



April 25, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**
Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that during the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. held today, April 25, 2025, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below for a period of one (1) year and until their respective successors shall have been duly elected and qualified:

I. Chairperson and Lead Independent Director

Teresita T. Sy	Chairperson
Estela P. Bernabe	Lead Independent Director

II. Advisors to the Board

Christopher A. Bell-Knight
Jose T. Sio
Harley T. Sy

III. Board Committees

EXECUTIVE COMMITTEE

Teresita T. Sy	Chairperson
Josefina N. Tan	Member
Nestor V. Tan	Member
Mario B. Palou	Member
Edmundo S. Soriano	Member
Cecilia Luz L. Tan	Member

BDO Unibank, Inc.
BDO Towers Valero
8741 Paseo De Roxas
Salcedo Village
Makati City 1226
Philippines
Swift Code BNORPHMM
Tel +632 8840-7000

bdo.com.ph

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BOARD AUDIT COMMITTEE

Vicente S. Pérez, Jr.	Chairman
Estela P. Bernabe	Member
Jones M. Castro, Jr.	Member
<i>Vipul Bhagat</i>	<i>Advisor</i>

RISK MANAGEMENT COMMITTEE

Vipul Bhagat	Chairman
Jones M. Castro, Jr.	Member
Alfredo E. Pascual	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Dioscoro I. Ramos</i>	<i>Advisor</i>
<i>Nestor V. Tan</i>	<i>Advisor</i>

CORPORATE GOVERNANCE COMMITTEE

Alfredo E. Pascual	Chairman
George T. Barcelon	Member
Franklin M. Drilon	Member
<i>Estela P. Bernabe</i>	<i>Advisor</i>

TRUST COMMITTEE

Dioscoro I. Ramos	Chairman
Vipul Bhagat	Member
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel Patricio C. Malabanan	Member
<i>Christopher A. Bell-Knight</i>	<i>Advisor</i>
<i>Noel L. Andrada</i>	<i>Advisor</i>

NOMINATIONS COMMITTEE

Franklin M. Drilon	Chairman
Estela P. Bernabe	Member
Vicente S. Pérez, Jr.	Member

COMPENSATION COMMITTEE

George T. Barcelon	Chairman
Franklin M. Drilon	Member
Teresita T. Sy	Member

INFORMATION TECHNOLOGY STEERING COMMITTEE

George T. Barcelon	Chairman
Jones M. Castro, Jr.	Member
Dioscoro I. Ramos	Member
Nestor V. Tan	Member
Paul John Siy	Member

RELATED PARTY TRANSACTIONS COMMITTEE

Estela P. Bernabe	Chairperson
Vicente S. Pérez, Jr.	Member
Dioscoro I. Ramos	Member
<i>Jones M. Castro, Jr.</i>	<i>Advisor</i>

IV. Corporate Officers

Nestor V. Tan	President & Chief Executive Officer
Edmundo L. Tan	Corporate Secretary
Sabino E. Acut, Jr.	Assistant Corporate Secretary
Alvin C. Go	Assistant Corporate Secretary
Dalmacio D. Martin	Treasurer
Jeffrey M. Alejandro	Chief Audit Executive
Federico P. Tancongco	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

Thank you.

Very truly yours,



ALVIN C. GO
SVP/Assistant Corporate Secretary and Alternate
Corporate Information Officer

COVER SHEET

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SEC Registration Number

[illegible]

(Company's Full Name)

[illegible]

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[illegible]

(Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN

(Contact Person)

8840-7000/8702-6000

(Company Telephone Number)

1	2
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Month

3	1
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Day

(Fiscal Year)

SEC 17-C

SEC 17-C

(Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors

Month Day

(Annual Meeting)

(Secondary License Type, If Applicable)

CGFD/MSRD

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowing

11/11/2011

Domestic

Foreign

To be accomplished by SEC Personnel concerned

[illegible]

File Number

LCU

[illegible]

Document ID

Cashier

STAMPS

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. April 25, 2025
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001 3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**
Exact name of issuer as specified in its charter
5. METRO MANILA 6. (SEC Use Only)
Province, country or other jurisdiction of incorporation Industry Classification Code:
7. BDO Corporate Center, 7899 Makati Avenue, Makati 0726
City, Philippines
Address of principal office Postal Code
8. (632) 8840-7000/8702-6000
Issuer's telephone number, including area code
9. **N.A.**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	5,272,738,089
PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

Items 4 and 9

During the Organizational Meeting of the Board of Directors of BDO Unibank, Inc. held today, April 25, 2025, the newly-elected members of the Board of Directors elected/appointed the following persons to the various positions set forth below for a period of one (1) year and until their respective successors shall have been duly elected and qualified:

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Jeffrey M. Alejandro	Chief Audit Executive
Federico P. Tancongo	Chief Compliance Officer
Evelyn L. Villanueva	Chief Risk Officer

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.
Issuer

Date: April 25, 2025

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EDMUNDO L. TAN
Corporate Secretary