from toll services facilities in 2023 amounting to ₱111 million, higher by ₱26 million or 31% versus the ₱85 million recorded in 2022.

Cost of Services

The Company's cost of services consists mainly of concession fees to BCDA and PNCC, repairs and maintenance of roads and tollways, amortization of service concession assets and salaries and employee benefits which altogether account for around 69% of the total cost of toll operations.

Cost of services increased to ₱7,527 million, ₱856 million or 13% higher than 2022 figures. The increase in costs was largely due to higher concession and PNCC fees which were charged as a fixed percentage of toll revenues, higher pavement repairs and maintenance costs of roads and tollways and higher amortization of concession assets due to the higher traffic and toll rate adjustments implemented in 2023.

The table below shows the details of the costs of services for the years ended December 31, 2023 and 2022.

In ₱, Millions	For the year 2023 (Audited)		For the year 2022 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Concession fees	₱1,946	26	₱1,629	24	₱317	19
Amortization of SCA	1,350	18	1,219	18	131	11
Outside services	1,066	14	1,127	17	(61)	(5)
PNCC fee	1,026	14	872	13	154	18
(Forward)						

In ₱, Millions	For the year 2023 (Audited)		For the year 2022 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Salaries and employee benefits	₱860	11	₱721	11	₱139	19
Repairs and maintenance of roads and tollways	442	6	277	4	165	60
Insurance	142	2	136	2	6	4
Light & Water	128	2	114	2	14	12
Fuel & oil	103	1	113	2	(10)	(9)
Provision for heavy maintenance	98	1	219	3	(121)	(55)
Depreciation of property and equipment	65	1	67	1	(2)	(3)
Advertising & promotions	57	1	28	1	29	104
TRB Fee	55	1	46	1	9	20
Provisions	55	1	14	-	41	293
Professional Fee	31	-	18	1	13	72
Toll collection and medical services	18	-	15	1	3	20
Taxes and Licenses	15	-	12	-	3	25
Amortization of other intangible assets	9	-	9	-	-	-
Others	61	1	35	1	26	74
Total cost of services	₱7,527	100	₱6,671	100	₱856	13

General and Administrative Expenses

The following table shows the breakdown of general and administrative expenses for the years ended December 31, 2023 and December 31, 2022:

In ₱, Millions	For the year 2023 (Audited)		For the year 2022 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Salaries and employee benefits	₱401	34	₱395	41	₱6	2
Professional fees	148	13	199	21	(51)	(26)
Advertising and marketing expenses	138	12	68	7	70	104
Taxes and licenses	136	12	95	10	41	42
Outside services	90	8	45	5	45	100
Provisions	55	5	23	2	32	139
Representation and travel	35	3	16	2	19	119
Provision for estimated credit losses	35	3	5	1	30	600
Depreciation of property and equipment	34	3	35	4	(1)	(3)
Management fees	31	3	10	1	21	210
Office supplies	13	1	9	1	4	44
Training and development costs	11	1	10	1	1	10
Rentals	3	-	3	-	-	-
Communication, light and water	2	-	3	-	(1)	(33)
Repairs and maintenance	2	-	36	4	(34)	(94)
Directors' Fees	2	-	3	-	(1)	(33)
Others	35	3	5	-	30	775
Total G&A expense	₱1,171	100	₱960	100	₱211	22

General and administrative expenses in 2023 amounted to ₱1,171 million, ₱211 million or 22% higher than 2022 figures. This was due to the increase in advertising and marketing

expenses, outside services, taxes and licenses, provisions, and management fees offset by lower professional fees and repairs and maintenance.

Interest and Financing Costs

Interest expense and other finance costs (net of interest income) amounted to ₱968 million, ₱94 million or 9% lower than 2022 figures. Interest expense on loans amounting to ₱1,041 million was at par with last year's figures mainly due to the refinancing of matured loans. In addition, interest income for 2023 reached ₱137 million, 128% or ₱78 million higher than 2022 figures.

In addition, borrowing costs associated with existing expansion projects have been capitalized. Total borrowing costs capitalized amounted to ₱1,510.8 million and ₱1,004.5 million for the years ended December 31, 2023 and 2022, respectively.

The table below shows the breakdown of interest expense and other finance costs for the years ended December 31, 2023 and 2022:

In ₱, Millions	For the year 2023 (Audited)		For the year 2022 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Interest Expense on:						
Bank loans	(₱1,041)	94	(₱1,040)	93	(₱1)	-
Provision for heavy maintenance	(30)	3	(61)	5	(31)	(51)
Finance Cost:						
Amortization of DIC	(18)	2	(16)	1	(2)	13
Lenders' fee	(16)	1	(4)	-	(12)	300
Total Interest & Financing Costs	(1,105)	100	(1,121)	100	(16)	(1)
Interest Income:						
Cash and cash equivalents	136	99	58	98	78	134
Others	1	1	1	2	-	-
Total Interest Income	137	100	59	100	78	128
Net Interest Expense	(₱968)		(₱1,062)		(₱94)	(9)

Net Income

Net income ended at ₱10,013 million, with ₱2,009 million or 25% increase from last year's results driven by higher toll revenues and controlled costs.

December 31, 2022 Compared to December 31, 2021

Revenues

The following table shows the breakdown of revenues for the years ended December 31, 2022 and 2021 by revenue source:

In ₱, Millions	For the year 2022 (Audited)		For the year 2021 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Toll fees - net	₱18,072	100	₱14,031	100	₱4,041	29
Income from advertising	-	-	7	-	(7)	(100)
Income from toll service facilities	85	-	53	-	32	60
Income from utility facilities	21	-	5	-	16	320
Total revenues	₱18,178	100	₱14,096	100	₱4,082	29

The Company's operating revenues were derived mainly from toll fees in NLEX and SCTEX. The Company also generated other income from toll service facilities located along the NLEX and rental revenues.

As of December 31, 2022, toll revenues reached ₱18,178 million, ₱4,082 million or 29% higher compared to the prior year due to lifted restriction mobility. The increase in revenues was due to the higher traffic figures, due to revenge travel and the toll rate adjustments implemented during the year.

The Company's toll revenues are comprised of 82% from NLEX toll revenues, while SCTEX contributed 18% to the total toll revenues reported in 2022.

In addition to toll revenues, the Company also generated revenues from toll services and utility facilities in 2022 amounting to ₱106 million, higher by ₱48 million or 83% versus the ₱58 million recorded in 2021.

The increase in non-toll revenues are attributed to the increase in TSF royalty fees, due to the increase in traffic volume, and the higher revenues from utility facilities.

Cost of Services

The Company's cost of services consists mainly of concession fees to BCDA and PNCC, amortization of service concession assets and salaries and employee benefits which altogether account for around 68% of the total cost of toll operations.

Cost of services increased to ₱6,669 million, ₱1,307 million or 24% higher than 2021 figures. The increase in costs was largely due to higher concession and PNCC fees which were charged as a fixed percentage of toll revenues and higher amortization of concession assets due to the higher traffic and toll rate adjustments implemented in 2022.

The table below shows the details of the costs of services for the years ended December 31, 2022 and 2021.

In ₱, Millions	For the year 2022 (Audited)		For the year 2021 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Concession fees	₱1,629	25	₱1,116	21	₱513	46
Amortization of SCA	1,219	18	993	19	226	23
Outside services	1,127	17	650	12	477	73
PNCC fee	872	13	718	14	154	21
Salaries and employee benefits	721	11	827	15	(106)	(13)
Repairs and maintenance of roads and tollways	277	4	283	5	(6)	(2)
Provision for heavy maintenance	219	3	209	4	10	5
Insurance	136	2	140	3	(4)	(3)
Light & Water	114	2	94	2	20	21
Fuel & oil	113	2	67	1	46	69
Depreciation of property and equipment	67	1	82	2	(15)	(18)
TRB Fee	46	1	23	-	23	100
Advertising & promotions	28	-	27	1	1	4
Professional Fee	18	-	13	-	5	38
Toll collection and medical services Provisions	15	-	16	-	(1)	(6)
Provisions	14	-	23	-	(9)	(39)
Amortization of other intangible assets	9	-	8	-	1	13
Others	45	1	73	1	(28)	(38)
Total cost of services	₱6,669	100	₱5,362	100	₱1,307	24

General and Administrative Expenses

The following table shows the breakdown of general and administrative expenses for the years ended December 31, 2022 and December 31, 2021:

In ₱, Millions	For the year 2022 (Audited)		For the year 2021 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Salaries and employee benefits	₱395	41	₱281	27	₱114	41
Professional fees	199	21	160	17	39	24
Taxes and licenses	95	10	85	9	10	12
Advertising and marketing expenses	68	7	51	5	17	33
Outside services	45	5	17	2	28	165
Repairs and maintenance	36	4	24	3	12	50
Depreciation of property and equipment	35	4	32	3	3	9
Provisions	23	2	30	3	(7)	(23)
Representation and travel	16	2	11	1	5	45
Training and development costs	10	1	2	-	8	400
Management fees	10	1	187	19	(177)	(95)
Office supplies	9	1	8	1	1	13
Provision for estimated credit losses	5	1	2	-	3	150
Rentals	3	-	3	-	-	-
Directors' Fees	3	-	2	-	1	50
(Forward)						
Communication, light and water	₱3	-	₱3	-	₱-	-

In ₱, Millions	For the year 2022 (Audited)		For the year 2021 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Amortization of other intangible assets	1	-	2	-	(1)	(50)
Decline in value of asset	-	-	27	3	(27)	(100)
Decline in value of inventories	-	-	4	-	(4)	(100)
Others	4	-	29	3	(25)	(86)
Total G&A expense	₱960	100	₱960	100	₱-	-

General and administrative expenses in 2022 amounted to ₱960 million, same as in 2021. The 95% reduction in management fee was a result of the reversal of capitalized 2019 to 2020 management fees to expense which amounts to ₱132.3 million that was reflected in 2021.

Interest and Financing Costs

Interest expense and other finance costs (net of interest income) amounted to ₱1,061 million, ₱98 million or 8% lower than 2021 figures. Interest expense on loans amounting to ₱1,040 million was lower by 5% versus last year due to the reduction in loan facilities which are not currently capitalized. In addition, interest income was higher by 100% or ₱30 million compared to 2021.

In addition, borrowing costs associated with existing expansion projects have been capitalized. Total borrowing costs capitalized amounted to ₱1,005 million and ₱704 million for the years ended December 31, 2022 and 2021, respectively.

The table below shows the breakdown of interest expense and other finance costs for the years ended December 31, 2022 and 2021:

In ₱, Millions	For the year 2022 (Audited)		For the year 2021 (Audited)		Higher (Lower)	
	Amount	%	Amount	%	Amount	%
Interest Expense on:						
Bank loans	(₱1,040)	93	(₱1,098)	92	(₱58)	(5)
Provision for heavy maintenance	(61)	5	(29)	2	32	110
Finance Cost:						
Amortization of DIC	(16)	2	(24)	2	(8)	(33)
Loan prepayment fees	-	-	(32)	3	(32)	(100)
Lenders' fee	(4)	-	(6)	1	(2)	(33)
Total Interest & Financing Costs	(1,121)	100	(1,189)	100	(68)	(6)
Interest Income:						
Cash and cash equivalents	59	98	28	93	31	111
Investment in bonds-AFS	-	-	2	7	(2)	(100)
Others	1	2	-	-	1	100
Total Interest Income	60	100	30	100	30	100
Net Interest Expense	(₱1,061)		(₱1,159)		₱98	8

Net Income

Net income for the year 2022 amounted to ₱8,004 million, 35% or ₱2,085 million higher than last year mainly due to higher recorded revenues offset by the concession fees and amortization costs during the year.

Balance Sheet

December 31, 2024 Compared to December 31, 2023

The table below shows the balance sheet highlights as of December 31, 2024 and December 31, 2023.

In ₱, Millions	Dec 2024 (Audited)	Dec 2023 (Audited)	Increase (Decrease)	
			Amount	%
Cash and cash equivalents	₱2,791	₱4,048	(1,257)	(31%)
Total assets	93,526	86,712	6,814	8%
Total liabilities	60,337	58,570	1,767	3%
Total equity	₱33,189	₱28,142	5,047	18%

Assets

As of December 31, 2024, the balance of total assets amounted to ₱93,526 million, higher by ₱6,814 million or 8% versus last year.

Cash and cash equivalents as of December 31, 2024 stood at ₱2,791 million, lower by ₱1,257 million or 31% versus ₱4,048 million in December 31, 2023. The ending cash balance for 2024 was slightly lower than last year mainly due to the Company's liquidity management strategy aimed at lowering the cost of debt.

Service concession assets increased to ₱80,034 million, higher by ₱7,055 million or 10% versus last year's figures due to the completion of NLEX Connector Road – Section 1 and ongoing construction works for NLEX Connector Road – Section 2, Candaba 3rd viaduct, various toll plaza expansions, and bridge retrofitting works implemented during the year.

Liabilities and Stockholder's Equity

Total liabilities mostly comprise of accounts payable, long-term debt and other payables.

Accounts payable increased to ₱5,997 million from ₱4,814 million last year, 25% or ₱1,183 million higher due to the on-going construction of the NLEX Connector Road Project and the enhancement of fixed operating equipment on various toll plazas.

Total long-term reached ₱44,381 million as of December 31, 2024, slightly higher by ₱1,852 million or 4% compared to the ₱42,529 million balance as of December 31, 2023. In addition, the Company obtained short-term loans in 2024 amounting to ₱4,500 million for bridge-financing as long-term interest rates remained on the high side at yearend.

As of December 31, 2024, retained earnings amounted to ₱21,501 million, 31% or ₱5,101 million higher compared to the ₱16,400 million as of December 31, 2023.

Key Financial Indicators

The following table shows the relevant financial ratios for NLEX Corp:

		December 2024	December 2023
Current ratio	Total Current Assets	0.34	0.35
	Total Current Liabilities		
Debt-to-equity (DE) ratio	Interest Bearing Liabilities	1.34	1.51
	Stockholders' Equity		
Net profit margin	Net income	47%	46%
	Revenues		
Return on assets	Net income	13%	12%
	Average Total Assets		
Return on stockholders' equity	Net income	39%	37%
	Average Stockholders' Equity		

As of December 31, 2024, current ratio is at 0.34 times which is almost at par with 2023, due to the Company's liquidity management strategy aimed at lowering cost of debt. As of year-end, the Company still had ₱9,000 million available undrawn funds from a committed term loan facility and Php17,610 million available in short-term credit lines for working capital requirements.

Debt-to-Equity ratio slightly improved to 1.34x as at December 31, 2024, due to higher net income during the period.

Net profit margin slightly increased to 47% due to higher revenues in 2024.

Return on assets and return on equity increased to 13% and 39%, respectively, due to higher net income as a proportion of asset and stockholder's equity.

December 31, 2023 Compared to December 31, 2022

The table below shows the balance sheet highlights as of December 31, 2023 and December 31, 2022.

In ₱, Millions	Dec 2023 (Audited)	Dec 2022 (Audited)	Increase (Decrease)	
			Amount	%
Cash and cash equivalents	₱4,048	₱5,404	(₱1,356)	(25)
Total assets	86,712	78,133	8,579	11
Total liabilities	58,570	52,293	6,277	12
Total equity	₱28,142	₱25,840	₱2,302	9

Assets

As of December 31, 2023, the balance of total assets amounted to ₱86,712 million, higher by ₱8,579 million or 11% versus last year.

Cash and cash equivalents as of December 31, 2023 stood at ₱4,048 million, lower by ₱1,356 million or 25% versus ₱5,404 million in December 31, 2022. The ending cash balance for 2023 was slightly lower than last year mainly due to the Company's liquidity management strategy aimed at lowering the cost of debt.

Service concession assets increased to ₱72,978 million, higher by ₱10,296 million or 16% versus last year's figures due to the completion of NLEX Connector Road – Section 1 and

ongoing construction works for NLEX Connector Road – Section 2, various toll plaza expansions, and bridge retrofitting works implemented during the year.

Liabilities and Stockholder's Equity

Total liabilities mostly comprise of accounts payable, long-term debt and other payables.

Accounts payable increased to ₱4,813 million from ₱4,437 million last year, 9% or ₱376 million higher due to the on-going construction of the NLEX Connector Road Project and the enhancement of fixed operating equipment on various toll plazas.

Total long-term reached ₱42,528 million as of December 31, 2023, slightly higher by ₱986 million or 2% compared to the ₱41,541 million balance as of December 31, 2022. In addition, the Company obtained short-term loans in 2023 amounting to ₱3,000 million for bridge-financing as long-term interest rates remained on the high side at yearend.

As of December 31, 2023, retained earnings amounted to ₱16,400 million, 16% or ₱2,313 million higher compared to the ₱14,087 million as of December 31, 2022.

Key Financial Indicators

The following table shows the relevant financial ratios for NLEX Corp:

		December 2023	December 2022
Current ratio	$\frac{\text{Total Current Assets}}{\text{Total Current Liabilities}}$	0.35	0.73
Debt-to-equity (DE) ratio	$\frac{\text{Interest Bearing Liabilities}}{\text{Stockholders' Equity}}$	1.51	1.61
Net profit margin	$\frac{\text{Net income}}{\text{Revenues}}$	46%	44%
Return on assets	$\frac{\text{Net income}}{\text{Average Total Assets}}$	12%	11%
Return on stockholders' equity	$\frac{\text{Net income}}{\text{Average Stockholders' Equity}}$	37%	34%

As of December 31, 2023, current ratio decreased to 0.35 times from 0.73 times as of December 31, 2022, due to the Company's liquidity management strategy aimed at lowering cost of debt. As of year-end, the Company still had ₱8,000 million available from a committed term loan facility and Php14.326 million available in short-term credit lines for working capital requirements.

Debt-to-Equity ratio was lower at 1.51x as of December 31, 2023, due to payments of long-term debts during in 2023.

Net profit margin increased to 46% due to higher revenues in 2023.

Return on assets and return on equity increased to 12% and 37%, respectively, due to higher net income as a proportion of asset and stockholder's equity.

December 31, 2022 Compared to December 31, 2021

The table below shows the balance sheet highlights as of December 31, 2022 and December 31, 2021.

In ₱, Millions	Dec 2022 (Audited)	Dec 2021 (Audited)	Increase (Decrease)	
			Amount	%
Cash and cash equivalents	₱5,404	₱3,855	₱1,548	40
Total assets	78,133	68,073	10,060	15
Total liabilities	52,293	46,197	6,096	13
Total equity	25,840	21,876	3,964	18

Assets

Total assets as of December 31, 2022 amounted to ₱78,133 million, higher by ₱10,060 million or 15% versus last year.

Cash and cash equivalents as of December 31, 2022 stood at ₱5,404 million, higher by ₱1,548 million or 40% from ₱3,855 million in December 31, 2021. Cash balance increased due to the loan drawdowns made during the year from its Corporate Notes Facility and its recent Term Loan Facility. These were offset by the payment of dividends, principal payment of term loans, and principal payment of corporate notes amounting to ₱4,736 million, ₱600 million, and ₱100 million, respectively. Receivables for the year increased by 123% or ₱1,060.4 million, ₱1,921.7 million from ₱861.3 million in 2021 due to the additional advances to DPWH relating to NLEX Connector Road Project.

Service concession assets increased by ₱7,716 million to ₱62,681 million due to the ongoing construction works for the NLEX Connector Road – Section 1 and Section 2, various toll plaza expansions, bridge retrofitting and RFID advance reading project made during the year.

Liabilities and Stockholder's Equity

Total liabilities are mostly comprised of accounts payable, long-term debt and other payables.

Accounts payable increased to ₱4,436 million from ₱4,004 million last year, 10% or ₱432 million higher due to the on-going construction of the NLEX Connector Road Project and the purchase of fixed operating equipment on various toll plazas.

Long-term debt reached ₱41,815 million as of December 31, 2022, higher by ₱6,300 million or 18% compared to the ₱35,515 million as of December 31, 2021. The increase was due to the additional drawdowns made from the Corporate Notes Facility and the 2022 Term Loan Facility.

As of December 31, 2022, retained earnings amounted to ₱14,087 million, 40% or ₱4,004 million higher compared to the ₱10,083 million as of December 31, 2021.

Key Financial Indicators

The following table shows the relevant financial ratios for NLEX Corp:

		December 2022	December 2021
Current ratio	Total Current Assets	0.73	0.65
	Total Current Liabilities		
Debt-to-equity (DE) ratio	Interest Bearing Liabilities	1.61	1.61
	Stockholders' Equity		
Net profit margin	Net income	44%	42%
	Revenues		
Return on assets	Net income	11%	9%
	Average Total Assets		
Return on stockholders' equity	Net income	34%	28%
	Average Stockholders' Equity		

As of December 31, 2022, current ratio increased to 0.73 times from 0.65 times as of December 31, 2021 due to the increase in cash and cash equivalents and receivables.

Debt-to-Equity ratio was slightly higher at 1.61x as of December 31, 2022 due to the recent drawdown from the Corporate Notes facility and Metrobank Term Loan facility.

Net profit margin increased to 44% due to higher revenues in 2022.

Return on assets and return on equity increased to 11% and 34%, respectively, due to higher net income as a proportion of asset and stockholder's equity growth.

Cash Flows

December 31, 2024 Compared to December 31, 2023

The following table shows the company's cash flows for the year ended December 31, 2024 and 2023:

In ₱, millions	December 2024 (Audited)	December 2023 (Audited)
Cash, beginning balance	₱4,048	₱5,404
Net cash provided by operating activities	15,028	12,620
Net cash by used in investing activities	(8,022)	(10,660)
Net cash flows from (used in) financing activities	(8,262)	(3,314)
Effect of exchange rate changes	(1)	(1)
Net increase (decrease) in cash	(1,257)	(1,355)
Cash, ending balance	₱2,791	₱4,048

As of December 31, 2024, cash and cash equivalents stood at ₱2,791 million, lower by ₱1,257 million or 31% than in 2023 mainly due to the Company's liquidity management strategy aimed at lowering the cost of debt.

Cash Flows from Operating Activities

The cash flows from operating activities amounted to ₱15,028 million, higher by ₱2,408 million or 20% versus last year's figures mainly due to higher toll revenues collected during the year offset by operating costs, concession fees, payment for income taxes and trade payables, among others.

Cash Flows from Investing Activities

The cash flows used in investing activities are primarily related to the ongoing construction of the NLEX Connector Road and Candaba 3rd Viaduct Projects. As of December 31, 2024, additions to service concession assets amounted to ₱8,164 million.

Cash Flows from Financing Activities

Net cash flows used in financing activities as of December 31, 2024 includes payment of cash dividends amounting to ₱7,770 million, interest on loans and debt issuance costs worth ₱1,258 million, and principal repayments of ₱7,143 million for its long-term debt and ₱5,500 million for its short term loans. This was offset by cash inflows from short-term and long-term loan availments amounting to ₱13,500 million. As a result, net cash used in financing activities amounted to ₱8,262 million.

December 31, 2023 Compared to December 31, 2022

The following table shows the company's cash flows for the year ended December 31, 2023 and 2022:

In ₱, millions	December 2023 (Audited)	December 2022 (Audited)
Cash, beginning balance	₱5,404	₱3,855
Net cash provided by operating activities	12,620	9,246
Net cash by used in investing activities	(10,660)	(8,173)
Net cash flows from (used in) financing activities	(3,314)	475
Effect of exchange rate changes	(1)	1
Net increase (decrease) in cash	(1,355)	1,548
Cash, ending balance	₱4,048	₱5,404

As of December 31, 2023, cash and cash equivalents stood at ₱4,048 million, lower by ₱1,356 million or 25% than in 2022 mainly due to the Company's liquidity management strategy aimed at lowering the cost of debt.

Cash Flows from Operating Activities

The cash flows from operating activities amounted to ₱12,620 million, higher by ₱3,374 million or 36% versus last year's figures mainly due to higher toll revenues collected during the year offset by operating costs, concession fees, payment for income taxes and trade payables, among others.

Cash Flows from Investing Activities

The cash flows used in investing activities are primarily related to the ongoing construction of the NLEX Connector Road and Candaba 3rd Viaduct Projects. As of December 31, 2023, additions to service concession assets amounted to ₱11,198 million.

Cash Flows from Financing Activities

Net cash flows used in financing activities as of December 31, 2023 includes payment of cash dividends amounting to ₱6,200 million, interest on loans and debt issuance costs worth ₱1,029 million, and principal repayment of ₱4,043 million. This was offset by cash inflows from short-term and long-term loan availment amounting to ₱8,000 million. As a result, net cash used in financing activities amounted to ₱3,314 million.

December 31, 2022 Compared to December 31, 2021

The following table shows the company's cash flows for the year ended December 31, 2022 and 2021:

In ₱, millions	December 2022 (Audited)	December 2021 (Audited)
Cash, beginning balance	₱3,855	₱2,343
Net cash provided by operating activities	9,246	7,244
Net cash by used in investing activities	(8,173)	(4,352)
Net cash flows from (used in) financing activities	475	(1,382)
Effect of exchange rate changes	1	2
Net increase (decrease) in cash	1,548	1,510
Cash, ending balance	₱5,404	₱3,855

As of December 31, 2022, cash and cash equivalents stood at ₱5,404 million, 40% or ₱1,549 million higher than in 2021 mainly due to the loan drawdowns from its ₱20,000 million Corporate Notes Facility and ₱7,000 million Metrobank Term Loan Facility totaling to ₱3,000 million and ₱4,000 million, respectively offset by the payment of dividends, principal payment of term loans, and principal payment of corporate notes amounting to ₱4,700 million, ₱600 million, and ₱100 million, respectively.

Cash Flows from Operating Activities

The cash flows from operating activities amounted to ₱9,245 million mainly coming from toll revenues collected during the year offset by income tax payments and payment of trade payables.

Cash Flows from Investing Activities

The cash flows used in investing activities are primarily related to the settlement of payables for bridge retrofitting, construction of new toll plazas, enhancement of existing ones in certain areas of Phase I, and construction of tunnel, new bridges and roadworks development related to the SFEX Capacity Expansion and NLEX Connector Road Project. As of December 31, 2022, additions to service concession assets amounted to ₱8,430 million.

Cash Flows from Financing Activities

Net cash flows used in financing activities as of December 31, 2022 includes payment of cash dividends amounting to ₱4,736 million, interest on loans and debt issuance costs worth ₱1,036 million and loan principal payment of ₱700 million. This was offset by cash inflows from the loan drawdown amounting to ₱7,000 million.

Other Financial Information

(i) Any known trends, demands, commitments, events or uncertainties that will have a material impact on the issuer's liquidity.

There are no known trends, demands, commitments, events or uncertainties that will have a material impact on the issuer's liquidity.

(ii) Any events that will trigger direct or contingent financial obligation that is material to the Company, including any default or acceleration of an obligation.

The registrant's current concession agreement includes standard provisions relating to events of default. Any breach of the loan covenants or material adverse change may result in an event of default.

(iii) All material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the Company with unconsolidated entities or other persons created during the reporting period.

The Company has no material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships with unconsolidated entities or other persons created during the reporting period.

(iv) Any material commitments for capital expenditures, the general purpose of such commitments, and the expected sources of funds for such expenditures should be described.

On February 27, 2025, NLEX awarded to China Road and Bridge Corporation the contract for the construction of NLEX-C5 Northlink Segment 8.2 Section 1A Project. The overall project cost of this elevated road from Mindanao Ave. to Quirino Highway is ₱2,200 million.

(v) Any known trends, events or uncertainties that have had or that are reasonably expected to have a material impact on net sales or revenues or income from continuing operations.

a. Tariff Increase – the uncertainty in the approval of the tariff increase from regulatory authorities in the expressway can hamper the growth in net revenues of the Company moving forward.

b. Higher Fuel Prices – vehicle operating costs normally go higher with the increase in fuel prices, thereby decreasing the demand for travel. Uncertainties in the movement of crude prices in the world market would affect the expected traffic volume growth in NLEX and SCTEX.

(vi) Any significant elements of income or loss that did not arise from the registrant's continuing operations.

During the period, there are no significant elements of income or loss that arise from transactions outside the registrant's continuing operations.

Item 7. Financial Statements

The financial statements and schedules listed in the accompanying Index to Financial Statements and Supplementary Schedules are filed as part of this Form 17-A.

Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

SyCip Gorres Velayo & Co. ("SGV & Co." or the "Auditor"), independent auditors, audited the consolidated financial statements of NLEX Corp as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024, all included in this Report. SGV & Co. has no shareholdings in NLEX Corp, or any right, whether legally enforceable or not, to nominate or to subscribe to the securities of NLEX Corp, in accordance with the professional standards on independence set by the Board of Accountancy and Professional Regulation Commission.

The named independent auditor has not acted and will not act as promoter, underwriter, voting trustee, officer or employee of NLEX Corp.

The aggregate fees billed by SGV & Co. in 2024 are shown below (with comparative figures for 2023):

	For the year 2024	For the year 2023
Total Audit Fees	₱8,606,000	₱8,239,500
Non-audit services fee		
Other assurance services	—	—
Tax services	—	—
All other services	—	—
Total Non-audit Fees	—	—
Total Audit and Non-audit Fees	₱8,606,000	₱8,239,500

NLEX Corp has no disagreements with its independent auditors on any matter of accounting principles or practices, financial statement disclosures, or auditing scope or procedures.

NLEX Corp's Audit Committee has an existing policy to review and to approve the audit and non-audit services before NLEX Corp's independent auditors renders the same. It does not allow NLEX Corp to engage the independent auditors for certain non-audit services expressly prohibited by SEC regulations to be performed by an independent auditor for its audit clients. This is to ensure that the independent auditors maintain the highest level of independence from NLEX Corp, both in fact and appearance.

PART III - CONTROL AND COMPENSATION INFORMATION

Item 9. Directors and Executive Officers of the Issuer

Board of Directors

The Board is principally responsible for the Company's overall direction and governance. The Company's Articles of Incorporation provide for thirteen (13) members of the Board, who shall be elected by the stockholders. Each director holds office for one (1) year and until their successors are elected and qualified in accordance with the By-Laws.

As of April 4, 2025, the following are the members of the Board of Directors of the Company:

Name	Age	Citizenship	Year Position was Assumed
Manuel V. Pangilinan	78	Filipino	2008
Jose Ma. K. Lim	72	Filipino	2008
Luis S. Reñon	55	Filipino	2024
June Cheryl Cabal-Revilla	51	Filipino	2024
Atty. Ricardo M. Pilares III	43	Filipino	2024
Jose T. Sio	85	Filipino	2010
Frederic C. DyBuncio	65	Filipino	2014
Arlyn Sicangco-Villanueva	68	Filipino	2014
Lisset Laus-Velasco	51	Filipino	2019
Emmanuel G. Herbosa	71	Filipino	2024

The following is a brief description of the business experience of each of director for at least the past five (5) years:

Manuel V. Pangilinan

Mr. Pangilinan graduated cum laude from the Ateneo de Manila University, with a Bachelor of Arts degree in Economics. He received his MBA degree from the Wharton School at the University of Pennsylvania. In Manila, he worked for Philippine Investment Management Consultants Inc. (PHINMA) in the Philippines, and in Hong Kong with Bancom International Limited and American Express Bank. Thereafter he founded First Pacific in May 1981.

Mr. Pangilinan served as Managing Director of First Pacific since its founding in 1981 until 1999. He was appointed Executive Chairman until June 2003, after which he was named Managing Director and Chief Executive Officer. Mr. Pangilinan holds the positions of President Commissioner of PT Indofood Sukses Makmur Tbk in Indonesia. In the Philippines, Mr. Pangilinan was once again appointed as President and CEO of PLDT, Inc and Smart Communications, Inc in January 2024. He also became the President and CEO of Manila Electric Company (Meralco) effective June 1, 2023. He is the Chairman, President and CEO of Metro Pacific Investments Corporation; PLDT Communications and Energy Ventures, Inc., Chairman of Global Business Power Corporation (GBP) - wholly owned by MERALCO PowerGen Corporation (MGen), Terra Solar Philippines, Inc. (TSPI) - wholly owned subsidiary of SP New Energy Corporation (SPNEC), which develops the Philippines' largest solar facility. Maynilad Water Services, Inc., Metro Pacific Tollways Corporation, NLEX Corporation, Philex Mining Corporation, PXP Energy Corporation, Landco Pacific Corporation, Metro Pacific Health – the largest group of private hospitals and other healthcare facilities with 23 hospitals such as Makati Medical Center, Cardinal Santos Medical Center, et al; Mediaquest Holdings,

Inc. and Associated Broadcasting Corporation (TV 5), and the Vice Chairman of Roxas Holdings, Inc.

In recognition of Mr. Pangilinan's contributions to the country, the Philippine Air Force awarded him the rank of Lieutenant Colonel (Res) in a promotion list approved by the Philippine President in July 2021. In 2010, the Office of the President of the Philippines awarded Mr. Pangilinan the Order of Lakandula with the rank of Bayani. Mr. Pangilinan was awarded the First Honorary Doctorate Degree in Management by the Asian Institute of Management in 2016, Honorary Doctorate in Science by Far Eastern University in 2010, in Humanities by Holy Angel University in 2008, by Xavier University in 2007 and by San Beda College in 2002 in the Philippines. He was formerly Chairman of the Board of Trustees of the Ateneo de Manila University and was a member of the Board of Overseers of the Wharton School.

In civic duties, Mr. Pangilinan sits as Chairman of the Philippine Business for Social Progress (PBSP), PLDTSmart Foundation Inc., One Meralco Foundation Inc., Metro Pacific Foundation Inc, and Co-Chairman of the Philippine Disaster Resilience Foundation (PDRF), and is a Director of the Philippine Business for Education (PBED). He is Chairman of the Board of Trustees of San Beda College and Co-Chairperson of the Board of Trustees of Stratbase Albert del Rosario Institute and the U.S.– Philippine Society.

In sports, Mr. Pangilinan is Chairman of the MVP Sports Foundation, Inc. and Chairman Emeritus of the Samahang Basketbol ng Pilipinas.

Jose Ma. K. Lim

Mr. Jose Ma. K. Lim is an Executive Adviser and Board Member of Metro Pacific Investments Corporation (MPIC) and has served as the Company's President and CEO for 15 years until his retirement in December 2021. As an Executive Adviser, he continues to provide expert advice to the Company and also serves as Director in several MPIC subsidiaries and affiliates.

He has been with the MPIC Group for 26 years, holding various executive positions through the years. Prior to joining the Group, he built himself a solid reputation in foreign banking institutions as Vice President of the Equitable Banking Corporation and Director for Investment Banking of the First National Bank of Boston.

He is a founding member of the Shareholders Association of the Philippines and an active member in various business organizations in the country.

He has received various recognitions as Best CEO from global institutions such Finance Asia, Institutional Investor and Corporate Governance Asia to name a few. He was also accorded the Triple A award from Asian Institute of Management for his excellent performance in his field of profession.

Mr. Jose Ma. K. Lim earned his Bachelor of Arts degree in Philosophy from Ateneo de Manila University and his Master of Business Administration degree from the Asian Institute of Management.

Luis S. Reñon

Mr. Reñon was the Senior Vice President of PLDT Group's Internal Audit and joined PLDT in July 2018. Prior thereto, Mr. Reñon was the Emerging Markets Chief Finance Officer of Pfizer Inc. and handled teams across the Philippines, Thailand, Malaysia, Indonesia, Vietnam, and Pakistan.

Mr. Reñon started his professional career in the Audit and Business Advisory Division of Ernst & Young Manila and Singapore, where he worked for six years. He then moved to Novartis Asia Pacific in Singapore as Regional Auditor and Team Leader, managing APAC auditors in conducting business reviews and compliance tests of operations in Asia Pacific and Europe. He moved back to the Philippines in 2000 where he became the Head of Finance, Administration and Operations of Novartis' Animal Health Business Unit. He pursued a rewarding career in Wyeth Philippines and Pfizer, Inc., where he took on various roles with increasing responsibilities in Strategic Planning and Business Finance as Pfizer's Country CFO in 2011 during the Pfizer-Wyeth integration and as Emerging Markets CFO in 2014. Mr. Reñon is a Certified Public Accountant. He completed his Bachelor's degree in Commerce, major in Accounting at Araullo University, and his Master's degree in Business Administration at the Ateneo de Manila University, where he garnered the Gold Medalist Award. He attended the Management Development Program of the Asian Institute of Management in 2005 and the Financial Excellence Program of Harvard Business School, USA in 2002.

June Cheryl Cabal-Revilla

Ms. June Cheryl Cabal-Revilla is an Executive Director and the Chief Finance, Risk and Sustainability Officer of Metro Pacific Investments Corporation (MPIC). She is concurrently a director of all MPIC subsidiaries – Meralco, Maynilad, Metro Pacific Tollways Corporation, Metro Pacific Hospitals Holdings Inc, Light Rail Manila Corporation, LandCo Pacific Corporation, among others. She is also the President and Chief Executive Officer (CEO) of mWell, MPIC's digital healthcare arm.

Prior to joining MPIC, she held various executive leadership positions at the PLDT Group, the Philippines' largest fully integrated telco company. She was the former Senior Vice President and Group Controller, and Chief Sustainability Officer (CSO) of the PLDT Group and the Chief Financial Officer (CFO) of Smart, PLDT-Smart Foundation, Philippine Disaster Resilience Foundation (PDRF) and in a number of subsidiaries and affiliates of PLDT, Smart & ePLDT.

Ms. Cabal-Revilla is an appointed member of the Financial Reporting and Sustainability Standards Council (FSRSC) of the Philippines, the accounting and sustainability standards-setters in the country, since 2010 for FRSC. She is the founding chair of Gabay Guro, the Philippines' biggest and longest-running education advocacy program for teachers.

Prior to joining PLDT as an executive trainee in the Finance Group in 2000, she was a senior associate in the Business Audit and Advisory Group of SGV & Co.

Ms. Cabal-Revilla received her Bachelor of Science Degree in Accountancy from De La Salle University (DLSU) and Master's Degree in Business Management Major in Finance from the Asian Institute of Management (AIM). In 2020, she was conferred the AIM Triple A Award, the highest honor bestowed upon deserving alumni. She is currently a trustee of both AIM and DLSU. She also finished her executive program in the Stanford Graduate School of Business in 2018. In 2022, she also took the Swedish Institute Management Program and the Innovative Dynamic Education and Action for Sustainability (IDEAS Asia Pacific), a transformational leadership program of the MIT Management Sloan School.

Ms. Cabal-Revilla was presented with the Accountancy Centenary Award of Excellence (One of the 100 Notable CPAs) in 2023 by the Philippine Board of Accountancy. Chaye has received several Best CFO, Best CSO and Top CEO awards by reputable institutions from Singapore, Hong Kong, Malaysia and the Philippines. She was an awardee of the Ten Outstanding Young Men (TOYM) in 2013 and the incumbent President of TOYM Foundation. In 2023, she was conferred the Most Influential Filipina Woman in the World at the Filipina Leadership Global Summit in Prague, Czech Republic.

Ricardo M. Pilares III

Atty. Pilares graduated Valedictorian from the Ateneo Law School in 2006 and passed the Philippine Bar examinations in 2007 with the second highest ranking. He also received the Best Thesis Award from the Ateneo Law School for his thesis entitled “Benevolent Neutrality Theory: Retesting and Redefining the Boundaries of the Free Exercise Clause.” After graduating from law school, Mr. Pilares worked in a law firm where he handled corporate work and special projects. Prior to joining MPIC in 2010, Mr. Pilares worked in another law firm where he handled litigation and special projects, particularly energy and infrastructure projects. Mr. Pilares was appointed as MPIC’s Vice President for Legal on 2018. As the Company’s Chief Legal Officer, Mr. Pilares took the lead legal role in various projects of MPIC, including PPP Projects as well as major M&A projects. His role in MPIC continued to expand as he was appointed as Compliance Officer on 2016, Corporate Governance Officer and Corporate Secretary both on 2021.

As Corporate Governance Officer, MPIC gained three golden arrow recognition in 2022 from one golden arrow recognition in 2018 awarded by the Institute of Corporate Directors in its ASEAN Corporate Governance Scorecard Golden Arrow Awards. Mr. Pilares also acts as legal counsel and corporate secretary of MPIC’s various subsidiaries and affiliates.

Atty. Pilares is also a member of the faculty of Ateneo Law School, teaching Statutory Construction and Conflict of Laws. In 2019, he published his first legal textbook entitled, “Statutory Construction: Concepts and Cases.”

Jose T. Sio

Mr. Jose T. Sio has served as Director of NLEX Corp since 2010 and is a member of the Company’s Executive and Audit Committees. He is concurrently the Chairman Emeritus of the Board of Directors of SM Investments Corporation and a member of the Board of Directors of the following companies listed in the Philippine Stock Exchange (PSE): (i) China Banking Corporation; (ii) Atlas Consolidated Mining and Development Corporation; and (iii) Far Eastern University (as Independent Trustee). He is also Adviser to the Board of Directors of PSE-listed BDO Unibank, Inc., Belle Corporation and Premium Leisure Corporation. Mr. Sio also serves as Director of the following companies not listed in the PSE: (i) Ortigas Land Corporation; (ii) Carmen Copper Corporation; and (iii) First Asia Realty Development Corporation. He is Chairman, President and Trustee of SM Foundation, Inc.

Mr. Sio was a Senior Partner of SyCip Gorres Velayo & Co. (SGV). He was voted as CFO of the Year in 2009 by the Financial Executives of the Philippines (FINEX). He was also awarded as Best CFO (Philippines) in various years by Hong Kong-based business publications such as Alpha Southeast Asia, Corporate Governance Asia, Finance Asia and The Asset. In June 2022, he received Parangal San Mateo, the highest honor that can be conferred upon an accounting professional by the Philippine Institute of Certified Public Accountants (PICPA). In March 2023, he was honored by the Professional Regulatory Board of Accountancy with the Accountancy Centenary Award of Excellence.

Mr. Sio is a Certified Public Accountant and holds a Bachelor of Science degree in Commerce, major in Accounting, from the University of San Agustin. He obtained his Master's degree in Business Administration from New York University, U.S.A.

Frederic C. DyBuncio

Mr. Frederic C. DyBuncio has served as Director of the Company since February 2014. He serves as President and Chief Executive Officer of SM Investments Corporation. He is the Chairman of the Board of Atlas Consolidated Mining and Development Corporation. Concurrently, he is the Chairman, President and Chief Executive Officer of 2GO Group, Inc. Prior to holding the post, he was a career banker who spent over 20 years with JP Morgan Chase and its predecessor institutions. During his stint in the banking industry, he was assigned to various executive positions where he gained substantial professional experience in the areas of credit, relationship management and origination, investment banking, capital markets, and general management. He has worked and lived in several major cities including New York, Seoul, Bangkok, Hong Kong and Manila.

Mr. DyBuncio graduated from Ateneo de Manila University with a Bachelor of Science degree in Business Management and finished a Master's Degree in Business Administration program at Asian Institute of Management.

Arlyn Sicangco-Villanueva

Dr. Arlyn Sicangco-Villanueva has served as an Independent Director of the Company since February 2014 and is the Chairman of the Audit Committee of NLEX Corporation. She is also a member of the Compensation and Remuneration Committee of NLEX Corporation. She is a Certified Public Accountant and is currently the Managing Partner of Sicangco Menor Villanueva & Co., CPAs. She likewise sits as a member of the Board of Trustees of the City College of Angeles since November 2023. She was a member of the Professional Regulatory Commission's Board of Accountancy from 2016 to 2022.

Dr. Villanueva is a fellow of the Institute of Corporate Directors since 2014. She obtained her Accounting degree from Holy Angel University in 1977. She obtained her Master's degree in Business Management from the Ateneo Graduate School of Business in 1982 and her Doctorate Degree in Business Administration from the De La Salle Graduate School of Business in 2003, graduating "With Distinction". In 2011, she completed the Advance Management Program at the Harvard Business School (HBS AMP181); and in 2014, completed the one-year course on Challenges of Leadership at the INSEAD Business School at its Fontainebleau, France campus.

Lisset Laus-Velasco

Ms. Lisset Laus-Velasco has served as an Independent Director since 2019. She is the Chairman and Chief Executive Officer of Laus Group of Companies and the Director of Corporate Guarantee and Insurance Company, Inc. She was also the past President of Entrepreneurs Organization Philippines and Area Director I for EO Southeast Asia. Currently, Ms. Velasco serves as a Trustee of the Philippine Business for Social Progress ("PBSP") and is the Corporate Secretary of Philippine Automotive Dealers Association.

For the past four years, Ms. Velasco has been recognized by various leadership and women entrepreneurship organizations. The local government of Pampanga recently conferred her the 2024 Most Outstanding Kapampangan (MOKA) for Business last December. In February 2024, one of the country's premier newspapers cited her as one of the Inquirer Women of Power recipient. She was awarded as one of the ten leading women entrepreneurs from the Philippines by the ASEAN Women Entrepreneurs Network in 2023 held in Jakarta, Indonesia. In 2022, Ernst & Young named her as Woman Entrepreneur of the Year Philippines. She is also an Honoree and the only woman recipient of the 2021 Salute to Dealer award given by Ford Motor Company globally and the only representative in the International Markets Group.

Ms. Velasco graduated from Dela Salle University - College of Saint Benilde with a degree in Bachelor of Arts Major in Human Resource Management. She obtained her Master's degree in Business Management in Asian Institute of Management.

Emmanuel G. Herbosa

Mr. Herbosa was elected as an Independent Director of the Company on April 1, 2024.

Mr. Herbosa has served as the President and CEO of the Development Bank of the Philippines (DBP) from March 2019 to January 2023. Prior to joining DBP, he also served as the President and CEO of the Philippine Export-Import Credit Agency, Executive Vice President of the Bank of Commerce, and Senior Vice President of Bank of the Philippine Islands.

Mr. Herbosa graduated from Dela Salle University with a degree in Bachelor of Science in Industrial Management Engineering in 1975. He earned his Master's degree in Business Administration from Wharton School of the University of Pennsylvania in 1979.

Independent Directors of the Board

As of the date of this report, the Company's Board of Directors has three independent directors.

The independent directors shall have at least one (1) share of the stock of the Company in their respective names, are college graduates and possess integrity, probity and assiduousness. They are persons who, apart from their shareholdings in the Company and fees received as directors of the Company, are independent of management and the controlling stockholders and are free from any business or other relationship which could, or could reasonably be perceived to, materially interfere with their exercise of independent judgment in carrying out their responsibilities as directors of the Company.

The independent directors of the Company do not possess any of the disqualifications enumerated under the Revised Manual of Corporate Governance of the Company.

EXECUTIVE / CORPORATE OFFICERS

The name, age, citizenship and position of the executive officers and all other officers of NLEX Corp. as of April 4, 2025 are as follows:

Name	Age	Citizenship	Position	Year Position was Assumed
Manuel V. Pangilinan*	78	Filipino	Chairman of the Board	2008
Luis S. Reñon*	55	Filipino	OIC and Treasurer	2024
Maria Theresa O. Wells	57	Filipino	Chief Finance Officer, Chief Risk Officer, and Senior Vice President for Finance	2016
Ma. Corazon Joy S. Orig	50	Filipino	Compliance Officer and Vice President for Legal Services	2023
Enrico C. Rullan	40	Filipino	Chief Audit Officer and Vice President	2021

Name	Age	Citizenship	Position	Year Position was Assumed
Maria Anthonette V. Allones	55	Filipino	Senior Vice President – Human Resources and Administration	2025
Alex Erlito S. Fider	70	Filipino	Corporate Secretary	2008

** Member of the Board*

Maria Theresa O. Wells

Ms. Maria Theresa O. Wells was appointed as the Chief Finance Officer of NLEX Corp in January 2016. Prior to this, she has been the Vice President for Treasury & Comptrollership of the Company since December 2005. She has more than 20 years of experience in various fields of financial management, ranging from project finance, liability management, comptrollership and supply chain management. Prior to joining NLEX Corp, she was assistant to the Chief Finance Officer of a publicly-listed holding company where she handled various finance-related assignments, including full-time secondment to project companies and acquisitions. Prior to taking her post-graduate degree, she started her career with the management consultancy services division of SGV & Co. Ms. Wells received her Master's in Business Management degree from the Asian Institute of Management in 1995 and her undergraduate degree from the University of the Philippines at Los Banos in 1987.

Maria Anthonette V. Allones

Atty. Tonette Velasco-Allones is the Chief Human Resources Officer of MPTC. She has 30 years of professional experience in organization development and strategic human resource management, having led several public sector reorganizations and change management. She has extensive practice in organizational restructuring and staffing, compensation administration, employee engagement, lifelong learning and talent development. She is a certified Transition Quotient Coach.

Atty. Velasco-Allones holds a Master in Public Management from the joint program of the Lee Kuan Yew School of Public Policy-National University of Singapore and Kennedy School of Government-Harvard University. She also completed her Masters in National Security and Administration from the National Defense College of the Philippines. She is a Political Science graduate from the University of the Philippines where she also obtained her Bachelor of Laws and Juris Doctor degrees. She also completed the Certificate Program on Strategic HR Transformation and Organizational Development from Pennsylvania State University. She holds the distinction as the only Ten Outstanding Young Men (TOYM) Awardee for Human Resource Development.

Ma. Corazon Joy S. Orig

Atty. Ma. Corazon Joy Somera Orig is the Vice President for Legal Services and Compliance Officer of NLEX Corporation. Atty. Orig obtained her Juris Doctor and undergraduate degree from the University of the Philippines. Prior to joining the Company in 2004, she was Legal Manager for a bank and an Legal Associate of Castillo Laman Tan Pantaleon and San Jose Law Offices. Her legal practice covered banking and corporate law, labor and immigration law, and litigation. After 14 years with the Company, Atty. Orig was appointed as the Legal Services Division Head of MPCALA Holdings, Inc., Cavite Infrastructure Corporation, and Metro Pacific Tollways South Management Corporation, where she handled various legal and

regulatory issues and requirements of the Cavite Laguna Expressway and the Manila-Cavite Toll Expressway Projects, from 2018 to 2023.

Enrico C. Rullan

Mr. Enrico C. Rullan was appointed as the Chief Audit Officer of NLEX Corp in August 2021. He has more than 15 years of experience in various assurance engagements, including audit, review, security offering, and financial accounting advisory. Prior to working with NLEX, he was a Senior Director in the Banking and Capital Markets Group of SGV & Co. He handled audits of banks and other financial institutions. He also assisted clients in their capital market transactions, such as public and private offerings of equity and debt securities. He was a resource person in US Generally Accepted Accounting Principles ("GAAP") matters and has handled audits of US-SEC registered entities that are subject to Section 404 of the Sarbanes-Oxley Act of 2002 and Public Accounting Oversight Board requirements. He was also a member of the Accounting Standards Group and served as a resource person for complex accounting transactions.

As part of SGV's secondment program, he worked at the EY Global IFRS Desk in London for two years and EY SG Capital Markets Centre in Singapore for a year. He graduated with a Bachelor of Science in Accountancy from Wesleyan University-Philippines. He is a Certified Public Accountant and a Certified Internal Auditor.

Alex Erlito S. Fider

Atty. Alex Erlito S. Fider is the Corporate Secretary of NLEX Corp since 2008. He serves as the Corporate Secretary of MPT North, MPTC, Smart Communications, Inc., Maynilad Water Services, Inc., Voyager Innovations Inc., Maya Bank, and as Director of Roxas Holdings, Inc. and Mediaquest Holdings Inc.

Atty. Fider is a special counsel at Picazo Buyco Tan Fider Santos Law Offices. He was admitted to the Philippine Bar in 1985 and has been in the practice of law since 1985. His legal experience spans over 38 years of involvement in corporate transactions and projects that involved legal counseling on Philippine law, including legal advice on the appropriate transaction structure, crafting of documents and legal diligence audit, and as lead counsel in corporate acquisitions and investments, joint ventures, privatizations, corporate finance, divestments and restructuring.

Atty. Fider is a fellow of the Institute of Corporate Directors and a member of Financial Executives Institute of the Philippines.

Atty. Fider obtained his Bachelor of Arts degree in Economics and Bachelor of Laws from the University of the Philippines and attended a course on Strategic Business Economics.

Significant Employees

While all employees are expected to make a significant contribution to the Company, there is no employee, nor an executive officer, who is expected to make a significant contribution to the business of the Company on his or her own.

Family Relationships

None of the directors/independent directors and executive officers of the Company or persons nominated to such positions has any family relationships up to the fourth civil degree either by consanguinity or affinity.

Involvement of Directors and Officers in Certain Legal Proceedings

The Company is not aware, and none of the directors/independent directors and executive officers or persons nominated for election to such positions has informed the Company, of any of the following events that occurred during the past five years:

- (a) any bankruptcy petition filed by or against any business of which a director/independent director or executive officer or person nominated to become a director/independent director or executive officer was a general partner or executive officer either at the time of the bankruptcy or within two (2) years prior to that time;
- (b) any conviction by final judgment in a criminal proceeding, domestic or foreign, or any criminal proceeding, domestic or foreign, pending against any director/independent director or executive officer or person nominated to become a director/independent director or executive officer;
- (c) any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting the involvement of any director/independent director or executive officer or person nominated to become a director/independent director or executive officer in any type of business, securities, commodities or banking activities; and
- (d) any finding by a domestic or foreign court of competent jurisdiction (in a civil action), the SEC or comparable foreign body, or a domestic or foreign exchange or electronic marketplace or self-regulatory organization, that any director/independent director or executive officer or person nominated to become a director/independent director or executive officer, has violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended or vacated.

Item 10. Executive Compensation

Compensation of Directors

Article III, Section 8 of NLEX Corp's By-Laws provides that the remuneration of the Directors shall be determined by, and be subject to the approval of, the shareholders.

The Directors each receive per diems amounting to ₱20,000.00 for their attendance to board meetings and ₱20,000.00 for their attendance to committee meetings. There are no other arrangements for compensation either by way of payments for committee participation or consulting contracts. The Directors do not have employment contracts except for Executive Directors.

Compensation

The following table below sets forth the total annual compensation (salary and other variable pay) paid in 2022 to 2024 to: (i) the President and General Manager and the four (4) most highly compensated officers of NLEX Corp as a group, and (ii) all other executive officers, and other officers, as a group.

Name	Position	Year	Salary (₱ millions)	Bonus (₱ millions)*
1. J. Luigi L. Bautista** 2. Raul L. Ignacio ** 3. Roberto V. Bontia 4. Maria Theresa O. Wells 5. Nemesio G. Castillo	President Treasurer SVP FVP SVP			
President and General Manager and four highest-compensated executive officers		2024	77.6	23.5
		2023	72.6	24.1
		2022	68.0	104.3
All other executive officers and managers as a group (excluding the President and General Manager and four highest-compensated executive officers)		2024	266.6	74.0
		2023	246.5	77.1
		2022	224.3	216.5

*Bonus includes 13th month pay, 14th month pay, and performance bonus.

**Retired in 2024

The executive officers are covered by standard employment contracts and employees' retirement plan and can be terminated upon appropriate notice. There are no other special arrangements pursuant to which any director was compensated. There is no compensatory plan or arrangement for the termination, resignation, or retirement of a member of the Board.

Long-Term Incentive Plan

NLEX Corp's long-term incentive plan, or LTIP, is a cash plan that is intended to provide meaningful and contingent financial incentive compensation for eligible executives, officers and advisors of MPTC and its subsidiaries (the "MPTC Group"), who are consistent performers and contributors to the achievement of the long-term strategic plans and objectives, as well as the functional strategy and goals of the MPTC Group. The LTIP is administered by the Executive Compensation Committee ("ECC") and the Board of Directors which has the authority to determine: (a) eligibility and identity of participants; (b) the award attributable to each participant based on the participant's annual base compensation and taking into account such participant's seniority, responsibility level, performance potential, tenure with the MPTC Group, job difficulty and such other measures as the Committee deems appropriate; (c) the level of achievement of the performance objectives; and (d) the actual award payable to each participant based on the level of achievement of the performance objectives. The LTIP payable of the Company will be based on profit targets for the covered performance cycle.

Item 11. Security Ownership of Certain Beneficial Owners and Management

(a) Security Ownership of Certain Records and Beneficial Owners of more than 5% as of April 4, 2025:

Title of class	Name and Address of Record Owner and Relationship with Issuer	Name of Beneficial Owner and Relationship with Record Owner	Citizenship	No. of Shares Held	% of Out-standing
Common	Metro Pacific Tollways Corporation 5 th floor, Tower 1, Rockwell Business Center, Ortigas Avenue, Barangay Ugong, 1604 Pasig City, Philippines	Same as record owner	Filipino	13,772,973	73.32%
Common	BDO Unibank, Inc. BDO Corporate Center, 7899 Makati Avenue, Makati City	Same as record owner	Filipino	2,276,469	12.12%
Common	Egis Investment Partners Philippines Inc., Unit 703, Citystate Center, 709 Shaw Blvd., Pasig City	Same as record owner	Filipino	1,977,725	10.53%

(b) Security Ownership of Directors and Management as of April 4, 2025:

Title of Class	Name of Shareholder	Amount and Nature of Ownership	Citizenship	% of Outstanding
Common	Manuel V. Pangilinan	1 share (of record)	Filipino	0.00%
Common	Jose Ma K. Lim	1 share (of record)	Filipino	0.00%
Common	Luis S. Reñon	1 share (of record)	Filipino	0.00%
Common	Ricardo M. Pilares III	1 share (of record)	Filipino	0.00%
Common	June Cheryl A. Cabal-Revilla	1 share (of record)	Filipino	0.00%
Common	Jose T. Sio	1 share (of record)	Filipino	0.00%
Common	Frederic C. DyBuncio	1 share (of record)	French	0.00%
Common	Arlyn Sicangco-Villanueva	1 share (of record)	Filipino	0.00%
Common	Lisset Laus-Velasco	1 share (of record)	Filipino	0.00%
Common	Emmanuel G. Herbosa	1 share (of record)	Filipino	0.00%

None of the members of the NLEX Corp's Board of Directors and Management owns 2.0% or more of the outstanding capital stock of NLEX Corp.

(c) Voting Trust Holders of 5% or more

NLEX Corp is not aware of any person holding more than 5% of common shares under a voting trust or similar agreement.

(d) Changes in Control

No change in control in the Company has occurred since the beginning of its last fiscal year.

Item 12. Certain Relationships and Related Transactions

NLEX Corp, in the ordinary course of business, has entered into transactions with stockholders, affiliates, and other related parties principally consisting of advances and reimbursement of expenses, construction contracts, and development, management, underwriting, marketing, leasing and administrative service agreements. Sale and purchase of goods and services to and from related parties are made on an arm's length basis and at current market prices at the time of the transactions.

Except for the transactions discussed in Note 18 (Related Party Disclosure) to the accompanying financial statements, there were no other material related party transactions during the last three financial years, nor are there any material transactions currently proposed between NLEX Corp and any: (i) director or executive officer, direct or indirect owner of 10% or more of the outstanding shares in NLEX Corp; (ii) close family member of such director, executive officer or owner; (iii) associates of NLEX Corp; (iv) enterprises controlling, controlled by or under common control with NLEX Corp or (v) enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by any director, executive officer or owner of 10% or more of the outstanding shares in NLEX Corp or any close family member of such director, executive officer or owner.

PART IV – CORPORATE GOVERNANCE

Item 13. Corporate Governance

The Company recognizes the importance of corporate governance in building and sustaining its long-term growth and profitability as well as enhancing stakeholders' interests in the Company. The Company believes that the practice of corporate governance beyond mere compliance with rules and legislation, through a process of developing the proper competencies in order to establish an ethical corporate culture of principled business within the framework of its core values of accountability, integrity, fairness, and transparency. As strong advocates of accountability, transparency, and integrity in all aspects of the business, the Board of Directors, management, officers, and employees of NLEX Corp commit themselves to the principles and best practices of governance in the attainment of its corporate goals.

Policies

The basic mechanisms for corporate governance are principally contained in NLEX Corp's Articles of Incorporation and By-Laws. These constitutive documents lay down, among others, the basic structure of governance, minimum qualifications of directors, and the principal duties of the Board and officers of NLEX Corp.

The NLEX Corp's Corporate Governance Manual ("Governance Manual") is based on the Corporate Governance Manual of its parent company, the MPTC which was adopted and approved by the MPTC Board of Directors on February 3, 2014. On July 2, 2019, the NLEX Corp formally adopted the MPTC Corporate Governance Manual which supplements and complements its Articles of Incorporation and By-Laws by institutionalizing the principles of good governance that the Board of Directors and management believe to be a necessary component of sound business management. It was adopted pursuant to the various administrative issuances of the SEC which sought to codify rules and principles of Corporate Governance beginning with the Code of Corporate Governance, or the Philippine SEC Governance Code, that was promulgated by the SEC, under SEC Memorandum Circular No. 2, Series of 2002, dated April 5, 2002, which was amended by SEC Memorandum Circular No. 6, Series of 2009 dated June 22, 2009, SEC Memorandum Circular No. 9, Series of 2014 dated May 6, 2014, and SEC Memorandum Circular No. 19, Series of 2016 dated November 22, 2016. It was updated in 2020 in line with SEC Memorandum Circular No. 24 Series of 2019 dated December 19, 2019 and was further updated on May 2, 2022, when NLEX Corp adopted its Revised Corporate Governance Manual (the "Revised Corporate Governance Manual").

In compliance with the current Philippine SEC Governance Code and consistent with the relevant provisions of the Securities Regulation Code and the Revised Corporation Code of the Philippines, the Revised Corporate Governance Manual covers the following key areas:

1. The qualifications and grounds for disqualification for directorship;
2. The requirement that at least three (3) Independent Directors or such number as to constitute 1/3 of the members of the Board of Directors and the standards/criteria for the determination of independent directors;

3. The duties and responsibilities of the Board of Directors and the individual directors;
4. The requirement on board diversity and limitation on multiple board seats;
5. The adoption of principles on enterprise risk management, related party transactions, and significant influence;
6. The Board committees, specifically, the nomination committee, audit and risk committee, corporate governance committee, and compensation and remuneration committee, the composition and the principal duties and responsibilities of such committees and grounds for permanent and temporary disqualification;
7. The active role of the chairman in board meetings in ensuring compliance with the corporate governance principles;
8. Self-assessment of the Board of Directors and assessment of Management by the Board of Directors;
9. The role of NLEX Corp's president/chief executive officer in ensuring that NLEX Corp's organizational and procedural controls are adequate and effective to ensure reliability and integrity of financial and operational information, effectiveness and efficiency of operations, safeguarding of assets and compliance with laws, rules, regulations and contracts;
10. The duties and responsibilities of the corporate secretary/assistant corporate secretary in terms of the support services that they need to provide the Board in upholding sound corporate governance;
11. The duties and responsibilities of the head of the internal audit organization that would provide the board of directors, management and shareholders with reasonable assurance that the key organizational and procedural controls are appropriate, adequate, effective and reasonably complied with;
12. The functions of the independent auditors that would reasonably ensure an environment of sound corporate governance as reflected in the financial records and reports; the requirement that non-audit work of the independent auditors should not conflict with their function as independent auditors; the requirement to rotate, at least once every five years, the independent auditors or the lead partner assigned to handle the independent audit of the financial statements;
13. The commitment to respect and promote shareholders' rights such as voting right, pre-emptive right, inspection right, dividend right, appraisal right, and right to receive information about the background, business experience, compensation and shareholdings of the directors and officers and their transactions with us;
14. The requirement to appoint a compliance officer and the active duties and responsibilities of such compliance officer including the establishment of an

evaluation system to determine and measure compliance with the provisions of the Governance Manual; and

15. The penalties for violations of the Governance Manual.

NLEX Corp also has a Code of Commitment (“Code”). The Code defines the behavior that is acceptable or not acceptable within the organization. It details the offenses versus the Company’s or the person’s property, the schedule of penalties for each offense according to its gravity, and the grievance process, and defines the roles of the different people involved in disciplinary action. The Code covers all Directors, employees, consultants, product and service providers, and anyone who acts in the name of NLEX Corp.

NLEX Corp also adopted the MPTC Code of Business Conduct and Ethics which sets forth the Company’s business principles and values that guide and govern all business relationships of the Company, its directors, officers, and employees, including their decisions and actions when performing their respective duties and responsibilities. The spirit of the said Code means that all actions of the Company, must, at all times, be consistent with the principles of accountability, integrity, fairness, and transparency.

Apart from the Revised Corporate Governance Manual and the Code of Business Conduct and Ethics, NLEX Corp also adopted on July 2, 2019 the various Corporate Governance Policies of the MPTC, its parent company, as follows:

1. Conflict of Interest Policy
2. Related Party Transactions Policy
3. Policy on Gifts, Entertainment, and Sponsored Travel
4. Policy on Gift Giving Activities
5. Insider Trading Policy; and
6. Policy on Handling of Employee Whistleblowing

In a meeting of its Board of Directors on March 4, 2024, NLEX Corp adopted the following MPTC policies:

1. Anti-Corruption and Anti-Bribery Policy; and
2. Policy on the Respect for and Protection of the Rights of the People.

Board of Directors

Key Roles

The Board of Directors is the highest authority in matters of governance. The Board establishes the vision, mission, and strategic direction of NLEX Corp, monitors over-all corporate performance, and protects the long-term interests of the various stakeholders by ensuring transparency, accountability, and fairness. The Board exercises an oversight role over the risk management function while ensuring the adequacy of internal control mechanisms, reliability of financial reporting and compliance with applicable laws and regulations. In addition, certain matters are reserved specifically for the Board’s disposition, including the approval of corporate operating and capital budgets, major acquisitions and disposals of assets, major investments and changes in authority and approval limits.

Composition

The Board consists of thirteen (13) seats. They bring together immense value in terms of experience in running and directing various businesses and organizations. This expertise is applied in good measure to the pursuit of NLEX Corp's continued growth and profitability. Such a commitment requires, as well, a keen observance of corporate governance principles and policies adopted to ensure the objective and effective performance of its oversight functions over management.

The Board currently has three (3) independent directors with no material relationship with NLEX Corp. They are Dr. Arlyn Sicangco-Villanueva, Ms. Lisset Laus-Velasco, and Mr. Emmanuel G. Herbosa. These directors are independent of management, and free from any relationship with NLEX Corp that may interfere with their judgment.

At present, ten (10) of the thirteen (13) seats of the Board are occupied. Eight (8) out of the thirteen seats (13) seats of the Board are occupied by either Non-Executive Directors or Independent Directors and thus, Non-Executive Directors and Independent Directors compromise a majority of the Board.

To further enhance Board independence, NLEX Corp maintains the practice of keeping the posts of Chairman of the Board and the President and General Manager separate. Each position has been given distinct and separate duties and responsibilities pursuant to the provisions of NLEX Corp's By-Laws and Governance Manual.

Selection of Directors

The Board itself is responsible for screening its own members and in recommending them for nomination by the Nomination Committee. The Chairman and the President and General Manager have direct input in the screening process while the final set of the nominees for directors is determined by the Nomination Committee. Directors are elected during the annual stockholders' meeting; however, in case of vacancies (due to causes other than removal by the stockholders or by expiration of term) in the Board between annual stockholders' meetings, the Board if still constituting quorum, may elect directors who shall serve for the remaining portion of the term of the previous directors until their successors are elected and duly qualified.

Mix of Directors

Consistent with the policy on diversity, there is a mix of executive, non-executive, and independent directors on the Board. Senior management executives of NLEX Corp (other than the Chairman, and the President and General Manager) attend Board meetings on a regular basis even though they are not members of the Board. On matters of corporate governance, while the Board assumes decisions will be made by the Directors, input in any policy formulation and discussion from Directors who are employees are welcome and expected unless the issue involves an actual conflict of interest with such Directors.

Criteria for Independence for Independent Directors

The Board assesses the independence of each director and of each individual nominated for election to the Board as an independent director. As part of this analysis, the Board must review and conclude whether each nominee for independent director satisfies the requirements of the rules of the SEC, the By-Laws and the Governance Manual. Independent directors (i) are not directors or officers or substantial stockholders of NLEX Corp or its related companies or any of its substantial shareholders (other than as independent directors of any of the foregoing); (ii) are not relatives of any director, officer or substantial shareholder of NLEX Corp, or any of its related companies or any of its substantial shareholders; (iii) are not acting as nominees or representatives of a substantial shareholder of NLEX Corp, or any of its related companies or any of its substantial shareholders; (iv) not a securities broker-dealer of listed companies and registered issuers of securities; (v) have not been employed in any executive capacity by NLEX Corp, or any of its related companies or by any of its substantial shareholders within the last two (2) years; (vi) are not retained as professional advisers by NLEX Corp, any of its related companies or any of its substantial shareholders within the last two (2) years, either personally or through their firms; (vii) have not engaged and do not engage in any transaction with NLEX Corp or with any of its related companies or with any of its substantial shareholders, whether by themselves or with other persons or through a firm of which they are partners or companies of which they are directors or substantial shareholders, other than transactions which are conducted at arm's length and are immaterial, (viii) not affiliated with any non-profit organization that receives significant funding from NLEX Corp or any of its related companies or substantial shareholders, and (viii) do not own more than 2% of the shares of NLEX Corp and/or its related companies or any of its substantial shareholders.

Board Performance

The Board regularly meets to review the performance of NLEX Corp and approve any pertinent plans, budgets, and financial statements, set guidelines for management and discuss any various matters requiring Board attention and approval. Any member of the Board may ask management to give special reports and analysis on certain issues.

The regular meetings of the Board are normally held at least six (6) times a year, in addition to the special meetings of the Board and the annual organizational board meeting. The Board met twelve (12) times in 2024. The attendance of the individual Directors at these meetings is duly recorded, as follows:

	Regular and Special Meetings	
	Present	Absent
Manuel V. Pangilinan	10	2
Jose Ma. K. Lim	12	-
Rogelio L. Singson	10	-
Rodrigo E. Franco	10	-
Christopher Daniel C. Lizo	9	1
J. Luigi L. Bautista	10	-
Roberto V. Bontia ¹	2	-
Jose T. Sio	12	-
Frederic C. DyBuncio	10	2
Matthieu Ulivieri	12	-
Catherine L. Fong ²	3	2

	Regular and Special Meetings	
	Present	Absent
Arlyn Sicangco-Villanueva	12	-
Lisset Laus-Velasco	12	-
Emmanuel G. Herbosa ³	9	1
Arrey A. Perez ⁴	1	-
Luis S. Reñon ⁴	1	-
June Cheryl Cabal-Revilla ⁴	1	-
Ricardo M. Pilares III ⁴	1	-

¹ Resigned effective 1 April 2024

² Director until 29 May 2024

³ Elected on 1 April 2024

⁴ Elected on 16 December 2024

The average attendance rate of members of the Board was at 94.81%.

Prior to the Board meetings, all of the Directors are provided with board materials which include reports on NLEX Corp's strategic, operational and financial performance and other regulatory matters. The Board also has access to the Corporate Secretary who, among other functions, oversees the flow of information to the Board prior to the meetings and who serves as adviser to the Directors relevant issues presented to the Board. The members of the Board also have access to management should they need to clarify matters concerning items submitted for their consideration.

Board Committees

The Board of Directors is authorized under the Company's By-Laws to create committees, as it may deem necessary. In addition to the executive committee, there are four (4) other standing Board committees, namely, (1) the audit committee, (2) the corporate governance and risk committee, (3) the nomination committee, and (4) the compensation and remuneration committees.

A. Audit Committee

In October 2020, the Audit and Risk Committee was renamed into the Audit Committee while the risk function was moved to the Corporate Governance Committee which was renamed as the Governance and Risk Committee.

NLEX Corp's Audit Committee is composed of four (4) voting members, all of whom are members of the Board of Directors, preferably with accounting and finance backgrounds, and one (1) of whom must be an independent director and another with audit experience. The Audit Committee is chaired by an independent director.

The purpose of the Audit Committee is to assist the Board of Directors in fulfilling its oversight responsibility for: (i) NLEX Corp's accounting and financial reporting principles and policies and internal audit controls and procedures; (ii) the integrity of NLEX Corp's financial statements and the independent audit thereof; (iii) NLEX Corp's compliance with legal and regulatory requirements; (iv) the performance of the internal audit organization and the external auditors, and (v) the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness. To carry its direct responsibility for the appointment, setting of compensation, retention and removal of the external auditors, the Audit Committee has the following duties and powers:

- Assist the Board in the performance of its oversight responsibility for the financial reporting process, system of internal control, audit process, and monitoring of compliance with applicable laws, rules and regulations.
- Check all financial reports for compliance with both the internal financial management handbook and pertinent accounting standards, including regulatory requirements.
- Perform oversight financial management functions specifically in the areas of managing credit, market, liquidity, operational, legal and other risks of the Company, and crisis management. This function shall include the regular receipt from management of information on risk exposures and risk management activities.
- Perform direct interface functions with the internal and external auditors. To ensure that the internal and external auditors act independently from each other, and that both auditors are given unrestricted access to all records, properties and personnel in the performance of their respective audit functions.
- Review of the annual audit plan to ensure its conformity with the objectives of NLEX Corp. The plan includes the audit scope, resources and budget necessary to implement it.
- Prior to the commencement of the audit, discuss with the external auditor the nature, scope and expenses of the audit, and ensure proper coordination if more than one audit firm is involved in the activity to secure proper coverage and minimize duplication of efforts.
- Organize an internal audit department and consider the appointment of an independent internal auditor and the terms and conditions of its engagement and removal.
- Monitor and evaluate the adequacy and effectiveness of NLEX Corp's internal control system, including financial reporting control and information technology security.
- Review the reports submitted by the internal and external auditors.
- Review the quarterly, half-year and annual financial statements before its submission to the Board, with particular focus on the following matters:
 - Any change/s in accounting policies and practices
 - Major judgment areas
 - Significant adjustments resulting from the audit
 - Going concern assumptions
 - Compliance with accounting standards
 - Compliance with tax, legal and regulatory requirements
- Coordinate, monitor and facilitate compliance with laws, rules and regulations.
- Elevate to international standards the accounting and auditing processes, practices and methodologies, and develop the following in relation to this reform:
 - A definitive timetable within which the accounting system of NLEX Corp will be 100% Philippine Accounting Standard (PAS) compliant.
 - An accountability statement that will specifically identify officers and/or personnel directly responsible for the accomplishment of such task.

- Develop a transparent financial management system that will ensure the integrity of internal control activities throughout NLEX Corp through a step-by-step procedures and policies handbook that will be used by the entire company.
- Coordinate, monitor and facilitate compliance with laws, rules and regulations.
- Evaluate and determine non-audit work, if any, of the external auditor, and review periodically the non-audit fees paid to the external auditor in relation to their significance to the total annual income of the external auditor and to NLEX Corp's overall consultancy expenses to disallow any non-audit work that will conflict with external auditor's duties and poses a threat to his independence. Non-audit works, if allowed, are disclosed in NLEX Corp's annual report.
- Establish and identify reporting line of the Chief Audit Executive to properly enable him or her to fulfil his or her duties and responsibilities. The Chief Audit Executive shall functionally report directly to the Audit Committee.
- To ensure that the performance of the work of Chief Audit Executive is free from interference by outside parties.

The Audit Committee also has the authority to retain or obtain advice from special counsel or other experts or consultants in the discharge of their responsibilities without the need for Board approval.

Internal Audit

To ensure independence, the Chief Audit Executive, head of the internal audit organization, reports functionally to the Audit Committee and administratively to a member of senior management. He is accountable to management and the Audit Committee in the discharge of his duties and is required to:

1. Provide annually an assessment on the adequacy and effectiveness of NLEX Corp's processes for controlling the corporation's activities and managing its risks;
2. Report significant issues related to the processes of controlling NLEX Corp's activities, including potential improvements to those processes, and provide information concerning such issues;
3. Periodically provide information on the status and results of the annual audit plan and the sufficiency of NLEX Corp's internal audit organization's resources; and
4. Coordinate with and provide oversight of other control and monitoring functions (risk management, compliance, security, legal, ethics, environmental, and external audit).

The internal audit organization has a charter that has been approved by the Audit Committee. It seeks to comply with the Standards for the Professional Practice of Internal Auditing of The Institute of Internal Auditors in the discharge of its scope of work and responsibilities.

Audit Committee Report

The Audit Committee meets at least once every year and invites non-members, including the President and General Manager, Chief Finance Officer, independent and internal auditors, and other key persons involved in company governance, to attend meetings where necessary.

During these meetings:

- The committee reviews the financial statements and all related disclosures and reports certified by the Chief Finance Officer and released to the public and/or submitted to the Philippine SEC for compliance with both the internal financial management handbook and pertinent accounting standards, including regulatory requirements. The committee, after its review of the annual audited financial statements and interim quarterly unaudited financial statements of NLEX Corp endorses these to the Board for approval.
- The committee meets with the internal and independent auditors, and discusses the results of their audits, ensuring that management is taking appropriate corrective actions in a timely manner, including addressing internal controls and compliance issues.
- The committee reviews the performance and recommends the appointment, retention or discharge of the independent auditors, including the fixing of their remuneration, to the full Board. On an annual basis, the committee also assesses the independent auditor's qualifications, skills, resources, effectiveness and independence. The committee also reviews and approves the proportion of audit and non-audit work both in relation to their significance to the auditor and in relation to NLEX Corp's total expenditure on consultancy, to ensure that non-audit work will not be in conflict with the audit functions of the independent auditor.
- The committee reviews the plans, activities, staffing and organizational structure and assesses the effectiveness of the internal audit function, including conformance with international standards.
- The committee provides oversight of the financial reporting and operational risks, specifically on financial statements, internal controls, legal or regulatory compliance, corporate governance, risk management and fraud risks. The committee also reviews the results of management's annual risk assessment exercise.
- The committee assists the Board in ensuring that there is an effective and integrated risk management process in place. With an integrated approach, the Board and top management will be in a confident position to make well-informed decisions, having taken into consideration risks related to significant business activities, plans and opportunities.

To ensure compliance with regulatory requirements and assess the appropriateness of the existing charter for enabling good corporate governance, the committee also reviews and assesses the adequacy of its charter annually, seeking Board approval for any amendments.

B. Corporate Governance and Risk Committee

The Corporate Governance and Risk Committee is primarily tasked to assist the Board in the performance of its corporate governance responsibilities. The Governance and Risk Committee is currently composed of five directors, two of whom are Independent Directors.

The chairperson is an Independent Director. The Governance and Risk Committee has the following duties and responsibilities:

- Oversee the implementation of the corporate governance framework and periodically reviews the said framework to ensure that it remains appropriate in light of material changes to the Company's size, complexity of operations and business strategy, as well as its business and regulatory environments;
- Oversee the periodic performance evaluation of the Board and the Board Committees as well as the executive management, and conduct an annual evaluation of the said performance;

Ensure that the results of the Board evaluation are discussed, and that concrete plans are developed and implemented to address the identified areas for improvement;

- Recommend the continuing education/training programs for directors, assignment of tasks/projects to Board Committees, succession plan or the members of the Board and senior officers, and remuneration packages for corporate and individual performance;
- Adopt corporate governance policies and ensure that these are reviewed and updated regularly, and consistently implemented in form and substance;
- Propose and plan relevant trainings for the members of the Board;
- Develop a formal enterprise risk management plan which contains the following elements: (a) common language or register of risks, (b) well-defined risk management goals, objectives and oversight, (c) uniform processes of assessing risks and developing strategies to manage prioritized risks, (d) designing and implementing risk management strategies, and (e) continuing assessments to improve risk strategies, processes and measures;
- Oversee the implementation of the enterprise risk management plan through Enterprise Risk Management teams in the business units. NLEX Corp has appointed a Chief Risk Officer to manage the implementation of the Company's ERM System. The Audit Committee conducts regular discussions on the company's prioritized and residual risk exposures based on regular risk management reports and assesses how the concerned units or offices are addressing and managing these risks;
- Evaluate the risk management plan to ensure its continued relevance, comprehensiveness and effectiveness. The Audit Committee revisits defined risk management strategies, looks for emerging or changing material exposures, and stays abreast of significant developments that seriously impact the likelihood of harm or loss;
- Advise the Board on its risk appetite levels and risk tolerance limits;

- Review at least annually the company's risk appetite levels and risk tolerance limits based on changes and developments in the business, the regulatory framework, the external economic and business environment, and when major events occur that are considered to have major impacts on the company;
- Assess the probability of each identified risk becoming a reality and estimates its possible significant financial impact and likelihood of occurrence. Priority areas of concern are those risks that are the most likely to occur and to impact the performance and stability of the corporation and its stakeholders;
- Provide oversight over Management's activities in managing credit, market, liquidity, operational, legal and other risk exposures of the corporation. This function includes regularly receiving information on risk exposures and risk management activities from Management; and
- Report to the Board on a regular basis, or as deemed necessary, the company's material risk exposures, the actions taken to reduce the risks, and recommends further action or plans, as necessary.

C. Nomination Committee

The Nomination Committee is composed of three (3) voting members, all of whom are regular members of the Board of Directors and one (1) of whom must be independent, and one (1) non-voting member in the person of the Human Resource Director/Manager.

The principal functions and responsibilities of the Nomination Committee are to:

- review and evaluate the qualifications of all persons nominated to the Board and other appointments that require Board approval;
- assess the effectiveness of the Board's processes and procedures in the election or replacement of directors; and
- pre-screen and shortlist all candidates nominated to become a member of the Board of Directors in accordance with the qualifications and disqualifications set forth in the Company's Manual on Corporate Governance.

D. Compensation and Remuneration Committee

The Compensation and Remuneration Committee is composed of three (3) voting members, all of whom are regular members of the Board of Directors and one (1) of whom must be independent.

The principal functions and responsibilities of the Compensation and Remuneration Committee are to:

- establish a formal and transparent procedure for developing a policy on executive remuneration and for fixing the remuneration packages of Directors, and provide oversight over remuneration of senior management and other key personnel ensuring that compensation is consistent with NLEX Corp's culture, strategy and control environment;

- designate amount of remuneration, which shall be in a sufficient level to attract and retain directors and officers who are needed to run NLEX Corp successfully;
- establish a formal and transparent procedure for developing a policy on executive remuneration and for fixing the remuneration packages of individual directors, if any, and officers;
- develop a form on Full Business Interest Disclosure as part of the pre-employment requirements for all incoming officers, which among others compel all officers to declare under the penalty of perjury all their existing business interests or shareholdings that may directly or indirectly conflict in their performance of duties once hired;
- disallow any director to decide his or her own remuneration;
- provide in NLEX Corp's annual reports, information and proxy statements a clear, concise and understandable disclosure of all fixed and variable compensation paid, directly or indirectly, to its executive officers, directors and management officers for the previous fiscal year and the ensuing year; and

review the existing Human Resources Development Handbook, to strengthen provisions on conflict of interest, salaries and benefits policies, promotion and career advancement directives and compliance of personnel concerned with all statutory requirements that must be periodically met in their respective posts.

As of April 4, 2025, the members of each Board committee are as follows:

	Audit Committee	Nomination Committee	Compensation and Remuneration Committee	Corporate Governance and Risk Committee
Chairman	Arlyn Sicangco-Villanueva (Ind.)	Jose Ma. K. Lim	Manuel V. Pangilinan	Lisset Laus-Velasco (Ind.)
Members	Lisset Laus-Velasco (Ind.)	Luis S. Reñon	Jose Ma. K. Lim	Luis S. Reñon
	Jose T. Sio	Lisset Laus-Velasco (Ind.)	Arlyn Sicangco-Villanueva (Ind.)	Frederic C. DyBuncio
	Jose Ma. K. Lim			Arlyn Sicangco-Villanueva (Ind.)
	Emmanuel G. Herbosa (Ind.)			Emmanuel G. Herbosa (Ind.)
Non-voting Member		Maria Anthonette V. Allones		

Compliance Officer

NLEX Corp has appointed a Compliance Officer in the person of Atty. Ma. Corazon Joy S. Orig who is tasked to ensure the Company's observance of corporate governance best practices and provide recommendations to the Board for continuous improvement towards full compliance and adoption of global best practices.

Deviations from the Company's Manual of Corporate Governance

As of April 4, 2025, the Company is in the process of fully implementing the provisions of its Manual on Corporate Governance.

PART V - EXHIBITS AND SCHEDULES

Item 14. Exhibits and Reports on SEC Form 17-C

Exhibits

The Company's Audited Financial Statements for the period ended December 31, 2024, 2023 and 2022 are attached herewith as Exhibit A.

Reports on SEC Form 17-C

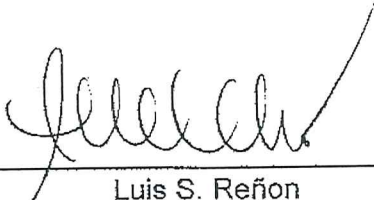
The following are the filed SEC 17-C for the past twelve months:

Disclosure	Date
1. Results of March 2024 Board Meeting (Schedule of AGM)	3/8/2024
2. Resignation and Election of Director	4/4/2024
3. Results of April 16, 2024 Special Board Meeting (Declaration of Cash Dividends)	4/19/2024
4. Results of May 30, 2024 Annual General Meeting ("AGM")	6/4/2024
5. Implementation of NLEX Toll Rate Adjustments (2nd Tranche of NLEX 2018&2020 Petitions)	6/4/2024
6. MPTCs Acquisition of Government Shares in NLEX Corporation	8/9/2024
7. Results of Aug 13, 2024 Special Board Meeting (Declaration of Cash Dividends)	8/14/2024
8. MPIC's Disclosure of Transactions with Egis	10/10/2024
9. Implementation of Toll Fare Adjustment in NLEX-SLEX Connector	10/14/2024
10. Press Release on Signing of Term Loan Agreement with CBC	11/8/2024
11. Implementation of SCTEX Toll Rate Adjustments (2nd Tranche of SCTEX 2021&2023 Petitions)	11/18/2024
12. PhilRating - Issue Credit Rating Press Release	11/27/2024
13. Results of December 16, 2024 Regular Board Meeting (Change of Directors and Officers)	12/19/2024
14. Results of December 18, 2024 Special Board Meeting (Declaration of Cash Dividends)	12/23/2024
15. NLEX partners with CRBC for NLEX - C5 Northlink Segment 8.2	2/28/2025
16. Implementation of Toll Fare Adjustment in NLEX-SLEX Connector (NLEX 2020 and 2022 Petitions + Candaba Add-On Toll)	2/28/2025
17. NLEX-C5 Northlink Section 1A Groundbreaking	3/5/2025
18. Results of March 19, 2025 Special Board Meeting (Declaration of Cash Dividends and Change in Committee Members)	3/24/2025
19. Press Release on NLEX-Statement on the Temporary Toll Relief	3/25/2025
20. Press Release on NLEX Marilao NB Back to Normal Operations	3/31/2025
21. Resignation of Mr. Olivieri	3/31/2025

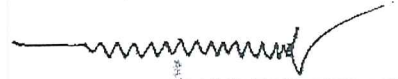
SIGNATURES

Pursuant to the requirements of Section 17 of the Code and Section 177 of the Revised Corporation Code, this report is signed on behalf of the issuer by the undersigned, thereunto duly authorized, in the City of MAKATI CITY on APR 11 2025.

By:



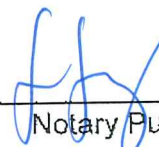
Luis S. Reñon
Officer-In-Charge and Treasurer



Maria Theresa O. Wells
Chief Finance Officer

SUBSCRIBED AND SWORN to before me this APR 11 2025 affiant(s) exhibiting to me his/their Competent Evidence of Identity, as follows:

NAMES	COMPETENT EVIDENCE OF IDENTITY	DATE OF ISSUE	PLACE OF ISSUE
Luis S. Reñon	Passport No. P1140605B	21 March 2019	DFA Manila
Maria Theresa O. Wells	Passport No. P8579456A	3 September 2018	DFA NCR South



Notary Public

MITZI LOVE C. SYJONGTIAN

Appointment No. M-299

Notary Public for Makati City

Until December 31, 2026

Liberty Center-Picazo Law

104 H.V. Dela Costa Street, Makati City

Roll of Attorney's No. 87544

PTR No. 10468810/Makati City/01-03-2025

IBP No. 510902/Makati City/12-17-2024

Admitted to the bar in 2023

Doc No. 284;

Page No. 58;

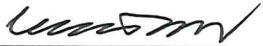
Book No. I;

Series of 2025.

SIGNATURES

Pursuant to the requirements of Section 17 of the Code and Section 177 of the Corporation Code, this report is signed on behalf of the issuer by the undersigned, thereunto duly authorized, in the City of Makati on APR 11 2025.

By:

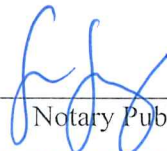


Alex Erlito S. Fider
Corporate Secretary

SUBSCRIBED AND SWORN to before me this APR 11 2025 affiant(s) exhibiting to me his Competent Evidence of Identity, as follows:

NAMES	COMPETENT EVIDENC OF IDENTITY	DATE OF ISSUE	PLACE OF ISSUE
Alex Erlito S. Fider	Passport No. P56548874A	17 January 2018	DFA Manila

Doc No. 283 ;
Page No. 53 ; f
Book No. I ;
Series of 2025.



Notary Public
MITZI LOVE C. SYJONGTIAN
Appointment No. M-299
Notary Public for Makati City
Until December 31, 2026
Liberty Center-Picazo Law
104 H.V. Dela Costa Street, Makati City
Roll of Attorney's No. 87544
PTR No. 10468810/Makati City/01-03-2025
IBP No. 510902/Makati City/12-17-2024
Admitted to the bar in 2023

April 04, 2025

BUREAU OF INTERNAL REVENUE

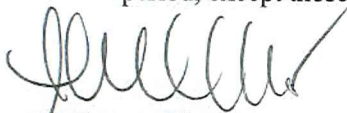
BIR National Office Bldg.,
Agham Road, Diliman,
Quezon City, Philippines

**STATEMENT OF MANAGEMENT'S RESPONSIBILITY
FOR ANNUAL INCOME TAX RETURN**

The Management of **NLEX Corporation** (the Company) is responsible for all information and representations contained in the Annual Income Tax Return for the year ended **December 31, 2024**. Management is likewise responsible for all the information contained in the financial statements accompanying the Annual Income Tax Return covering the same reporting period. Furthermore, the Management is responsible for all information and representations contained in all the other tax returns filed for the reporting period, including, but not limited, to the value-added tax and/or percentage tax returns, withholding tax returns, documentary stamp tax returns, and all other tax returns.

In this regard, the Management affirms that the attached audited financial statements for the year ended **December 31, 2024** and the accompanying Annual Income Tax Return are in accordance with the books and records of the Company, complete and correct in all material respects. Management likewise affirms that:

- (a) the Annual Income Tax Return has been prepared in accordance with the provisions of the National Internal Revenue Code, as amended, and pertinent tax regulations and other issuances of the Department of Finance and the Bureau of Internal Revenue;
- (b) any disparity of figures in the submitted reports arising from the preparation of financial statements pursuant to financial accounting standards and the preparation of the income tax return pursuant to tax accounting rules has been reported as reconciling items and maintained in the Company's books and records in accordance with the requirements of Revenue Regulations No. 8-2007 and other relevant issuances;
- (c) the Company has filed all applicable tax returns, reports and statements required to be filed under Philippine tax laws for the reporting period, and all taxes and other impositions shown thereon to be due and payable have been paid for the reporting period, except those contested in good faith.



LUIS S. REÑON

Officer-In-Charge and Treasurer



MARIA THERESA O. WELLS

Chief Finance Officer

SUBSCRIBED AND SWORN TO before me, a Notary Public for and in the **MAKATI CITY**, this **APR 11 2025**, affiants being personally known to me and signed this instrument in my presence and avowed under penalty of law to the whole truth of contents thereof.

Name	Government Issued ID No.	Date/Place Issued
Luis S. Reñon	Passport No. P1140605B	21 March 2019/ DFA Manila
Maria Theresa O. Wells	Passport No. P8579456A	3 September 2018/ DFA NCR South

IN WITNESS WHEREOF, I hereunto set my hand and affix my notarial seal on the date and at the place above written.

Doc. No. 282 ;
Page No. 58 ;
Book No. I ;
Series of 2025.


MITZI LOYE C. SYJONGTIAN
Appointment No. M-299
Notary Public for Makati City
Until December 31, 2026
Liberty Center-Picazo Law
104 H.V. Dela Costa Street, Makati City
Roll of Attorney's No. 87544
PTR No. 10468810/Makati City/01-03-2025
IBP No. 510902/Makati City/12-17-2024
Admitted to the bar in 2023

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The management of **NLEX Corporation** is responsible for the preparation and fair presentation of the financial statements including the schedules attached therein, for the years ended **December 31, 2024 and 2023**, in accordance with the Philippine Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operation, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein, and submits the same to the stockholders or members.

SGV and Co., the independent auditor appointed by the stockholders, has audited the financial statements of the company in accordance with Philippine Standards on Auditing, and in its report to the stockholders or members, has expressed its opinion on the fairness of presentation upon completion of such audit.



MANUEL V. PANGILINAN
Chairman of the Board



LUIS S. REÑON
Officer-In-Charge and Treasurer



MARIA THERESA O. WELLS
Chief Finance Officer

Signed this 4th day of April 2025.

SUBSCRIBED AND SWORN TO before me, a Notary Public for and in the MAKATI CITY, this APR 11 2025, affiants being personally known to me and signed this instrument in my presence and avowed under penalty of law to the whole truth of contents thereof.

Name	Government Issued ID No.	Date/Place Issued
Manuel V. Pangilinan	Passport No. P9969361A	18 December 2018/ DFA NCR East
Luis S. Reñon	Passport No. P1140605B	21 March 2019/ DFA Manila
Maria Theresa O. Wells	Passport No. P8579456A	3 September 2018/ DFA NCR South

IN WITNESS WHEREOF, I hereunto set my hand and affix my notarial seal on the date and at the place above written.

Doc. No. 281;
Page No. 59;
Book No. I;
Series of 2025.


MITZI LOVE C. SYJONGTIAN
Appointment No. M-299
Notary Public for Makati City
Until December 31, 2026
Liberty Center-Picazo Law
104 H.V. Dela Costa Street, Makati City
Roll of Attorney's No. 87544
PTR No. 10468810/Makati City/01-03-2025
IBP No. 510902/Makati City/12-17-2024
Admitted to the bar in 2023

COVER SHEET

for

AUDITED FINANCIAL STATEMENTS

SEC Registration Number

A	1	9	9	7	0	1	4	5	1
---	---	---	---	---	---	---	---	---	---

COMPANY NAME

N	L	E	X		C	O	R	P	O	R	A	T	I	O	N		(	A		S	u	b	s	i	d	i	a	r	y
o	f		M	e	t	r	o		P	a	c	i	f	i	c		T	o	l	l	w	a	y	s		C	o	r	p
o	r	a	t	i	o	n	)																						

PRINCIPAL OFFICE (No. / Street / Barangay / City / Town / Province)

N	L	E	X		C	o	m	p	o	u	n	d	,		B	a	l	i	n	t	a	w	a	k	,		C	a	l
o	o	c	a	n		C	i	t	y	,		M	e	t	r	o		M	a	n	i	l	a						

Form Type

A	A	F	S
---	---	---	---

Department requiring the report

C	R	M	D
---	---	---	---

Secondary License Type, If Applicable

--	--	--	--

COMPANY INFORMATION

Company's Email Address

nlexsec@mptc.com.ph

Company's Telephone Number

(02) 8580-8900

Mobile Number

0998-962-0895

No. of Stockholders

16

Annual Meeting (Month / Day)

Any Day in May

Fiscal Year (Month / Day)

December 31

CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person

Maria Theresa O. Wells

Email Address

towells@nlex.com.ph

Telephone Number/s

(02) 8-580-8900

Mobile Number

0998-962-0895

CONTACT PERSON'S ADDRESS

NLEX Compound, Balintawak, Caloocan City, Metro Manila

NOTE 1: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

2: All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies.



INDEPENDENT AUDITOR'S REPORT

The Stockholders and the Board of Directors
NLEX Corporation
NLEX Compound, Balintawak, Caloocan City, Metro Manila

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of NLEX Corporation (a subsidiary of Metro Pacific Tollways Corporation) (the Company), which comprise the statements of financial position as at December 31, 2024 and 2023, and the statements of income, statements of comprehensive income, statements of changes in equity and statements of cash flows for each of the three years in the period ended December 31, 2024, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2024 and 2023, and its financial performance and its cash flows for each of the three years in the period ended December 31, 2024 in accordance with Philippine Financial Reporting Standards (PFRS) Accounting Standards.

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.



We have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial statements.

Recoverability of goodwill and service concession assets not yet available for use

Under Philippine Accounting Standard (PAS) 36, *Impairment of Assets*, the Company is required to perform annual impairment tests on its goodwill and service concession assets not yet available for use. The annual impairment test is significant to our audit because: (a) the balances of goodwill and service concession assets are material to the financial statements; and (b) the determination of the recoverable amount of the cash-generating units (CGUs) to which the goodwill is attributed, and as it relates to the service concession assets, involves significant management judgment and assumptions which are subject to higher level of estimation uncertainty, specifically on revenue growth, gross margin and discount rate.

Refer to Note 4 and 6 to the financial statements for the details of goodwill and Notes 3, 4 and 9 to the financial statements for the details of service concession assets not yet available for use.

Audit response

We obtained an understanding of the Company's impairment testing process and the related controls. We also involved our internal specialist in evaluating the methodologies and the assumptions used by management, which include the revenue growth, gross margins and discount rates. We compared the revenue growth and gross margins against the historical data of the CGUs and evaluated management's plans to support these assumptions. We also compared the Company's key assumptions for revenue growth such as expected traffic volume against historical data and toll rates against the toll rate adjustment provided in the toll operation agreement. We tested the parameters used in the determination of the discount rates against market data. We compared the forecast period to the remaining concession period of the relevant CGU. Furthermore, we evaluated the Company's disclosures about those assumptions to which the outcome of the impairment test is most sensitive, specifically those that have the most significant effect in determining the recoverable amount of the related CGUs.

Amortization of service concession assets using the units-of-production method

The Company amortizes the service concession assets using the units-of-production (UOP) method. The amortization is based on the ratio of the actual traffic volume to the total expected traffic volume of the underlying toll expressways over the remaining concession periods under the concession agreements. The Company's UOP amortization is a key audit matter as the UOP method involves significant management judgment in the use of assumptions which are subject to higher level of estimation uncertainty, particularly in determining the total expected traffic volume over the remaining concession periods.

Refer to Notes 3, 4 and 9 to the financial statements for the related discussions on service concession assets.



Audit response

We obtained an understanding of management's processes and controls in the estimation of traffic volume. We evaluated the competence, capabilities and objectivity of management's specialists who are involved in the estimation of expected traffic volumes considering their qualification, experience and reporting responsibilities. We evaluated the methodology and assumptions used in the estimation of the expected traffic volume. Furthermore, we compared the actual traffic volume during the year against the data generated from the toll collection system and the prior year's estimate of the expected traffic volume for this year. We recalculated the amortization expense of the service concession assets for the year ended December 31, 2024 based on the ratio of the actual traffic volume to the total expected traffic volume of the underlying toll expressways over the remaining concession periods.

Other Information

Management is responsible for the other information. The other information comprises the information included in the SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2024, but does not include the financial statements and our auditor's report thereon. The SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2024 are expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audits of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Supplementary Information Required Under Revenue Regulations 15-2010

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplementary information required under Revenue Regulations 15-2010 in Note 33 to the financial statements is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such information is the responsibility of the management of NLEX Corporation. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The engagement partner on the audit resulting in this independent auditor's report is Richie Jackson T. Padilla.

SYCIP GORRES VELAYO & CO.



Richie Jackson T. Padilla

Partner

CPA Certificate No. 125656

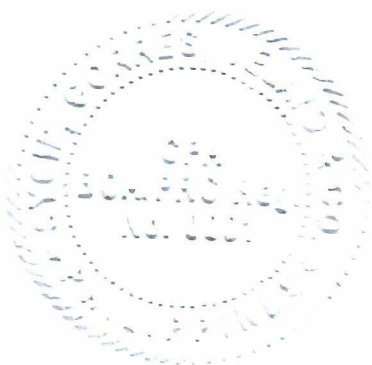
Tax Identification No. 267-165-440

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-152-2022, November 7, 2022, valid until November 6, 2025

PTR No. 10465358, January 2, 2025, Makati City

April 4, 2025



NLEX CORPORATION
(A Subsidiary of Metro Pacific Tollways Corporation)
STATEMENTS OF FINANCIAL POSITION

	December 31	
	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents (Notes 7, 28 and 29)	₱2,791,466,651	₱4,048,262,416
Financial assets at fair value through profit or loss (FVTPL) (Notes 12, 28 and 29)	12,612,146	2,288,629
Receivables (Notes 8, 16, 28 and 29)	3,003,488,084	1,904,740,214
Inventories:		
At net realizable value	63,470,361	59,008,236
At cost	12,093,597	19,673,677
Other current assets (Note 13)	539,469,937	464,198,494
Total Current Assets	6,422,600,776	6,498,171,666
Noncurrent Assets		
Service concession assets (Note 9)	80,033,972,919	72,978,605,480
Property and equipment (Note 10)	356,903,092	404,162,463
Goodwill (Note 6)	6,213,799,383	6,213,799,383
Other intangible assets (Note 11)	103,638,982	69,861,710
Other noncurrent assets (Notes 9, 13 and 27)	395,315,311	547,570,735
Total Noncurrent Assets	87,103,629,687	80,213,999,771
	₱93,526,230,463	₱86,712,171,437
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and other current liabilities (Notes 14, 16, 28 and 29)	₱5,996,859,129	₱4,813,746,738
Dividends payable (Notes 16, 19, 28 and 31)	2,000,000,000	2,800,000,000
Short-term loans payable (Note 17)	1,999,095,890	2,999,260,274
Income tax payable	677,951,629	593,248,525
Current portion of provisions (Note 15)	361,979,885	210,306,331
Current portion of long-term debt (Notes 17, 28 and 29)	7,763,207,523	6,890,034,589
Total Current Liabilities	18,799,094,056	18,306,596,457
Noncurrent Liabilities		
Long-term debt - net of current portion (Notes 17, 28 and 29)	36,617,675,553	35,638,489,851
Service concession fees payable (Notes 18, 28 and 29)	3,905,451,622	3,701,582,561
Provisions - net of current portion (Note 15)	538,636,549	596,732,362
Deferred tax liabilities - net (Note 26)	199,390,190	221,088,787
Long-term incentive plan payable (Note 23)	171,492,995	48,772,160
Pension liability (Note 23)	105,134,095	56,527,102
Total Noncurrent Liabilities	41,537,781,004	40,263,192,823
Total Liabilities	60,336,875,060	58,569,789,280

(Forward)



	December 31	
	2024	2023
Equity		
Capital stock (Note 19)	₱1,878,600,000	₱1,878,600,000
Additional paid-in capital	9,965,880,147	9,965,880,147
Retained earnings	21,501,299,636	16,400,352,785
Other comprehensive loss (Note 19)	(156,424,380)	(102,450,775)
Total Equity	33,189,355,403	28,142,382,157
	₱93,526,230,463	₱86,712,171,437

See accompanying Notes to Financial Statements.



NLEX CORPORATION
(A Subsidiary of Metro Pacific Tollways Corporation)
STATEMENTS OF INCOME

	Years Ended December 31		
	2024	2023	2022
OPERATING REVENUES			
Toll fees (net of discounts amounting to ₱345,349,542 in 2024, ₱458,513,112 in 2023 and ₱416,826,912 in 2022)	₱25,316,123,944	₱21,498,021,364	₱18,071,782,867
Sale of magnetic cards	1,473	6,384	5,804
Net toll revenues	25,316,125,417	21,498,027,748	18,071,788,671
Non-toll revenues (Note 20)	208,889,121	117,822,617	106,319,661
Total revenues	25,525,014,538	21,615,850,365	18,178,108,332
COST OF SERVICES (Note 21)	(8,429,418,495)	(7,527,351,886)	(6,669,081,338)
GROSS PROFIT	17,095,596,043	14,088,498,479	11,509,026,994
CONSTRUCTION REVENUES (Note 9)	6,831,851,715	9,978,033,878	7,691,633,570
CONSTRUCTION COSTS (Note 9)	(6,831,851,715)	(9,978,033,878)	(7,691,633,570)
GENERAL AND ADMINISTRATIVE EXPENSES (Note 22)	(1,472,057,903)	(1,170,882,919)	(959,845,655)
INTEREST EXPENSE AND OTHER FINANCE COSTS (Note 25)	(1,347,496,679)	(1,104,525,205)	(1,121,229,080)
INTEREST INCOME (Note 24)	129,344,523	136,899,104	59,596,505
FOREIGN EXCHANGE GAIN - Net	399,757	1,456,994	786,713
OTHER INCOME - Net (Notes 10, 12 and 16)	269,435,132	240,000,825	298,194,579
INCOME BEFORE INCOME TAX	14,675,220,873	12,191,447,278	9,786,530,056
PROVISION FOR (BENEFIT FROM) INCOME TAX (Note 26)			
Current	2,616,134,876	2,196,317,557	1,768,313,306
Deferred	(12,173,842)	(17,632,304)	14,189,453
	2,603,961,034	2,178,685,253	1,782,502,759
NET INCOME	₱12,071,259,839	₱10,012,762,025	₱8,004,027,297

See accompanying Notes to Financial Statements.



NLEX CORPORATION**(A Subsidiary of Metro Pacific Tollways Corporation)****STATEMENTS OF COMPREHENSIVE INCOME**

	Years Ended December 31		
	2024	2023	2022
NET INCOME	₱12,071,259,839	₱10,012,762,025	₱8,004,027,297
<i>Other comprehensive loss not to be reclassified to profit or loss in subsequent periods:</i>			
Remeasurement loss on defined benefit retirement plan (Notes 19 and 23)	(63,498,359)	(12,272,041)	(53,246,617)
Income tax effect (Notes 19 and 26)	9,524,754	1,840,806	13,311,654
OTHER COMPREHENSIVE LOSS FOR THE YEAR, NET OF TAX	(53,973,605)	(10,431,235)	(39,934,963)
TOTAL COMPREHENSIVE INCOME	₱12,017,286,234	₱10,002,330,790	₱7,964,092,334

See accompanying Notes to Financial Statements.

NLEX CORPORATION**(A Subsidiary of Metro Pacific Tollways Corporation)****STATEMENTS OF CHANGES IN EQUITY****FOR THE YEARS ENDED DECEMBER 31, 2024, 2023 AND 2022**

	Capital Stock (Note 19)	Additional Paid-in Capital (Note 19)	Retained Earnings (Note 19)	Other Comprehensive Loss (Note 19)	Total Equity
At January 1, 2024	₱1,878,600,000	₱9,965,880,147	₱16,400,352,785	(₱102,450,775)	₱28,142,382,157
Cash dividends (Note 19)	—	—	(6,970,312,988)	—	(6,970,312,988)
Net income	—	—	12,071,259,839	—	12,071,259,839
Other comprehensive loss (Note 19)	—	—	—	(53,973,605)	(53,973,605)
Total comprehensive income (loss) for the year	—	—	12,071,259,839	(53,973,605)	12,017,286,234
At December 31, 2024	₱1,878,600,000	₱9,965,880,147	₱21,501,299,636	(₱156,424,380)	₱33,189,355,403
At January 1, 2023	₱1,878,600,000	₱9,965,880,147	₱14,087,590,760	(₱92,019,540)	₱25,840,051,367
Cash dividends (Note 19)	—	—	(7,700,000,000)	—	(7,700,000,000)
Net income	—	—	10,012,762,025	—	10,012,762,025
Other comprehensive loss (Note 19)	—	—	—	(10,431,235)	(10,431,235)
Total comprehensive income (loss) for the year	—	—	10,012,762,025	(10,431,235)	10,002,330,790
At December 31, 2023	₱1,878,600,000	₱9,965,880,147	₱16,400,352,785	(₱102,450,775)	₱28,142,382,157
At January 1, 2022	₱1,878,600,000	₱9,965,880,147	₱10,083,563,463	(₱52,084,577)	₱21,875,959,033
Cash dividends (Note 19)	—	—	(4,000,000,000)	—	(4,000,000,000)
Net income	—	—	8,004,027,297	—	8,004,027,297
Other comprehensive loss (Note 19)	—	—	—	(39,934,963)	(39,934,963)
Total comprehensive income (loss) for the year	—	—	8,004,027,297	(39,934,963)	7,964,092,334
At December 31, 2022	₱1,878,600,000	₱9,965,880,147	₱14,087,590,760	(₱92,019,540)	₱25,840,051,367

See accompanying Notes to Financial Statements.

NLEX CORPORATION
(A Subsidiary of Metro Pacific Tollways Corporation)
STATEMENTS OF CASH FLOWS

	Years Ended December 31		
	2024	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES			
Income before income tax	₱14,675,220,873	₱12,191,447,278	₱9,786,530,056
Adjustments for:			
Amortization of service concession assets (Notes 9 and 21)	1,641,573,779	1,350,184,971	1,218,683,362
Interest expense and other finance costs (Note 25)	1,347,496,679	1,104,525,205	1,121,229,080
Interest income (Note 24)	(129,344,523)	(136,899,104)	(59,596,505)
Depreciation of property and equipment (Notes 10, 21 and 22)	85,323,503	99,030,882	101,791,771
Net movements in:			
Provisions	50,941,996	126,544,279	(62,914,629)
Pension costs	(14,891,366)	(45,214,342)	(3,674,776)
Provision for estimated credit losses (Notes 8 and 22)	25,200,000	34,910,120	5,489,140
Amortization of intangible assets (Notes 11, 21 and 22)	3,138,702	9,471,042	10,373,978
Gain on disposals of property and equipment (Note 10)	—	(6,097,178)	(4,600,581)
Unrealized foreign exchange (loss) gain - net	777,430	1,405,493	(1,384,360)
Unrealized gain on financial assets at FVTPL (Note 12)	(323,517)	(91,637)	(40,614)
Operating income before working capital changes	17,685,113,556	14,729,217,009	12,111,885,922
Decrease (increase) in:			
Receivables	(1,124,029,022)	(17,429,683)	(1,065,874,681)
Other current assets	(75,271,443)	(119,662,340)	(52,094,791)
Inventories	3,117,955	(8,003,891)	13,078,687
Increase (decrease) in:			
Accounts payable and other current liabilities	948,092,926	80,362,351	170,335,974
Long-term incentive plan payable	122,720,835	3,185,398	(240,533,936)
Cash generated from operations	17,559,744,807	14,667,668,844	10,936,797,175
Income tax paid	(2,531,431,773)	(2,100,159,161)	(1,691,171,572)
Net cash flows from operating activities	15,028,313,034	12,567,509,683	9,245,625,603
CASH FLOWS FROM INVESTING ACTIVITIES			
Decrease in advances to contractors and other noncurrent assets	152,255,424	583,916,483	308,413,319
Interest received	129,425,675	136,343,691	59,596,505
Additions to:			
Service concession assets (Notes 9 and 31)	(8,164,610,161)	(11,198,998,040)	(8,430,163,527)
Property and equipment (Notes 10 and 31)	(93,312,138)	(85,075,783)	(117,543,016)
Other intangible assets (Notes 11 and 31)	(36,053,474)	(51,878,962)	(3,071,774)
Financial assets at FVTPL (Note 12)	(10,000,000)	—	—
Proceeds from sale of property and equipment (Notes 10 and 31)	—	7,710,823	9,362,850
Net cash flows used in investing activities	(8,022,294,674)	(10,607,981,788)	(8,173,405,643)

(Forward)



	Years Ended December 31		
	2024	2023	2022
CASH FLOWS FROM FINANCING ACTIVITIES (Note 31)			
Proceeds from availment of:			
Long-term debt (Note 17)	₱9,000,000,000	₱5,000,000,000	₱7,000,000,000
Short-term loans (Note 17)	4,500,000,000	3,000,000,000	–
Payments of:			
Dividends (Note 19)	(7,770,312,988)	(6,200,000,000)	(4,736,000,000)
Long-term debt (Note 17)	(7,143,000,000)	(4,043,000,000)	(700,000,000)
Short-term debt (Note 17)	(5,500,000,000)	–	–
Interest expense and other finance costs	(1,258,566,255)	(1,029,599,695)	(1,036,468,138)
Debt issue costs - long-term (Notes 17 and 22)	(69,928,000)	(39,578,868)	(52,500,000)
Debt issue costs - short-term (Notes 17 and 22)	(20,229,452)	(1,869,863)	–
Net cash provided by (used in) financing activities	(8,262,036,695)	(3,314,048,426)	475,031,862
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(1,256,018,335)	(1,354,520,531)	1,547,251,822
EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	(777,430)	(1,405,493)	1,384,360
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR (Note 7)	4,048,262,416	5,404,188,440	3,855,552,258
CASH AND CASH EQUIVALENTS AT END OF YEAR (Note 7)	₱2,791,466,651	₱4,048,262,416	₱5,404,188,440

See accompanying Notes to Financial Statements.



NLEX CORPORATION
(A Subsidiary of Metro Pacific Tollways Corporation)

NOTES TO FINANCIAL STATEMENTS

1. Corporate Information

General

NLEX Corporation (NLEX Corp. or the Company) was incorporated in the Philippines and registered with the Philippine Securities and Exchange Commission (SEC) on February 4, 1997. NLEX Corp.'s primary purpose is to engage in, and carry on, a construction and contracting business, involving tollways, its facilities, interchanges and related works, including the operation and maintenance thereof, or otherwise engage in any work upon roads, bridges, buildings, and structures of all kinds.

On October 19 and November 17, 2016, the Company's Board of Directors (BOD) and stockholders, respectively, approved the change in the Company's corporate name from "Manila North Tollways Corporation (MNTC)" to "NLEX Corporation". The SEC approved the change in the Company's corporate name on February 13, 2017.

Prior to November 4, 2022, the Company was 70.78% owned by Metro Pacific Tollways North Corporation (MPTNC), a wholly owned subsidiary of Metro Pacific Tollways Corporation (MPTC). Following the effectivity of the merger between MPTC and MPTNC, with MPTC as the surviving entity, MPTC acquired, by operation of law, all the shares of MPTNC in the Company.

As of date, and subject to the issuance of applicable tax clearances, MPTC owns 73.96% of the outstanding capital stock of the Company. MPTC is 99.9% owned by Metro Pacific Investments Corporation (MPIC). 46.28% of the outstanding common shares and 100% of the outstanding Class A Preferred shares of MPIC are owned by Metro Pacific Holdings, Inc. (MPHI).

As sole holder of the voting Class A Preferred Shares, MPHI's combined voting interest as a result of all its shareholdings is estimated at 58.34% and 58.32% of the total outstanding shares of MPIC as at December 31, 2024 and 2023, respectively. MPHI is a Philippine corporation whose major stockholders are Enterprise Investment Holdings, Inc. (EIH) (60.0%), Intalink B.V. (26.7%) and First Pacific International Limited (FPIL) (13.3%). First Pacific Company Limited (FPC), a company incorporated in Bermuda and listed in the Hong Kong Stock Exchange, through its subsidiaries Intalink B.V. and FPIL, holds 40.0% equity interest in EIH. FPC's equity interest in EIH is deemed as investment financing under Hong Kong Generally Accepted Accounting Principles. Thus, FPC is required to account for the results and assets and liabilities of EIH and its subsidiaries as part of FPC group of companies in Hong Kong.

The registered office address of the Company is NLEX Compound, Balintawak, Caloocan City, Metro Manila.

The financial statements as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024 were authorized for issuance by the Company's BOD on April 4, 2025, after the review by and recommendation of the Company's Audit Committee.

Toll Operations

Manila North Expressway Project (MNEP). On April 1998, NLEX Corp. (formerly MNTC), as concessionaire, entered into a Supplemental Toll Operation Agreement with the Toll Regulatory Board (TRB), as the grantor, and the Philippine National Construction Corporation (PNCC) as the franchisee for the construction, operation, and maintenance of the MNEP, now the North Luzon Expressway (NLEX), and the installation of the appropriate toll collection system.



The MNEP consists of three phases as follows:

- | | |
|-----------|---|
| Phase I | Rehabilitation and expansion of approximately 84 kilometers (km) of the existing NLEX and an 8.5-km stretch of a Greenfield expressway that connects Tipo in Hermosa, Bataan to Subic (Segment 7) |
| Phase II | Construction of the northern parts of the 17-km circumferential road C-5 which connects the current C-5 expressway to the NLEX and the 5.85-km road from McArthur Highway to Letre |
| Phase III | Construction of the 57-km Subic arm of the NLEX to Subic Expressway |

The construction of Phase I was substantially completed in January 2005. On January 27, 2005, the Toll Regulatory Board (TRB) issued the Toll Operation Permit (TOP) for the operation and maintenance of Phase I, consisting of Segments 1, 2, 3 and including Segment 7, in favor of the Company. The Company commenced its tollway operations on February 10, 2005.

On Phase II, Segment 8.1, a 2.7 km-road designed to link Mindanao Avenue to the NLEX, officially commenced tollway operations on June 5, 2010. Segment 9, a 2.4 km-road connecting NLEX to McArthur Highway, officially commenced tollway operations on March 19, 2015. Segment 10, a 5.76 km four-lane, elevated expressway starting from the terminus of Segment 9 in Valenzuela City and connecting to Circumferential Road 3 (C-3 Road) in Caloocan City, and which is to run above the railway of the Philippine National Railways (PNR), started construction in May 2014 and was completed on February 28, 2019. It was officially opened to the public on March 1, 2019. Groundbreaking for Section 1A of Segment 8.1 was held March 4, 2025, with construction beginning thereafter. The remaining portion of Phase II is under pre-construction works, while Phase III of the MNEP has not yet been started as of April 4, 2025.

Subic-Clark-Tarlac Expressway (SCTEX). On May 22, 2015, NLEX Corp. (formerly MNTC) entered into a Supplemental Toll Operation Agreement with the TRB and the Bases Conversion and Development Authority (BCDA) for the operation and maintenance of the Subic-Clark-Tarlac Expressway (SCTEX), a 93.77-kilometers four-lane divided highway, traversing the provinces of Bataan, Pampanga and Tarlac. Pursuant to the Toll Operation Certificate (TOC) received from the TRB, the Company commenced the management, operation, and maintenance of the SCTEX on October 27, 2015.

NLEX-South Luzon Expressway (SLEX) Connector Road Project (NLEX-SLEX Connector Road). On November 23, 2016, NLEX Corp. was awarded the concession for the design, financing, construction, operation, and maintenance of the NLEX-SLEX Connector Road. The NLEX-SLEX Connector Road is an 8-km, four-lane elevated toll expressway constructed above the existing right of way of the PNR. It begins at NLEX Segment 10 at C-3 Road Caloocan City and is intended to connect to the SLEX through the Metro Manila Skyway Stage 3 Project (MMSS3) in Manila. As at April 4, 2025, construction of Section 1 of the NLEX-SLEX Connector Road is 100% complete, with toll collection beginning on August 8, 2023. A portion of Section 2, up to Ramon Magsaysay Boulevard in Manila, was completed last October 28, 2023, with toll collection beginning on October 15, 2024. Full completion of the project is dependent on the completion by the operator of MMSS3 of the interconnection structure that connects to Section 2 of the NLEX-SLEX Connector Road.



2. Summary of Material Accounting Policy Information

Basis of Preparation

The financial statements, which are prepared for submission to the SEC and Bureau of Internal Revenue (BIR), have been prepared on a historical cost basis, except for financial assets at fair value through profit or loss (FVTPL) which are measured at fair value. The financial statements are presented in Philippine peso, which is the Company's functional and presentation currency. All values are rounded to the nearest peso, except when otherwise indicated.

Statement of Compliance

The financial statements have been prepared in compliance with Philippine Financial Reporting Standards (PFRS) Accounting Standards as issued by the Financial Reporting and Sustainability Reporting Standards Council.

New Standards, Interpretations and Amendments

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of new standards effective as at January 1, 2024. The Company has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

- Amendments to PAS 1, *Classification of Liabilities as Current or Non-current*

The amendments clarify:

- That only covenants with which an entity must comply on or before reporting date will affect a liability's classification as current or non-current.
- That classification is unaffected by the likelihood that an entity will exercise its deferral right.
- That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification.

- Amendments to PFRS 16, *Lease Liability in a Sale and Leaseback*

The amendments specify how a seller-lessee measures the lease liability arising in a sale and leaseback transaction in a way that it does not recognize any amount of the gain or loss that relates to the right of use retained.

- Amendments to PAS 7 and PFRS 7, *Disclosures: Supplier Finance Arrangements*

The amendments specify disclosure requirements to enhance the current requirements, which are intended to assist users of financial statements in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk.

The Company adopted the amendments beginning January 1, 2024. These amendments have no material impact on the financial statements of the Company.

Financial Instruments

Date of Recognition. The Company recognizes a financial asset or a financial liability in the statements of financial position when it becomes a party to the contractual provisions of the instrument.



Recognition, Measurement, Derecognition, and Impairment of Financial Instruments

Initial Recognition and Measurement. Financial assets are classified, at initial recognition, as financial assets measured at amortized cost, FVTPL and FVOCI. All financial assets are recognized initially at fair value plus, in the case of financial assets not recorded at FVTPL, transaction costs that are attributable to the acquisition of the financial asset.

Financial liabilities are classified, at initial recognition, as financial liabilities at FVTPL, loans and borrowings or as derivatives designated as hedging instruments in an effective hedge, as appropriate. All financial liabilities are recognized initially at fair value and in the case of loans and borrowings, inclusive of directly attributable transaction costs (referred to herein as “debt issue costs”).

The Company has no financial assets at FVOCI and financial liabilities at FVTPL as at December 31, 2024 and 2023.

Subsequent Measurement. For purposes of subsequent measurement financial assets are classified in three categories:

- Financial assets at FVTPL

Financial assets at FVTPL comprise of quoted financial instruments which the Company has not irrevocably elected, at initial recognition or transition, to classify at FVOCI.

As at December 31, 2024 and 2023, this category includes investments in unit investment trust funds (UITF) (see Notes 12, 28 and 29).

- Financial Assets at Amortized Cost

This category includes financial assets: (a) which are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and (b) which contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

As at December 31, 2024 and 2023, this category includes cash and cash equivalents and receivables (excluding advances to officers and employees) (see Notes 7, 8, 28 and 29).

- Financial Liabilities at Amortized Cost

After initial recognition, financial liabilities at amortized cost are subsequently measured at amortized cost using the effective interest rate (EIR) method.

Debt issue costs are amortized over the life of the debt instrument using the EIR method. Debt issue costs are netted against the related loans and borrowings allocated correspondingly between the current and noncurrent portion.

Gains and losses are recognized in the statement of income when the liabilities are derecognized, as well as through the amortization process.

As at December 31, 2024 and 2023, this category includes accounts payable and other current liabilities, dividends payable, short-term loans payable, long-term debt and service concession fees payable (see Notes 14, 17, 18, 19, 28 and 29).



Derecognition of Financial Assets and Financial Liabilities

Financial Assets. An entity shall derecognize a financial asset when, and only when:

- The contractual rights to the cash flows from the financial asset expire; or
- The Company transfers the contractual rights to receive the cash flows of the financial asset or retains the contractual rights to receive the cash flows of the financial assets, but assumes a contractual obligation to pay the cash flows to one or more recipients in an arrangement where:
 - a. The Company has no obligation to pay amounts to the eventual recipients unless it collects equivalent amounts from the original asset. Short-term advances by the entity with the right of full recovery of the amount lent plus accrued interest at market rates do not violate this condition.
 - b. The Company is prohibited by the terms of the transfer contract from selling or pledging the original asset other than as security to the eventual recipients for the obligation to pay them cash flows; and
 - c. The Company has an obligation to remit any cash flows it collects on behalf of the eventual recipients without material delay. In addition, the entity is not entitled to reinvest such cash flows, except for investments in cash or cash equivalents during the short settlement period from the collection date to the date of required remittance to the eventual recipients, and interest earned on such investments is passed to the eventual recipients.

When the Company transfers a financial asset, it evaluates the extent to which it retains the risks and rewards of ownership of the financial asset. The transfer of risks and rewards is evaluated by comparing the Company's exposure, before and after the transfer, with the variability in the amounts and timing of the net cash flows of the transferred asset. The Company has retained substantially all the risks and rewards of ownership of a financial asset if its exposure to the variability in the present value of the future net cash flows from the financial asset does not change significantly as a result of the transfer. The Company has transferred substantially all the risks and rewards of ownership of a financial asset if its exposure to such variability is no longer significant in relation to the total variability in the present value of the future net cash flows associated with the financial asset.

Financial Liabilities. A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in profit or loss.

Impairment of Financial Assets. The Company's accounting for impairment losses for financial assets uses a forward-looking expected credit loss (ECL) approach. ECL is based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows the Company expects to receive. For cash equivalents, trade receivables and other current receivables, the Company has applied the Simplified Approach and has calculated ECL based on lifetime ECL. The Company takes into consideration the Company's historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.



Definition of Default and Credit-impaired Financial Assets. The Company defines a financial instrument as in default, which is fully aligned with the definition of credit-impaired, when it meets one or more of the following criteria:

- *Quantitative Criteria.* For trade receivables and all other financial assets subject to impairment, default occurs when the receivable becomes 90 days past due.
- *Qualitative Criteria.* The counterparty meets unlikeliness to pay criteria, which indicates the borrower is in significant financial difficulty. These are instances where:
 - a. The counterparty is experiencing financial difficulty or is insolvent;
 - b. The counterparty is in breach of financial covenant(s);
 - c. An active market for that the financial assets has disappeared because of financial difficulties;
 - d. Concessions have been granted by the Company, for economic or contractual reasons relating to the counterparty's financial difficulty;
 - e. It is becoming probable that the counterparty will enter bankruptcy or other financial reorganization; and
 - f. Financial assets are purchased or originated at a deep discount that reflects the incurred credit losses.

The criteria above have been applied to all financial instruments held by the Company and are consistent with the definition of default used for internal credit risk management purposes. The default definition has been applied consistently to the ECL models throughout the Company's expected loss calculation.

Incorporation of Forward-looking Information. The Company incorporates forward-looking information into both its assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and its measurement of ECL. To do this, the Company has considered a range of relevant forward-looking macro-economic assumptions for the determination of unbiased general industry adjustments and any related specific industry adjustments that support the calculation of ECLs.

Based on the Company's evaluation and assessment and after taking into consideration external actual and forecast information, the Company considers two or more economic scenarios and the relative probabilities of each outcome. External information includes economic data and forecasts published by governmental bodies, monetary authorities and selected private-sector and academic institutions.

The Company has identified and documented key drivers of credit risk and credit losses of each portfolio of financial instruments and, using an analysis of historical data, has estimated relationships between macro-economic variables and credit risk and credit losses. The Company considers macro-economic factors such as GDP growth rates and inflation rates in its analysis.

Predicted relationship between the key indicators and default and loss rates on portfolios of financial assets have been developed based on analyzing historical data. The methodologies and assumptions including any forecasts of future economic conditions are reviewed regularly.

The Company has not identified any uncertain event that is relevant to its assessment of the risk of default occurring on the financial instrument.



Determining the Stage for Impairment. At each reporting date, the Company assesses whether there has been a significant increase in credit risk for financial assets since initial recognition by comparing the risk of default occurring over the expected life between the reporting date and the date of initial recognition. The Company considers reasonable and supportable information that is relevant and available without undue cost or effort for this purpose. This includes quantitative and qualitative information and forward-looking analysis.

Exposures that have not deteriorated significantly since origination, or where the deterioration remains within the Company's investment grade criteria are considered to have a low credit risk. The provision for credit losses for these financial assets is based on a 12-month ECL. The low credit risk exemption has been applied on debt investments that meet the investment grade criteria of the Company from the time of origination.

An exposure will migrate through the ECL stages as asset quality deteriorates. If, in a subsequent period, asset quality improves and also reverses any previously assessed significant increase in credit risk since origination, then the loss allowance measurement reverts from lifetime ECL to 12-months ECL.

Write-off Policy. The Company's financial exposures are written off based on management's decision of whether receivables from counterparties are still collectible or not.

Fair Value Measurement

The Company measures financial assets at FVTPL.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability; or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs. All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described, as follows, based on the lowest-level input that is significant to the fair value measurement as a whole:

- Level 1 – Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 – Valuation techniques for which the lowest-level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 – Valuation techniques for which the lowest-level input that is significant to the fair value measurement is unobservable



For assets and liabilities that are recognized in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by reassessing categorization (based on the lowest-level input that is significant to the fair value measurement as a whole) at reporting date.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities based on the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

Fair-value related disclosures for financial instruments that are measured at fair value or where fair values are disclosed, are summarized in the following notes:

- | | |
|--|--------------------|
| • Disclosures for valuation methods, significant estimates and assumptions | Notes 4, 12 and 28 |
| • Quantitative disclosures of fair value measurement hierarchy | Note 29 |
| • Financial instruments (including those carried at amortized cost) | Notes 12 and 29 |

Inventories

Inventories, which consist of magnetic cards and spare parts, are valued at the lower of cost and net realizable value (NRV). Cost includes purchase cost and import duties and is determined primarily on a weighted average method. For magnetic cards, NRV is the estimated selling price in the ordinary course of business, less estimated costs necessary to make the sale. NRV for spare parts is the current replacement cost. Other inventories consisting of office and other supplies are valued at cost.

Advances to Contractors and Consultants

Advances to contractors and consultants represent the advance payments for mobilization of the contractors and consultants. These are stated at costs less any impairment in value. These are progressively reduced upon receipt of the equivalent amount of services rendered by the contractors and consultants.

Service Concession Arrangements

The Company accounts for its concession arrangements in accordance with Philippine Interpretation IFRIC 12, *Service Concession Arrangements*, under the intangible asset model as it receives the right (license) to charge users of public service.

Other Current Assets

Other current assets include deposits which pertain to advance payments to contractors and suppliers, prepaid expenses which are paid in advance and recorded as asset before these are utilized, input VAT, and creditable withholding taxes, which will be applied in the following year against corporate income tax or be claimed for refund with the tax authorities. Prepaid expenses are amortized over time and recognized as expense as the benefit is derived from the asset.

Revenue and Cost Recognition. The Company recognizes and measures construction revenue in accordance with PFRS 15 for the services it performs. When the Company provides construction or upgrade services, the consideration received or receivable by the Company is recognized at its fair value. The revenue and cost from these services are recognized based on the percentage of completion measured principally on the basis of estimated completion of a physical proportion of the contract works, and by reference to the actual costs incurred to date over the estimated total cost of the project. Since the Company subcontracts the works to outside contractors, the construction revenue is equal to the construction cost.



Contractual Obligations. The Company recognizes its contractual obligations, (i) to maintain the toll roads to a specified level of serviceability or (ii) to restore the toll roads to a specified condition before it is handed over to the grantor at end of the concession term, in accordance with PAS 37, *Provisions, Contingent Liabilities and Contingent Assets*, as the obligations arise which is as a consequence of the use of the toll roads and therefore it is proportional to the number of vehicles using the toll roads and increasing in measurable annual increments.

Service Concession Assets. The service concession assets (or the rights to charge users of the public service) are recognized initially at cost. The cost of the service concession assets consists of the construction or upgrade costs, including related borrowing costs; upfront fees payments on the concession agreements; and future fixed fee considerations in exchange for the license or right. The fixed fees are recognized at present value using the discount rate at the inception date with a corresponding liability recognized. Interest on the unwinding of discount of the liability is recognized as a borrowing cost that is capitalized as part of the service concession asset during construction of the infrastructure asset and as an expense in the period incurred starting from the commercial operations of the said infrastructure asset. Following initial recognition, the service concession assets are carried at cost less accumulated amortization and any impairment losses.

Subsequent costs and expenditures related to the toll road infrastructure arising from the Company's commitments to the concession agreements, or that increase future revenues are recognized as additions to the service concession assets and are stated at cost. Repairs and maintenance and other expenses that are routinary in nature are expensed and recognized in the statement of income as incurred.

The amortization will commence once the service concession asset will be available for use and will be based on the expected pattern of consumption of future economic benefits embodied in the service concession asset.

The service concession assets are amortized using the unit-of-production (UOP) method. The annual amortization of the service concession assets is calculated by applying the ratio of actual traffic volume of the underlying toll expressways compared to the total expected traffic volume of the underlying toll expressways over the respective remaining concession periods to the net carrying value of the assets. The expected traffic volume is estimated by management with reference to the traffic projection reports.

The amortization expense is recognized under the "Cost of services" account in the statement of income.

The concession fees paid in consideration for the concession which vary in relation to future activity (i.e., based on toll revenues) are treated as executory and are expensed as incurred.

The service concession asset will be derecognized upon turnover to the Grantor. There will be no gain or loss upon derecognition as the service concession assets which are expected to be fully amortized by then, will be handed over to the Grantor with no consideration.

Contract Assets. Contract assets, classified as part of service concession assets, refer to on-going construction and upgrade services on concession arrangements under the scope of Philippine Interpretation of IFRIC 12.

Deferred Project Costs. Costs directly attributable to the acquisition of a service concession asset are recorded as deferred project costs (under "Other noncurrent assets") until commencement of the concession term, whereupon the costs are transferred to the "Service concession assets" account.



Property and Equipment

Property and equipment, except for land, are stated at cost less accumulated depreciation and any impairment in value. Land is carried at cost less any impairment in value. The cost of property and equipment consists of its purchase price and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Cost also includes the cost of replacing the part of such property and equipment when the recognition criteria are met.

Expenditures incurred after the property and equipment have been put into operation, such as repairs and maintenance, are normally recognized as expense in the period such costs are incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property and equipment beyond its originally assessed standard of performance, the expenditures are capitalized as additional cost of the property and equipment.

Depreciation commences once the property and equipment are available for use and is calculated on a straight-line basis over the estimated useful life of the asset as follows:

Building and building improvements	5-25 years
Leasehold improvements	5 years or lease term, whichever is shorter
Transportation equipment	5 years
Office equipment and others	3-5 years

An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the statement of income in the year the item is derecognized.

Fully depreciated property and equipment are retained in the accounts until they are no longer in use and no further depreciation is charged to the statement of income.

The assets' residual values, useful lives and method of depreciation are reviewed at each financial year-end, and adjusted prospectively, if appropriate.

Other Intangible Assets (Software Cost)

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in profit or loss in the period in which the expenditure is incurred.

Intangible assets with finite lives are amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization period and the amortization method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting date. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets with finite lives is recognized in the statement of income in the expense category that is consistent with the function of the intangible assets.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of income when the asset is derecognized.



Goodwill

Goodwill is initially measured at cost (being the excess of the aggregate of the consideration transferred and the amount recognized for non-controlling interests and any previous interest held over the net identifiable assets acquired and liabilities assumed). If the fair value of the net assets acquired is in excess of the aggregate consideration transferred, the Company re-assesses whether it has correctly identified all of the assets acquired and all of the liabilities assumed and reviews the procedures used to measure the amounts to be recognized at the acquisition date. If the reassessment still results in an excess of the fair value of net assets acquired over the aggregate consideration transferred, then the gain is recognized in profit or loss.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Company's cash-generating units (CGU) that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

Where goodwill has been allocated to a CGU and part of the operation within that unit is disposed of, the goodwill associated with the disposed operation is included in the carrying amount of the operation when determining the gain or loss on disposal. Goodwill disposed in these circumstances is measured based on the relative values of the disposed operation and the portion of the cash-generating unit retained.

Impairment of Nonfinancial Assets (Other than Goodwill)

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Company makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or CGU's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, recent market transactions are taken into account, if available. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples or other available fair value indicators.

Impairment losses are recognized in the statement of income in those expense categories consistent with the function of the impaired asset.

For assets other than goodwill and service concession not yet available for use, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indications exist, the recoverable amount is estimated. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation or amortization, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the statement of income. After such a reversal, the depreciation and amortization charges are adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.



Service concession asset not yet in available for use is tested for impairment annually at the CGU level and when circumstances indicate that the carrying value may be impaired.

Provisions

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Company expects some or all of a provision to be reimbursed, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of income, net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as interest expense.

Equity

Capital stock is measured at par value for all shares issued. Incremental costs incurred directly attributable to the issuance of new shares are shown in equity as deduction from proceeds, net of tax. Proceeds and/or fair value of considerations received in excess of par value, if any, are recognized as additional paid-in capital.

Retained earnings represent the accumulated earnings net of dividends declared, adjusted for the effects of changes in accounting policies as may be required by PFRS Accounting Standards' transitional provisions.

Other comprehensive income or loss includes items of income and expense, including recycling to profit or loss, that are not recognized in the statement of income as required or permitted by other PFRS Accounting Standards.

Revenue from Contracts with Customers

Revenue from contracts with customers is recognized when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services. The Company assesses its revenue arrangements against specific criteria in order to determine if it is acting as principal or agent. The Company has generally concluded that it is the principal in its revenue arrangements.

The following specific criteria must also be met before revenue is recognized:

- Revenue from toll fees is recognized upon the sale of toll tickets and passage on the toll roads. The Company recognizes toll revenues over time since the customer simultaneously receives and consumes the benefits, provided by NLEX Corp.'s performance of its obligation to operate and maintain toll roads, during the time of passage on the toll roads which occur on the same day.
- Construction revenue and construction costs are recognized and measured in accordance with PFRS 15 for the services it performs. When the Company provides construction or upgrade services, the consideration received or receivable by the Company is recognized at its fair value. The revenue and cost from these services are recognized based on the percentage of completion measured principally on the basis of estimated completion of a physical proportion of the contract works, and by reference to the actual costs incurred to date over the estimated total cost of the project. Since the Company subcontracted the works to outside contractors, the construction revenue is equal to the construction cost.



- Income from utility facility contracts and toll service facilities (TSF), included in “Non-toll revenues” account in the statement of income, are recognized in accordance with the terms of agreement.

Contract Balances

Contract Assets. A contract asset is the right to consideration in exchange for goods or services transferred to the customer. If the Company performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, a contract asset is recognized for the earned consideration that is conditional.

Contract Liabilities. A contract liability is the obligation to transfer goods or services to a customer for which the Company has received consideration or an amount of consideration is due from the customer. If a customer pays consideration before the Company transfers goods or services to the customer, a contract liability is recognized when the payment is made or the payment is due, whichever is earlier. If the revenue recognized which is determined based on average period of listing is lower than the amount collected as of date arising from the contract with the customer, a contract liability is recognized for the difference.

Cost and Expenses Recognition

Cost and expenses are decreases in economic benefits during the accounting period in the form of outflows or decrease of assets or incurrence of liabilities that result in decrease in equity, other than those relating to distributions to equity participants. Cost of services, general and administrative expenses and interest expense and other finance costs are recognized in the statement of income in the period these are incurred.

Leases

Short-term leases and leases of low-value assets. The Company applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the leases of low-value assets recognition exemption to leases of office equipment that are considered of low value (i.e., below ₱250,000). Lease payments on short-term leases and leases of low-value assets are recognized as expense on a straight-line basis over the lease term.

Borrowing Costs

Borrowing costs are capitalized as part of service concession assets if they are directly attributable to the acquisition and construction of the assets. Capitalization of borrowing costs commences when the activities to prepare for the construction of the assets are in progress and expenditures and borrowing costs are being incurred, until the assets are ready for their intended use.

Borrowing costs include interest charges, amortization of debt issue costs and other costs incurred in connection with the borrowing of funds, including exchange differences arising from foreign currency borrowings used to finance the assets, to the extent that they are regarded as adjustments to interest cost.

All other borrowing costs are expensed in the period they are incurred.



Retirement Costs

Defined Benefit Plan. The net defined benefit liability or asset is the aggregate of the present value of the defined benefit obligation at the end of the reporting period reduced by the fair value of plan assets, adjusted for any effect of limiting a net defined benefit asset to the asset ceiling. The asset ceiling is the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan. The cost of providing benefits under the defined benefit plans is actuarially determined using the projected unit credit method.

Defined benefit costs comprise the following:

- Service cost
- Net interest on the net defined benefit liability or asset
- Remeasurements of net defined benefit liability or asset

Service costs which include current service costs, past service costs and gains or losses on non-routine settlements are recognized as expense in profit or loss. Past service costs are recognized when plan amendment or curtailment occurs. These amounts are calculated periodically by independent qualified actuaries.

Net interest on the net defined benefit liability or asset is the change during the period in the net defined benefit liability or asset that arises from the passage of time which is determined by applying the discount rate based on government bonds to the net defined benefit liability or asset. Net interest on the net defined benefit liability or asset is recognized as expense or income in profit or loss.

Remeasurements comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling (excluding net interest on defined benefit liability) are recognized immediately in OCI in the period in which they arise. Remeasurements are not reclassified to profit or loss in subsequent periods.

Plan assets are assets that are held by a long-term employee benefit fund or qualifying insurance policies. Plan assets are not available to the creditors of the Company, nor can they be paid directly to the Company. Fair value of plan assets is based on market price information. When no market price is available, the fair value of plan assets is estimated by discounting expected future cash flows using a discount rate that reflects both the risk associated with the plan assets and the maturity or expected disposal date of those assets (or, if they have no maturity, the expected period until the settlement of the related obligations). If the fair value of the plan assets is higher than the present value of the defined benefit obligation, the measurement of the resulting defined benefit asset is limited to the present value of economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The Company's right to be reimbursed of some or all of the expenditure required to settle a defined benefit obligation is recognized as a separate asset at fair value when and only when reimbursement is virtually certain.

Defined Contribution Plan. The Company has a funded, contributory defined contribution plan covering all of its regular and full-time employees. The Company's obligation for each period is determined by the amounts to be contributed for that period. Consequently, no actuarial assumptions are required to measure the obligation or the expense and there is no possibility of any actuarial gain or loss to the Company. Moreover, the obligations are measured on an undiscounted basis, except where they do not fall due wholly within twelve months after the end of the period in which the employees render the related service.



Employee Leave Entitlements

Employee entitlements to annual leave are recognized as a liability when earned by the employees and are calculated annually by a qualified independent actuary. The undiscounted liability for leave expected to be settled wholly before twelve months after the end of the annual reporting period is recognized under “Current portion of provisions” account in the statement of financial position for services rendered by employees up to the end of the reporting period. The liability for entitlements expected to be settled beyond one year after the end of reporting date are recognized under “Provisions - net of current portion” account in the statement of financial position and measured at the present value of the benefits as at the end of reporting date.

Long-term Employee Benefits

MPTC has a long-term incentive plan (LTIP) which grants cash incentives to eligible key executives of MPTC and its subsidiaries, including the Company. Liability under the LTIP is determined using the projected unit credit method. Employee benefit costs include current service costs, interest cost, actuarial gains and loss and past service costs. Past service costs and actuarial gains and losses are recognized immediately.

The liability under LTIP comprise the present value of the defined benefit obligation (using discount rate based on government bonds) vested at the reporting date.

Taxes

Current Tax. Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authority. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date in the country where the Company operates and generates taxable income.

Current tax relating to items recognized directly in equity is recognized in equity and not in the statement of income. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Deferred Tax. Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at reporting date.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of taxable temporary differences associated with its investment in a subsidiary, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized, except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.



- In respect of deductible temporary differences associated with its investment in a subsidiary, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable income will be available to allow all or part of the deferred tax assets to be utilized.

Deferred tax assets and deferred tax liabilities are measured at the tax rates that are expected to apply to the year when the asset is realized, or the liability is settled, based on tax rate and tax laws that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognized outside the statement of income is recognized outside the statement of income. Deferred tax items are recognized in correlation to the underlying transaction either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax relate to the same taxable entity and the same taxation authority.

Contingencies

Contingent liabilities are not recognized in the financial statements but are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognized in the financial statements but disclosed when an inflow of economic benefits is probable.

Events after the Reporting Date

Post year-end events that provide additional information about the Company's financial position at the reporting date (adjusting events), if any, are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to financial statements when material.

3. Service Concession Arrangements

Supplemental Toll Operation Agreement (STOA) for the Manila-North Expressway

By virtue of Presidential Decree (PD) No. 1113 issued on March 31, 1977 as amended by PD No. 1894 issued on December 22, 1983, PNCC was granted the franchise for the construction, operation and maintenance of toll facilities in the NLEX, SLEX and Metro Manila Expressway. PNCC executed a Toll Operation Agreement (TOA) with the Government of the Republic of the Philippines (ROP), by and through the TRB.

Pursuant to the Joint Venture Agreement (JVA) entered into by PNCC and MPTNC (then First Philippine Infrastructure Development Corporation or FPIDC) on August 29, 1995, PNCC assigned its rights, interests and privileges under its franchise to construct, operate and maintain toll facilities in the NLEX in favor of NLEX Corp., including the design, funding and rehabilitation of the NLEX, and installation of the appropriate collection system therein. MPTNC in turn assigned all its rights, interests and privileges to Segment 7, as defined in the Memorandum of Agreement (MOA) dated March 6, 1995, to NLEX Corp., which assumed all the rights and obligations as a necessary and integral part of the MNEP. The assignment of PNCC's usufructuary rights, interests and privileges under its franchise, to the extent of the portion pertaining to the NLEX, was approved by the then President of the ROP. On October 10, 1995, the Department of Justice issued Opinion No. 102,



Series of 1995, noting the authority of the TRB to grant authority to operate a toll facility and to issue the necessary TOC. On November 24, 1995, in a letter by the then Secretary of Justice to the then Secretary of Public Works and Highways, the Secretary of Justice reiterated and affirmed the authority of the TRB to grant authority to operate a toll facility and to issue the necessary TOC in favor of PNCC and its joint venture partner for the proper and orderly construction, operation and maintenance of the NLEX as a toll road during the concession period.

In April 1998, the ROP (Grantor), acting by and through the TRB, PNCC (Franchisee) and NLEX Corp. (Concessionaire) executed the STOA for the Manila-North Expressway, whereby the ROP granted NLEX Corp. the rights, obligations and privileges including the authority to finance, design, construct, operate and maintain the project roads as toll roads (the “Concession”) commencing upon the date the STOA comes into effect until December 31, 2030 or 30 years after the issuance of the TOP for the last completed phase, whichever is earlier, unless further extended pursuant to the STOA.

The PNCC franchise expired on May 1, 2007. Pursuant to the STOA, the TRB issued the necessary TOC for the NLEX in order to allow the continuation of the Concession. As further discussed in Note 27, NLEX Corp. pays a certain amount to PNCC.

Also, under the STOA, NLEX Corp. shall pay for the Grantor’s project overhead expenses based on certain percentages of total construction costs or of periodic maintenance works on the project roads (see Note 21).

Upon expiry of the concession period, NLEX Corp. shall hand-over the project roads to the Grantor without cost, free from any and all liens and encumbrances and fully operational and in good working condition, including any and all existing land required, works, toll road facilities and equipment found therein directly related to and in connection with the operation of the toll road facilities.

In October 2008, in consideration of the construction of Segment 8.1, TRB approved NLEX Corp.’s proposal to extend the concession period for Phase I and Segment 8.1 of the MNEP until December 31, 2037.

From 2007 to 2010, NLEX Corp. obtained TRB’s approval for certain amendments to the STOA for the MNEP which includes (a) the integration of Segment 10 into Phase II (approved in July 2007); (b) amendment of adjustment formula for the Authorized Toll Rate (ATR) by removing the foreign exchange factor (approved in June 2008); (c) adoption of an integrated operations period for Phase I and Segment 8.1 and extension of the concession period until December 31, 2037 (approved in October 2008); (d) modification of alignments of Phase II Segments 9 and 10 (approved in February 2010); and the following approvals in relation to Phase II Segments 9 and 10, and the R-10 Section projects: (i) adoption of the 2008 TRB approved ATR formula (“ATRF”) for five (5) years following the completion of Segment 9; (ii) continuation of the implementation of the ATRF for ten (10) years from commercial operation of Segment 10; (iii) approval of the additional ₱6.00 (exclusive of value-added tax or VAT) adjustment to the Open System toll rate upon completion of Segment 10; (iv) continuation of the implementation of the ATRF until 2034; and (v) approval of the additional ₱2.00 (exclusive of value-added tax or VAT) adjustment to the Open System toll rate upon completion of C-3 R-10 Exit Ramp Project.

Agreements covering the SCTEX

On February 26, 2015, NLEX Corp. and the Bases Conversion and Development Authority (BCDA) entered into the Business Agreement (BA) covering the assignment by BCDA to NLEX Corp. of its rights, interest and obligations under the TOA relating to the management, operation and maintenance of the SCTEX (which shall include the exclusive right to possess and use the SCTEX toll road and facilities and the right to collect toll). BCDA shall retain all rights, interests and obligations under the



TOA relating to the design, construction and financing of the SCTEX. Nevertheless, NLEX Corp. and BCDA hereby acknowledge that BCDA has, as of date of the BA, designed, financed and constructed the SCTEX as an operable toll road in accordance with the TOA.

BCDA is a government instrumentality vested with corporate powers created by virtue of Republic Act (RA) No. 7227. Pursuant to Section 4 (b) of RA No. 7227, BCDA undertook the design, construction, operation and maintenance of the SCTEX, a major road project to serve as the backbone of a new economic growth in Central Luzon, pursuant to a TOA entered into between BCDA and the ROP, acting through the TRB, on June 13, 2007. In 2008, TRB has issued in favor of BCDA a Toll Operating Permit (TOP) authorizing the commercial operations of and the collection of tolls in SCTEX.

The term of the BA shall be from October 27, 2015 (effective date), until October 30, 2043, and may be extended subject to mutual agreement of NLEX Corp. and BCDA and the relevant laws, rules and regulations and required government approvals. At the end of the contract term or upon termination of the BA, the SCTEX, as well as the as-built plans, specifications and operation/repair/maintenance manuals relating to the same shall be turned over to BCDA or its successor-in-interest conformably with law, and in all cases in accordance with and subject to the terms and conditions of the STOA. The STOA, which was a supplement to and revision to the TOA, was entered into, by and among the ROP, acting through the TRB, BCDA and NLEX Corp. on May 22, 2015, in order to fully allow NLEX Corp. to exercise its rights and interests under the BA.

In consideration for the assignment by BCDA to NLEX Corp. of its rights to and interests in SCTEX, NLEX Corp. paid BCDA an upfront cash of ₱3.5 billion (inclusive of VAT) upon the effectivity of the BA (the Upfront Payment). NLEX Corp. also pays BCDA monthly fees equivalent to 50% of the Audited Gross Toll Revenues of SCTEX from effective date to October 30, 2043. The Company recorded concession fees of ₱2,307.3 million, ₱1,946.0 million and ₱1,629.2 million in 2024, 2023 and 2022, respectively, which is included under “Cost of services” account in the statements of income (see Note 21).

NLEX Corp. also commits to undertake at its own cost the maintenance works/special/major emergency works, other additional works, enhancements and/or improvement works contained in the Maintenance Plans submitted by NLEX Corp. to BCDA from time to time.

On October 22, 2015, NLEX Corp. received the TOC from the TRB for the operation and maintenance of the SCTEX. NLEX Corp. officially took over the SCTEX toll facilities and officially commenced the management, operation and maintenance of SCTEX on October 27, 2015.

NLEX-SLEX Connector Road Concession Agreement

In July 2016, after a competitive and comparative public bidding process or Swiss Challenge, NLEX Corp. was declared as the winning proponent to undertake the NLEX-SLEX Connector Road in accordance with Section 10.1 of the Revised Build-Operate-Transfer (BOT) Law and its Revised Implementing Rules and Regulations of 2012.

On November 23, 2016, NLEX Corp. and Department of Public Works and Highways (DPWH) signed the Concession Agreement for the NLEX-SLEX Connector Road. Under the concession agreement, the ROP, acting through the DPWH, granted NLEX Corp. the rights and obligations to finance, design, construct, operate and maintain the NLEX-SLEX Connector Road, including the right to collect toll fees over the concession period as well as commercial revenues and fees from non-toll user related facilities, subject to the right of DPWH to receive revenue share of 5% of commercial revenues from toll user and non-toll user related facilities. The concession period shall commence on the commencement date (being the date of issuance of the Notice to Proceed (NTP) by the DPWH to begin the construction of the NLEX-SLEX Connector Road) and shall end on its



thirty-seventh (37th) anniversary, unless otherwise extended or terminated in accordance with the Concession Agreement. The concession period includes both the construction period and the operation period and in no event be extended beyond the fiftieth (50th) anniversary of the operation period.

In consideration for granting the basic right of way for the NLEX-SLEX Connector Road, NLEX Corp. shall pay DPWH periodic payments of ₱243.2 million annually which will commence on the first anniversary of the construction completion deadline, as extended, until the expiry of the concession period and will be subject to an agreed escalation every two years based on the prevailing Consumer Price Index (CPI) for the two-year period immediately preceding the adjustment or escalation.

During the concession period, NLEX Corp. shall pay for the project overhead expenses to be incurred by the DPWH or the TRB in the process of monitoring, inspecting, evaluating and checking the progress and quality of the activities and works undertaken by NLEX Corp. NLEX Corp.'s liability for the payment of the project overhead expenses due to TRB shall not exceed ₱50.0 million and the liability for the payment of the project overhead expenses due the DPWH shall not exceed ₱200.0 million; provided, that these limits may be increased in case of inflation, or in case of additional work due to a concessionaire variation that will result in an extension of the construction period or concession period, upon mutual agreement of the parties in the concession agreement.

Legal title to the NLEX-SLEX Connector Road, including all assets and other improvements constructed therein and all additional and/or enhancement works contributed by NLEX Corp. during the concession period, shall remain with NLEX Corp. until the termination date. At the end of the concession period or upon the termination of the concession agreement, the NLEX-SLEX Connector Road, including all rights, title and interest in the aforesaid assets, shall be turned over to DPWH or to its successor-in-interest conformably with law, and in all cases in accordance with and subject to the terms and conditions of the Concession Agreement. NLEX Corp. shall be prohibited from transferring, alienating, selling, or otherwise disposing the NLEX-SLEX Connector Road.

Pursuant to the Concession Agreement, NLEX Corp. shall preserve the asset so it can be handed back to DPWH in a manner that complies with the pavement performance standards specified in the concession agreement and that all the building and equipment necessary to operate the expressway remain functional and in good condition that is equivalent to prudent industry practice. NLEX Corp. must also manage the maintenance of the assets so that there is a residual asset life that complies with the residual life standards stated in the concession agreement at the end of the concession period. The construction of NLEX-SLEX Connector Road is 93% and 96% complete as of December 31, 2024 and April 4, 2025, respectively. Full completion of the project is dependent on the completion of the interconnection structure that will connect the NLEX-SLEX Connector Road Section 2 to the Metro Manila Skyway Stage 3 (MMSS3).

4. Significant Accounting Judgment, Estimates and Assumptions

The preparation of the financial statements in compliance with PFRS Accounting Standards requires management to make judgments, estimates and assumptions that affect certain reported amounts and disclosures.

In preparing the financial statements, management has made its best judgment and estimates of certain amounts, giving due consideration to materiality. The judgments and estimates used in the financial statements are based upon management's evaluation of relevant facts and circumstances as at the date of the financial statements. Actual results could differ from those estimates, and such estimates will be adjusted accordingly.



The following represents a summary of these significant judgment and estimates and the related impact and associated risks in the financial statements.

Judgments

In the process of applying the Company's accounting policies, management has made a judgment, apart from those involving estimations, which have the most significant effect on the amounts recognized in the financial statements.

Service Concession Arrangements. Philippine Interpretation IFRIC 12, outlines an approach to account for contractual arrangements arising from entities providing public services. Arrangements within the scope of Philippine Interpretation IFRIC 12 are those public-to-private service concession arrangements in which: (a) the grantor controls or regulates the services that the operator must provide using the infrastructure, to whom it must provide them, and at what price; and (b) the grantor controls any significant residual interest in the property at the end of the concession term through ownership, beneficial entitlement or otherwise. Infrastructure assets within scope are those constructed or acquired for the purpose of the service concession arrangement or existing infrastructure to which the operator is given access by the grantor for the purpose of the service concession arrangement.

Philippine Interpretation IFRIC 12 also provides that the operator should not account for the infrastructure as property, plant and equipment, but recognize a financial asset and/or an intangible asset.

The Company has made a judgment that the STOA for the Manila-North Expressway, the agreements covering the SCTEX and NLEX-SLEX Connector Road concession agreement are within the scope of Philippine Interpretation IFRIC 12 and qualify under the intangible asset model, wherein the service concession assets are recognized as intangible assets in accordance with PAS 38, *Intangible Assets*.

The Company also recognizes construction revenues and costs in accordance with PFRS 15. It measures contract revenue at the fair value of the consideration received or receivable. Given that NLEX Corp. has subcontracted the construction to outside contractors, the construction revenue recognized is equal to the construction costs. Construction revenue and costs recognized in the statements of income amounted to ₱6,831.9 million, ₱9,978.0 million and ₱7,691.6 million for the years ended December 31, 2024, 2023 and 2022, respectively (see Note 9).

The Company also recognizes its contractual obligations to restore the toll roads to a specified level of serviceability. The Company recognizes a provision following PAS 37, as the obligation arises which is a consequence of the use of the toll roads and therefore it is proportional to the number of vehicles using the toll roads and increasing in measurable annual increments. Provision for heavy maintenance amounted to ₱749.9 million and ₱664.4 million as at December 31, 2024 and 2023, respectively (see Note 15).

Estimates and Assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below. The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.



Allowance for Estimated Credit Losses. Allowance for estimated credit losses is maintained at a level considered adequate to provide for potentially uncollectible receivables. The level of allowance is based on the Company's historical credit loss experience and forward-looking factors specific to the debtors and the economic environment that may affect collectability. The Company applies the Simplified Approach for trade receivables and General Approach for other receivables, designed to identify potential charges to the allowance and is performed on a continuous basis throughout the period. Provisions for ECL amounted to ₱25.2 million, ₱34.9 million and ₱5.5 million for the years ended December 31, 2024, 2023 and 2022, respectively (see Notes 8 and 22).

Receivables (excluding advances to officers and employees), net of allowance for estimated credit losses, amounted to ₱2,946.5 million and ₱1,848.6 million as at December 31, 2024 and 2023, respectively. Allowance for estimated credit losses amounted to ₱106.2 million and ₱81.0 million as at December 31, 2024 and 2023, respectively (see Note 8).

Amortization of Service Concession Assets. The service concession assets are amortized using the UOP method. The amortization is based on the ratio of the actual traffic volume to the total expected traffic volume of the underlying toll expressways over the remaining concession periods under the concession agreements. Adjustments may need to be made to the carrying amounts of service concession assets should there be a material difference between the total expected traffic volume and the actual results. The Company's management has reviewed the total expected traffic volume and made appropriate adjustments to the assumptions of the expected traffic volume based on latest traffic estimations using historical traffic and socio-economic data. The management of the Company considers that these are calculated by reference to the best estimates of the total expected traffic volumes of the underlying toll expressways.

For the years ended December 31, 2024, 2023 and 2022, the Company reported amortization of service concession assets amounting to ₱1,641.6 million, ₱1,350.2 million and ₱1,218.7 million, respectively (see Notes 9 and 21). The carrying values of the service concession assets as at December 31, 2024 and 2023 amounted to ₱80,034.0 million and ₱72,978.6 million, respectively (see Note 9).

Impairment of Goodwill and Service Concession Assets Not Yet Available for Use. Impairment exists when the carrying value of an asset or CGU exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The fair value less costs of disposal calculation is based on available data from binding sales transactions, conducted at arm's length, for similar assets or observable market prices less incremental costs of disposing of the asset. The value in use calculation is based on a discounted cash flow (DCF) model. The cash flows are derived from the budget for the concession period and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the performance of the assets of the CGU being tested. The recoverable amount is sensitive to the discount rate used for the DCF model as well as the expected future cash inflows and the growth rate used. The key assumptions used to determine the recoverable amount are disclosed and further explained in Notes 6 and 9.

There was no impairment loss recognized in the statements of income for the years ended December 31, 2024, 2023 and 2022. The carrying amount of goodwill amounted to ₱6,213.8 million as at December 31, 2024 and 2023 (see Note 6). The carrying values of the Company's service concession assets not yet available for use amounted to ₱28,067.4 million and ₱25,047.7 million as at December 31, 2024 and 2023, respectively (see Note 9).

Recognition of Deferred Tax Assets. The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable income will be available to allow or part of the deferred tax assets to be utilized.



The Company's assessment on the recognition of deferred tax assets on deductible temporary differences is based on the expected future taxable results of operations.

Deferred tax assets amounted to ₱766.7 million and ₱691.3 million as at December 31, 2024 and 2023, respectively (see Note 26).

Provisions. The Company recognizes provisions based on estimates of whether it is probable that an outflow of resources will be required to settle an obligation. Where the final outcome of these matters is different from the amounts that were initially recognized, such differences will impact the financial performance in the current period in which determination is made.

The provision for heavy maintenance requires an estimation of the periodic cost, generally estimated to be every five (5) to nine (9) years or the expected heavy maintenance dates, to restore the assets to a level of serviceability during the concession term and in good condition before the turnover to the Grantor. This is based on the best estimate of management to be the amount expected to be incurred to settle the obligation at every heavy maintenance date discounted using a pre-tax rate that reflects the current market assessment of the time value of money and the risk specific to the liability.

The estimation for other provisions includes employee leaves entitlement which is based on actuarial and economic assumptions in relation to the past experience and future expectations of the plan.

Provisions (current and noncurrent) amounted to ₱900.6 million and ₱807.0 million as at December 31, 2024 and 2023, respectively (see Note 15).

Contingencies. The Company is a party to certain lawsuits or claims arising from the ordinary course of business. However, the Company's management and legal counsel believe that the eventual liabilities under these lawsuits or claims, if any, will not have a material effect on the Company's financial statements (see Note 30).

5. Operating Segment Information

The Company has only one operating segment, which is the tollways business, and its results of operations are reviewed by the chief operating decision maker to make decisions and to assess the Company's financial performance, and for which discrete financial information is available.

The NLEX Corp. performance is evaluated based on net income for the year; earnings before interest, taxes and depreciation and amortization (EBITDA); EBITDA margin; core income; and core income margin. Net income for the year is measured consistent with the net income in the statements of income.

EBITDA is measured as net income excluding amortization of service concession assets and other intangible assets, depreciation of property and equipment, provision for heavy maintenance and other provisions, impairment on noncurrent assets, interest expense and other finance costs, interest income, net foreign exchange gain (loss), provision for (benefit from) income tax and other nonrecurring income and expenses. Nonrecurring items represent income and expenses that, through occurrence or size, are not considered usual operating items. EBITDA margin pertains to EBITDA divided by net toll revenues.

Core income for the year is measured as net income, excluding adjustments on net foreign exchange gain (loss), gain (loss) on derivative financial instruments, gain (loss) on prepayment or extinguishment of debt, impairment on noncurrent assets, net of tax effects of aforementioned adjustments and other nonrecurring income and expenses, as defined under the Company's policy.



Core income margin pertains to core income divided by net toll revenues. Net income margin pertains to net income divided by net toll revenues.

The revenues, net income, assets, liabilities, and other information of the Company's operations as at and for the years ended December 31, 2024, 2023 and 2022 are as follows:

	2024	2023	2022
Net toll revenues	₱25,316,123,944	₱21,498,021,364	₱18,071,782,867
Other income	478,002,209	357,738,188	404,520,044
Total revenues	25,794,126,153	21,855,759,552	18,476,302,911
Operating and maintenance costs	(6,668,493,802)	(5,903,951,929)	(5,137,818,305)
Operating expenses	(1,442,595,654)	(1,004,627,641)	(834,032,875)
EBITDA	17,683,036,697	14,947,179,982	12,504,451,731
Financing costs	(1,217,828,638)	(967,534,464)	(1,068,934,822)
Core income before depreciation, amortization and provisions	16,465,208,059	13,979,645,518	11,435,516,909
Depreciation, amortization and provisions*	(4,398,466,012)	(3,735,491,951)	(3,324,625,340)
Core income	12,066,742,047	10,244,153,567	8,110,891,569
Nonrecurring items	4,517,792	(231,391,542)	(106,864,272)
Net income	₱12,071,259,839	₱10,012,762,025	₱8,004,027,297
EBITDA margin for the year	70%	70%	69%
Core income margin for the year	48%	48%	45%
Net income margin for the year	48%	47%	44%
Total assets	₱93,526,230,463	₱86,712,171,437	₱78,133,293,578
Total liabilities	60,336,875,060	58,569,789,280	52,293,242,211
Total equity	33,189,355,403	28,142,382,157	25,840,051,367
Other disclosures:			
Capital expenditure (consists of additions to service concession assets, property and equipment, and other intangible assets)	₱8,773,481,540	₱11,868,720,756	₱8,547,706,543

* Includes provision for current and deferred taxes.

The following table shows the reconciliation of EBITDA to net income for the years ended December 31, 2024, 2023 and 2022.

	2024	2023	2022
EBITDA	₱17,683,036,697	₱14,947,179,982	₱12,504,451,731
Amortization of service concession assets (see Note 21)	(1,641,573,779)	(1,350,184,971)	(1,218,683,362)
Interest expense and other finance costs (see Note 25)	(1,347,496,679)	(1,104,525,205)	(1,121,229,080)
Provision for heavy maintenance (see Notes 15 and 21)	(64,468,994)	(98,119,803)	(218,616,331)
Depreciation of property and equipment (see Notes 10, 21 and 22)	(85,323,503)	(99,030,882)	(101,791,771)
Interest income (see Note 24)	129,344,523	136,899,104	59,596,505
Amortization of other intangible assets (see Notes 11, 21 and 22)	(3,138,702)	(9,471,042)	(10,373,978)
Unrealized gain on investments	323,517	91,637	40,614

(Forward)



	2024	2023	2022
Nonrecurring items:			
Provisions	(P5,925,953)	(P8,254,736)	(P22,324,217)
Foreign exchange gain - net	399,757	1,456,994	786,713
Other income (charges) - net	10,043,988	(224,593,800)	(85,326,768)
Income before income tax	14,675,220,872	12,191,447,278	9,786,530,056
Provision for (benefit from) income tax (see Note 26):			
Current	2,616,134,877	2,196,317,557	1,768,313,306
Deferred	(12,173,843)	(17,632,304)	14,189,453
	2,603,961,034	2,178,685,253	1,782,502,759
Net income	P12,071,259,839	P10,012,762,025	P8,004,027,297

The following table shows the reconciliation of the core income to the net income for the years ended December 31, 2024, 2023 and 2022.

	2024	2023	2022
Core income for the year	P12,066,742,047	P10,244,153,567	P8,110,891,569
Nonrecurring items:			
Provisions	(5,925,953)	(8,254,736)	(22,324,217)
Foreign exchange gain - net	399,757	1,456,994	786,713
Other income (charges) - net	10,043,988	(224,593,800)	(85,326,768)
	4,517,792	(231,391,542)	(106,864,272)
Net income	P12,071,259,839	P10,012,762,025	P8,004,027,297

6. Merger between NLEX Corp. and Tollways Management Corporation (TMC)

TMC, a company registered in the Philippines, was primarily engaged in the operations and maintenance of tollways, its facilities, interchanges and related works, or otherwise engage in the operation and maintenance of roads, highways, bridges, buildings and structures of all kinds.

Under an Operation and Maintenance Agreement with NLEX Corp., TMC provided services to NLEX Corp. as the operator of Phase I of the North Luzon Expressway (NLEX) consisting of Segments 1, 2, 3 and 7, Phase II of NLEX consisting of Segments 8.1 and 9, Plaridel Bypass Interchange, Bocaue North Bound Interchange, and SCTEX for a total consideration based on a minimum fixed annual amount with a variable component.

On October 19, 2016, the Company's BOD approved the proposed merger between NLEX Corp. and TMC, with NLEX Corp. as the surviving corporation (the Merger). On November 17, 2016, at least two-thirds of the stockholders of NLEX Corp. confirmed and ratified the Merger.

In January 2017, the ROP exercised its appraisal right with respect to its shares held in TMC. The ROP shall be entitled to an amount equal to the fair value of its shares held in TMC payable upon approval of the Merger by the SEC.

On April 17, 2017, NLEX Corp. and TMC executed the Plan and Articles of Merger. The Merger shall take effect 15 days from and after the approval by the SEC of the Plan and Articles of Merger and the issuance by the SEC of the Certificate of Filing of the Articles of Merger (Effective Merger Date). Upon the Effective Merger date, NLEX Corp.'s corporate existence shall continue and NLEX Corp. shall be deemed to have: (a) acquired all respective rights, businesses, assets and other properties of TMC as of the Effective Merger Date, and (b) assumed all the debts and liabilities of TMC to the extent not fully discharged as of the Effective Merger Date.



On May 18, 2018, the ROP, through the Department of Finance, formally conveyed its intention to withdraw the exercise of its appraisal right and request the respective consent of NLEX Corp. and TMC to the said withdrawal.

On June 7, 2018, the BOD approved the execution of the updated Plan of Merger reflecting: (i) the withdrawal by the ROP of the exercise of its appraisal right and (ii) the issuance of NLEX Corp.'s shares to the ROP in exchange for the ROP's shares in TMC based on the conversion ratio provided in the Plan of Merger.

On June 26, 2018, the BOD of TMC approved the withdrawal of the appraisal right and approved the signing and delivery of an updated Plan of Merger to reflect the issuance of additional NLEX Corp. shares to the ROP in exchange for the ROP's shares in the Company based on the previously approved conversion ratio as a result of the withdrawal of the ROP's exercise of its appraisal rights.

On November 29, 2018, the SEC approved the certificate of filing of the Articles and Plan of Merger between NLEX Corp. (surviving corporation) and TMC (absorbed corporation). The Merger is effective on December 14, 2018.

Based on the Articles of Merger, NLEX Corp. shall be deemed to have acquired all assets and assumed all the liabilities of TMC, and NLEX Corp.'s corporate existence shall continue.

The Merger between NLEX Corp. and TMC was accounted for using the acquisition method since the transaction has substance from the perspective of NLEX Corp. The Merger has substance based on the following: (i) there is a business purpose, (ii) the transaction involves third parties, (iii) the transaction was conducted at fair value, and (iv) NLEX Corp. and TMC have existing activities prior to the Merger.

NLEX Corp. issued 2.70 shares of stock for each stockholder of TMC, equivalent to a total of 1,026,000 common shares of stock. The total value of equity shares issued by NLEX Corp. amounted to ₱6,318.8 million, based on the independent valuation of third-party financial advisor engaged by the Company. The fair value of identifiable net assets acquired amounted to ₱105.0 million.

The goodwill resulting from the Merger between NLEX Corp. and TMC amounted to ₱6,213.8 million.

In assessing the impairment for goodwill, the Company compares the carrying amounts of the underlying assets against their recoverable amounts [the higher of the assets' fair value less costs of disposal and their value in use (VIU)].

The pre-tax discount rates of 14.2% and 14.3% applied to cash flow projections reflects the weighted average cost of capital as at December 31, 2024 and 2023, respectively. In the assessment of the recoverable amounts, the VIUs were calculated based on cash flow and gross margin projections as per the most recent financial budgets and forecasts, which represent management's reasonable and best estimates of the ranges of economic conditions that will exist over the forecast period.

The average forecast period used in the computations is 13 years in 2024 and 14 years in 2023.

The forecasted period is more than 5 years as management can reliably estimate the cash flows for their entire concession period. The cash flows during the projection periods are derived using estimated average growth rates of traffic volume and toll fees. The average growth rate of traffic volume used in 2024 and 2023 is at 9.2% and 7.4%, respectively, for NLEX open system, and 7.6% and 6.3%, respectively, for NLEX closed system. On the other hand, toll fee growth used in 2024 and 2023 is at 3.9% and 3.8%, respectively, for NLEX open system, and 6.0% and 5.8%, respectively, for NLEX closed system.



Based on the impairment test, management did not identify any impairment loss on goodwill. Management also believes that no reasonably possible change in any of the key assumptions used would cause the carrying value of goodwill to materially exceed its recoverable amount.

7. Cash and Cash Equivalents

This account consists of:

	2024	2023
Cash on hand and in banks	₱1,707,445,025	₱2,689,518,425
Short-term deposits as cash equivalents	1,084,021,626	1,358,743,991
	₱2,791,466,651	₱4,048,262,416

Cash in banks earn interest at the prevailing bank deposit rates. Short-term deposits as cash equivalents are made for varying periods of up to three months depending on the immediate cash requirements of the Company and earn interest at the respective short-term deposit rates.

Interest earned from cash and cash equivalents amounted to ₱129.3 million, ₱135.9 million and ₱58.3 million for the years ended December 31, 2024, 2023 and 2022, respectively (see Note 24).

8. Receivables

This account consists of:

	2024	2023
Trade receivables:		
Related parties (see Note 16)	₱1,132,432,601	₱328,313,674
Third parties	9,308,518	4,347,025
Advances to DPWH	1,086,751,163	1,016,516,531
Non-trade receivables		
Related parties (see Note 16)	605,022,491	398,705,122
Third parties	97,657,655	72,845,878
Receivable from motorists	100,527,059	87,803,911
Advances to officers and employees (see Note 16)	57,033,199	56,171,523
Due from related parties (see Note 16)	11,915,894	11,915,894
Interest receivables	9,018,939	9,100,091
	3,109,667,519	1,985,719,649
Less allowance for estimated credit losses	(106,179,435)	(80,979,435)
	₱3,003,488,084	₱1,904,740,214

Advances to DPWH is pursuant to the Reimbursement Agreement entered into by the Company with DPWH in 2013 where DPWH requested these advances in order to fast track the acquisition of right-of-way (ROW) for the construction of Segments 9 and 10, portions of Phase II of MNEP. The balance also includes direct advances to certain Segment 9 landowners as consideration for the grant of immediate ROW possession to NLEX Corp. ahead of the expropriation proceedings. Under a Deed of Assignment with Special Power of Attorney agreement, these landowners agreed to assign their receivables from DPWH to NLEX Corp. in consideration for the direct advances received from NLEX Corp. These advances to DPWH are non-interest bearing.



In its letters dated March 9, 2021 and July 1, 2021, the DPWH initially requested funding support from NLEX Corp. to address challenges in the availability of Government funding for ROW acquisition for the Connector Road Project. The DPWH proposed to offset the funding support against Periodic Payments due the Government under Clause 7.3.1.1 of the Concession Agreement (Periodic Payments). NLEX Corp.'s obligation to pay Periodic Payments to the Government will commence on the first anniversary of the construction completion deadline. In line with the offsetting arrangement, DPWH has requested subsequent amounts of funding support in its letter dated February 14, 2022 and subsequent letters to NLEX Corp. during the year, mainly to cover court deposits required for expropriation of affected properties. The total amount of funding support authorized by the BOD under the offsetting arrangement for the Connector Road Project is ₱968.5 million.

Trade receivables are noninterest-bearing and are generally on terms of 30 to 45 days.

Non-trade receivables are noninterest-bearing and are collectible within a year.

Receivable from motorists pertain to property and accidental damage caused to NLEX Corp.'s properties from day-to-day operations that are collectible within a year.

Advances to officers and employees are normally liquidated within the following month (see Note 16).

The terms and conditions of related party receivables are discussed in Note 16.

Interest receivables are collectible within three to six months.

Movements in the allowance for estimated credit losses as at December 31, 2024 and 2023 are as follows:

2024			
	Trade Receivables	Receivable from Motorists	Total
Balance at beginning of year	₱35,171,165	₱45,808,270	₱80,979,435
Provision for estimated credit losses (see Note 22)	25,200,000	—	25,200,000
Balance at end of year	₱60,371,165	₱45,808,270	₱106,179,435

2023			
	Trade Receivables	Receivable from Motorists	Total
Balance at beginning of year	₱3,936,375	₱43,492,940	₱47,429,315
Provision for estimated credit losses (see Note 22)	31,234,790	3,675,330	34,910,120
Write-off	—	(1,360,000)	(1,360,000)
Balance at end of year	₱35,171,165	₱45,808,270	₱80,979,435



9. Service Concession Assets

The movements in this account follow:

	MNEP	SCTEX	NLEX-SLEX Connector Road	Total
Cost:				
At January 1, 2023	₱52,357,796,601	₱5,347,939,710	₱17,622,234,577	₱75,327,970,888
Additions	4,069,040,441	152,520,560	7,490,513,345	11,712,074,346
Reclassifications	—	—	(65,023,560)	(65,023,560)
At December 31, 2023	56,426,837,042	5,500,460,270	25,047,724,362	86,975,021,674
Additions	5,537,721,497	139,551,954	2,954,644,207	8,631,917,658
Reclassifications	(376,230,093)	376,230,093	65,023,560	65,023,560
At December 31, 2024	₱61,588,328,446	₱6,016,242,317	₱28,067,392,129	₱95,671,962,892
Accumulated amortization:				
At January 1, 2023	₱12,091,136,757	₱555,094,466	₱—	₱12,646,231,223
Amortization (see Note 21)	1,270,842,997	79,341,974	—	1,350,184,971
At December 31, 2023	13,361,979,754	634,436,440	—	13,996,416,194
Amortization (see Note 21)	1,559,539,204	82,034,575	—	1,641,573,779
Reclassifications	(5,394,236)	5,394,236	—	—
At December 31, 2024	₱14,916,124,722	₱721,865,251	₱—	₱15,637,989,973
Net book value:				
At December 31, 2024	₱46,672,203,724	₱5,294,377,066	₱28,067,392,129	₱80,033,972,919
At December 31, 2023	43,064,857,288	4,866,023,830	25,047,724,362	72,978,605,480

MNEP

The additions amounted to ₱5,537.7 million and ₱4,069.0 million for the years ended December 31, 2024 and 2023, respectively. Out of the total amount, ₱4,858.8 million and ₱3,523.7 million pertain primarily to the construction costs of bridge retrofiting, new toll plazas, enhancement of existing toll plazas in certain areas of Phase I, RFID advance reading project, automatic license plate recognition equipment and construction of tunnel, new bridges and roadworks development in 2024 and 2023, respectively. The Company capitalized borrowing costs, net of investment income, amounting to ₱678.9 million in 2024 and ₱545.3 million in 2023.

The reclassification amounting to ₱376.2 million in 2024 pertains to the share of SCTEX concession in the cost of interconnection on the Toll Collection System (TCS) to harmonize the NLEX-SCTEX toll operations. This amount was previously included in the balance of MNEP.

The additions to service concession assets of MNEP that remain unpaid and is included under “Accounts payable and other current liabilities” in the statements of financial position amounted to ₱146.0 million and ₱214.8 million as at December 31, 2024 and 2023, respectively (see Note 31).

The interest rates used to determine the amount of borrowing costs eligible for capitalization ranges from 5.35% % to 6.90 % in 2024 and 4.00% to 7.15% in 2023.

The concession term for fully operational Phase I and Segments 8.1, 9 and 10 of Phase II of the MNEP is until December 31, 2037. As at December 31, 2024 and 2023, the remaining concession term is 13 years and 14 years, respectively.



SCTEX

As discussed in Note 2, NLEX Corp. took over from BCDA the management, operation and maintenance of the SCTEX on October 27, 2015. The additions for the years ended December 31, 2024 and 2023 amounting to ₱139.6 million and ₱152.5 million, respectively, pertain to capitalized constructions costs for the installation of fixed operating equipment to SCTEX Bamban Toll Plaza Project and SCTEX Toll Plaza Expansion, River bridge slope protection project in the Pasig-Potrero Bridge, ramp widening, RFID advance reading project and construction of toll booths and other technical upgrades.

The additions to service concession assets of SCTEX that remain unpaid and included under “Accounts payable and other current liabilities” in the statements of financial position amounted to nil and ₱8.3 million as at December 31, 2024 and 2023, respectively (see Note 31).

The concession term for SCTEX is until October 30, 2043. As at December 31, 2024 and 2023, the remaining concession term is 19 years and 20 years, respectively.

NLEX-SLEX Connector Road

As discussed in Note 3, NLEX Corp. and DPWH signed the Concession Agreement for the NLEX-SLEX Connector Road on November 23, 2016. The additions for the years ended December 31, 2024 and 2023 amounting to ₱2,954.6 million and ₱7,490.5 million, respectively, pertain to construction costs in 2024 and 2023 amounting to ₱1,833.4 million and ₱6,301.8 million, respectively, and borrowing costs capitalized, net of investment income, in 2024 and 2023 amounting to ₱917.3 million and ₱913.4 million, respectively and accretion of service concession fees in 2024 and 2023 amounting to ₱203.9 million and ₱210.3 million, respectively (see Notes 17, 18, 24 and 25).

In 2023, the Company reclassified land valued at ₱65.0 million from service concession asset to property and equipment pending finalization of legal documents for eventual turnover to Philippine National Railways (PNR) in connection with the construction of NLEX-SLEX Connector Road. In 2024, the turnover of the land to PNR was completed and the cost of ₱65.0 million was recorded as part of the project cost (see Note 10).

The additions to service concession assets related to NLEX-SLEX Connector Road that remain unpaid and included under “Accounts payable and other current liabilities” in the statements of financial position amounted to ₱82.3 million and ₱26.8 million as at December 31, 2024 and 2023, respectively (see Note 31).

The borrowing rates used to determine the amount of borrowing costs eligible for capitalization ranges from 4.21% to 6.7% in 2024 and 4.21% to 6.5% in 2023.

The concession term for NLEX-SLEX Connector Road is until December 13, 2058. As at December 31, 2024 and 2023, the remaining concession term is 34 years and 35 years, respectively.

For the purposes of impairment testing related to an intangible asset (service concession asset) not yet available for use under the requirements of PAS 36, *Impairment of Assets*, the Company has performed the analysis by comparing the recoverable amount and the carrying amount of the service concession assets as at reporting date.

The total carrying amount of NLEX-SLEX Connector Road which is not yet available for use amounted to ₱28,067.4 million and ₱25,047.7 million as at December 31, 2024 and 2023, respectively.



The recoverable amount of NLEX-SLEX Connector Road has been determined based on a value in use computation using the cash flow and gross margin projections from most recent financial forecast of NLEX Corp. For the impairment testing conducted, average traffic volume growth rates were 6.5% and 6.7% for December 31, 2024 and 2023, respectively, while average toll fee growth rates were 5.7% and 6.7%, respectively. The pre-tax discount rates applied were 14.2% and 14.3% for December 31, 2024 and 2023, respectively, which were based on the weighted average cost of capital with estimated premium of 3.0% over cost of equity. The average forecast periods used in the computation were 34 years and 35 years for 2024 and 2023, respectively. The forecast period is greater than 5 years as management can reliably estimate the cash flow for the entire duration of the concession periods.

Based on the impairment testing, management did not identify an impairment loss for these service concession assets. Management also believes that no reasonably possible change in any of the key assumptions would cause the carrying value of the service concession asset not yet available for use to materially exceed its respective recoverable amount.

Contract Assets

Service concession assets with ongoing construction specifically the NLEX-SLEX Connector Road are considered as contract assets under PFRS 15 amounting to ₱20,196.3 million and ₱18,362.9 million as at December 31, 2024 and 2023, respectively.

Advances to Contractors

Advances to contractors related to the construction of the projects amounted to nil and ₱182.7 million as at December 31, 2024 and 2023, respectively.

10. Property and Equipment

The movements in this account follow:

	Land	Building, Improvements and Leasehold Improvements	Transportation Equipment	Office Equipment and Others	Total
Cost:					
At January 1, 2023	₱–	₱235,683,993	₱204,572,637	₱616,741,032	₱1,056,997,662
Additions	–	11,955,559	48,465,811	36,852,154	97,273,524
Disposals	–	(1,120,714)	(10,979,062)	(6,060,719)	(18,160,495)
Reclassifications	65,023,560	–	–	(532,694)	64,490,866
At December 31, 2023	65,023,560	246,518,838	242,059,386	646,999,773	1,200,601,557
Additions	–	19,489,479	40,649,217	44,509,212	104,647,908
Reclassifications	(65,023,560)	(1,560,216)	–	–	(66,583,776)
At December 31, 2024	₱–	₱264,448,101	₱282,708,603	₱691,508,985	₱1,238,665,689
Accumulated depreciation:					
At January 1, 2023	₱–	₱112,815,724	₱131,740,381	₱469,398,957	₱713,955,062
Depreciation (see Notes 21 and 22)	–	17,412,170	29,992,274	51,626,438	99,030,882
Disposals	–	(1,120,714)	(9,629,062)	(5,797,074)	(16,546,850)
At December 31, 2023	–	129,107,180	152,103,593	515,228,321	796,439,094
Depreciation (see Notes 21 and 22)	–	16,473,291	31,510,202	37,340,010	85,323,503
At December 31, 2024	₱–	₱145,580,471	₱183,613,795	₱552,568,331	₱881,762,597
Net book value:					
At December 31, 2024	₱–	₱118,867,630	₱99,094,808	₱138,940,654	₱356,903,092
At December 31, 2023	65,023,560	117,411,658	89,955,793	131,771,452	404,162,463



Additions to property and equipment on account in 2024 and 2023 amounted to ₱11.3 million and ₱12.2 million, respectively (see Note 31).

In 2023, land valued at ₱65.0 million was reclassified to Property and Equipment but was finally recorded to NLEX-SLEX Connector Road in 2024 (see Note 9).

The disposals made in 2023 mostly pertain to employees' assigned laptop and car plan due for replacement and timekeeping devices. Proceeds from the sale of property and equipment amounted to nil, ₱7.7 million and ₱9.4 million in 2024, 2023 and 2022, respectively. Outstanding receivable from the sale of property and equipment amounted to nil and ₱34.9 million as at December 31, 2024 and 2023, respectively. Gain on disposal amounted to nil, ₱6.1 million and ₱4.6 million in 2024, 2023 and 2022, respectively.

As at December 31, 2024 and 2023, there are no items of property and equipment with lien or encumbrances or used as security of any outstanding loan.

11. Other Intangible Assets

Other intangible assets pertain to computer software relating to the Company's accounting, reporting and asset management systems with estimated useful life of 5 years.

The movements in this account follow:

	2024	2023
Cost:		
Balance at beginning of year	₱208,347,614	₱148,974,728
Additions	36,915,974	59,372,886
Balance at end of year	245,263,588	208,347,614
Accumulated amortization:		
Balance at beginning of year	138,485,904	129,014,862
Amortization (see Notes 21 and 22)	3,138,702	9,471,042
Balance at end of year	141,624,606	138,485,904
Net book value	₱103,638,982	₱69,861,710

Additions to intangible assets on account in 2024 and 2023 amounted to ₱0.9 million and ₱7.5 million, respectively (see Note 31).

12. Financial Assets at FVTPL

Details of this account are shown below:

	2024	2023
Fair value	₱12,612,146	₱2,288,629
Principal amount	11,921,954	1,921,954



The movements in this account follow:

	2024	2023
Balance at beginning of year	₱2,288,629	₱2,196,992
Additions	10,000,000	–
Changes in fair value taken to profit or loss	323,517	91,637
Balance at end of year	₱12,612,146	₱2,288,629

The fair value is based on the quoted market price of the financial instruments and directly observable inputs that are significant to fair value measurement as at December 31, 2024 and 2023.

13. Other Assets

Details of other current assets follow:

	2024	2023
Advances to suppliers (see Note 16)	₱296,683,862	₱171,343,425
Deferred input VAT - current	155,582,352	189,920,958
Prepayments	86,059,791	120,103,508
Creditable withholding tax	27,843,526	9,530,197
Input VAT	14,758,174	14,758,174
	580,927,705	505,656,262
Less:		
Allowance for unclaimable input VAT	(14,758,174)	(14,758,174)
Allowance for non-recoverability of advances to suppliers (see Note 22)	(26,699,594)	(26,699,594)
	₱539,469,937	₱464,198,494

Deferred input VAT represents VAT paid to suppliers that can be claimed as credit against the Company's future output VAT liabilities without prescription.

Prepayments include prepaid insurance covering the service concession assets of the Company, permits and registration fees, and payments for hardware and software maintenance. These are expected to be consumed within the next operating cycle of the Company.

Creditable withholding tax pertains to the excess tax credits to be claimed against income tax.

Input VAT pertains to VAT imposed on purchase of goods and services. These are expected to be offset against output VAT arising from the Company's revenue subject to VAT in the future. Input VAT realizable after the next twelve months is presented as deferred input VAT under noncurrent assets.

Details of other noncurrent assets follow:

	2024	2023
Deferred input VAT - noncurrent	₱268,188,843	₱237,716,148
Deferred project cost	101,614,796	101,614,796
Advances to contractors - noncurrent (see Note 9)	–	182,728,119
Others	25,511,672	25,511,672
	₱395,315,311	₱547,570,735



Deferred project costs are costs directly attributable to the acquisition of a service concession asset until commencement of the concession term, whereupon the costs are transferred to the “Service concession assets” account.

Advances to contractors represent the advance payments for mobilization of the contractors and consultants.

14. Accounts Payable and Other Current Liabilities

This account consists of:

	2024	2023
Accrued expenses:		
Third parties	₱2,370,679,788	₱1,435,495,933
Related parties (see Note 16)	545,715,212	713,605,531
Trade payables:		
Third parties	1,065,416,506	861,988,570
Related parties (see Note 16)	193,464,493	137,734,301
Retention payable:		
Third parties	657,715,463	637,994,524
Related parties (see Note 16)	101,601,918	102,653,726
Output VAT - net	535,142,713	441,593,957
Withholding taxes payable	181,708,129	147,993,421
Interest payable	105,104,661	109,053,061
Non-trade payables:		
Third parties	42,168,584	45,994,548
Related parties (see Note 16)	49,243,695	47,086,703
Deferred output VAT	74,505,398	59,899,357
Unearned revenue		
Third parties	12,397,052	12,397,371
Related parties (see Note 16)	2,502,624	2,502,624
Others	59,492,893	57,753,111
	₱5,996,859,129	₱4,813,746,738

Accrued expenses consist of:

	2024	2023
Construction costs	₱1,261,604,372	₱662,675,180
TRB fee	369,508,011	315,283,738
Outside services	344,218,875	436,513,850
Concession fees (see Note 3)	274,107,120	231,941,047
PNCC fee (see Note 27)	109,185,896	99,164,553
Salaries and employee benefits	108,304,340	26,878
Operating and maintenance cost	95,528,175	84,591,318
Repairs and maintenance (see Note 16)	64,250,860	47,528,475
Advertising and marketing expenses (see Note 16)	40,114,774	51,790,012
Transportation and travel	31,741,186	67,462,802
Professional fees	25,023,000	21,100,067
Project insurance	21,893,323	10,680,174
Management fees (see Note 16)	11,196,515	10,293,742
Others	159,718,553	110,049,628
	₱2,916,395,000	₱2,149,101,464



Trade payables and accrued expenses are noninterest-bearing and are normally settled within 30 to 45 days.

Retention payable is a percentage of the amount certified as due to the contractor on an interim certificate that is deducted from the amount due and retained by the Company. Retention payable is usually released at the end of the warranty period.

Output VAT - net pertains to net amount of VAT payable to taxation authority. Deferred output VAT is reported as output VAT upon collection of related receivables within the next reporting period. Withholding taxes and VAT payable are remitted to the government the following month.

Interest payable is settled within three to six months.

The terms and conditions of related party payables are discussed in Note 16.

15. Provisions

The movements in this account follow:

	Heavy Maintenance	Others	Total
At January 1, 2023	₱537,966,502	₱112,938,679	₱650,905,181
Additions (see Notes 21 and 22)	98,119,803	109,454,342	207,574,145
Accretion (see Note 25)	29,589,233	—	29,589,233
Payments	(1,298,253)	(66,844,364)	(68,142,617)
Reversal	—	(12,887,249)	(12,887,249)
At December 31, 2023	664,377,285	142,661,408	807,038,693
Additions (see Notes 21 and 22)	64,468,994	13,450,868	77,919,862
Accretion (see Note 25)	42,635,745	—	42,635,745
Payments	(21,591,355)	(5,386,511)	(26,977,866)
At December 31, 2024	₱749,890,669	₱150,725,765	₱900,616,434
At December 31, 2024:			
Current	₱307,750,085	₱54,229,800	₱361,979,885
Noncurrent	442,140,584	96,495,965	538,636,549
	₱749,890,669	₱150,725,765	₱900,616,434
At December 31, 2023:			
Current	₱101,070,481	₱109,235,850	₱210,306,331
Noncurrent	563,306,804	33,425,558	596,732,362
	₱664,377,285	₱142,661,408	₱807,038,693

As discussed in Note 4, provision for heavy maintenance pertains to the present value of the estimated contractual obligations of the Company to maintain the service concession assets to a specified level of serviceability during the service concession term and to restore the same assets in good condition prior to turnover of the assets to the Grantor. The amount of provision is reduced by the actual expenditures paid for heavy maintenance of the service concession assets.

Other provisions include employee leave entitlements (see Note 23) and the provision for unclaimable input VAT pertaining to the adjustment made to deduct the tax benefit on depreciation of capitalized input VAT.



16. Related Party Disclosures

Enterprises and individuals that directly, or indirectly through one or more intermediaries, control, or are controlled by, or under common control with the Company, including holding companies, subsidiaries and fellow subsidiaries are related parties of the Company. Associates and individuals owning, directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the enterprise, key management personnel, including directors and officers of the Company and close members of the family of these individuals and companies associated with these individuals also constitute related parties.



The following table provides the total amount of significant transactions with related parties for the relevant year:

Related Party	Relationship		Management Fees (see Note 22)	Outside Services (see Notes 21 and 22)	Repairs and Maintenance (see Notes 21 and 22)	Communication, Light and Water (see Notes 21 and 22)	Advertising and Marketing Expenses (see Notes 21 and 22)	Professional Fees (see Note 21 and 22)	Representation and Travel Expenses (see Note 22)	Fuel & Oil, Transportation, Rental (see Note 21 and 22)	Income from Utility Facilities (see Note 20)	Other Income
MPTC	Intermediate Parent Company	2024	₱30,952,186	₱202,104	₱5,063,391	₱-	₱-	₱172,008,850	₱-	₱-	₱-	₱59,923,414
		2023	30,952,186	-	705,076	-	35,944,440	640,000	-	-	-	64,124,356
		2022	9,726,481	-	33,933,171	1,630,913	-	812,176	-	-	-	77,634,024
Easytrip Services Corp. (ESC)	Subsidiary of MPTC	2024	-	303,451,165	-	-	53,252,912	-	-	893	-	5,156,425
		2023	-	297,404,609	-	-	42,225,691	-	-	-	-	1,415,357
		2022	-	387,903,540	-	-	28,552,434	-	9,386	-	-	5,982,127
Smart Communications Inc. (Smart)	Associate of FPC	2024	-	-	8,929	6,540,114	32,857	-	-	-	600,630	-
		2023	-	-	23,420	5,002,022	-	-	-	-	434,693	-
		2022	-	-	8,929	6,565,620	10,714	-	-	-	-	-
PLDT, Inc. (PLDT)	Associate of FPC	2024	-	-	-	8,537,275	-	-	-	-	4,173,109	-
		2023	-	-	-	8,287,268	-	-	-	-	5,554,816	-
		2022	-	-	-	6,892,158	-	-	-	-	19,720,994	-
Metro Pacific Tollways Digital Inc. (MPTDI)	Subsidiary of MPTC	2024	-	69,844,606	-	-	-	-	-	-	-	8,878,543
		2023	-	77,451,444	-	-	-	-	-	-	-	7,165,641
		2022	-	23,472,592	664,738	-	-	-	-	-	-	10,725,221
Cavitex Infrastructure Corp. (CIC)	Subsidiary of MPTC	2024	-	-	-	-	-	-	-	1,129	-	37,704,541
		2023	-	-	-	-	-	-	-	-	-	47,359,834
		2022	-	-	-	-	137	-	-	426	-	45,701,776
Metro Pacific Tollways South Management Corp (MPTSMC)	Subsidiary of MPTC	2024	-	-	-	63,937	-	-	-	-	-	-
		2023	-	-	-	-	-	-	-	-	-	-
		2022	-	-	-	-	-	-	-	-	-	949,162
Manila Electric Company (Meralco)	Associate of MPIC	2024	-	-	-	78,613,714	-	-	-	-	-	-
		2023	-	-	-	75,226,385	-	-	-	-	-	58,164
		2022	-	-	-	64,278,427	41,476	-	-	-	-	-
Maynilad	Subsidiary of MPIC	2024	-	-	-	1,518,931	-	-	-	-	-	-
		2023	-	-	-	997,510	-	-	-	-	-	-
		2022	-	-	-	777,310	-	-	-	-	-	-
Indra Philippines, Inc. (Indra)	Associate of MPIC	2024	-	-	64,898,047	-	-	-	-	-	-	-
		2023	-	-	45,480,000	-	-	-	-	-	-	-
		2022	-	-	31,549,288	-	-	-	-	-	-	-
Egis Projects Philippines Inc. (EPPI)	Associate of FPC	2024	-	-	37,501,934	-	-	23,640,606	-	-	-	-
		2023	-	-	27,847,516	-	-	23,660,606	-	-	-	-
		2022	-	-	41,504,011	-	-	17,690,332	-	-	-	-
Cebu Cordova Link Expressway (CCLEC)	Subsidiary of MPTC	2024	-	-	-	-	-	-	-	-	-	5,557,170
		2023	-	-	-	-	-	-	-	-	-	3,321,593
		2022	-	-	-	-	-	-	-	-	-	757,637

(Forward)



Related Party	Relationship		Management Fees (see Note 22)	Outside Services (see Notes 21 and 22)	Repairs and Maintenance (see Notes 21 and 22)	Communication, Light and Water (see Notes 21 and 22)	Advertising and Marketing Expenses (see Notes 21 and 22)	Professional Fees (see Note 21 and 22)	Representation and Travel Expenses (see Note 22)	Fuel & Oil, Transportation, Rental (see Note 21 and 22)	Income from Utility Facilities (see Note 20)	Other Income
			P=	P=	P=	P=	P=	P=	P=	P=	P=	P=
Metro Pacific Tollways Vizmin (MPT Vizmin)	Subsidiary of MPTC	2024	—	—	—	—	—	—	—	—	—	—
		2023	—	—	—	—	—	—	—	—	—	—
		2022	—	—	—	—	—	—	—	—	—	1,969,005
SAVVICE Corporation (formerly known as Southbend Express Services, Inc) (SAVVICE)	Subsidiary of MPTC	2024	—	692,750,926	7,898,925	579,352	—	—	—	1,272,246	—	7,386,310
		2023	—	476,714,890	1,393,875	—	—	—	—	53,234,163	—	2,289,501
		2022	—	460,818,822	425,911	150,000	95,033	—	—	57,168,495	—	—
MPIC	Parent Company of MPTC	2024	—	—	—	—	64,478	—	—	—	—	—
		2023	—	—	—	—	6,443	—	—	—	—	—
		2022	—	—	—	—	108,254	—	—	—	—	—
MPT Mobility Corporation (formerly known as NLEX Ventures Corp.)	Subsidiary of MPTC	2024	—	130,857,507	—	—	—	—	107	—	—	28,190,053
		2023	—	120,278,153	—	—	—	—	—	—	—	9,543,484
		2022	—	112,478,732	—	—	—	—	—	—	—	56,831,782
MPCALA Holdings Inc. (MHI)	Subsidiary of MPTC	2024	—	—	1,502,033	—	40	—	—	421	—	38,642,712
		2023	—	—	—	—	—	—	—	—	—	28,736,014
		2022	—	—	—	—	—	—	—	—	—	45,813,316
Total		2024	P30,952,186	P1,197,106,308	P116,873,259	P95,853,323	P53,350,287	P195,649,456	P107	P1,274,689	P4,773,739	P191,439,168
		2023	30,952,186	971,849,096	75,449,887	89,513,185	78,176,574	24,300,606	—	53,234,163	5,989,509	164,013,944
		2022	9,726,481	984,673,686	108,086,048	80,294,428	28,808,048	18,502,508	9,386	57,168,921	19,720,994	246,364,050



Outstanding balances of receivables from/payables to related parties are carried in the statements of financial position under the following accounts:

Related Party	Relationship		Advances to Suppliers (see Note 13)	Receivables ⁽²⁾ (see Note 8)	Due from Related Parties ⁽¹⁾ (see Note 8)	Accounts Payable and Other Current Liabilities and Dividends Payable ⁽²⁾ (see Notes 14 and 19)	Terms	Conditions
MPTC	Parent Company	2024	P=	P93,040,003	P1,681,966	P1,481,619,274	(1) On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	65,308,532	1,681,966	1,991,317,835	(2) 30-45 days; noninterest-bearing	
Metro Pacific Tollways South Management Corp.	Subsidiary of MPTSC	2024	—	1,278,042	377,544	13,283,048	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	370,287	377,544	13,212,718		
MPCALA Holdings, Inc. (MHI)	Subsidiary of MPTC	2024	—	35,678,561	—	1,652,236	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	6,168,214	—	—		
CIC	Subsidiary of MPTC	2024	—	36,129,586	233,805	89,033	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	19,113,919	233,805	89,328		
ESC	Subsidiary of MPTC	2024	—	1,137,630,091	91,350	172,907,679	(1) On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	295,749,191	91,350	245,936,583	(2) 7 days; noninterest-bearing	
Indra	Associate of MPIC	2024	—	—	—	71,240,359	Within one year; noninterest-bearing	Unsecured
		2023	—	—	—	98,713,518		
Smart	Associate of FPC	2024	—	1,838,614	—	2,044,153	30-45 days; noninterest-bearing	Unsecured; no impairment
		2023	3,181	1,652,764	—	2,201,880		
PLDT	Associate of FPC	2024	—	32,811,840	—	315,779	30-45 days; noninterest-bearing	Unsecured; no impairment
		2023	—	29,776,113	—	700,671		
Meralco	Associate of MPIC	2024	—	1,200,498	—	12,957,794	Within one year; noninterest-bearing	Unsecured; no impairment
		2023	17,977,322	—	—	10,006,499		
Maynilad	Subsidiary of MPIC	2024	—	335,517	65,237	32,059	Within one year; noninterest-bearing	Unsecured; no impairment
		2023	85,890	335,517	65,237	84,935		
MPTDI	Subsidiary of MPTC	2024	—	18,588,928	8,708,393	12,893,537	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	16,418,464	8,708,393	34,192,684		
MPT Mobility	Subsidiary of MPTC	2024	—	351,526,070	752,168	89,271,365	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	258,858,827	752,168	83,911,068		
Cebu Cordova Link Expressway Corporation	Subsidiary of MPTC	2024	—	2,628,036	5,431	544,853	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	2,572,183	5,431	544,853		
SAVVICE	Subsidiary of MPTC	2024	81,600,000	24,663,585	—	299,316,648	On demand; noninterest-bearing	Unsecured; no impairment
		2023	48,189,643	30,589,064	—	333,954,847		
MPIC	Parent Company of MPTC	2024	—	8,159	—	202,104	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	8,159	—	2,713,635		
EPPI	Associate of FPC	2024	—	97,562	—	118,349,960	On demand; noninterest-bearing	Unsecured; no impairment
		2023	—	97,562	—	106,223,427		
Egis Investment Partners Philippines, Inc. (EIPPI)	Stockholder	2024	—	—	—	209,825,508	On demand; noninterest-bearing	Unsecured
		2023	—	—	—	284,587,672		
Banco de Oro Unibank, Inc. (BDO)	Stockholder	2024	—	—	—	318,564,156	On demand; noninterest-bearing	Unsecured
		2023	—	—	—	389,237,363		
Global Fund Holdings, Inc. (Global Fund)	Stockholder	2024	—	—	—	80,506,867	On demand; noninterest-bearing	Unsecured
		2023	—	—	—	109,191,951		
Republic of the Philippines	Stockholder	2024	—	—	—	6,911,530	On demand; noninterest-bearing	Unsecured
		2023	—	—	—	96,761,418		
Total		2024	P81,600,000	P1,737,455,092	P11,915,894	P2,892,527,942		
		2023	66,256,036	727,018,796	11,915,894	3,803,582,885		



Settlement of outstanding balances at year-end occurs in cash for the outstanding receivables from/payables to related parties, while advances to contractors and consultants will be applied to future services rendered.

Transactions with Parent Companies

MPTC

- On January 1, 2018, NLEX Corp. entered into a management service agreement with MPTC, whereby MPTC provides management and other advisory services through the secondment and outsourcing of MPTC's employees. The agreement shall remain in effect for a period of twelve (12) months and may be renewed or extended upon mutual agreement by NLEX Corp. and MPTC. On January 1, 2024 and 2023, the agreement was renewed for another 12 months, respectively which amended the fixed monthly fee to ₱2.6 million (inclusive of 10% administrative fee but exclusive of VAT), in both years.
- In 2024 and 2023, NLEX Corp. billed MPTC for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱46.7 million and ₱55.6 million respectively, which is exclusive of the standard administrative fee of 10% and 12% VAT.
- Total unpaid dividends to MPTC amounted to ₱1,461.2 million and ₱1,981.9 million as at December 31, 2024 and 2023, respectively. The dividends as at December 31, 2024 were subsequently paid on February 13, 2025.

Transactions with Other Related Parties

MPTDI

- On January 1, 2018, NLEX Corp. entered into a management service agreement with MPTDI, whereby MPTDI provides management and other advisory services through the secondment and outsourcing of MPTDI's employees. The agreement shall remain in effect for a period of twelve (12) months and may be renewed or extended upon mutual agreement by NLEX Corp. and MPTDI. In 2024 and 2023, the agreement was renewed which amended the fixed monthly fee to ₱6.5 million and ₱6.5 million (inclusive of 10% administrative fee but exclusive of VAT), respectively. In 2024 and 2023, NLEX Corp. billed MPTDI for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱7.7 million and ₱5.9 million respectively, which is exclusive of the standard administrative fee of 10% and 12% VAT.

ESC

- On December 5, 2007, NLEX Corp. engaged the services of ESC, a subsidiary of MPTC, to assist NLEX Corp. in increasing the usage of the electronic toll collection (ETC) facility along the NLEX which ended on April 30, 2010. On November 24, 2010, NLEX Corp. and ESC signed the Supplemental Agreement to the Service Agreement extending the services of ESC as ETC service provider for another eight years effective on May 1, 2010 with a five year extension. In accordance with the Supplemental Agreement, NLEX Corp. will pay ESC an annual fixed fee of ₱14.0 million for Class 1 vehicles and annual fixed fee of ₱5.0 million for Class 2 and Class 3 vehicles, which are to be maintained and escalated every year for labor index and CPI. NLEX Corp. shall also pay for variable fees of ₱0.75 or ₱2.5 per transaction for Class 1 vehicles depending on the number of transactions achieved during the year compared with prior year; and ₱3.0 and ₱4.0 per transactions for Class 2 and Class 3, respectively, which are also to be maintained and escalated every year for labor index and CPI.



Pursuant to the Service Agreement, amounts due to NLEX Corp. arising from the use of Easytrip tags in the NLEX shall be remitted by ESC to the designated NLEX Corp. bank accounts within seven (7) days immediately following the date when any vehicle using the Easytrip tags pass through the electronic payment lane of the NLEX. Any amount due to ESC arising from the reloading of the Easytrip tags in the NLEX shall be remitted by NLEX Corp. to the designated ESC bank accounts within seven (7) days immediately following the date of reloading.

- In 2024 and 2023, ESC billed NLEX Corp. for various outside services for RFID performance fees, beep cards and advertising and marketing expenses.
- In 2024, NLEX Corp. billed ESC for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱4.6 million, which is exclusive of the standard administrative fee of 10% and 12% VAT.

Indra

- In 2024 and 2023, Indra billed NLEX Corp. for various repairs and maintenance services rendered to ETC facilities installed along NLEX.

EPPI

- On January 9, 2018, NLEX Corp. and EPPI entered into an agreement to engage EPPI to undertake consultancy and technical assistance services. Adhering to the agreement, an annual service fee of ₱22.0 million, inclusive of VAT, shall be paid by NLEX Corp. on a monthly basis equivalent to dividing the annual service fee into twelve (12) equal monthly payments. The contract is effective on January 1, 2018 and shall last for an undetermined period of time which shall not be less than the concession period of SCTEX. In 2024 and 2023, the Company paid technical assistance fees amounting to ₱26.5 million and ₱24.8 million, respectively.

MPTSMC

- In 2024, services rendered by Human Resources and Internal Audit was separately billed to MPCALA and CIC.

MPCALA

- In 2024 and 2023, the Company paid various costs and expenses such as fuel and oil and transportation on behalf of MPCALA. NLEX Corp. billed MPCALA for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱33.9 million and ₱24.6 million in 2024 and 2023, respectively, which is exclusive of the standard administrative fee of 10% and 12% VAT.

CIC

- In 2024 and 2023, NLEX Corp. billed CIC for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱26.5 million and ₱21.8 million, respectively, which is exclusive of the standard administrative fee of 10% and 12% VAT.



SAVVICE

- SAVVICE provides qualified personnel, labor, supply of equipment and cleaning materials necessary to ensure the complete and efficient performance of Janitorial Maintenance Services and General Outsourced Support Services for the Company with engagement until December 31, 2026.
- In 2024 and 2023, SAVVICE billed NLEX Corp. for various expenses such as repairs and maintenance, communication, utilities, and fuel and oil.
- In 2024 and 2023, NLEX Corp. consolidated all the O&M support services performed by SAVVICE into one Integrated Services Contract in order to benefit from sharing of resources and drive down costs. These are routine maintenance services, incident response services, vehicle weighing and data processing services, traffic management services and preventive and corrective maintenance of facilities and equipment. Janitorial and housekeeping services as well as fleet management services remained as stand-alone agreements.
- In 2024, NLEX Corp. billed SAVVICE for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱5.2 million, which is exclusive of the standard administrative fee of 10% and 12% VAT.

PLDT, Smart and Digitel

- On March 17, 2010, NLEX Corp. and PLDT entered into an agreement with respect to the commercial aspect of the Utility Facilities Contract for the Fiber Optic Overlay along Phase I of NLEX, the contract of which was signed on February 18, 2013. Pursuant to the agreement, PLDT shall pay NLEX Corp. an annual fee of ₱1.3 million starting in the year 2010 which shall then be escalated annually by 9% on the succeeding years. The contract shall be effective for a period of 20 years from April 15, 2010 and may be renewed or extended upon mutual agreement by NLEX Corp. and PLDT.
- NLEX Corp. and PLDT entered into an agreement in relation to the installation of Fiber Optic Cable (FOC) along SFEX on August 24, 2016. Pursuant to the agreement, PLDT shall pay an annual fee of ₱0.2 million starting September 3, 2016 which shall be escalated annually using the inflation rate as determined by the National Economic and Development Authority but in no case lower than 5%. The contract shall be effective for a period of 5 years from the date of its execution and may be renewed or extended upon mutual agreement by NLEX Corp. and PLDT. The agreement was extended for another period of 5 years, from the date of its expiration in 2021.
- On January 5, 2011, NLEX Corp. and Smart (a subsidiary of PLDT) signed a Utility Facilities Contract where NLEX Corp. provides Smart an access for the construction, operation and maintenance of a cell site inside the NLEX right of way for an annual fee of ₱0.3 million which shall then be escalated annually to 4.5% starting on the fourth year of the contract and every year thereafter. The contract is effective from April 26, 2010 for a period of five (5) years which may be renewed or extended upon mutual agreement by NLEX Corp. and Smart.

On September 19, 2016, NLEX Corp. and Smart renewed its Utility Facilities Contract. The renewed contract shall be for a period of 5 years from April 27, 2015 to April 26, 2020. The annual fee shall be ₱0.3 million which shall be subject to 4.5% increase annually starting at the second year of the new contract period. On April 26, 2020, the contract was renewed for another five (5) years effective April 27, 2020 until April 26, 2025.



- In 2024 and 2023, PLDT and Smart billed the Company for its communication expenses.

Meralco

- In 2024 and 2023, the Company was billed by Meralco for its electric consumption in its head office; in Segment 9, portion of Phase II of MNEP, and for its drainage system in Balintawak and Valenzuela.

Maynilad

- In 2024 and 2023, the Company was billed by Maynilad for its water consumption in its head office.

MPT Mobility

- On February 1, 2021, the Company appointed MPT Mobility as an exclusive partner for the Out-of-office (OOH) advertising within its expressways. The Company granted MPT Mobility a limited and exclusive right to use portions of the NLEX and SCTEX rights-of-way for OOH advertising contracts, including the installation, construction and maintenance of OOH structures for an initial period of three (3) years which can be renewed if agreed by both parties. ROWs pertain to the OOH sites such as billboards, toll banners and traffic control gate, toll booth dress up, ATDM, roadside and lamp post banners, and pylons in certain locations as specified in the contract. As of December 31, 2024, renewal of the contract is still undergoing internal review.
- In 2024 and 2023, NLEX Corp. billed MPT Mobility for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱23.9 million and ₱6.2 million, respectively, which is exclusive of the standard administrative fee of 10% and 12% VAT.

CCLEC

- In 2024, NLEX Corp. billed CCLEC for the services rendered by Human Resources and Internal Audit with an annual service fee of ₱4.4 million, which is exclusive of the standard administrative fee of 10% and 12% VAT.

Other Transactions

- Compensation of key management personnel of the Company are as follows:

	2024	2023
Short-term employee benefits	₱441,700,000	₱256,834,359
LTIP expense (see Note 23)	122,720,835	3,185,398
Retirement expense (see Note 23)	24,800,181	14,969,040
	₱589,221,016	₱274,988,797

- NLEX Corp. acts as a surety or co-obligor with certain NLEX Corp. officers for the payment of valid corporate expenses through the use of corporate credit cards at specified approved amounts ranging from ₱5.1 million to ₱0.9 million both in 2024 and 2023, respectively.
- The Company paid directors fees amounting to ₱1.6 million, ₱1.5 million, and ₱2.7 million for the years ended December 31, 2024, 2023 and 2022, respectively, recorded under “General and administrative expenses” account in the statements of income (see Note 22).



- Advances to officers and employees has an outstanding balance of ₱57.0 million and ₱56.2 million as at December 31, 2024 and 2023, respectively (see Note 8).
- The Company paid construction works capitalized as project cost to D.M. Consunji, Inc., a subsidiary of First Pacific Company, amounting to ₱220.6 million and ₱1,642.9 million in 2024 and 2023, respectively.
- The Company paid the following to BDO Unibank, Inc. a stockholder of the Company:
 - interest expense amounting to ₱221.5 million in 2024 and ₱213.7 million in 2023;
 - loans repayment amounting to ₱250.0 million in 2024 and 2023;
 - toll processing costs amounting to ₱1.0 million in 2024 and ₱4.1 million in 2023; and
 - trustee fees amounting to ₱1.2 million in 2024 and ₱2.5 million in 2023.

Review and Approval of Related Party Transactions

The review and approval of related party transactions shall be subject to the review process to determine whether a related party transaction is on arm's length terms and is in the best interest of the Company and its shareholders as a whole. Related party transactions shall be reviewed and approved by the appropriate level of management depending on the approval threshold set by the Company.

17. Short-term Loans Payable and Long-term Debt

Short-term Loans Payable

On November 6, 2023, the Company availed of 91-day short-term loans from Rizal Commercial Banking Corporation (RCBC) and Philippine National Bank (PNB) amounting to ₱2,000.0 million and ₱1,000.0 million, respectively, both with an annual interest rate of 6.0% and maturity date of February 5, 2024. The proceeds were used to bridge finance the Company's capital expenditures. These short-term loans were paid on their maturity dates.

On March 27, 2024, the Company availed of 268-day short-term loans from PNB amounting to ₱1,000.0 million, with an annual interest rate of 5.9% and maturity date of December 20, 2024. The proceeds were used to bridge finance the Company's capital expenditures. The short-term loans were paid on its maturity date.

On April 29, 2024, the Company availed of 91-day short-term loans from Metropolitan Bank & Trust Company (Metrobank) amounting to ₱1,500.0 million, with an annual interest rate of 5.2% and maturity date of July 29, 2024. The proceeds were used to bridge finance the Company's capital expenditures. The short-term loans were paid on its maturity date.

On December 20, 2024, the Company availed of 32-day short-term loan from Metropolitan Bank & Trust Company (Metrobank) amounting to ₱2,000.0 million, with an annual interest rate of 5.2% and maturity date of January 21, 2025. The proceeds were used to bridge finance the Company's capital expenditures. The Company partially settled the short-term loan amounting to ₱1,400.00 million on the maturity date, while the remaining ₱600.0 million was rolled over for another 30 days. On February 20, 2025, the outstanding balance was fully settled.

As at December 31, 2024 and 2023, the balance of short-term loans payable, net of unamortized debt issue cost, amounted to ₱1,999.1 million and ₱2,999.3 million, respectively.



The movements in debt issue costs on short-term loans payable are as follows:

	2024	2023
Balance at beginning of year	₱739,726	₱—
Debt issue costs incurred during the year	20,229,452	1,869,863
Amortization during the year (see Notes 9 and 25)	(20,065,068)	(1,130,137)
Balance at end of year	₱904,110	₱739,726

Interest expense from these short-term loans, presented as part of “Interest expense and other finance costs” in the statements of income, amounted to ₱157.4 million and ₱9.2 million in 2024 and 2023, respectively (see Note 25).

Long-term Debt

Movements in principal amount of long-term debt in 2024 and 2023 are as follows:

	2024	2023
Balance at beginning of year	₱42,772,000,000	₱41,815,000,000
Availments	9,000,000,000	5,000,000,000
Payments	(7,143,000,000)	(4,043,000,000)
Balance at end of year	44,629,000,000	42,772,000,000
Less current portion of long-term debt	7,818,000,000	6,943,000,000
Noncurrent portion of long-term debt	₱36,811,000,000	₱35,829,000,000

Long-term debt, net of unamortized debt issue costs, consists of:

	2024	2023
Peso-denominated Notes, Loans and Bonds:		
Corporate Notes	₱15,279,000,000	₱17,547,000,000
Term Loan Facilities	23,350,000,000	16,625,000,000
Fixed-rate Bonds	6,000,000,000	8,600,000,000
	44,629,000,000	42,772,000,000
Less unamortized debt issue costs	248,116,924	243,475,560
	44,380,883,076	42,528,524,440
Less current portion of long-term debt - net of unamortized debt issue costs of ₱54,792,477 in 2024 and ₱52,965,411 in 2023	7,763,207,523	6,890,034,589
	₱36,617,675,553	₱35,638,489,851

The movements in debt issue costs on long-term debt are as follows:

	2024	2023
Balance at beginning of year	₱243,475,560	₱273,460,256
Debt issue costs incurred during the year	69,928,000	39,578,868
Amortization during the year* (see Notes 9 and 25)	(65,286,636)	(69,563,564)
Balance at end of year	₱248,116,924	₱243,475,560

*Includes amortization of debt issue costs capitalized to service concession assets amounting to ₱35,108,625 and ₱52,915,359 in 2024 and 2023, respectively.



2020 Corporate Notes Facility

On November 4, 2020, the Company entered into a Corporate Notes Facility Agreement with various financial institutions for an unsecured note amounting to ₱20,000.0 million (₱11,000.0 million for Tranche A Facility and ₱9,000.0 million for Tranche B Facility), with tenors ranging from 7 years (Tranche A) and 10 years (Tranche B). The noteholders for Tranche A are China Banking Corporation (CBC), Development Bank of the Philippines, KEB Hana Bank Manila Branch, Land Bank of the Philippines (LBP) and The Insular Life Assurance Company, Ltd. While the noteholders for Tranche B are CBC, LBP, Sun Life of Canada (Philippines) Inc., and United Coconut Planters Bank. The proceeds were primarily used to finance the NLEX Connector Road Project and other capital expenditures. The initial drawdown was made on November 11, 2020 amounting to ₱5,000.0 million, of which, ₱2,750.0 million refers to Tranche A while ₱2,250.0 million refers to Tranche B.

The applicable interest rate for the initial drawdown for Tranche A (7-year tranche) was 4.04% from Issue Date until the day immediately prior to second (2nd) anniversary of the Initial Issue Date while for Tranche B (10-year tranche) was 4.29% from Issue Date until the day immediately prior to fifth (5th) anniversary of the Initial Issue Date.

From March 26, 2021 until May 2, 2022, NLEX Corp. made subsequent drawdowns amounting to ₱15,000.0 from the remaining ₱20,000.0 million Corporate Notes Facility which were priced at prevailing market rates prior to drawdown date, ranging from 4.58% to 6.86% for Tranche A and 4.29% to 6.38% for Tranche B.

The Company made payments to its corporate notes facility amounting to ₱2,268.0 million both in 2024 and 2023. The total payments made as of December 31, 2024 amounted to ₱4,721.0 million

Term Loan Facilities

BDO Unibank Inc. On September 19, 2019, the Company entered into a term loan facility agreement with BDO Unibank Inc. for a 10-year term amounting to ₱5,000.0 million. The proceeds of the loan were used to partially finance the Company's capital expenditure projects.

By December 27, 2019, the Company has fully availed of the loan, with interest rates ranging from 4.73% to 5.21% p.a. On September 23, 2024, the interest rate was repriced to 6.60%.

The Company made payments to its BDO term loan facility amounting to ₱250.0 million both in 2024 and 2023. The total payments made as of December 31, 2024 amounted to ₱1,000.0 million

Sun Life of Canada (Philippines), Inc. (Sun Life). On October 8, 2013, the Company entered into a Term Loan Facility Agreement with Sun Life for a fixed-rate loan amounting to ₱800.0 million payable in lump sum after 10 years. The fixed interest rate on the loan is 5.30% per annum. Debt issue costs incurred in the availment of the loan amounted to ₱6.5 million.

On October 11, 2023, the Company fully paid the term loan with Sun Life.

Insular. On November 26, 2013, the Company entered into Term Loan Facility Agreement with Insular for a ₱200.0 million fixed-rate loan payables in lump sum after 10 years. The fixed interest rate on the loan is 5.03% per annum. Debt issue costs incurred in the availment of the loan amounted to ₱1.6 million. On November 29, 2023, the Company fully paid the term loan with Insular.



Philippine National Bank (PNB). On December 4, 2015, the Company entered into a 10-year term loan facility agreement with PNB for a facility amount of ₱5,000.0 million to finance capital expenditures such as the NLEX Lane Widening Project, NLEX-SCTEX Integration Project and the upgrade of the SCTEX.

From December 10, 2015 until October 24, 2017, the Company availed of the loan with an interest rate ranging from 5.00% to 5.66%. Debt issue costs incurred amounted to ₱15.0 million on the initial drawdown and ₱14.2 million on the second drawdown, including the commitment fees.

On December 15, 2021, the Company partially prepaid its term loan facility with PNB amounting to ₱1,000.0 million as well as other scheduled principal repayments under the loan agreement.

The Company made payments to its PNB term loan facility amounting to ₱1,500.0 million and ₱250.0 million in 2024 and in 2023, respectively. The total payments made as of December 31, 2024 amounted to ₱4,250.0 million.

Unionbank of the Philippines (Unionbank). On January 29, 2016, the Company entered into a 10-year term loan facility agreement with Unionbank for a facility amount of ₱5,000.0 million to finance capital expenditures which include Segment 10 and its exit ramps and the NLEX-SLEX Connector Road. On February 3 and December 29, 2016, the Company made its initial and second drawdown amounting to ₱1,000.0 million each. The undrawn amount will be available for drawing in one (1) or more availments on any banking day within one (1) year from July 24, 2015 with an extension period up to July 24, 2017, or such longer period as the parties may agree upon in writing. Total debt issue costs incurred on the initial and second drawdown amounted to ₱11.0 million.

On July 24, 2017, the Company opted not to extend the availability period of the undrawn amount of the term loan facility. On August 9, 2017, Unionbank billed the Company for the commitment fee of ₱12.1 million.

The Company made payments to its Unionbank term loan facility amounting to ₱100.0 million both in 2024 and 2023. The total payments made as of December 31, 2024 amounted to ₱800.0 million.

Interest payment shall be made quarterly until the date of maturity on February 3, 2026.

Metropolitan Bank and Trust Company (Metrobank). On November 11, 2022, the Company entered into a ₱7,000.0 million, 10-year term loan agreement with Metrobank to finance its capital expenditures and other general corporate purposes. The loan is subject to intermediate re-pricing based on pre-agreed pricing options.

On November 16, 2022, the Company made an initial drawdown of ₱4,000.0 million with an annual interest rate of 7.13%. On March 21, 2023, the Company made its second drawdown amounting to ₱3,000.0 million with an annual interest rate of 7.50%.

The Company made payments to its Metrobank term loan facility amounting to ₱175.0 million both in 2024 and 2023. The total payments made as of December 31, 2024 amounted to ₱350.0 million.

Bank of the Philippine Islands (BPI). On December 18, 2023, the Company entered into a ₱10,000.0 million, 10-year term loan agreement with BPI to finance partially fund its capital expenditures and refinance its maturing debt. The loan is subject to intermediate re-pricing based on pre-agreed pricing options.



On December 28, 2023, the Company made an initial drawdown of ₱2,000.0 million with an annual interest rate of 6.57%. On February 2, 2024 and July 26, 2024, the Company made its second and third drawdown amounting to ₱2,200.0 million and ₱1,000.0 million, respectively, and with an annual interest rate of 6.69%. By September 3, 2024, the Company has fully availed the loan, with interest rates ranging from 6.57% to 6.69% p.a. amounting to ₱4,800.0 million.

The Company made payments to its BPI term loan facility amounting to ₱250.0 million and nil in 2024 and 2023, respectively.

China Banking Corporation (Chinabank). On October 30, 2024, the Company entered into a ₱10,000.0 million, 10-year term loan agreement with Chinabank to finance its capital expenditures and other general corporate purposes. The loan is subject to intermediate re-pricing based on pre-agreed pricing options.

On December 26, 2024, the Company made an initial drawdown of ₱1,000.0 million with an annual interest rate of 6.56%.

Fixed-rate Bonds

On July 4, 2018, the Company issued fixed-rate bonds amounting to ₱4,000.0 million with a term of seven years at 6.64% per annum and ₱2,000.0 million with a term of ten years at 6.90% per annum, for public distribution and sale in the Philippines. Interest payments are payable quarterly in arrears on July 4, October 4, January 4 and April 4, starting on October 4, 2018.

The bonds will be payable at the end of the seven-year and ten-year maturity periods on July 4, 2025 and July 4, 2028, respectively. The proceeds were used by the Company to partially fund the construction cost of Segment 10 - C3-R-10 Ramp Project, portion of Phase II of MNBP, which will connect the C-3 Road in Caloocan City to the R-10 in the Port area, and other general corporate purposes.

The bonds issued by the Company in 2018 contain an early redemption option where the Company has the right, but not the obligation, to redeem in whole, and not in part, any series of the bonds before the relevant maturity dates. The early redemption option was assessed by the management as closely and clearly related to the host contract.

The Company made payments to its fixed-rate bonds amounting to ₱2,600 million and nil in 2024 and 2023, respectively.

Interest expense from long-term debt, presented as part of “Interest expense and other finance costs” in the statements of income, amounted to ₱1,079.3 million, ₱1,031.6 million and ₱1,040.3 million in 2024, 2023 and 2022, respectively (see Note 25).

Compliance with Loan Covenants

The loan agreements of NLEX Corp. provide certain financial and non-financial covenants. Financial covenants include Maintenance Debt Service Coverage Ratio (DSCR) and Debt-to-Equity Ratio (DER). As at December 31, 2024 and 2023, the Company is compliant with the required financial ratios and other loan covenants (see Note 28). The Company’s short-term loans payable and long-term debt are unsecured as at December 31, 2024 and 2023.



18. Service Concession Fees Payable

The movements in the service concession fees payable are as follows:

	Amount
At January 1, 2023	₱3,491,276,228
Accretion (see Note 9)	210,306,333
At December 31, 2023	3,701,582,561
Accretion (see Note 9)	203,869,061
At December 31, 2024	₱3,905,451,622

As discussed in Note 3, NLEX Corp. shall pay DPWH Periodic Payments in consideration for the grant of the basic right of way. The Periodic Payments are computed using the rate of four percent (4%) per annum applied to the agreed valuation of such portion of the basic right of way assigned for the use by the NLEX-SLEX Connector Road. The payment will commence on the first anniversary of the construction completion deadline, as extended, until the expiry of the concession period and will be subject to an agreed escalation every two years based on the prevailing CPI for the two-year period immediately preceding the adjustment or escalation.

The service concession fees payable is based on the discounted value of future fixed cash flows using the prevailing peso interest rates on November 23, 2016. The undiscounted estimated future periodic payments, excluding the effect of the CPI, is ₱8,510.4 million as of December 31, 2024 and 2023.

19. Equity

Capital Stock

Details of common shares of the Company as at December 31, 2024 and 2023 follow:

Number of Shares	Number of Shares
Authorized - ₱100 par value	40,000,000
Issued and outstanding	18,786,000

Cash Dividends

The Company's BOD declared the following cash dividends in 2024, 2023 and 2022:

Declaration Date	Record Date	Payment Date	Cash Dividend per Share	Total
March 19, 2025	March 29, 2025	March 30, 2025	₱134.78	₱2,531,960,000
December 18, 2024	December 27, 2024	February 13, 2025	106.46	2,000,000,000
August 13, 2024	August 29, 2024	September 4, 2024	208.47	3,916,312,988
April 16, 2024	April 21, 2024	April 29, 2024	56.11	1,054,000,000
December 15, 2023	December 29, 2023	January 12, 2024	149.05	2,800,000,000
July 26, 2023	August 1, 2023	September 11, 2023	186.31	3,500,000,000
March 6, 2023	March 21, 2023	April 14, 2023	74.52	1,400,000,000
December 15, 2022	December 31, 2022	January 26, 2023	69.20	1,300,000,000
July 26, 2022	August 10, 2022	September 12, 2022	143.72	2,700,000,000

Unpaid dividends of ₱2,800.0 million and ₱1,300.0 million as at December 31, 2023 and 2022, respectively, were subsequently paid in January of the following year, while unpaid dividends of ₱2,000.0 million as at December 31, 2024 was subsequently paid in February 2025.



Other Comprehensive Loss

	Re-measurement of Defined Benefit Plan (see Note 23)	Income Tax Related to Defined Benefit Plan (see Note 26)	Total
Balance at January 1, 2024	(P97,303,953)	(P5,146,822)	(P102,450,775)
Remeasurement loss (see Note 23)	(63,498,359)	9,524,754	(53,973,605)
Balance at December 31, 2024	(P160,802,312)	P4,377,932	(P156,424,380)

	Re-measurement of Defined Benefit Plan (see Note 23)	Income Tax Related to Defined Benefit Plan (see Note 26)	Total
Balance at January 1, 2023	(P85,031,912)	(P6,987,628)	(P92,019,540)
Remeasurement loss (see Note 23)	(12,272,041)	1,840,806	(10,431,235)
Balance at December 31, 2023	(P97,303,953)	(P5,146,822)	(P102,450,775)

20. Non-toll Revenues

Details of non-toll revenues follow:

	2024	2023	2022
Income from TSF	P149,857,716	P110,498,447	P85,320,501
Income from utility facilities (see Note 16)	59,031,405	7,324,170	20,999,160
	P208,889,121	P117,822,617	P106,319,661

21. Cost of Services

This account consists of:

	2024	2023	2022
Concession fees (see Note 3)	P2,307,308,013	P1,946,026,412	P1,629,211,883
Amortization of service concession assets (see Note 9)	1,641,573,779	1,350,184,971	1,218,683,362
Outside services (see Note 16)	1,209,829,037	1,066,477,987	1,127,151,139
PNCC fee (see Note 27)	1,177,466,915	1,025,780,169	871,614,432
Salaries and employee benefits (see Note 23)	863,631,375	860,148,965	720,949,065
Repairs and maintenance (see Note 16)	516,419,356	441,891,286	276,528,651
Insurance	150,457,072	142,397,987	135,725,718
Light and water (see Note 16)	131,555,498	128,441,005	114,067,536
Provision for heavy maintenance (see Note 15)	64,468,994	98,119,803	218,616,331
TRB Fee	60,261,038	55,395,707	45,596,605

(Forward)



	2024	2023	2022
Depreciation of property and equipment (see Note 10)	₱52,018,852	₱64,564,404	₱66,997,546
Advertising and promotions (see Note 16)	51,175,443	57,293,014	28,490,446
Fuel and oil (see Note 16)	48,113,189	102,640,115	112,560,727
Professional fee (see Note 16)	44,240,525	30,764,562	18,192,358
Toll collection and medical services	22,080,275	17,555,684	15,138,355
Taxes and licenses	15,331,466	15,353,684	11,503,758
Provisions (see Notes 15 and 23)	8,521,629	54,734,062	14,227,556
Amortization of other intangible assets (see Note 11)	2,863,069	8,927,552	8,985,442
Others (see Note 16)	62,102,970	60,654,517	34,840,428
	₱8,429,418,495	₱7,527,351,886	₱6,669,081,338

22. General and Administrative Expenses

This account consists of:

	2024	2023	2022
Salaries and employee benefits (see Note 23)	₱759,562,705	₱401,080,727	₱394,581,210
Professional fees (see Note 16)	169,997,758	147,582,502	198,949,112
Taxes and licenses	153,001,377	135,095,352	94,710,431
Outside services (see Note 16)	112,013,958	90,437,425	44,761,917
Advertising and marketing expenses (see Note 16)	92,548,735	138,685,996	67,798,544
Depreciation of property and equipment (see Note 10)	33,304,651	34,466,478	34,794,225
Management fees (see Note 16)	30,952,186	30,952,186	9,726,481
Representation and travel (see Note 16)	28,829,766	34,922,949	16,030,559
Provision for estimated credit losses (see Note 8)	25,200,000	34,910,120	5,489,140
Office supplies	18,198,131	12,772,913	8,962,675
Training and development costs	16,555,589	10,602,598	10,456,628
Provisions (see Notes 15 and 23)	4,929,239	54,720,280	22,880,424
Rentals	4,345,941	2,981,656	2,977,009
Repairs and maintenance (see Note 16)	3,962,302	1,913,641	36,484,844
Communication, light and water (see Note 16)	1,742,685	2,441,075	2,642,775
Directors' fees (see Note 16)	1,620,000	1,548,544	2,721,266
Amortization of other intangible assets (see Note 11)	275,633	543,490	1,388,536
Others	15,017,247	35,224,987	4,489,879
	₱1,472,057,903	₱1,170,882,919	₱959,845,655



23. Salaries and Employee Benefits

This account consists of:

	2024	2023	2022
Salaries expense	₱972,467,976	₱762,579,880	₱905,325,690
LTIP	122,720,835	3,185,398	37,801,347
Retirement expense	48,469,111	69,141,061	36,495,846
Provision for employee leaves (see Notes 21 and 22)	13,450,868	19,109,722	14,227,556
Other employee benefits	479,536,158	426,323,353	135,907,392
	₱1,636,644,948	₱1,280,339,414	₱1,129,757,831
Cost of services (see Note 21)	₱872,153,004	₱871,505,531	₱728,667,939
General and administrative expenses (see Note 22)	764,491,944	408,833,883	401,089,892
	₱1,636,644,948	₱1,280,339,414	₱1,129,757,831

LTIP

The MPTC Group's LTIP is a cash plan that is intended to provide meaningful and contingent financial incentive compensation for eligible executives and officers of the MPTC Group, who are consistent performers and contributors to the achievement of the long-term financial targets, strategic plans and objective, as well as the functional strategy and goals of the MPTC Group. Likewise, the MPTC Group LTIP is intended to attract and retain talented employees to ensure the sustained growth and success of the MPTC Group.

In 2018, MPTC's management started to accrue for the LTIP of MPTC Group which is assumed to be effective January 1, 2018. The LTIP for key executives of the Company, which is fixed upon achievement of the cumulative target core income, was intended for the Performance Cycle 2018-2020, with additional benefit for consistently meeting annual core income targets. Non-achievement of the cumulative targets will result to non-payment of the LTIP benefit for the performance cycle.

In 2020, the MPTC Group was not able to achieve the necessary core income to fulfill the cumulative core income target for the LTIP cycle but there were informal discussions to replace in the cycle 2020 with 2021.

On April 7, 2022, the BOD approved the revised LTIP covering the years 2018, 2019 and 2021 performance cycle. On April 8, 2022, the payment for the LTIP related to the Performance Cycle 2018-2019 & 2021 was released.

Total amount of LTIP under the plan is fixed upon achievement of the target Core Income and is not affected by changes in future salaries of the employees covered. The long-term employee benefit liability comprises the present value of the defined benefit obligation (using discount rate based on government bonds) at the end of the reporting period. As of April 4, 2025, the BOD is yet to approve a new LTIP covering a new performance cycle.

The total cost of the LTIP recognized by the Company for the year ended December 31, 2024, 2023 and 2022 included in "Salaries and employee benefits" account under "General and administrative expenses" in the statements of income amounted to ₱122.7 million, ₱3.2 million and ₱37.8 million, respectively. The total long-term incentive plan payable amounted to ₱171.5 million and ₱48.8 million as at December 31, 2024 and 2023, respectively.



Retirement Costs

Defined Benefit Plan. The Company has a funded noncontributory defined benefit retirement plan covering all of its regular and permanent employees. The plan provides for a lump sum benefit payment upon retirement. Contributions and costs are determined in accordance with the actuarial study made for the plan which is normally obtained every two years. The most recent actuarial valuation of plan assets and the present value of the defined benefit obligation was carried out as at December 31, 2024 by a certified actuary.

The funds are administered by a trustee bank. Subject to the specific instructions provided by Company in writing, the Company directs the trustee bank to hold, invest, and reinvest the funds and keep the same invested, in its sole discretion, without distinction between principal and income in, but not limited to, certain government securities and bonds, term loans, short-term fixed income securities and other loans and investments.

Under the existing regulatory framework, RA No. 7641 requires a provision for retirement pay to qualified private sector employees in the absence of any retirement plan in the entity, provided however that the employee's retirement benefits under any collective bargaining and other agreements shall not be less than those provided under the law. The law does not require minimum funding of the plan.

Changes in pension liability in 2024 are as follows:

	Present Value of Defined Benefit Obligation	Fair Value of Plan Assets	Pension Liability
At January 1, 2024	(P572,576,040)	P516,048,938	(P56,527,102)
Net benefit income (cost) in statement of income:			
Current service cost	(46,617,459)	–	(46,617,459)
Net interest	(27,379,687)	25,528,035	(1,851,652)
	(73,997,146)	25,528,035	(48,469,111)
Benefits paid	39,887,576	(39,887,576)	–
Net transferred obligation due to employee transfer (see Note 16)	(22,395,597)	–	(22,395,597)
Remeasurement loss in other comprehensive income (see Note 19):			
Return on plan assets (excluding amount included in net interest)	–	1,646,445	1,646,445
Actuarial changes arising from changes in financial assumptions	(43,160,664)	–	(43,160,664)
Actuarial changes due to experience adjustment	(21,984,140)	–	(21,984,140)
	(65,144,804)	1,646,445	(63,498,359)
Contribution	–	85,756,074	85,756,074
At December 31, 2024	(P694,226,011)	P589,091,916	(P105,134,095)



Changes in pension liability in 2023 are as follows:

	Present Value of Defined Benefit Obligation	Fair Value of Plan Assets	Pension Liability
At January 1, 2023	(P537,371,180)	P447,901,777	(P89,469,403)
Net benefit income (cost) in statement of income:			
Current service cost	(65,306,851)	—	(65,306,851)
Net interest	(34,432,391)	30,598,181	(3,834,210)
	(99,739,242)	30,598,181	(69,141,061)
Benefits paid	12,891,644	(12,891,644)	—
Net acquired obligation due to employee transfer (see Note 16)	6,135,468	—	6,135,468
Remeasurement loss in other comprehensive income (see Note 19):			
Return on plan assets (excluding amount included in net interest)	—	(57,779,311)	(57,779,311)
Actuarial changes arising from changes in financial assumptions	40,266,438	—	40,266,438
Actuarial changes due to experience adjustment	5,240,832	—	5,240,832
	45,507,270	(57,779,311)	(12,272,041)
Contribution	—	108,219,935	108,219,935
At December 31, 2023	(P572,576,040)	P516,048,938	(P56,527,102)

The actual return on plan assets amounted to P27.2 million and P27.2 million in 2024 and 2023, respectively.

The Company expects to contribute P47.9 million in 2025.

The major categories of plan assets as a percentage of the fair value of total plan assets follow:

	December 31, 2024		December 31, 2023	
	Amount	Percentage	Amount	Percentage
Investments in:				
Government securities	P447,198,485	75.91%	P328,444,407	63.65%
Equity securities	98,746,892	16.76%	86,778,132	16.82%
Debt securities	24,165,241	4.10%	31,783,216	6.16%
UITFs	13,026,735	2.21%	5,684,562	1.10%
Cash and cash equivalents	1,811,380	0.31%	59,575,452	11.54%
Other receivables	4,143,183	0.70%	3,783,169	0.73%
	P589,091,916	100.00%	P516,048,938	100.00%

The plan asset's carrying amount approximates its fair value since these are short-term in nature or marked-to-market.



The plan assets consist of the following:

- Investments in debt securities composed of fixed rate bonds with expected return on assets ranging from 5.02% to 6.87%
- Investment in fixed Corporate Notes with expected yield ranging from 4.25% to 8.62%
- Investment in retail Treasury Bonds with expected yield ranging from 4.47% to 6.46%
- Portion of plan assets are invested in UITF, cash deposits, dividend and interest receivables

The principal assumptions used to determine defined benefit cost as at December 31, 2024 and 2023 are as follows:

	2024	2023
Discount rate	6.10%	6.12%
Salary increase rate	6.00%	5.00%

The sensitivity analysis below has been determined based on reasonably possible changes of each significant assumption on the defined benefit obligation as at December 31, 2024 and 2023 assuming if all other assumptions were held constant:

			Amount
Discount rate			
2024	(Actual + 1.00%)	7.10%	(P654,809,300)
	(Actual - 1.00%)	5.10%	740,033,727
2023	(Actual + 1.00%)	7.12%	(540,465,967)
	(Actual - 1.00%)	5.12%	609,610,711
Salary increase rate			
2024	(Actual + 1.00%)	7.00%	P742,529,735
	(Actual - 1.00%)	5.00%	(651,885,087)
2023	(Actual + 1.00%)	6.00%	612,232,943
	(Actual - 1.00%)	4.00%	(537,593,199)

The management performs an Asset-Liability Matching Study (ALM) annually. The overall investment policy and strategy of the Company's defined benefit plan is guided by the objective of achieving an investment return which, together with contributions, ensures that there will be sufficient assets to pay pension benefits as they fall due while also mitigating the various risk of the plans. The Company's current strategic investment strategy consists of 99.99% of debt and other instruments and 0.01% cash.

The average duration of the defined benefit obligation as at December 31, 2024 and 2023 is 10.97 years and 10.18 years, respectively.

Shown below is the maturity analysis of the undiscounted benefit payments:

	2024	2023
Less than 1 year	P241,440,858	P208,994,263
More than 1 year to 5 years	186,535,452	164,108,553
More than 5 years to 10 years	346,418,744	291,370,164
More than 10 years to 15 years	411,275,900	310,646,420
More than 15 years to 20 years	392,095,425	321,166,804
More than 20 years	1,196,601,145	840,852,564



Defined Contribution Plan. The defined contribution retirement funds are shared by different participating companies, covering all regular and permanent employees. The expected rates of return on plan assets (net of operating expenses like trustee fees, service charges, etc.) per type of investments follows:

- Conservative with expected yield on investments of 6.83%
- Moderate funds with 7.25% rate of return
- Aggressive funds generate 8.90% return on plan assets

The defined contribution plan pertains to the matching contributions made by the Company provided the employee likewise makes a contribution. In which case, the Company will match up to a maximum of 2.5% of the monthly basic salary for regular members and 5% or 10% for legacy members, depending on their classification.

The Company recognized contribution expense amounting to ₱32.3 million and ₱40.6 million in 2024 and 2023, respectively, included in “Salaries and employee benefits “under “General and administrative expenses” in the statements of income (see Note 22).

Employee Leave Entitlements

This pertains to the accumulated sick leave entitlement benefits to employees of the Company. Changes in accrued leaves payable are as follows:

	2024	2023
At January 1	₱73,212,619	₱56,117,010
Net benefit cost in the statements of income ^(a) :		
Current service cost	4,584,672	4,899,016
Net interest	4,568,467	3,995,531
Remeasurement loss	4,297,729	10,215,175
	13,450,868	19,109,722
Benefits paid	(5,298,814)	(1,204,216)
Net transferred (acquired) obligation due to employee transfers (see Note 16)	1,636,810	(809,897)
At December 31 (see Note 15)	83,001,483	73,212,619
Current portion	6,571,721	10,628,672
Non-current portion	₱76,429,762	₱62,583,947

^(a) Included in “Provision for employee leaves” as part of “Salaries and employee benefits.”

The principal actuarial assumptions used in determining the liabilities for accumulated sick leave entitlement benefits of the Company as at December 31, 2024 and 2023 are as follows:

	2024	2023
Discount rate	6.11%	6.24%
Salary increase rate	6.00%	5.00%

The latest actuarial valuation study of the accumulated sick leave entitlement of the Company was made as at December 31, 2024.

Other Employee Benefits

Other employee benefits pertain to contributions to government agencies such as Social Security System, Pag-IBIG and Philippine Health Insurance Corporation, insurance, and allowance for rice, uniforms and recreational activities.



24. Interest Income

Sources of interest income follow:

	2024	2023	2022
Cash and cash equivalents (see Note 7)	₱129,344,523	₱135,935,070	₱58,331,293
Others	—	964,034	1,265,212
	₱129,344,523	₱136,899,104	₱59,596,505

Interest income earned for borrowings temporarily invested pending their expenditure that was deducted from borrowing costs incurred amounted to nil, ₱52.1 million and ₱17.9 million in 2024, 2023, and 2022, respectively (see Note 9).

25. Interest Expense and Other Finance Costs

Sources of interest expense and other finance costs follow:

	2024	2023	2022
Interest expense on:			
Long-term debt (see Note 17)	₱1,079,270,685	₱1,031,601,458	₱1,040,306,455
Short-term loans (see Note 17)	157,415,278	9,166,667	—
Provision for heavy maintenance (see Note 15)	42,635,745	29,589,233	60,752,630
Finance costs:			
Amortization of debt issue costs (see Note 17)	50,243,079	17,778,342	15,639,448
Lenders' fees	17,802,423	16,293,033	4,439,244
Bank charges	129,469	96,472	91,303
	₱1,347,496,679	₱1,104,525,205	₱1,121,229,080

Interest expense and other finance costs capitalized as service concession assets amounted to ₱1,596.2 million, ₱1,510.8 million and ₱1,004.5 million in 2024, 2023 and 2022, respectively (see Notes 9 and 24).



26. Income Taxes

The provisions for income tax for years ended December 31, 2024, 2023 and 2022 are as follows:

	2024	2023	2022
Current:			
Regular corporate income tax	₱2,591,755,295	₱2,169,646,255	₱1,756,662,657
Final tax on interest income from banks	24,379,581	26,671,302	11,650,649
	2,616,134,876	2,196,317,557	1,768,313,306
Deferred:			
Provision for (benefit from) deferred income tax	(12,173,842)	(17,632,304)	14,189,453
	₱2,603,961,034	₱2,178,685,253	₱1,782,502,759

The components of the Company's deferred tax assets and deferred tax liabilities are as follows:

	2024	2023
Deferred tax assets:		
Service concession fees payable	₱589,203,368	₱556,447,401
Provision for heavy maintenance	133,110,903	100,158,529
Accrued expenses and provisions	22,586,617	20,486,313
Pension liability	21,655,716	13,996,841
Unrealized foreign exchange loss	116,614	210,824
	766,673,218	691,299,908
Deferred tax liabilities:		
Present value of concession fee payable capitalized as service concession asset	(589,203,368)	(556,447,401)
Difference in amortization of service concession assets	(371,022,701)	(349,693,444)
Unamortized realized foreign exchange losses capitalized	(5,788,811)	(6,234,104)
Fair value changes on investments in UITF	(48,528)	(13,746)
	(966,063,408)	(912,388,695)
Deferred tax liabilities - net	(₱199,390,190)	(₱221,088,787)

The reconciliation of provision for income tax computed at the statutory income tax rate to provision for income tax as shown in the statements of income is summarized as follows:

	2024	2023	2022
Income before income tax	₱14,675,220,573	₱12,191,447,278	₱9,786,530,056
Income tax computed at statutory tax rate of 25%:	3,668,805,218	3,047,861,820	2,446,632,514
Deduct the tax effects of:			
Optional standard deduction	(1,058,749,288)	(862,508,741)	(661,213,191)
Interest income already subjected to final tax	(30,474,478)	(33,339,128)	(14,567,213)
Final tax on interest income	24,379,582	26,671,302	11,650,649
Provision for income tax	₱2,603,961,034	₱2,178,685,253	₱1,782,502,759



On December 18, 2008, the BIR issued Revenue Regulations (RR) No. 16-2008, which implemented the provisions of RA No. 9504 on Optional Standard Deduction (OSD), which allowed both individual and corporate taxpayers to use OSD in computing their taxable income. For corporations, they may elect a standard deduction in an amount equivalent to 40% of gross income, as provided by law, in lieu of the itemized allowed deductions.

The Company opted to avail of the OSD for the taxable years 2024, 2023 and 2022.

The rollforward of net deferred tax liabilities is summarized as follows:

	2024	2023	2022
Balance at beginning of year	₱221,088,787	₱240,561,897	₱239,684,098
Provision for (benefit from) deferred income tax during the year recognized in profit or loss	(12,173,843)	(17,632,304)	14,189,453
Income tax effect of remeasurement loss during the year recognized in other comprehensive income (see Note 19)	(9,524,754)	(1,840,806)	(13,311,654)
Balance at end of year	₱199,390,190	₱221,088,787	₱240,561,897

27. Significant Contracts and Commitment

PNCC Fee

In consideration of the assignment by PNCC of its usufructuary rights, interests and privileges under its franchise, PNCC is entitled to receive payment equivalent to 6% and 2% of the toll revenues from the NLEX and Segment 7, respectively. Any unpaid balance carried forward will accrue interest at the rate of the latest Philippine 91-day Treasury bill rate plus 1% per annum. This entitlement, as affirmed in the Amended and Restated Shareholders' Agreement (ARSA) dated September 30, 2004, shall be subordinated to operating expenses and the requirements of the financing agreements and shall be paid out subject to availability of funds. In December 2006, NLEX Corp. entered into a letter agreement with PNCC to set out the detailed procedure for payment.

The PNCC franchise expired in May 2007. However, since the payment is a continuing obligation under the ARSA, the Company continues to accrue and pay the PNCC entitlement.

On December 2, 2010, the Company received a letter from the TRB dated November 30, 2010, citing a decision of the Supreme Court (SC) dated October 19, 2010 directing the Company to remit forthwith to the National Treasury, through TRB, all payments representing PNCC's percentage share of the toll revenues and dividends, if any, arising out of PNCC's participation in the MNEP. In the said decision, the SC ruled, among others, that after the expiration of the franchise of PNCC, its share/participation in the JVAs and STOA's, inclusive of its percentage share in toll fees collected by joint venture companies currently operating the expressways, shall accrue to the Philippine Government.

On April 12, 2011, the SC issued a resolution directing the Company to remit PNCC's share in the net income from toll revenues to the National Treasury and the TRB, with the assistance of the Commission on Audit, was directed to prepare and finalize the implementing rules and guidelines relative to the determination of the net income remittable by PNCC to the National Treasury.



In accordance with the TRB directive, 90% of the PNCC fee are to be remitted to the TRB, while the balance of 10% to PNCC.

On October 7, 2022, the Company was instructed by the TRB to remit the revenue share of the Government (PNCC Fee) on a monthly basis.

The Company recorded PNCC Fee amounting to ₱1,177.5 million, ₱1,025.8 million and ₱871.6 million for the years ended December 31, 2024, 2023 and 2022, respectively (see Note 21).

NLEX Harbor Link Port Extension to Anda Circle Project

On October 19, 2020, the recommendation of the Department of Public Works and Highways (DPWH) to Toll Regulatory Board (TRB) to implement the proposed Harbor Link Port Extension to Anda Circle Project of the Company has been approved. This project will be within the scope of the existing NLEX concession. The Company has been advised to proceed on the preparation, completion and submission of requirements, documents and processes that are necessary on the implementation of the project. As at April 4, 2025, the Company is still waiting for the approval of the project's legal framework.

NLEX-SLEX Connector Road

On November 5, 2019, the Company awarded an ₱8.0 billion contract to DM Consunji Inc. (DMCI) for the construction of the first section of the Connector Road. The contract covers the main civil works for the Caloocan to España Boulevard section.

On December 1, 2021, the Company awarded a ₱4.2 billion contract to China Road and Bridge Corporation for the construction of the second section of the Connector Road. The contract covers the main civil works for the España Boulevard to Sta. Mesa section.

As at December 31, 2024, the construction of NLEX-SLEX Connector Road is 93% complete. As at April 4, 2025, the construction of NLEX-SLEX Connector Road is 96% complete.

Candaba Central Infill (3rd Viaduct)

On February 1, 2023, the Company entered into a ₱6.12 billion target cost contract with Leighton Contractor Asia Limited (LCAL) for the design and construction of a new five-kilometer Candaba 3rd Viaduct Project over a period of 23 months. The Project has been approved by the TRB last June 2022 based on the preliminary cost estimate. In January 2023, after completing the competitive selection of contractor with the most responsive preliminary engineering design (PED) and costing, the Company submitted an updated supplemental project information memorandum to the TRB. This incorporates the actual bid price of the preferred contractor and the corresponding investment recovery scheme in the form of an add-on toll in the closed system of NLEX. As at December 31, 2024, the construction of Candaba Central Infill (3rd Viaduct) is 100% complete. A Certificate of Substantial Completion dated December 3, 2024 and Toll Operation Permit dated February 14, 2025 were issued by the TRB and the project was opened to motorists on August 1, 2024 (Zone 1) and October 22, 2024 (Zone 2).

Segment 8.2 Project

On February 2025, NLEX Corp. awarded to China Road and Bridge Corporation (CRBC), the construction of a NLEX Segment 8.2 Section 1A. The project entails the design and construction of a new two-kilometer Section 1A of Segment 8.2 from Mindanao Avenue to Quirino Highway. The project is expected to be completed by first quarter of 2026.



Toll Collection Interoperability Agreement

On September 15, 2017, the Company, together with San Miguel Holdings Corporation, Private Infra Development Corporation, Citra Metro Manila Tollways Corporation, Skyway O&M Corporation, Citra Central Expressway Corporation, Vertex Tollways Development Incorporation, South Luzon Tollways Corporation, Manila Toll Expressway Systems Incorporated, Star Infrastructure Development Corporation, Star Tollway Corporation, MPTC, CIC, MHI, BCDA, Ayala Corporation, MCX Tollway, Inc., Department of Transportation (DOTr), DPWH, and Land Transportation Office, has signed the MOA for Toll Collection Interoperability with TRB; whereby the concessionaires or facility operators agreed to timely, smoothly, and fairly implement the interoperability of the electronic toll collection systems and cash payment systems of the covered expressways and of future toll expressways, consistent with and subject to the concessionaires and operators' respective concession agreements, toll operations agreements, and supplemental toll operations agreement, as applicable.

The agreement will be implemented in two phases and to be operationalized within twelve (12) months from the signing of the MOA. The first phase covers electronic collection interoperability, while the second phase covers cash collection interoperability. As of April 4, 2025, the implementation is still in progress.

Multi-Lane Free Flow Master Services Agreement

On October 4, 2024, Egis Projects Philippines, Inc. ("EPPI") and NLEX entered into the Multi-Lane Free Flow Master Services Agreement ("MLFF MSA") pursuant to which EPPI shall provide turnkey design, engineering, supply, construction, installation, integration, testing, go-live, commissioning, operation, maintenance and related services for a multi-lane free flow tolling system on the MPTC toll roads in the Philippines in accordance with the terms of the MLFF MSA.

Traffic Management Memorandum of Agreement

On January 18, 2006, the Company, DPWH and the City of Valenzuela entered into a memorandum of agreement to develop a traffic engineering management plan in coordination and cooperation with other government agencies and local government units and to address traffic build-up and congestion within the Valenzuela interchange. Under the MOA, DPWH shall improve pavements and construct road widening while the Company and Valenzuela City shall implement measures such as improvement of pedestrian barriers, crossing markings and road signs, deployment of traffic enforcers, clearing of sidewalks.

On July 9, 2019, the Company renewed its agreement with City Government of San Fernando, Pampanga. Under the agreement, both parties shall adopt and execute the agreed traffic management plan to address the traffic situation within the territorial jurisdiction of San Fernando, Pampanga.

On June 29, 2020, the Company renewed its memorandum of agreement with the City Government of Meycauayan to address the traffic situation within the territorial jurisdiction of Meycauayan City.

On November 23, 2020, the officials of the Company and City of Angeles Pampanga entered into a memorandum of agreement to address the traffic situation within the Angeles Interchange. Under the MOA, both parties shall implement measures around the traffic management zone which include the deployment of traffic personnel, improvement of service time at the toll plaza, clearing of sidewalks, and prohibition of illegal parking, loading/unloading and jaywalking affecting the NLEX traffic flow.



28. Financial Risk Management Objectives and Policies

The Company's principal financial instruments comprise short-term loans payable and long-term debt, the proceeds of which were used to finance the construction of the service concession assets. The Company has various other financial instruments such as cash and cash equivalents, financial assets at FVTPL, receivables from trade debtors, payables to trade creditors, which arise directly from its operations, and dividends payable.

The main risks arising from the Company's financial instruments are interest rate, credit and liquidity risk which are discussed in detail below. The BOD reviews and approves policies of managing each of these risks and they are enumerated below:

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is not significantly exposed to interest rate risk since the Company's interest-bearing financial instruments, particularly its short-term notes payable and long-term debt, bear fixed interest rates as at December 31, 2024 and 2023.

The following tables set out the principal amount, by maturity, of the Company's interest-bearing financial assets and liabilities (amounts in thousands):

December 31, 2024						
	Interest Rate	Within 1 Year (‘000)	More than 1 Year to 3 Years (‘000)	More than 3 Years to 5 Years (‘000)	More than 5 Years (‘000)	Total (‘000)
Financial assets at amortized cost						
Cash and cash equivalents ^(a)	0.10%–6.35%	₱2,706,205	₱–	₱–	₱–	₱2,706,205
Financial liabilities at amortized cost						
Fixed-rate loans:						
Term-loan facility	5.54%–7.50%	1,550,000	1,800,000	7,300,000	12,700,000	23,350,000
Corporate Notes	4.21%–7.15%	2,268,000	2,268,000	2,456,250	8,286,750	15,279,000
Fixed-rate bonds	6.64%–6.90%	4,000,000	–	2,000,000	–	6,000,000
		₱7,818,000	₱4,068,000	₱11,756,250	₱20,986,750	₱44,629,000

^(a) Excluding cash on hand of ₱85.3 million

December 31, 2023						
	Interest Rate	Within 1 Year (‘000)	More than 1 Year to 3 Years (‘000)	More than 3 Years to 5 Years (‘000)	More than 5 Years (‘000)	Total (‘000)
Financial assets at amortized cost						
Cash and cash equivalents ^(a)	0.10%–7.50%	₱3,989,846	₱–	₱–	₱–	₱3,989,846
Financial liabilities at amortized cost						
Fixed-rate loans:						
Term-loan facility	4.83%–7.13%	₱2,075,000	₱2,900,000	₱2,800,000	₱8,850,000	₱16,625,000
Corporate Notes	4.66%–4.97%	2,268,000	4,536,000	2,366,250	8,376,750	17,547,000
Fixed-rate bonds	5.50%–6.90%	2,600,000	4,000,000	2,000,000	–	8,600,000
		₱6,943,000	₱11,436,000	₱7,166,250	₱17,226,750	₱42,772,000

^(a) Excluding cash on hand of ₱58.4 million



The other financial instruments of the Company that are not included in the above table are noninterest-bearing and are therefore not subject to cash flow interest rate risk.

Interest on financial instruments classified as fixed rate is fixed until the maturity of the instrument, except for certain term loan facilities which will be repriced after four (4) years from their initial drawdown dates. Should the interest rate on the repricing date be significantly higher than the current fixed rate, the Company has an option to repay or refinance the loan.

The table below demonstrates the sensitivity of income to changes in interest rates with all other variables held constant. The management expects that interest rates will move by ± 55 basis points within the next reporting period. There is no other impact on the Company's equity other than those already affecting the statement of income:

	Increase/Decrease in Basis Points	Effect on Income Before Income Tax
2024	+55	(P199,000,000)
	-55	199,000,000
2023	+50	(P204,000,000)
	-50	204,000,000

Credit Risk

Credit risk is the risk that the Company will incur a loss arising from customers, clients or counterparties that fail to discharge their contracted obligations. Exposure to credit risk is managed through a credit review where an analysis of the obligors to meet their obligations is considered.

Receivables arose mainly from toll fees of RFID subscribers plying NLEX and SCTEX using their subscription account with ESC and non-toll revenues in the form of fees due from MPT Mobility as exclusive advertising partner and inter-company charges to various affiliate companies for shared services and seconded employees billed by NLEX Corp. ESC and MPT Mobility are considered as low-risk counterparties as these are affiliates of NLEX Corp. Receivables also arose from motorists who cause accidental damage to NLEX property from day-to-day operations. The Company also has outstanding ROW advances to DPWH, a Philippine government entity, which are covered by a Reimbursement Agreement in the case of Segment 9 and Segment 10 advances and an offsetting arrangement, in the case of the NLEX-SLEX Connector Road Project advances, chargeable to future Periodic Payments payable to DPWH.

The Company also generates non-toll revenues in the form of service fees collected from business locators, generally called TSF, along the stretch of the NLEX. The collection of such fees is provided in the STOA and is based on the principle that these TSF derive benefit from offering goods and services to NLEX motorists. The fees range from one-time access fees to recurring fees calculated as a percentage of sales. The arrangements are backed by a service facility contract between the Company and the various locators. The credit risk on these arrangements is minimal because the fees are collected on a monthly basis mostly from well-established companies. The exposure is also limited given that the recurring amounts are not significant, and there are adequate safeguards in the contract against payment delinquency. Nevertheless, the Company closely monitors receivables from the TSF.

The Company's exposure to credit risk arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these financial assets. The Company does not require collateral for its financial assets.



The table below shows the maximum exposure to credit risk for the Company's financial assets, without taking account of any collateral, credit enhancements and other credit risk mitigation techniques:

	2024	2023
Financial assets at amortized cost:		
Cash and cash equivalents ^(a)	₱2,706,205,730	₱3,989,846,102
Receivables ^(b)	2,946,454,885	1,848,568,691
Total credit risk exposure	₱5,652,660,615	₱5,838,414,793

^(a) Excluding cash on hand.

^(b) Excluding advances to officers and employees and net of allowance for estimated credit losses

Cash and cash equivalents are placed with reputable local and international banks and companies and Philippine Government which meet the standards of the Company's BOD.

The financial assets are grouped according to stage whose description is explained as follows:

Stage 1 - those that are considered current and up to 30 days past due, and based on change in rating, delinquencies and payment history, do not demonstrate significant increase in credit risk.

Stage 2 - those that, based on change in rating, delinquencies and payment history, demonstrate significant increase in credit risk, and/or are considered more than 30 days past due but does not demonstrate objective evidence of impairment as of reporting date.

Stage 3 - those that are considered in default or demonstrate objective evidence of impairment as of reporting date.

The table below shows determination of ECL stage of the Company's financial assets:

	2024			
	ECL Staging			
	Stage 1	Stage 2	Stage 3	Total
	12-month ECL	Lifetime ECL	Lifetime ECL	
Financial Assets at Amortized Cost				
Cash and cash equivalents ^(a)	₱2,706,205,730	₱—	₱—	₱2,706,205,730
Receivables ^(b) :				
Trade receivables	1,081,369,954	—	60,371,165	1,141,741,119
Advances to DPWH	1,086,751,163	—	—	1,086,751,163
Interest receivables	9,018,939	—	—	9,018,939
Due from related parties	11,915,894	—	—	11,915,894
Receivable from motorist:				
Neither past due nor impaired	54,718,789	—	—	54,718,789
Past due and impaired	—	—	45,808,270	45,808,270
Other receivables	702,680,146	—	—	702,680,146
Gross Carrying Amount	₱5,652,660,615	₱—	₱106,179,435	₱5,758,840,050

^(a) Excluding cash on hand of ₱85,260,921 as at December 31, 2024.

^(b) Excluding advances to officers and employees



2023				
	ECL Staging			Total
	Stage 1	Stage 2	Stage 3	
	12-month ECL	Lifetime ECL	Lifetime ECL	
Financial Assets at Amortized Cost				
Cash and cash equivalents ^(a)	₱3,989,846,102	₱—	₱—	₱3,989,846,102
Receivables ^(b) :				
Trade receivables	297,489,534	—	35,171,165	332,660,699
Advances to DPWH	1,016,516,531	—	—	1,016,516,531
Interest receivables	9,100,091	—	—	9,100,091
Due from related parties	11,915,894	—	—	11,915,894
Receivable from motorist:				
Neither past due nor impaired	41,995,641	—	—	41,995,641
Past due and impaired	—	—	45,808,270	45,808,270
Other receivables	471,551,000	—	—	471,551,000
Gross Carrying Amount	₱5,838,414,793	₱—	₱80,979,435	₱5,919,394,228

^(a) Excluding cash on hand of ₱58,416,314 as at December 31, 2023.

^(b) Excluding advances to officers and employees

With the exception of the impaired portion and past due accounts, all of the Company's financial assets are considered high-grade receivable since these are receivable from counterparties who are not expected to default in settling their obligations. These counterparties include reputable local and international banks and companies and the Philippine government. Other counterparties also have corresponding collectibles from the Company for certain contracted services. The first layer of security comes from the Company's ability to offset amounts receivable from these counterparties against payments due to them.

Management has assessed that trade receivables which are above 30 days past due have no significant increase in credit risk based on the historical collection experience of the Company from its customers.

Liquidity Risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company is not exposed to significant liquidity risk because of the nature of its operations which provides daily transactions from RFID subscribers who have prepaid accounts. With the daily settlement arrangement with ESC, the Company is able to build up sufficient cash from operating revenues prior to the maturity of its regular payment obligations. In addition, the Company maintains short-term credit lines to supplement its ability to meet short-term liquidity needs. The Company has short-term and long-term credit lines amounting to ₱17,610.0 million and ₱14,356.0 million as at December 31, 2024 and 2023, respectively, and cash and cash equivalents amounting to ₱2,791.5 million and ₱4,048.3 million as at December 31, 2024 and 2023, respectively, that are allocated to meet the Company's short-term liquidity needs.

The tables below summarize the maturity profile of the Company's financial assets and financial liabilities as at December 31, 2024 and 2023 based on undiscounted payments:

December 31, 2024					
	Within the Year	More than 1–2 Years	More than 2–5 Years	More than 5 Years	Total
Financial Assets at Amortized Cost					
Cash and cash equivalents	₱2,791,466,651	₱—	₱—	₱—	₱2,791,466,651
Receivables ^(a)	2,946,454,885	—	—	—	2,946,454,885
Financial Assets at FVTPL					
Investments in UITFs	12,612,146	—	—	—	12,612,146
	₱5,750,533,682	₱—	₱—	₱—	₱5,750,533,682



December 31, 2024					
	Within the Year	More than 1–2 Years	More than 2–5 Years	More than 5 Years	Total
Financial Liabilities at Amortized Cost					
Accounts payable and other current liabilities ^(b)	₱5,190,603,213	₱–	₱–	₱–	₱5,190,603,213
Dividends payable	2,000,000,000	–	–	–	2,000,000,000
Short-term loans	2,000,000,000	–	–	–	2,000,000,000
Long-term debt ^(c)	7,818,000,000	4,068,000,000	11,756,250,000	20,986,750,000	44,629,000,000
Service concession fees payable ^(d)	–	243,154,581	486,309,163	7,780,946,605	8,510,410,349
	₱17,008,603,213	₱4,311,154,581	₱12,242,559,163	₱28,767,696,605	₱62,330,013,562

^(a) Excluding advances to officers and employees.

^(b) Excluding statutory liabilities and unearned revenues.

^(c) Excluding future interest payments.

^(d) Pertain to undiscounted balances.

December 31, 2023					
	Within the Year	More than 1–2 Years	More than 2–5 Years	More than 5 Years	Total
Financial Assets at Amortized Cost					
Cash and cash equivalents	₱4,048,262,416	₱–	₱–	₱–	₱4,048,262,416
Receivables ^(a)	1,848,568,691	–	–	–	1,848,568,691
Financial Assets at FVTPL					
Investments in UITFs	2,288,629	–	–	–	2,288,629
	₱5,899,119,736	₱–	₱–	₱–	₱5,899,119,736

Financial Liabilities at Amortized Cost

Accounts payable and other current liabilities ^(b)	₱4,149,360,008	₱–	₱–	₱–	₱4,149,360,008
Dividends payable	2,800,000,000	–	–	–	2,800,000,000
Short-term loans	3,000,000,000	–	–	–	3,000,000,000
Long-term debt	6,943,000,000	11,436,000,000	7,166,250,000	17,226,750,000	42,772,000,000
Service concession fee payable ^(d)	–	243,154,581	486,309,163	7,780,946,605	8,510,410,349
	₱16,892,360,008	₱11,679,154,581	₱7,652,559,163	₱25,007,696,605	₱61,231,770,357

^(a) Excluding advances to officers and employees.

^(b) Excluding statutory liabilities and unearned revenues.

^(c) Excluding future interest payments.

^(d) Pertain to undiscounted balances.

Capital Management

The primary objective of the Company's capital management is to ensure that it maintains healthy capital ratios in order to support its business and maximize shareholder value while complying with the financial covenants required by the lenders. Under the loan agreements, NLEX Corp. is required a Maintenance DSCR of not less than 1.15 times and DER not exceeding 3.0 times until the loan maturity. For the Fixed Rate Bonds, the Company is required to maintain a DER of not exceeding 3.0 times for the first three years after the date of the loan agreement and not exceeding 2.5 times after such period. The loan agreement provides that NLEX Corp. may incur new loans or declare dividends as long as the pro-forma DSCR for the relevant year is not less than 1.3 times.

The Company's DSCR stood at 1.56 times and 2.72 times as at December 31, 2024 and 2023, respectively, indicating that the Company generates enough income to manage payments for a new loan and still make a profit. DER stood at 1.40 times and 1.62 times as at December 31, 2024 and 2023, respectively, indicating that the Company has the capacity to incur additional long-term debt to build up its capital.

	2024	2023
Short-term loans payable and long-term debt	₱46,379,978,966	₱45,527,784,714
Total equity	33,189,355,403	28,142,382,157
Total capital	₱79,569,334,369	₱73,670,166,871
Debt to equity ratio	1.40 times	1.62 times



The Company continuously evaluates whether its capital structure can support its business strategy. No changes were made in the objectives, policies or processes for managing capital during the years ended December 31, 2024, 2023 and 2022.

29. Financial Assets and Financial Liabilities

Fair Values

A comparison of carrying and fair values of all of the Company's financial instruments, other than those with carrying amounts that are reasonable approximate of their fair values, by category as at December 31, 2024 and 2023 follows:

	December 31, 2024		December 31, 2023	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Financial Assets				
Financial assets at FVTPL:				
Investments in UITFs	₱12,612,146	₱12,612,146	₱2,288,629	₱2,288,629
Financial Liabilities				
Other financial liabilities:				
Long-term debt	₱44,380,883,076	₱43,854,319,116	₱42,528,524,440	₱41,241,623,095
Service concession fees payable	3,905,451,622	1,566,276,221	3,701,582,561	1,995,769,628
	₱48,286,334,698	₱45,420,595,337	₱46,230,107,001	₱43,237,392,723

The management assessed that fair values of cash and cash equivalents, receivables, restricted cash, accounts payable and other current liabilities, short-term loans, and dividends payable approximate their carrying amounts largely due to the short-term maturities of these instruments.

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practicable to estimate such value:

Investments in UITFs

Fair value of investments in UITFs is determined based on published net asset value per share (NAVPS). NAVPS is computed as total assets of the fund less total liabilities over the total units outstanding as of the end of the reporting period. The funds are primarily invested in quoted securities in various industries and quoted government securities.

Long-term Debt

For fixed peso-denominated notes and loans, except the fixed-rate bonds where the fair value is based on its quoted market price as at December 31, 2024 and 2023, estimated fair value is based on the discounted value of future cash flows using the prevailing peso interest rates. In 2024 and 2023, the prevailing peso interest rates ranged from 5.52 % to 6.96 % and 5.12% to 6.12%, respectively.

Service Concession Fee Payable

The estimated fair value of the service concession fees payable is based on the discounted value of future cash flows using the prevailing peso interest rates. In 2024 and 2023, the prevailing peso interest rates ranged from 5.52 % to 6.96 % and 5.12% to 6.12%, respectively.



Fair Value Hierarchy

As at December 31, 2024 and 2023, the Company held the following financial instruments measured at fair value:

	2024	Level 1	Level 2	Level 3
Assets Measured at Fair Value				
Financial assets at FVTPL:				
Investments in UITFs	₱12,612,146	₱–	₱12,612,146	₱–
Liabilities for which Fair Values are Disclosed				
Other financial liabilities:				
Long-term debt				
Fixed-rate bonds	₱6,089,401,038	₱6,089,401,038	₱–	₱–
Peso-denominated notes and loans	39,785,616,583	–	39,785,616,583	–
Service concession fees payable	1,566,276,221	–	–	1,566,276,221
	₱47,441,293,842	₱6,089,401,038	₱39,785,616,583	₱1,566,276,221
	2023	Level 1	Level 2	Level 3
Assets Measured at Fair Value				
Financial assets at FVTPL:				
Investments in UITFs	₱2,288,629	₱–	₱2,288,629	₱–
Liabilities for which Fair Values are Disclosed				
Other financial liabilities:				
Long-term debt				
Fixed-rate bonds	₱8,682,053,844	₱8,682,053,844	₱–	₱–
Peso-denominated notes and loans	32,559,569,251	–	32,559,569,251	–
Service concession fees payable	1,995,769,628	–	–	1,995,769,628
	₱43,237,392,723	₱8,682,053,844	₱32,559,569,251	₱1,995,769,628

30. Contingencies and Others

a. VAT

NLEX Corp. received the following VAT assessments from the BIR:

- The BIR issued a Formal Letter of Demand on March 16, 2009 requesting NLEX Corp. to pay deficiency VAT plus penalties amounting to ₱1,010.5 million for taxable year 2006.
- A Final Assessment Notice was received from the BIR dated November 15, 2009 assessing NLEX Corp. deficiency VAT plus penalties amounting to ₱584.6 million for taxable year 2007.
- The BIR issued a Notice of Informal Conference dated October 5, 2009 assessing NLEX Corp. for deficiency VAT plus penalties amounting to ₱470.9 million for taxable year 2008. On May 21, 2010, the BIR issued another notice increasing the deficiency VAT for taxable year 2008 to ₱1,209.2 million (including penalties). On June 11, 2010, NLEX Corp. filed its Position Paper with the BIR reiterating its claim that it is not subject to VAT on toll fees.
- The BIR issued a Notice of Informal Conference on May 21, 2010 assessing NLEX Corp. deficiency VAT plus penalties amounting to ₱1,026.6 million for taxable year 2009. On June 11, 2010, NLEX Corp. filed its Position Paper with the BIR reiterating its claim that it is not subject to VAT on toll fees.



On April 3, 2014, the BIR accepted and approved NLEX Corp.'s application for abatement and issued a Certificate of Approval for the cancellation of the basic output tax, interest and compromise penalty amounting to ₱1,010.5 million and ₱584.6 million for taxable years 2006 and 2007, respectively. As at April 4, 2025, the VAT assessments for taxable years 2008 and 2009 remain pending with the BIR and there were no abatements made for these assessments.

Notwithstanding the foregoing, management believes, in consultation with its legal counsel, that in any event, the STOA amongst NLEX Corp., ROP, acting by and through the TRB, and PNCC, provides NLEX Corp. with legal recourse in order to protect its lawful interests in case there is a change in existing laws which makes the performance by NLEX Corp. of its obligations materially more expensive.

b. Real Property Taxes

- In July 2008 and April 2013, NLEX Corp. filed Petitions for Review under Section 226 of the Local Government Code with the Local Board of Assessment Appeals of the Province of Bulacan seeking to declare as null and void tax declarations issued by the Provincial Assessor of the Province of Bulacan. The said tax declarations were issued in the name of NLEX Corp. as owner/administrator/beneficial user of the NLEX and categorized the NLEX as a commercial property subject to real property tax. NLEX Corp. argues that NLEX is property of the public dominion and exempt from RPT. As at April 4, 2025, the cases are pending.
- In September 2013, NLEX Corp. received notices of realty tax delinquencies for the years 2006 to 2012 and 2013 issued by the Provincial Treasurer of Bulacan stating that if NLEX Corp. fails to pay or remit the alleged delinquent taxes, the remedies provided for under the law for the collection of delinquent taxes shall be applied to enforce collection. On September 27, 2013, the Bureau of Local Government Finance of the Department of Finance wrote a letter to the Province of Bulacan advising it to hold in abeyance any further course of action pertaining to the alleged real property tax delinquency. In January 2017, the Provincial Treasurer of Bulacan issued a notice of realty tax delinquencies of ₱459.0 million for the years 2006 to 2017 stating that it could apply the remedies provided under the law for the collection of delinquent taxes. The matter is pending as of April 4, 2025.
- In December 2023 and January 2024, NLEX Corp. received notices of tax assessment with tax declarations for the year 2023 and 2024 issued by the Municipal Assessor Office of the Municipality of Guiguinto, Bulacan for the properties located in Municipality of Guiguinto, Bulacan. On January 31, 2024, NLEX Corp. filed with LBAA, Province of Bulacan a Petition for Annulment of Assessment of Real Properties. On February 12, 2024, the Respondents filed its Opposition to NLEX Corp.'s Petition. The LBAA rules provide for the suppletory application of the Rules of Court. Thus, NLEX Corp. need not to file a reply as Respondent's allegations are deemed controverted. The case is pending as at April 4, 2025.

c. Toll Rate Adjustments

In June 2012, NLEX Corp., as petitioner-applicant, filed a Petition for Approval of Periodic Toll Rate Adjustment with the TRB praying for the adjustment of the toll rates for the NLEX, effective January 1, 2013 (2012 Petition).

In September 2014, NLEX Corp., as petitioner-applicant, filed a Petition for Approval of Periodic Toll Rate Adjustment with the TRB praying for the adjustment of the toll rate for the NLEX, effective January 1, 2015 (2014 Petition).



On September 30, 2016, NLEX Corp., as petitioner-applicant, filed a Petition for Approval of Periodic Toll Rate Adjustment with the TRB praying for the adjustment of the toll rate for the NLEX effective January 1, 2017 (2016 Petition).

On September 28, 2018, NLEX Corp., as petitioner-applicant, filed a Petition for Approval of Periodic Toll Rate Adjustment with the TRB praying for the adjustment of the toll rate for the NLEX effective January 1, 2019 (2018 Petition).

On September 30, 2020, NLEX Corp., as petitioner-applicant, filed a Petition for Approval of Periodic Toll Rate Adjustment with the TRB praying for the adjustment of the toll rate for the NLEX effective January 1, 2021 (2020 Petition).

On September 23, 2022, NLEX Corp., as petitioner-applicant, filed a Petition for Approval of Periodic Toll Rate Adjustment with the TRB praying for the adjustment of the toll rate for the NLEX effective January 1, 2023 (2022 Petition).

On October 27, 2015, NLEX Corp. was granted the right and obligation to manage, operate, and maintain the SCTEX under the terms of the Business Agreement between NLEX Corp. and BCDA. Under the agreements covering the SCTEX, toll rate adjustment petitions shall be filed with the TRB yearly. Prior to October 27, 2015, the BCDA filed petitions for toll rate adjustment effective in 2012, 2013, and 2015 (SCTEX Petitions). Thereafter, on September 29, 2016 (2016 SCTEX Petition), and September 30, 2020 (2020 SCTEX Petition), NLEX Corp, as petitioner-applicant, filed a petition for toll rate adjustment effective January 1, 2017 and January 1, 2021 and January 1, 2023, respectively.

On January 22, 2019, NLEX Corp., as petitioner-applicant, filed a Petition for Implementation of Approved Adjustment to Authorized Toll Rates with Application for Provisional Relief with the TRB praying for the adjustment of the toll rate for the NLEX Open System effective February 15, 2019 upon completion of the NLEX Harbor Link Project (NLEX Segments 9 and 10) (Segment 10 Add-on Toll Rate Petition).

On June 6, 2020, NLEX Corp., as petitioner-applicant, filed an Amended Petition for Implementation of Approved Adjustment to Authorized Toll Rates with Application for Provisional Relief with the TRB praying for the adjustment of the toll rate for the substantially completed Segment 10: C3-R10 Section (C3-R10 Add-on Toll Rate Petition).

On February 18, 2021, NLEX Corp., as petitioner-applicant, filed a Petition for Implementation of Adjustment to Authorized Toll Rates with Application for Provisional Relief with the TRB praying for the adjustment of the toll rate for the substantially completed expansion of NLEX Segment 7 and San Fernando Interchange (NLEX Lane Widening Phase 2 Add-on Toll Rate Petition).

On November 20, 2024, NLEX Corp., as petitioner-applicant, filed a petition for the approval and implementation of add-on for the Candaba Viaduct Renewal, Expansion and Traffic Mobility Program (the “Candaba 3rd Viaduct Add-on Toll Rate Petition”).

2012 and 2014 Petitions

On February 15, 2019, NLEX Corp. received a Consolidated Resolution dated October 2018 issued by the TRB which approved and allowed NLEX Corp. to implement the toll rate adjustment indicated therein on a staggered basis in 2018, 2020, 2022, and 2024.

On March 20, 2019, the TRB issued a Notice to Start Collection of the first tranche effective March 21, 2019. On September 30, 2020, NLEX Corp. filed with the TRB a Manifestation of



Compliance stating the completion of publication of the toll fee matrix with the second tranche and praying for the issuance of a Notice to Start Collection. On October 9, 2020, the TRB issued a Notice to Start Collection of the second tranche effective immediately. On May 6, 2021, the TRB issued a Notice to Start Collection of the third tranche.

On February 7, 2023, the TRB issued a Notice to Start Collection of the fourth tranche. On June 15, 2023, NLEX Corp. implemented the fourth and last tranche of the periodic toll rate adjustments.

2016 Petition

On January 6, 2022, NLEX Corp. received a Resolution dated July 2021 issued by the TRB which approved and allowed NLEX Corp. to implement the toll rate adjustments indicated therein on a date not earlier than January 1, 2022 to protect the general welfare. The TRB directed NLEX Corp. to cause the publication of the adjusted authorized toll rates in a newspaper of general circulation prior to the issuance of a Notice to Start Collection. On March 22, 2022, the TRB issued a Notice to Start Collection. On May 12, 2022, NLEX Corp. implemented the periodic toll rate adjustment.

2018 and 2020 Petitions

On April 17, 2023, NLEX Corp. received a Consolidated Resolution dated February 16, 2023 issued by the TRB which approved and allowed NLEX Corp to implement the provisional toll rate adjustments in the said 2018 and 2020 Petitions on a staggered basis, equally distributed in two tranches for the years 2023 and 2024, not earlier than April 1, 2023. On May 25, 2023, the TRB issued a Notice to Start Collection of the first tranche effective immediately. On June 15, 2023, NLEX Corp. implemented the first tranche of the periodic toll rate adjustments. On May 14, 2024, the TRB issued a Notice to Start Collection of the second tranche. On June 4, 2024, NLEX Corp. implemented the second and last tranche of the periodic toll rate adjustments.

2022 Petition

On January 8, 2025, NLEX Corp. received the TRB Order (Resolution) dated January 6, 2025 resolving the NLEX 2022 Petition for Periodic Toll Rate Adjustment. In its Order, TRB approved the implementation of the provisional toll rate adjustments on a staggered basis in two (2) tranches, equally distributed in 2025 and 2026. On January 31, 2025, the TRB issued a Notice to Start Collection of the first tranche effective immediately. On March 2, 2025, NLEX Corp. implemented the first tranche of the periodic toll rate adjustments.

2024 NLEX Petition

On September 30, 2024, NLEX Corp. Filed a Petition for Periodic Toll Rate Adjustments effective 2025. NLEX Corp. has yet to receive regulatory approval for the 2024 NLEX Petition.

Segment 10 Add-on Toll Rate Petition

On March 5, 2019, the TRB issued a letter to NLEX Corp. stating that the TRB (a) conditionally approved the subject Petition and granted NLEX Corp. provisional authority to collect the add-on tolls for the Open System of the NLEX and (b) allowing the implementation of the new authorized toll price for the NLEX (Integrated Toll Fee Matrix) which is attached to the said letter. The Integrated Toll Fee Matrix includes both: (a) the first tranche of the approved adjusted toll rates in the 2012 and 2014 Petitions stated in the TRB's Consolidated Resolution dated October 2018; and (b) the provisionally approved add-on toll rates in the Segment 10 Add-on Toll Rate Petition. On March 20, 2019, the TRB issued a Notice to Start Collection effective March 21, 2019.



C3-R10 Add-on Toll Rate Petition

On August 5, 2020, the TRB issued a Resolution which provisionally approved and allowed NLEX Corp. to implement the add-on toll for the Open System subject of the Petition. On November 20, 2020, the TRB issued a Notice to Start Collection effective November 23, 2020.

NLEX Lane Widening Phase 2 Add-on Toll Rate Petition

On October 21, 2021, the TRB issued a Notice to Start Collection of the provisional add-on toll for the Closed System. On May 12, 2022, NLEX Corp. implemented the add-on toll rate adjustment.

Candaba 3rd Viaduct Add-on Toll Rate Petition

On February 7, 2025, the TRB issued an Order approving and allowing the provisional add-on toll for the NLEX Closed System to be implemented. On February 27, 2025, the TRB issued a notice to start collection of the provisional add-on toll for the closed system. On March 2, 2025, NLEX Corp. implemented the add-on toll rate adjustment.

SCTEX Petitions

NLEX Corp. as petitioner-applicant, filed petitions for toll rate adjustments effective January 1, 2021, and January 1, 2023 (the “2020 and 2022 SCTEX Petitions”), January 1, 2023 (the 2023 SCTEX Petition”) and January 1, 2025 (the “2024 SCTEX Petition”).

2020 and 2022 SCTEX Petitions

On July 5, 2023, NLEX Corp. received a Consolidated Resolution dated April 24, 2023 issued by the TRB which approved and allowed NLEX Corp. to implement the provisional toll rate adjustments in the 2020 and 2022 SCTEX Petitions on a staggered basis, in three (3) tranches, equally distributed for the years 2023, 2024 and 2025, not earlier than 01 July 2023. On August 15, 2023, the TRB issued a Notice to Start Collection of the first tranche. On October 17, 2023, NLEX Corp. implemented the first tranche of the periodic toll rate adjustments. On October 2, 2024, the TRB issued a Notice to Start Collection of the second tranche.

2023 SCTEX Petition

On September 28, 2023, NLEX Corp. filed a Petition for Periodic Toll Rate Adjustment effective 2024. NLEX Corp. has yet to receive regulatory approval for this Petition.

2024 SCTEX Petition

On September 30, 2024, NLEX Corp. Filed a Petition for Periodic Toll Rate Adjustment effective 2025. NLEX Corp. has yet to receive regulatory approval for this Petition.

NLEX - SLEX Connector Road Project Toll Rate Adjustments

On March 9, 2023, NLEX Corp. filed a Petition for the Implementation of the Fractional Initial Base Toll for Section 1 of the NLEX-SLEX Connector Road Project with application for Provisional Relief with the TRB (Connector Section 1 Petition). On July 3, 2023, NLEX Corp. received the TRB Notice to Start Collection for the provisional Fractional Opening Base Toll Rate for Section 1 of the NLEX-SLEX Connector Road Project which shall take effect immediately. On July 20, 2023, the TRB issued an Order directing NLEX Corp. to publish in full the contents of the Connector Section 1 Petition, along with the applicable toll fee matrix, in a newspaper of general circulation at least once a week for three (3) consecutive weeks, within fifteen (15) days from receipt of the Order. NLEX Corp. published on July 25, August 1 & 8, 2023, respectively. On August 8, 2023, NLEX Corp. implemented the provisional Fractional Initial Toll for Section 1 of the NLEX-SLEX Connector Road Project.



On November 6, 2023, NLEX Corp. filed a Supplemental Petition for Implementation of the Updated Fractional Initial Base Toll for Section 1 and the Commercially Operable Portion of Section 2 of the NLEX- SLEX Connector Road Project. On July 26, 2024, the TRB issued a Notice to Start Collection of the updated fractional initial base toll rate. On October 21, 2024, NLEX Corp. Implemented the Updated Fractional Initial Base Toll Rate adjustment.

- d. Garlitos, Jr. vs. Bases Conversion and Development Authority, NLEX Corp. and the Executive Secretary, SC (G.R. No. 217001)

Atty. Onofre G. Garlitos, Jr. filed with the SC a Petition for Prohibition and Mandamus with Prayer for Issuance of Temporary Restraining Order and/or Writ of Preliminary Injunction dated March 17, 2015 (Petition) against the BCDA, NLEX Corp., and the Executive Secretary. The Petition prays that (a) a writ of preliminary mandatory and prohibitory injunction be issued enjoining the BCDA, NLEX Corp., and Executive Secretary from proceeding with the SCTEX project and compelling the BCDA to rebid the SCTEX operation and maintenance project, and (b) an order be issued (i) annulling the bidding procedure, direct negotiations, and the Price Challenge conducted by the BCDA, and the Concession Agreement, Business and Operating Agreement, and all subsequent amendments and modifications thereto and (ii) compelling the BCDA to rebid the operation and maintenance of the SCTEX.

NLEX Corp. filed its comment praying that the Petition be denied. The BCDA, through the Office of the Government Corporate Counsel, and the Executive Secretary, through the OSG, also filed their respective Comment praying that the Petition be denied due course and dismissed for lack of merit. In November and December 2015, the petitioner filed a Manifestation and Motion to Resolve Prayer for TRO and/ or Writ of Preliminary Injunction. On July 4, 2016, the Supreme Court issued a Resolution noting the Manifestations of the petitioner. In February 2020, the Supreme Court issued a Notice that petitioner's counsel had failed to pay the ₱1,000 fine due to his failure to comply with a show cause resolution for non-filing of a consolidated reply to the separate comments of the Executive Secretary and BCDA.

In July 2020, the Supreme Court issued another Notice for the petitioner's counsel to pay an increased fine of ₱2,000 and to comply with the resolution to file a consolidated reply to the separate comments of the Executive Secretary and BCDA. On October 28, 2020, NLEX Corp.'s counsel received from BCDA's counsel a Motion for Leave to File Manifestation with Motion for Submission for Resolution dated October 1, 2020. In a Resolution dated January 27, 2021, the Supreme Court noted the notice of withdrawal of petitioner's counsel. In a Resolution dated March 28, 2022, the Supreme Court (a) imposed upon petitioner's (withdrawing) counsel an additional fine which, together with the original fine, shall be paid to the Supreme Court and (b) ordered petitioner's (withdrawing) counsel to submit a consolidated reply to the separate comments of the Executive Secretary and BCDA. As of April 4, 2025, the case is still pending.

- e. NLEX Corp. is also a party to other cases and claims arising from the ordinary course of business filed by third parties which are either pending decisions by the courts or are subject to settlement agreements. The outcome of these claims cannot be presently determined. In the opinion of management and the Company's legal counsel, the eventual liability from these lawsuits or claims, if any, will not have a material adverse effect on the Company's financial position and financial performance.



f. Local Business Tax

- In March 2019, TMC filed an application for cessation of its business operations in Caloocan City pursuant to its merger with NLEX Corp. In April 2019, NLEX Corp. received an assessment for alleged deficiency local business taxes for taxable year 2018 in the total amount of 13.4 million. In June 2019, NLEX Corp. filed its protest on the assessment. Due to the inaction of the Office of the City Treasurer, in September 2019, NLEX Corp. filed a complaint for annulment of the assessment with the Regional Trial Court of Caloocan City with a claim for refund in the amount of ₱5.4 million, representing excess LBT paid for taxable year 2018. The parties submitted their respective memoranda. On June 7, 2023, the Regional Trial Court of Caloocan City issued a decision dismissing the NLEX Corp. complaint and ruled in favor of the City of Caloocan. On August 2, 2023, NLEX Corp. filed a motion for reconsideration while the City of Caloocan filed its opposition to NLEX Corp.'s motion for reconsideration on September 5, 2023. On September 11, 2023, NLEX Corp. filed a motion to admit with reply with the Regional Trial Court of Caloocan City. On October 31, 2023, the Regional Trial Court of Caloocan City denied the NLEX's Motion for Reconsideration. Hence, on December 07, 2023, NLEX Corp. filed a Petition for Review with the Court of Tax Appeals (CTA). On March 19, 2024, the CTA issued a Resolution directing the parties to file their respective Memoranda within thirty (30) days from notice. Therefore, NLEX Corp. filed its Memorandum on April 18, 2024. As of April 4, 2025, the case is pending with the CTA.
- In September 2019, the Business Permit and Licensing Office ("BPLO") of the City of Valenzuela (CGV) issued a demand to pay billing statement for alleged deficiency local business tax amounting to ₱47.8 million. Subsequently, the BPLO cancelled the initial billing and issued a revised assessment for alleged deficiency in local business taxes in the reduced amount of ₱26.5 million. In November 2019, NLEX Corp. paid the reduced amount under protest. In January 2020, NLEX Corp. filed its protest with a claim for refund of the revised assessment. Due to the inaction of the Office of the City Treasurer, NLEX Corp. filed a complaint for annulment of the assessment with the Regional Trial Court of the Caloocan City. On March 13, 2023, the RTC of Caloocan issued a Decision granting the refund of the ₱22.8 million representing revenues from toll services. However, the ₱3.0 million portion pertaining to signage services was denied on the ground of lack of jurisdiction of the trial court. NLEX Corp. and the City of Valenzuela filed their respective partial motion for reconsideration. On May 22, 2023, the Regional Trial Court of Caloocan issued an order denying NLEX Corp.'s and the City of Valenzuela's respective partial motion for reconsideration for lack of merit. In June 2023, the City of Valenzuela filed a petition for review before the Court of Tax Appeals (CTA), which was docketed as CTA Case No. 296 while in July 2023, NLEX Corp. filed a petition for review before the CTA which was docketed as CTA Case No. 297. On August 22, 2023, the City of Valenzuela filed its comment/opposition to the petition filed by NLEX Corp. On August 23, 2023, NLEX Corp. filed with the CTA a motion for consolidation of the CTA Case Nos. 296 and 297. On August 30, 2023, the CTA issued a resolution for CTA Case No. 296 directing NLEX Corp. to file a comment to the petition filed by the City of Valenzuela and a resolution for CTA Case No. 297 directing the parties to submit their respective memoranda. The City of Valenzuela was ordered in the CTA's resolution for CTA Case No. 296 to file its comment to the motion for consolidation of the CTA Case Nos. 296 and 297. On October 9, 2023, NLEX Corp. filed its memorandum in CTA Case No. 297. On October 16, 2023, NLEX Corp. filed its comment to the petition filed by the City of Valenzuela. On November 15, 2023, the CTA issued a Resolution, noting the comment/Opposition filed by the City of Valenzuela to NLEX Corp. Motion to Consolidate. On February 1, 2024, the CTA, issued a Notice of Resolution, denying the NLEX Corp.'s Motion for Consolidation for being moot and academic



considering that the CTA Case No. 297 was deemed submitted for decision last November 20, 2023. On November 15, 2024, the CTA issued a decision in the CTA Case No. 296, denying the petition for review filed by the CGV on July 5, 2023, due to lack of merit. Similarly on November 18, 2024, the CTA rendered a decision in CTA Case No. 297, ordering CGV to refund NLEX Corp. in the amount of 3.81 million, representing erroneously collected and paid LBT for signage services for taxable years 2022 to 2019. On December 27, 2024, external counsel received the CGV's Motion for Reconsideration regarding the CTA Case No. 297. NLEX filed its comment to CGV's Motion for Reconsideration on January 6, 2025. On January 9, 2025, external counsel received the CGV's Motion for Reconsideration for the CTA Case No. 296. Hence, NLEX filed its comment on January 19, 2025. The CTA case Nos. 296 and 297 are both pending with the CTA for decision.

- In November 2019, the City Treasurer of Valenzuela issued to NLEX Corp. an assessment for alleged deficiency LBT for the years 2013 to 2019 in the amount of ₱9.9 million. The assessment pertains to the imposition of LBT on the VAT component of NLEX Corp.'s gross receipts for the said years. In November 2019, NLEX Corp. timely filed its protest to the assessment. The City Treasurer of Valenzuela failed to act on the protest filed by NLEX Corp. within the period provided in the Local Government Code. Hence, in February 2020, NLEX Corp. filed a complaint for the annulment of the assessment with the Regional Trial Court of Valenzuela City. The Regional Trial Court issued a decision cancelling and setting aside the deficiency assessment. The City of Valenzuela filed a motion for reconsideration, but the trial court issued a resolution denying the motion for reconsideration. In April 2023, the City of Valenzuela filed a petition for review with the CTA, while NLEX Corp. filed its comment to the City of Valenzuela's petition on August 24, 2023. On September 12, 2023, the CTA issued a resolution ordering NLEX Corp. to file a memorandum. On October 12, 2023, NLEX Corp. filed a memorandum. On November 23, 2023, the City of Valenzuela filed its Memorandum with the CTA. On January 25, 2024, the CTA issued a Resolution stating that the case is submitted for decision as both parties have filed their respective Memorandum. On November 25, 2024, the CTA issued a decision denying the CGV's petition for lack of merit. The Decision dated November 25, 2022, and the Resolution dated February 23, 2023 both rendered by the TRC-Branch 283, Valenzuela City, Civil Case No. 27-V-20, are affirmed. NLEX Corp. Received on January 3, 2025, the copy of the CGV's Motion for Reconsideration. NLEX Corp. filed its comments to CGV's Motion for Reconsideration on January 13, 2025. As of April 4, 2025, the case is pending with the CTA.

31. Supplemental Cash Flow Information

Changes in Liabilities Arising from Financing Activities

In 2024 and 2023, movement in the Company's liabilities arising from financing activities follow:

	January 1, 2024	Cash Flows	Non-cash Changes			December 31, 2024
			Amortization of DIC	Interest Accretion	Others	
Short-term loans payable (see Note 17)*	₱2,999,260,274	(₱1,020,229,452)	₱20,065,068	₱—	₱—	₱1,999,095,890
Current portion of long-term debt (see Note 17)	6,890,034,589	(7,143,000,000)	30,178,011	—	7,985,994,923	7,763,207,523
Long-term debt - net of current portion (see Note 17)**	35,638,489,851	8,930,072,000	35,108,625	—	(7,985,994,923)	36,617,675,553
Interest payable (see Note 14)	109,053,061	(1,258,566,255)	—	—	1,254,617,855	105,104,661
Dividends payable (see Note 19)	2,800,000,000	(7,770,312,988)	—	—	6,970,312,988	2,000,000,000
Service concession fees payable (see Note 18)	3,701,582,561	—	—	203,869,061	—	3,905,451,622
Total liabilities from financing activities	₱52,138,420,336	(₱8,262,036,695)	₱85,351,704	₱203,869,061	₱8,224,930,843	₱52,390,535,249

* Proceeds from short-term debt of ₱4,500.0 million net of debt issue costs of ₱20.3 million.

** Proceeds from long-term debt of ₱9,000.0 million net of debt issue costs of ₱69.9 million.



	January 1, 2023	Cash Flows	Non-cash Changes			December 31, 2023
			Amortization of DIC	Interest Accretion	Others	
Short-term loans payable (see Note 17)*	P=	P2,998,130,137	P1,130,137	P=	P=	P2,999,260,274
Current portion of long-term debt (see Note 17)	3,914,366,049	(4,043,000,000)	16,648,205	—	7,002,020,335	6,890,034,589
Long-term debt-net of current portion (see Note 17)*	37,627,173,696	4,960,421,132	52,915,358	—	(7,002,020,335)	35,638,489,851
Interest payable (see Note 14)	81,495,127	(1,029,599,695)	—	—	1,057,157,629	109,053,061
Dividends payable (see Note 19)	1,300,000,000	(6,200,000,000)	—	—	7,700,000,000	2,800,000,000
Service concession fees payable (see Note 18)	3,491,276,228	—	—	210,306,333	—	3,701,582,561
Total liabilities from financing activities	P46,414,311,100	(P3,314,048,426)	P70,693,700	P210,306,333	P8,757,157,629	P52,138,420,336

* Proceeds from short-term debt of P3,000.0 million net of debt issue costs of P1.8 million

** Proceeds from long-term debt of P5,000.0 million net of debt issue costs of P39.6 million.

The 'Others' column includes the effect of reclassification of noncurrent portion of interest-bearing loans and borrowings, the accrual of cash dividends declared that were not yet paid at year-end, and the interest expense on interest-bearing loans and borrowings.

Non-cash Investing Activities

The following table shows the Company's significant non-cash investing activities and corresponding transaction amounts for the years ended December 31, 2024, 2023 and 2022:

	2024	2023	2022
Additions to service concession asset:			
On account (see Note 9)	P228,329,811	P249,854,615	P238,789,613
Pertaining to accretion of service concession fees payable (see Note 18)	203,869,061	210,306,333	217,515,473
Pertaining to capitalized borrowing costs (see Notes 9 and 17)	35,108,625	52,915,359	46,085,457
Pertaining to capitalized depreciation expense	—	—	2,737,457
Additions to DIC due to reclassification of deferred DIC recorded in prior year (see Note 17)	—	—	11,968,485
Additions to intangible asset on account (see Note 11)	862,500	7,493,924	2,959,063
Additions to property and equipment on account (see Note 10)	11,335,770	12,197,741	20,800,000



32. Standards Issued but Not Yet Effective

Pronouncements issued but not yet effective are listed below. The Company does not expect that the future adoption of the said pronouncements to have a significant impact on its financial statements. The Company intends to adopt the following pronouncements when they become effective.

Effective beginning on or after January 1, 2025

- PFRS 17, *Insurance Contracts*

PFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. Once effective, PFRS 17 will replace PFRS 4, *Insurance Contracts*. This new standard on insurance contracts applies to all types of insurance contracts (i.e., life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. A few scope exceptions will apply.

The overall objective of PFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. In contrast to the requirements in PFRS 4, which are largely based on grandfathering previous local accounting policies, PFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting aspects. The core of PFRS 17 is the general model, supplemented by:

- A specific adaptation for contracts with direct participation features (the variable fee approach)
- A simplified approach (the premium allocation approach) mainly for short-duration contracts

On December 15, 2021, the FSRSC amended the mandatory effective date of PFRS 17 from January 1, 2023 to January 1, 2025. This is consistent with Circular Letter No. 2020-62 issued by the Insurance Commission which deferred the implementation of PFRS 17 by two (2) years after its effective date as decided by the IASB.

PFRS 17 is effective for reporting periods beginning on or after January 1, 2025, with comparative figures required. Early application is permitted.

- Amendments to PAS 21, *Lack of Exchangeability*

The amendments specify how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking.

The amendments are effective for annual reporting periods beginning on or after January 1, 2025. Earlier adoption is permitted and that fact must be disclosed. When applying the amendments, an entity cannot restate comparative information.

Effective beginning on or after January 1, 2026

- Amendments to PFRS 9 and PFRS 7, *Classification and Measurement of Financial Instruments*

The amendments clarify that a financial liability is derecognized on the 'settlement date', i.e., when the related obligation is discharged, cancelled, expires or the liability otherwise qualifies for derecognition. They also introduce an accounting policy option to derecognize financial liabilities that are settled through an electronic payment system before settlement date if certain conditions are met.



The amendments also clarify how to assess the contractual cash flow characteristics of financial assets that include environmental, social and governance (ESG)-linked features and other similar contingent features. Furthermore, the amendments clarify the treatment of non-recourse assets and contractually linked instruments.

- Annual Improvements to PFRS Accounting Standards - Volume 11

The amendments are limited to changes that either clarify the wording in an Accounting Standard or correct relatively minor unintended consequences, oversight or conflicts between the requirements in the Accounting Standards. The following is the summary of the Standards involved and their related amendments.

- Amendments to PFRS 1, *Hedge Accounting by a First-time Adopter*
The amendments included in paragraphs B5 and B6 of PFRS 1 cross references to the qualifying criteria for hedge accounting in paragraph 6.4.1(a), (b) and (c) of PFRS 9. These are intended to address potential confusion arising from an inconsistency between the wording in PFRS 1 and the requirements for hedge accounting in PFRS 9.
- Amendments to PFRS 7, *Gain or Loss on Derecognition*
The amendments updated the language of paragraph B38 of PFRS 7 on unobservable inputs and included a cross reference to paragraphs 72 and 73 of PFRS 13.
- Amendments to PFRS 9
 - a) Lessee Derecognition of Lease Liabilities
The amendments to paragraph 2.1 of PFRS 9 clarified that when a lessee has determined that a lease liability has been extinguished in accordance with PFRS 9, the lessee is required to apply paragraph 3.3.3 and recognize any resulting gain or loss in profit or loss.
 - b) Transaction Price
The amendments to paragraph 5.1.3 of PFRS 9 replaced the reference to ‘transaction price as defined by PFRS 15 *Revenue from Contracts with Customers*’ with ‘the amount determined by applying PFRS 15’. The term ‘transaction price’ in relation to PFRS 15 was potentially confusing and so it has been removed. The term was also deleted from Appendix A of PFRS 9.
- Amendments to PFRS 10, *Determination of a ‘De Facto Agent’*
The amendments to paragraph B74 of PFRS 10 clarified that the relationship described in B74 is just one example of various relationships that might exist between the investor and other parties acting as de facto agents of the investor.
- Amendments to PAS 7, *Cost Method*
The amendments to paragraph 37 of PAS 7 replaced the term ‘cost method’ with ‘at cost’, following the prior deletion of the definition of ‘cost method’.



Effective beginning on or after January 1, 2027

- PFRS 18, *Presentation and Disclosure in Financial Statements*

The standard replaces PAS 1 Presentation of Financial Statements and responds to investors' demand for better information about companies' financial performance. The new requirements include:

- Required totals, subtotals and new categories in the statement of profit or loss
- Disclosure of management-defined performance measures
- Guidance on aggregation and disaggregation

- PFRS 19, *Subsidiaries without Public Accountability*

The standard allows eligible entities to elect to apply PFRS 19's reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other PFRS Accounting Standards. The application of the standard is optional for eligible entities.

Deferred effectivity

- Amendments to PFRS 10, *Consolidated Financial Statements*, and PAS 28, *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or joint venture involves a business as defined in PFRS 3. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investors' interests in the associate or joint venture.

On January 13, 2016, the Financial and Sustainability Reporting Standards Council deferred the original effective date of January 1, 2016 of the said amendments until the IASB completes its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and joint ventures.

33. Supplementary Information Required Under Revenue Regulations (RR) No. 15-2010

In compliance with the requirements set forth by RR No. 15-2010 hereunder are the information on taxes and license fees paid as at and for the year ended December 31, 2024.

Value-added tax (VAT)

Details of the Company's net sales/receipts, output VAT and input VAT accounts are as follows:

a. Net Sales/Receipts and Output VAT declared in the Company's VAT returns filed in 2024

	Net Sales/ Receipts	Output VAT
Sales of services:		
Vatable receipts	₱25,696,500,779	₱3,083,580,093



The Company's sales of services are based on actual collections received. However, upon effectivity of the Ease of Paying Taxes (EOPT) Act on April 27, 2024, the sales of services are now based on actual billed amount, regardless of the collection received. The recognition of output VAT occurs upon recording of sales of services. Prior to the effectivity of the EOPT, the amount of output tax is deferred upon recording of sales of services subject to VAT. These deferred output taxes are reclassified to output tax upon collection.

Sales from services represent collections received from sales prior EOPT effectivity and amount billed upon effectivity of EOPT, amounted to ₱25,696.5 million, of which ₱25,487.6 million pertains to toll billings and collections, recorded under the "Toll revenues" account in the statement of income and ₱208.9 million pertains to billings and collections from TSF and others, which are recorded in "Non-toll revenues" account in the statement of income.

The Company has no zero-rated nor exempt sales.

- b. Input VAT declared in the Company's VAT returns filed for 2024 are as follows:

Balance at beginning of year:

Input VAT deferred on capital goods exceeding ₱1.0 million from previous period	₱3,843,953
Current year's importations of goods other than capital goods	2,812,615
Current year's domestic purchases/payments for:	
Goods other than for resale or manufacture	35,714,575
Domestic purchase of services:	
Services lodged under cost of service	1,304,725,050
Services lodged under other accounts	3,721,265
Capital goods not subject to amortization	12,678,119
Input VAT claimed against output VAT	(1,362,146,242)
Balance at end of year	₱1,349,335

Balance at end of year pertains to input VAT deferred on capital goods exceeding ₱1.0 million from current year that will be carried forward to the next period.

Documentary Stamp Tax (DST)

The DST paid/accrued on the following transactions are:

Transaction	Amount	DST thereon
Loan instrument	₱14,000,000,000	₱79,787,671
Leases	56,141,000	112,290
Other debt instrument	68,859,489	516,446
Foreign bills of exchange	9,189,610	27,570
Others (certificates/loose DST)	—	420
	₱14,134,190,099	₱80,444,397



Taxes, Duties and License Fee

This includes all other taxes, local and national, including real estate taxes, licenses and permit fees for the year ended December 31, 2024:

a. Local taxes

Local business taxes	₱152,911,205
Real property taxes*	12,973,358
License and permit fees*	2,394,755
Filing, registration and notarial fees*	53,525
	<u>₱168,332,843</u>

**Presented as part of "Cost of services".*

b. National taxes

Fringe benefits taxes	<u>₱17,246,618</u>
-----------------------	--------------------

Withholding Taxes

Details of withholding tax paid and accrued for the year ended December 31, 2024, are as follows:

Expanded withholding taxes	₱415,834,839
Withholding taxes on compensation and benefits	190,565,131
Final withholding taxes	77,632,949
	<u>₱684,032,919</u>

Tax Assessments and Litigations

Real Property Tax (RPT) Assessments. In July 2008 and April 2013, NLEX Corp. filed Petitions for Review under Section 226 of the LBAA of the Province of Bulacan seeking to declare as null and void tax declarations issued by the Provincial Assessor of the Province of Bulacan. The said tax declarations were issued in the name of NLEX Corp. as owner/administrator/beneficial user of the NLEX and categorized the NLEX as a commercial property subject to RPT. The LBAA has yet to conduct an ocular inspection to determine whether the properties, subject of the tax declarations, form part of the NLEX, which NLEX Corp. argues is property of the public dominion and exempt from RPT.

In September 2013, NLEX Corp. received notices of realty tax delinquencies for the years 2006 to 2012 and 2013 issued by the Provincial Treasurer of Bulacan stating that if NLEX Corp. fails to pay or remit the alleged delinquent taxes, the remedies provided for under the law for the collection of delinquent taxes shall be applied to enforce collection. On September 27, 2013, the Bureau of Local Government Finance (DOF-BLGF) of the Department of Finance wrote a letter to the Province of Bulacan advising it to hold in abeyance any further course of action pertaining to the alleged RPT delinquency. In October 2013, the Provincial Treasurer of Bulacan has respected the directive from the DOF-BLGF to hold the enforcement of any collection remedies in abeyance. In January 2017, the Provincial Treasurer of Bulacan issued a notice of realty tax delinquencies of ₱459.0 million for the years 2006 to 2017 stating that it could apply the remedies provided under the law for the collection of delinquent taxes. The matter is pending as of April 4, 2025.



In December 2023 and January 2024, NLEX Corp. received notices of tax assessment with tax declarations for the year 2023 and 2024 issued by the Municipal Assessor Office of the Municipality of Guiguinto, Bulacan for the properties located in Municipality of Guiguinto, Bulacan. On January 31, 2024, NLEX Corp. filed with LBAA, Province of Bulacan a Petition for Annulment of Assessment of Real Properties. On February 12, 2024, the Respondents filed its Opposition to NLEX Corp.'s Petition. The LBAA rules provide for the suppletory application of the Rules of Court. Thus, NLEX Corp. need not to file a reply as Respondent's allegations are deemed controverted. The case is pending as at April 4, 2025.



INDEPENDENT AUDITOR'S REPORT

The Stockholders and the Board of Directors
NLEX Corporation
NLEX Compound Balintawak, Caloocan City, Metro Manila

We have audited the accompanying financial statements of NLEX Corporation (the Company) as at and for the year ended December 31, 2024, on which we have rendered the attached report dated April 4, 2025.

In compliance with the Revised Securities Regulation Code Rule 68, we are stating that the above Company has four (4) stockholders owning more than one hundred (100) shares each.

SYCIP GORRES VELAYO & CO.



Richie Jackson T. Padilla
Partner

CPA Certificate No. 125656

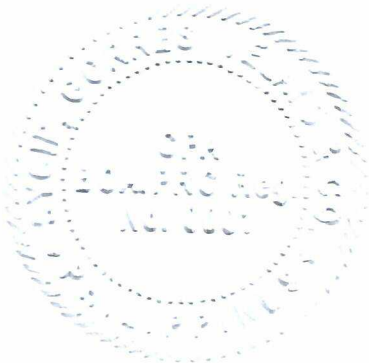
Tax Identification No. 267-165-440

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-152-2022, November 7, 2022, valid until November 6, 2025

PTR No. 10465358, January 2, 2025, Makati City

April 4, 2025



INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY SCHEDULES

The Stockholders and the Board of Directors
NLEX Corporation
NLEX Compound Balintawak, Caloocan City, Metro Manila

We have audited in accordance with Philippine Standards on Auditing, the financial statements of NLEX Corporation (the Company) as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024, included in this Form 17-A and have issued our report thereon dated April 4, 2025. Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedules listed in the Index to the Supplementary Schedules are the responsibility of the Company's management. These schedules are presented for purposes of complying with Revised Securities Regulation Code Rule 68, and are not part of the basic financial statements. These schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, fairly state, in all material respects, the financial information required to be set forth therein in relation to the basic financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.



Richie Jackson T. Padilla

Partner

CPA Certificate No. 125656

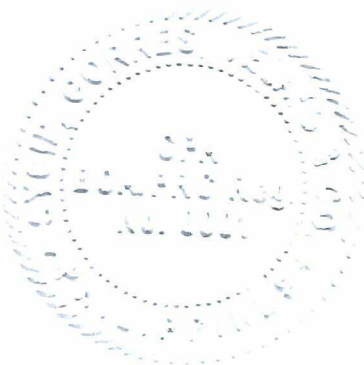
Tax Identification No. 267-165-440

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-152-2022, November 7, 2022, valid until November 6, 2025

PTR No. 10465358, January 2, 2025, Makati City

April 4, 2025

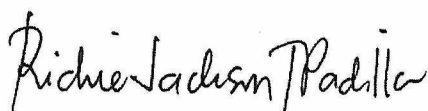


INDEPENDENT AUDITOR'S REPORT ON COMPONENTS OF FINANCIAL SOUNDNESS INDICATORS

The Stockholders and the Board of Directors
NLEX Corporation
NLEX Compound Balintawak, Caloocan City, Metro Manila

We have audited in accordance with Philippine Standards on Auditing, the financial statements of NLEX Corporation (the Company) as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024, and have issued our report thereon dated April 4, 2025. Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The Supplementary Schedule of Financial Soundness Indicators, including their definitions, formulas, calculation, and their appropriateness or usefulness to the intended users, are the responsibility of the Company's management. These financial soundness indicators are not measures of operating performance defined by Philippine Financial Reporting Standards (PFRS) Accounting Standards and may not be comparable to similarly titled measures presented by other companies. This schedule is presented for purpose of complying with Revised Securities Regulation Code Rule 68 issued by the Securities and Exchange Commission, and is not a required part of the basic financial statements prepared in accordance with PFRS Accounting Standards. The components of these financial soundness indicators have been traced to the Company's financial statements as at December 31, 2024 and 2023 and for the each of the three years in the period ended December 31, 2024 and no material exceptions were noted.

SYCIP GORRES VELAYO & CO.



Richie Jackson T. Padilla

Partner

CPA Certificate No. 125656

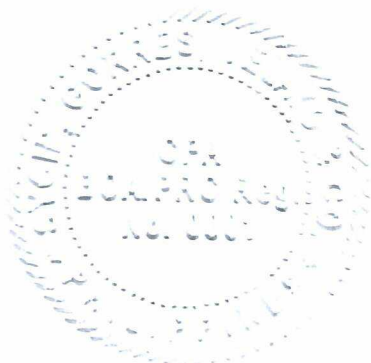
Tax Identification No. 267-165-440

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-152-2022, November 7, 2022, valid until November 6, 2025

PTR No. 10465358, January 2, 2025, Makati City

April 4, 2025



**THE SUPPLEMENTARY SCHEDULE OF
FINANCIAL SOUNDNESS INDICATORS**

As at December 31, 2024 and 2023

NLEX Corporation

NLEX Compound, Balintawak
Caloocan City

Financial Ratios	Formula	December 31, 2024	December 31, 2023
a) Current Ratio	$\frac{\text{Total Current Assets}}{\text{Total Current Liabilities}}$	0.34	0.35
b) Solvency Ratio	$\frac{\text{Net Profit after Tax (or NPAT) + Depreciation and amortization}}{\text{Total Liabilities}}$	0.23	0.20
c) Debt-to-Equity Ratio	$\frac{\text{Total Long-term Debt}}{\text{Total Stockholders' Equity}}$	1.34	1.51
d) Asset to Equity Ratio	$\frac{\text{Total Assets}}{\text{Total Stockholders' Equity}}$	2.82	3.08
e) Interest Rate Coverage Ratio	$\frac{\text{Earnings before Interests and Taxes}}{\text{Net Interest Expense}}$	13.05	13.60
f) Net Income Margin	$\frac{\text{NIAT}}{\text{Net Operating Revenues}}$	47.29%	46.32%
g) Return on Asset	$\frac{\text{NIAT}}{\text{Average Total Assets}}$	13.39%	12.15%
h) Return on Equity	$\frac{\text{NIAT}}{\text{Average Total Stockholders' Equity}}$	39.36%	37.10%
i) Acid Test Ratio	$\frac{\text{Cash and Cash Equivalents + Marketable Securities + Accounts Receivables}}{\text{Current Liabilities}}$	0.31	0.32

NLEX CORPORATION
INDEX TO THE SUPPLEMENTARY SCHEDULES
DECEMBER 31, 2024

Schedule	Title	Page
I	Reconciliation of Retained Earnings Available for Dividend Declaration	1
II	Supplementary Schedules Required by Annex 68-J	N/A
A	Financial Assets	2
B	Amounts Receivable from Directors, Officers, Employees, Related Parties and Principal Stockholders (Other than Related Parties)	N/A
C	Amounts Receivable from Related Parties which are eliminated during the consolidation of financial statements	N/A
D	Long Term Debt	3-5
E	Indebtedness to Related Parties (Long-Term Loans from Related Companies)	N/A
F	Guarantee Securities of Other Issuers	N/A
G	Capital Stock	6
III	Map showing the relationships between and among the company and its ultimate parent company, middle parent, subsidiaries or co-subsidiaries, associates, wherever located or registered	7-8

NLEX Corporation

Reconciliation of Retained Earnings Available for Dividend Declaration

As at December 31, 2024

The Philippine Securities and Exchange Commission (SEC) issued Memorandum Circular No. 11 series of 2008 on December 5, 2008, which provides guidance on the determination of the retained earnings available for dividend declaration.

The table below presents the retained earnings available for dividend declaration as at December 31, 2024:

Unappropriated retained earnings as at December 31, 2023	₱15,722,277,409
Add: Items that are directly credited to Unappropriated Retained Earnings	
Reversal of Retained Earnings Appropriation/s	—
Effect of restatements or prior-period adjustments	—
Accumulated beginning deferred tax assets (DTA), exclusive of deferred tax recognized in OCI	—
Less: Items that are directly debited to Unappropriated Retained Earnings	
Dividend declaration during the reporting period	6,970,312,988
Retained Earnings appropriated during the reporting period	—
Effect of restatements or prior-period adjustments	—
Others	—
Unappropriated retained earnings, as adjusted, as at December 31, 2024	8,751,964,421
Add: Net income during the year closed to retained earnings	12,071,259,839
Less: Unrealized income recognized in the profit or loss during the reporting period (net of tax)	242,638
Add: Unrealized income recognized in the profit or loss in prior reporting periods but realized in the current reporting period (net of tax)	—
Unrealized income recognized in profit or loss in prior periods but reversed in the current reporting period (net of tax)	—
Adjusted Net Income	20,822,981,622
Add/(Less): Adjustments related to relief granted by the SEC and BSP	—
Add: Non-actual losses recognized in profit or loss during the reporting period (net of tax)	—
Add/(Less): Adjustments related to relief granted by the SEC and BSP	—
Add/(Less): Other items that should be excluded from the determination of the amount of available for dividends distribution	—
Net movement of treasury shares (except for reacquisition of redeemable shares)	—
Net movement of deferred tax asset not considered in the reconciling items under the previous categories	(21,698,597)
Net movement in deferred tax asset and deferred tax liabilities related to same transaction, e.g., set up of right of use of asset and lease liability, set-up of asset and asset retirement obligation, and set-up of service concession asset and concession payable	—
Unappropriated retained earnings as at December 31, 2024 available for dividend declaration	₱20,801,283,025

NLEX CORPORATION
Supplementary Schedules Required by Annex 68-J
Under Revised SRC Rule 68

As at December 31, 2024

SCHEDULE A – Financial Assets

Name of issuing entity and association of each issue	Number of shares or principal amount of bonds and notes	Amount shown in the balance sheet	Valued based on market quotation at end of reporting period	Income received and accrued
Financial Assets:				
Financial Assets at Fair Value through Profit or Loss:				
Investment in Unit Investment Trust Funds (UITFs)	₱11,921,954	₱12,612,146	₱12,612,146	₱—
Financial Assets at Fair Value through Other Comprehensive Income:				
Investment in Long-Term Negotiable Certificate of Deposits	—	—	—	—
	₱11,921,954	₱12,612,146	₱12,612,146	₱—
Receivables^(a)				
Department of Public Works and Highways	₱—	₱1,086,751,163	₱—	₱—
Easytrip Services Corporation	—	1,155,640,667	—	—
MPT Mobility Corporation	—	329,305,148	—	—
Metro Pacific Tollways Corporation	—	94,721,970	—	—
Cavitex Infrastructure Corp	—	37,056,456	—	—
MPCALA Holdings	—	36,312,647	—	—
Metro Pacific Tollways Digital Inc.	—	27,669,685	—	—
SAVVICE Corporation	—	24,685,910	—	—
Bases Conversion and Development Authority	—	23,258,828	—	—
Shell of Asia Inc.	—	21,055,946	—	—
Petron Corporation	—	11,543,152	—	—
Interest receivable from various banks	—	9,018,939	—	—
SMC Skyway Stage 3 Corporation	—	5,167,994	—	—
Pacific Paint (Boysen) Philippines, Inc.	—	1,324,177	—	—
Others	—	189,121,639	—	—
	₱—	₱3,052,634,321	₱—	₱—

^(a)Excluding advances to officers and employees amounting to ₱57,033,198 as at December 31, 2024.

NLEX CORPORATION
Supplementary Schedules Required by Annex 68-J
Under Revised SRC Rule 68

As at December 31, 2024

SCHEDULE D – Long Term Debt

Title of Issue and type of obligation	Amount authorized by indenture	Amount shown under caption "Current portion of long-term debt" in related balance sheet	Amount shown under caption "Long-term Debt" in related balance sheet	Interest rates, amounts or number of periodic installments, and maturity dates
TERM LOAN FACILITIES				
▪ Philippine National Bank	₱5,000,000,000	₱ 749,096,439	₱–	Interest rate: (a) First drawdown is subject to 5.0000% fixed interest per annum until December 15, 2020 (b) For the remaining drawdown made until repricing date (which is December 15, 2020) shall be the higher of (i) 5-year PDST-R2 rate on the drawdown date plus a 1.0% per annum; and (ii) 5.0% per annum, which will be repriced after 5 years from drawdown date. (c) On date immediately after the repricing date and until termination, the applicable interest rate shall be the higher of (i) 5-year PDST-R2 rate plus a 1.0% per annum; and (ii) weighted average of the applicable interest rate for each drawdown. Payment terms: 10-year annual repayment of 5% of principal amount from December 15, 2017 to December 15, 2023; 65% payable on the last 2 annual periods (December 15, 2024 to December 15, 2025) Maturity date: December 15, 2025
▪ Union Bank of the Philippines	₱2,000,000,000	₱98,972,893	₱1,099,901,776	Interest rate: 5.4855% fixed interest per annum; subject to intermediate re-pricing based on pre-agreed pricing options. Payment terms: 10-year annual repayment starting February 3, 2016 for the first drawdown of ₱1,000 million and December 19, 2016 for the second drawdown of ₱1,000 million; undrawn amount shall be available for drawing in 1 or more availments on any banking day within one year from July 24, 2015 with an extension period up to July 24, 2017 Maturity date: February 3, 2026

Title of Issue and type of obligation	Amount authorized by indenture	Amount shown under caption "Current portion of long-term debt" in related balance sheet	Amount shown under caption "Long-term Debt" in related balance sheet	Interest rates, amounts or number of periodic installments, and maturity dates
Metropolitan Bank and Trust Company	7,000,000,000	168,827,580	6,439,900,694	Interest rate: 7.1 267% fixed interest per annum; subject to intermediate re-pricing based on pre-agreed pricing options. Payment terms: 10-year annual repayment starting December 15, 2024 for the first drawdown of ₱4,000 million; undrawn amount shall be available for drawing in 1 or more availments on any banking day within the earliest of: (a) six (6) months from signing date, (b) the date the commitment is fully drawn by the borrower, or (c) the date the lender receives written notice from the borrower cancelling the commitment in accordance with the provisions of this agreement. Maturity date: December 16, 2032
Banco De Oro Unibank, Inc.	5,000,000,000	246,234,061	3,737,907,329	Interest rate: 5.2121%; subject to intermediate re-pricing based on pre-agreed pricing options. Payment terms: semi-annual payment of 2.5% of the principal amount starting March 15, 2021 up to September 15, 2027, 5% of the principal amount on March 15, 2028, 15% of principal amount on September 15, 2028 and March 15, 2029, and 30% of principal amount on maturity date. Maturity date: September 23, 2029
Bank of the Philippine Islands	10,000,000,000	241,672,056	9,436, 226,452	Interest rate: 6.5693%; subject to intermediate re-pricing based on pre-agreed pricing options. Payment terms: 10-year annual payment of 2.5% of the principal amount starting December 28, 2023 up to December 28, 2027, 5% of the principal amount on December 28, 2028 up to December 28, 2030, 20% of principal amount on December 28, 2031, 25% of principal amount on December 28, 2032, and 30% of principal amount on maturity date. Maturity date: December 28, 2033
Chinabank	₱10,000,000,000	₱23,282,977	₱966,813,060	Interest rate: 6.56410%; subject to intermediate re-pricing based on pre-agreed pricing options. Payment terms: 10-year annual payment of 2.5% of the principal amount starting December 26, 2024 up to December 26, 2028, 5% of the principal amount on December 26, 2029 up to December 26, 2031, 20% of principal amount on December 28, 2032, 25% of principal amount on December 26, 2033, and 30% of principal amount on maturity date. Maturity date: December 26, 2034

Title of Issue and type of obligation	Amount authorized by indenture	Amount shown under caption "Current portion of long-term debt" in related balance sheet	Amount shown under caption "Long-term Debt" in related balance sheet	Interest rates, amounts or number of periodic installments, and maturity dates
FIXED-RATE BONDS				
BDO Capital & Investment Corporation	4,000,000,000	3,993,432,087	—	Interest rate: 6.6407% fixed interest per annum Payment terms: 7-year final maturity, bullet repayment of ₱4,000 million on July 4, 2025 Maturity date: July 4, 2025
BDO Capital & Investment Corporation	2,000,000,000	—	1,991,900,211	Interest rate: 6.6900% fixed interest per annum Payment terms: 10-year final maturity, bullet repayment of ₱2,000 million on July 4, 2025 Maturity date: July 4, 2028
CORPORATE NOTES FACILITY				
Tranche A - China Banking Corporation - Development Bank of the Philippines - Keb Hana Bank Manila Branch - Land Bank of the Philippines - The Insular Life Assurance Company, Ltd.	Tranche A: 9,350,000,000 Tranche B: 7,650,000,000	2,239,425,691	12,947,203,381	Average Interest rate: 5.1821% fixed interest per annum; subject to intermediate re-pricing based on pre-agreed pricing options. Payment terms: 7-year annual repayment of 0.5% from November 11, 2022 to November 11, 2022 and 19.80% from November 11, 2023 until maturity date. Maturity date: November 11, 2027
Tranche B - China Banking Corporation - Land Bank of the Philippines - Sun Life of Canada (Philippines), Inc. - United Coconut Planters Bank				Average Interest rate: 4.6599% fixed interest per annum; subject to intermediate re-pricing based on pre-agreed pricing options. Payment terms: 10-year annual repayment of 0.5% from November 11, 2021 to November 11, 2022; 1% from November 11, 2023 to November 11, 2029; and 92% on the maturity date. Maturity date: November 11, 2030
TOTAL	₱62,000,000,000	₱7,760,943,783	₱36,619,852,902	

NLEX CORPORATION
Supplementary Schedules Required by Annex 68-J
Under Revised SRC Rule 68

As at December 31, 2024

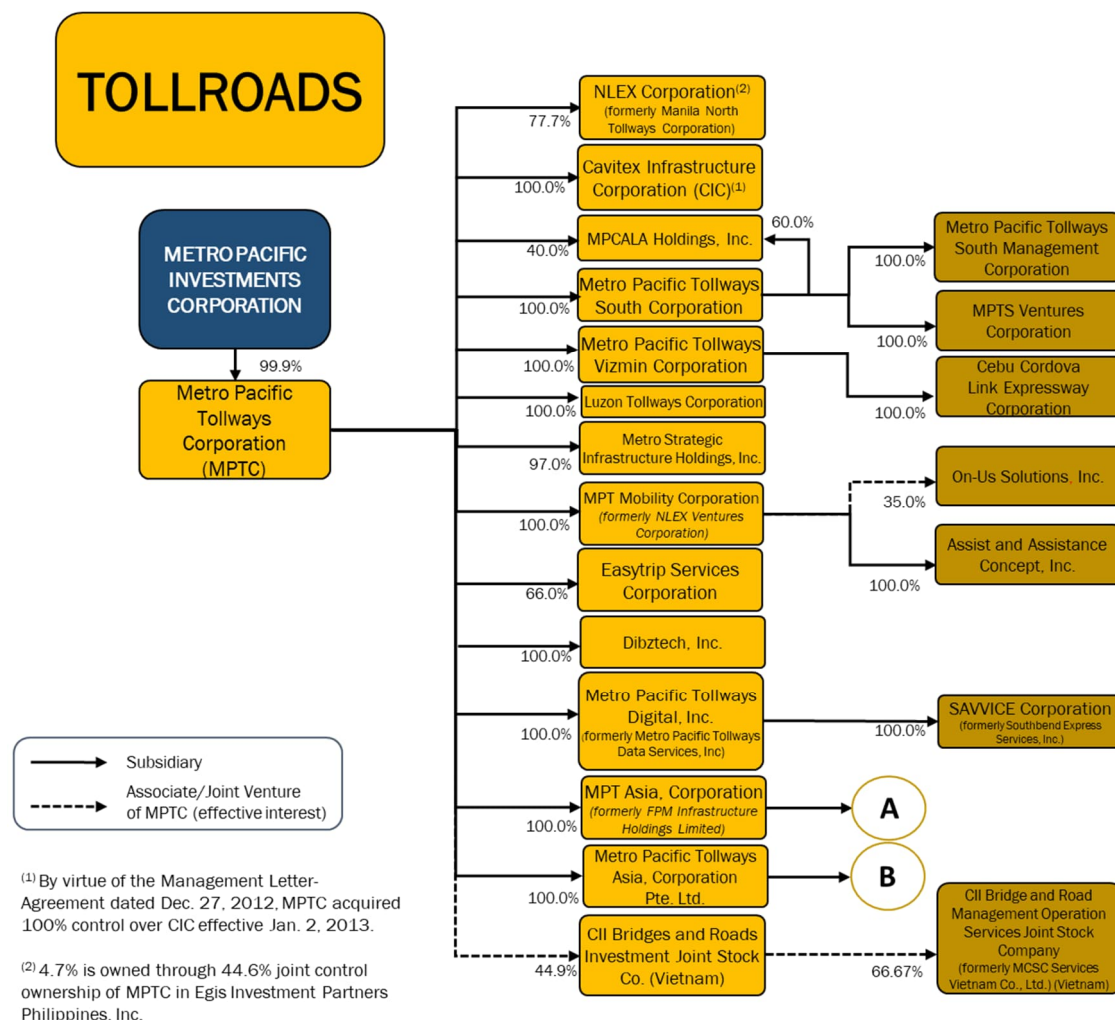
SCHEDULE G – Capital Stock

Title of Issue	Number of Shares authorized	Number of shares issued and outstanding as shown under related Statement of Financial Position caption	Number of shares reserved for options, warrants, conversion and other rights	Number of shares held by related parties	Directors, officers and employees	Others
Common	40,000,000	18,786,000	None	15,206,390	15	None

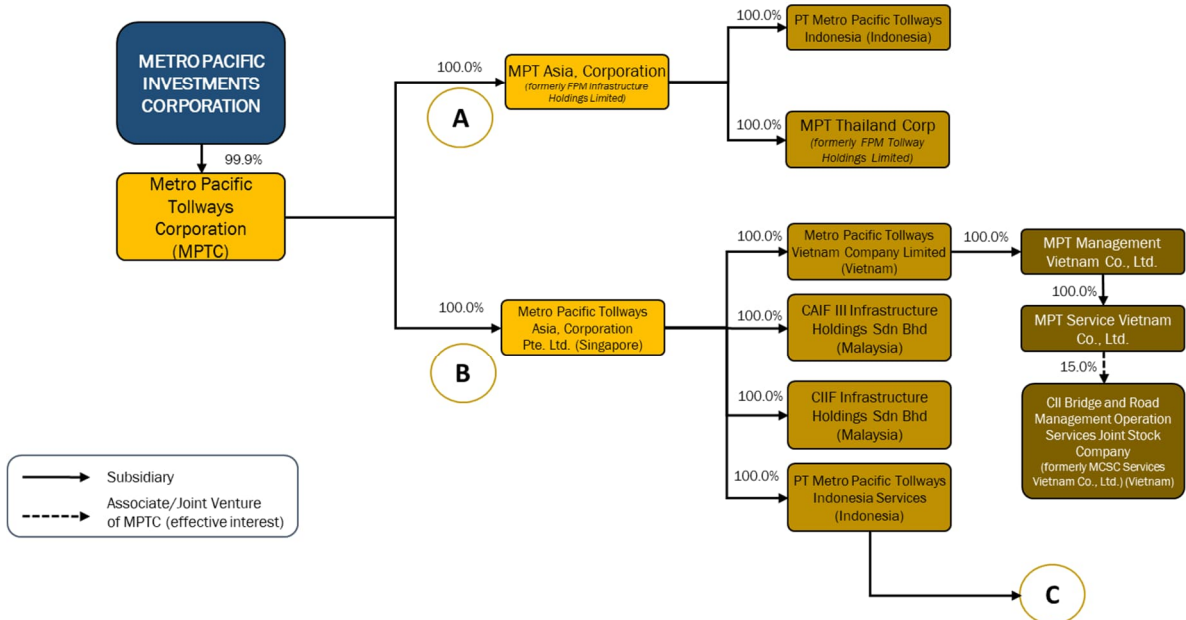
NLEX CORPORATION

Map showing the relationships between and among the company and its ultimate parent company, middle parent, subsidiaries or co-subsidiaries, associates, wherever located or registered

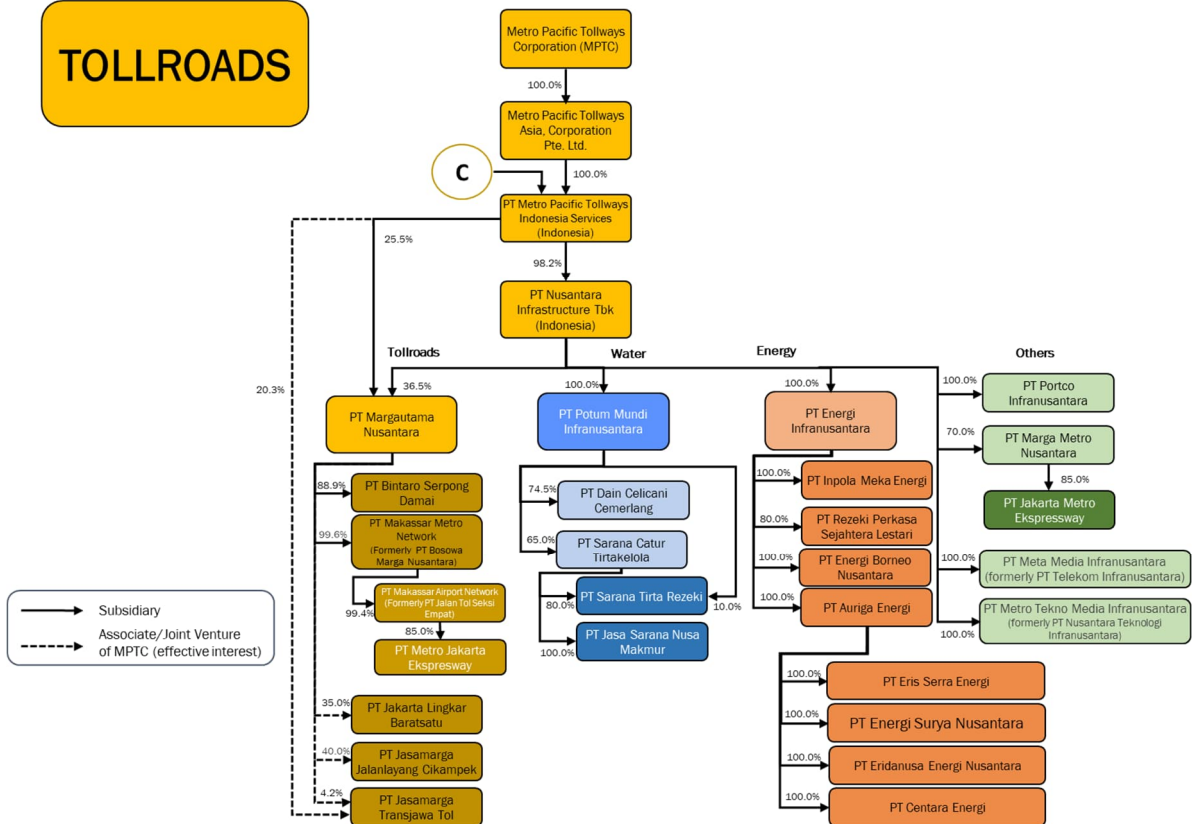
Group Structure as of December 31, 2024



TOLLROADS



TOLLROADS



Jonabel M. Pua

From: eaafs@bir.gov.ph <eaafs@bir.gov.ph>

Date: Tuesday, April 15, 2025 at 5:56 PM

To: Leslie M. Lorenzo <lmlorenzo@nlex.com.ph>

Cc: Leslie M. Lorenzo <lmlorenzo@nlex.com.ph>

Subject: Your BIR AFS eSubmission uploads were received

MPTC-INFORMATION SECURITY ADVISORY: Due to the recent email security issues, practice caution when clicking links or downloading attachments. When in doubt, contact the Information Security team at informationsecurity@mptc.com.ph

Hi NLEX CORPORATION,

Valid files

- EAFS004984946RPTTY122024.pdf
- EAFS004984946AFSTY122024.pdf
- EAFS004984946ITRTY122024.pdf
- EAFS004984946OTHTY122024.pdf

Invalid file

- <None>

Transaction Code: **AFS-0-2RPR32XP0B8K89KL5PPN232TQ0QZ1ZZSY3**

Submission Date/Time: **Apr 15, 2025 05:56 PM**

Company TIN: **004-984-946**

Please be reminded that you accepted the terms and conditions for the use of this portal and expressly agree, warrant and certify that:

- The submitted forms, documents and attachments are complete, truthful and correct based on the personal knowledge and the same are from authentic records;
- The submission is without prejudice to the right of the BIR to require additional document, if any, for completion and verification purposes;
- The hard copies of the documents submitted through this facility shall be submitted when required by the BIR in the event of audit/investigation and/or for any other legal purpose.

This is a system-generated e-mail. Please do not reply.

Annex C

CERTIFICATE OF INDEPENDENT DIRECTORS

I, **ARLYN S. VILLANUEVA**, Filipino, of legal age, and a resident of **#2 Ma. Myrna Drive, Villa Gloria Subdivision, Angeles City**, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for Independent Director of NLEX Corporation ("**NLEX Corporation**") and have been its Independent Director since 2014. I have served as an Independent Director for NLEX Corporation for eleven (11) consecutive years, and have been nominated for re-election under meritorious grounds to be disclosed to the stockholders of NLEX Corporation in the information statement for the 2025 annual stockholders' meeting.¹

2. I am affiliated with the following companies or organizations:

Name of Company/Organization	Position/Relationship	Period of Service
Sicangco Menor Villanueva CPA's	Managing Partner	March 2022 – Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of NLEX Corporation, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations and other issuances of the Securities and Exchange Commission.
4. I am not related to any director/officer/substantial shareholder of NLEX Corporation and its subsidiaries and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulations Code and its Implementing Rules and Regulations, Code of Corporate Governance and other issuances of the Securities Exchange Commission.
7. I shall inform the Corporate Secretary of NLEX Corporation of any changes in the abovementioned information within five days from its occurrence.

(The remainder of the page intentionally left blank. Signature page follows.)

¹ Under the NLEX Corporation's Manual on Corporate Governance (in relation to SEC Circular No. 24, series of 2019), an independent director who has served for a cumulative term of nine (9) years may be re-elected as independent director provided that the Board of NLEX Corporation provides meritorious justification for the re-election and seeks the approval of its stockholders of the proposed re-election of such independent director during a stockholders' meeting. Accordingly, the stockholders of NLEX Corporation may re-elect an independent director who has served for nine (9) years or more.

Done this MAR 21 2025 at MAKATI CITY City.



ARLYN S. VILLANUEVA
Affiant

~~SUBSCRIBED AND SWORN TO~~ before me this MAR 21 2025 in
MAKATI CITY, affiant exhibiting to me her Passport No. P8494616B issued on 17 December
2021 at DFA Angeles and expiring on 16 December 2031.

Doc. No. 34 ;
Page No. 8 ;
Book No. V ;
Series of 2025.



ANN JULIENNE A. ARISTOZA
Appointment No. M-460
Notary Public for Makati City
Until December 31, 2025
Liberty Center-Picazo Law
104 H.V. Dela Costa Street, Makati City
Roll of Attorney's No. 84588
PTR No. 10468813/Makati City/01-03-2025
IBP No. 510908/Iloilo/12-17-2024
Admitted to the bar in 2023
MCLE No. VIII-0008239/April 19, 2024

CERTIFICATE OF INDEPENDENT DIRECTORS

I, **Emmanuel G. Herbosa**, Filipino, of legal age, and a resident of **101 Banaue St., Ayala Alabang Village, Muntinlupa City**, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for Independent Director of NLEX Corporation ("**NLEX Corporation**") and have been its Independent Director since April 2024.
2. I am affiliated with the following companies or organizations:

Name of Company / Organization	Position / Relationship	Period of Service
ATR Financial Advisors and Managers Inc.	Director	December 2024 - Present
Citicore Energy REIT Corp.	Independent Director	December 2023 - Present
Premiere Horizon Alliance Corp.	Chairman & Independent Director	April 2023 – Present
Puregold S&R	Independent Director	April 2023 – Present
Ovialand, Inc.	Independent Director	May 2023 – Present
Trinity Insurance and Reinsurance Brokers, Inc.	Director	August 2017 – Present
P & Gers Fund, Inc.	Director	2004 – Present
De La Salle School of Boards, De La Salle Brothers Fund, Inc.	Trustee	1989 – Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of NLEX Corporation, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations and other issuances of the Securities and Exchange Commission.
4. I am not related to any director/officer/substantial shareholder of NLEX Corporation and its subsidiaries and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulations Code and its Implementing Rules and Regulations, Code of Corporate Governance and other issuances of the Securities Exchange Commission.
7. I shall inform the Corporate Secretary of NLEX Corporation of any changes in the abovementioned information within five days from its occurrence.

(The remainder of the page intentionally left blank. Signature page follows.)



Done this MAR 21 2025 at MAKATI CITY.


Emmanuel G. Herbosa
Affiant

SUBSCRIBED AND SWORN TO before me this MAR 21 2025 in
MAKATI CITY, affiant exhibiting to me his TIN ID No. 135-552-553.

Doc. No. 73;
Page No. 8;
Book No. V;
Series of 2025.


ANN JULIENNE A. ARISTOZA
Appointment No. M-460
Notary Public for Makati City
Until December 31, 2025
Liberty Center-Picazo Law
104 H.V. Dela Costa Street, Makati City
Roll of Attorney's No. 84588
PTR No. 10468813/Makati City/01-03-2025
IBP No. 510908/Iloilo/12-17-2024
Admitted to the bar in 2023
MCLE No. VIII-0008239/April 19, 2024

CERTIFICATE OF INDEPENDENT DIRECTORS

I, **Lisset Laus-Velasco**, Filipino, of legal age, and a resident of **Lexus Street, St. Dominic Villa, San Agustin, San Fernando, City of San Fernando, Pampanga**, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for Independent Director of NLEX Corporation ("NLEX Corporation") and have been its Independent Director since 2019.
2. I am affiliated with the following companies or organizations: **[Please complete table. Please include government-owned and controlled corporations, if applicable.]**

Name of Company/Organization	Position/Relationship	Period of Service
AETROPOLIS AUTOMOTIVE RESOURCES COPORATION	President	November 18, 2020 - Present
AUTOFIELD CAR CORPORATION	President/CEO	November 18, 2020 - Present
AUTONORTH CAR CORPORATION	President	November 18, 2020 - Present
AUTOPORT CORPORATION	President/CEO	November 20, 2020 - Present
AUTOSALES & AFTERSALES COMPANY INC.	President/CEO	November 20, 2020 - Present
BLUE OVAL AUTOMOTIVE CORPORATION	President	April 24, 2020 - Present
BATAAN AUTOMOBILE RESOURCES CORPORATION	President	November 17, 2020 - Present
BOLOGNA MOTORS CORPORATION	President	November 17, 2020 - Present
CARMIX, INC.	President	April 30, 2020 - Present
CARWORLD CALTEX STATION, INC.	President	September 8, 2020 - Present
CARWORLD FUSO PAMPANGA, INC.	President	November 17, 2020 - Present
CARWORLD, INC.	Chairman	May 22, 2020 - Present
CARWORLD SUBIC, INC.	Chairman	May 12, 2020 - Present
CITY-WEST MOTORS CORPORATION	President	April 24, 2020 - Present
CHAMPS AUTOMOBILE RESOURCES CORPORATION	President/CEO	November 17, 2020 - Present
COMTRUST FINANCE AND INVESTMENT CORPORATION	President/CEO	April 30, 2020 - Present
CORPORATE GUARANTEE & INSURANCE COMPANY, INC.	President/CEO	December 9, 2020 - Present
COUNTRYSIDE ENTERTAINMENT, INC.	President/CEO	November 17, 2020 - Present
DRIVEASIA MOTOR CORPORATION	President/CEO	November 20, 2020 - Present

EXCITE AUTOMOBILES, INC.	President/CEO	November 17, 2020 – Present
FAMILY CARS, INC.	President/CEO	November 11, 2020 – Present
FREEPORT AUTOMOTIVE CORPORATION	President/CEO	November 20, 2020 – Present
FREEPORT CAFÉ CORPORATION	President	November 20, 2020 – Present
GLOBAL CARS, INC.	President/CEO	November 20, 2020 – Present
GREENSUN AUTOMOTIVE ENTERPRISES, INC.	President/CEO	November 20, 2020 – Present
HAIMA CARS CORPORATION	President/CEO	April 24, 2020 – Present
HUPER OPTIK PHILIPPINES, INC.	President/CEO	December 9, 2020 – Present
ICONIC AUTOMOBILE ENTERPRISE, INC.	President/CEO	November 20, 2020 – Present
INNOVATION MOTORS CORPORATION	President/CEO	April 24, 2020 – Present
JOURNEY AUTOSALES AND AFTERSALES CORPORATION	President	April 24, 2020 – Present
'L' HOTELS CORPORATION	President/CEO	November 20, 2020 – Present
LAUS FINANCING AND LEASING CORPORATION	President/CEO	November 20, 2020 – Present
LAUSGROUP HOLDINGS, INC.	President/CEO	April 24, 2020 – Present
LAUSGROUP LAND CORPORATION	President/CEO	December 9, 2020 – Present
LAUS MARKETING AND TRADING CORPORATION	President/CEO	April 24, 2020 – Present
LEVY P. LAUS FOUNDATION, INC.	Director	June 3, 1995 – Present
LGC AUTOMOTIVE SERVICES, INC.	President/CEO	November 20, 2020 – Present
LGC AIR TRANSPORT, INC.	President/CEO	December 9, 2020 – Present
LGC CAR CARRIERS INC.	President/CEO	November 20, 2020 – Present
LGC ESTATE RESOURCES, INC.	President/CEO	April 30, 2020 – Present
LGC FOODS, INC.	Director	November 20, 2020 – Present
LLV HOLDINGS, INC.	Board of Director and Stockholder	August 27, 2019 – Present
METRO CENTRAL LUZON FOODS, INC.	President/CEO	November 20, 2020 – Present
MICHIGAN MOTORS, INC.	President	November 11, 2020 – Present
MILWAUKEE ICONIC MOTORCYCLES INC.	Director	December 10, 2020 – Present

MTL FOODS CORPORATION	Director	November 17, 2020 – Present
NORTH LUZON AUTOCITY, INC.	President	April 30, 2020 – Present
NYAMAN FOOD CORPORATION	Director	November 20, 2020 – Present
PAMPANGA PREMIER CARS, INC.	President/CEO	November 20, 2020 – Present
QUEEN PROVINCE MOTORS CORPORATION	President	November 17, 2020 – Present
RADIOWORLD BROADCASTING CORPORATION	Director	September 8, 2020 – Present
RESTO PORT CORPORATION	President/CEO	November 20, 2020 – Present
RISING CARS CORPORATION	President/CEO	November 20, 2020 – Present
SUNSTAR PAMPANGA PUBLISHING, INC.	Director	July 4, 2000 – Present
THE 23 AND 28 VENTURES, INC.	Treasurer	May 30, 2019 – Present
TIRE CITY, INC.	President/CEO	December 9, 2020 – Present
TRADERS AUTOCENTER, INC.	President/CEO	April 30, 2020 – Present
TRIVESTOR CORPORATION	President/CEO	November 20, 2020 – Present
WESTCOAST AUTOMOTIVE CORPORATION	President/CEO	April 24, 2020 – Present
PHILIPPINE AUTOMOTIVE DEALERS ASSOCIATION	Incorporator/Corporate Secretary	2019 – Present
PHILIPPINE BUSINESS FOR SOCIAL PROGRESS	Board of Trustee	2022 - Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of NLEX Corporation, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations and other issuances of the Securities and Exchange Commission.
4. I am not related to any director/officer/substantial shareholder of NLEX Corporation and its subsidiaries and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulations Code and its Implementing Rules and Regulations, Code of Corporate Governance and other issuances of the Securities Exchange Commission.

7. I shall inform the Corporate Secretary of NLEX Corporation of any changes in the abovementioned information within five days from its occurrence.

Done this 20th of March at the City of San Fernando, Pampanga.


Lisset Laus-Velasco
Affiant

APR 10 2025

SUBSCRIBED AND SWORN TO before me this MAKATI CITY in
affiant exhibiting to me her Philippine Passport issued on January 11, 2019 at
DFA Angeles and expiring on January 10, 2029.

Doc. No. 147 ;
Page No. 31 ;
Book No. V ;
Series of 2025.


ENRICO MIGUEL D. DIZON
Appointment No. M-459
Notary Public for Makati City
Until December 31, 2025
Liberty Center-Picazo Law
104 H.V. Dela Costa Street, Makati City
Roll of Attorney's No. 85474
PTR No. 10468809/Makati City/01-03-2025
IBP No. 510901/Makati City/12-17-2024
Admitted to the bar in 2023