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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATIONS CODE (SRC) AND SRC RULE 17(a)-1(b)(3) THEREUNDER

1.	25 April 2025													
	Date of Report (Date of earliest event rep	orted)												
2.	34218	3.	000-153-610-000											
	SEC Identification Number		BIR Tax Identification Number											
4.	AYALA CORPORATION													
	Exact Name of registrant as specified in its charter													
5.	PHILIPPINES	6.	(SEC Use Only)											
	Province, country or other jurisdiction of incorporation		Industry Classification Code											
7.	37F to 39F, Ayala Triangle Gardens Tower 2, Paseo De Roxas 1226													
	Address of principal office		Postal code											
8.	(02)7908-3000													
	Registrant's telephone number, including	area code												
9.	N/A													
	Former name or former address, if changed since last report													
10.	Securities registered pursuant to Sections 4 and 8 of the SRC													
	Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding												
	Common Shares		623,596,776 shares											
	Preferred A Shares (Reissued)		5,244,515 shares											
	Preferred B Series 3 Shares		7,500,000 shares											
	Voting Preferred Shares		200,000,000 shares											
	:		Item 9- Other Events											
Re:	Meeting of the Board of Directors	s	s' Meeting and Organizational											
this rep	port to be signed on its behalf by the unders													
			AYALA CORPORATION											
			Registrant											
Date	: 25 April 2025		Michelle Marie T. Valbuena											
			Senior Compliance Manager											
			Office of the Corporate Secretary											

^{*} Print name and title of the signing officer under the signature.



37th to 39th Floor Ayala Triangle Gardens Tower 2 Paseo de Roxas corner Makati Avenue, Makati City 1226, Philippines

April 25, 2025

Securities and Exchange Commission

17/F SEC Headquarters, 7907 Makati Avenue Barangay Bel-Air, Makati City

Attention: Atty. Oliver O. Leonardo

Director, Markets & Securities Regulation Department

Philippine Stock Exchange, Inc.

6/F PSE Tower 5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre

Officer-in-Charge, Disclosure Department

Philippine Dealing and Exchange Corporation

29th Floor, BDO Equitable Tower 8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Suzy Claire R. Selleza

Head, Issuer Compliance and Disclosure Department

Gentlemen:

Please be informed that at our annual meeting of stockholders held today, the stockholders approved the following resolutions:

1. Approval of minutes of previous meeting

Resolution No. S-01-2025: "RESOLVED, to approve the minutes of the annual stockholders' meeting held on April 26, 2024."

2. Ratification of the acts of the Board of Directors and Management

Resolution No. S-02-2025: "RESOLVED, to ratify each and every act and resolution, from April 26, 2024 to April 25, 2025 (the "Period"), of the Board of Directors (the "Board") and the Executive Committee and other Board committees exercising powers delegated by the Board, and each and every act of the officers of the Corporation, during the Period, performed in accordance with the resolutions of the Board, the Executive Committee and other Board committees as well as with the By-laws of the Corporation."

3. Approval of the revised Employee Stock Ownership (ESOWN) Plan

Resolution No. S-03-2025: "RESOLVED, to approve the amendment of the Corporation's Employee Stock Ownership (ESOWN) Plan including provisions on the implementation of the Restricted Share Plan to complement the ESOWN Program as Long-Term Incentive Programs for the Corporation's employees, directors (excluding independent directors), and consultants of the Ayala Group, as approved and endorsed by the Board of Directors."

4. <u>Election of directors (including the Independent Directors)</u>

Resolution No. S-04-2025: "**RESOLVED**, to elect the following as directors of the Corporation to serve as such beginning April 25, 2025 until their successors are elected and qualified:

Jaime Augusto Zobel de Ayala Cezar P. Consing Delfin L. Lazaro Fernando Zobel de Ayala



37th to 39th Floor Ayala Triangle Gardens Tower 2 Paseo de Roxas corner Makati Avenue, Makati City 1226, Philippines

> Rizalina G. Mantaring (Independent Director) Chua Sock Koong (Independent Director) Emmanuel P. Maceda (Independent Director)"

5. Election of external auditor and fixing of its remuneration

Resolution No. S-05-25: "**RESOLVED**, as endorsed by the Board of Directors, to approve the election of SyCip Gorres Velayo & Co. as the external auditor of the Corporation for the year 2025 for an audit fee of PhP11,681,280.00, exclusive of value-added tax."

6. Approval of the Audited Financial Statements including noting of Annual Report

Resolution No. S-06-2025: "**RESOLVED**, to approve the consolidated audited financial statements of the Corporation and its subsidiaries as of December 31, 2024, as audited by the Corporation's external auditor, SyCip Gorres Velayo & Co., and to note the annual report of the Corporation."

At its organizational meeting held immediately after the stockholders' meeting, our Board of Directors considered and approved the following:

- 1. Election of Mr. Jaime Augusto Zobel de Ayala and Mr. Fernando Zobel de Ayala as Chairman and Vice Chairman of the Board, respectively;
- 2. Election of Chairpersons and Members of the Board and Board-appointed Committees:

Jaime Augusto Zobel de Ayala Chairman
Delfin L. Lazaro Vice Chairman
Cezar P. Consing Member

Audit Committee

Rizalina G. Mantaring (independent director) Chairman
Emmanuel P. Maceda (independent director) Member
Chua Sock Koong (independent director) Member

Risk Management and Related Party Transactions Committee

Emmanuel P. Maceda (independent director) Chairman Rizalina G. Mantaring (independent director) Member Fernando Zobel de Ayala Member

Corporate Governance and Nomination Committee

Chua Sock Koong (independent director) Chairman Rizalina G. Mantaring (independent director) Member Emmanuel P. Maceda (independent director) Member

Personnel and Compensation Committee

Chua Sock Koong (independent director) Chairman
Fernando Zobel de Ayala Member
Rizalina G. Mantaring (independent director) Member

Finance Committee

Delfin L. Lazaro Chairman
Jaime Augusto Zobel de Ayala Member
Cezar P. Consing Member
Fernando Zobel de Ayala Member

Sustainability Committee

Fernando Zobel de Ayala

Emmanuel P. Maceda (independent director)

Chua Sock Koong (independent director)

Member

Member



37th to 39th Floor Ayala Triangle Gardens Tower 2 Paseo de Roxas corner Makati Avenue, Makati City 1226, Philippines

Committee of Inspectors of Proxies and Ballots

Maria Franchette M. Acosta

Catherine H. Ang

Josephine G. De Asis

Member

- 3. Election of Ms. Rizalina G. Mantaring as lead independent director;
- 4. Election of key officers¹:

Cezar P. Consing - President and Chief Executive Officer

Alberto M. de Larrazabal - Senior Managing Director, Chief Finance Officer and Finance

Group Head

Maria Franchette M. Acosta - Managing Director, Chief Legal Officer, Corporate Secretary,

Compliance Officer, Data Protection Officer and Corporate

Governance Group Head

Catherine H. Ang - Managing Director and Chief Audit Executive

Karl Kendrick T. Chua - Managing Director and Data Analytics and Artificial

Intelligence Group Head

Francisco Romero Milan - Managing Director and Chief Human Resource Officer and

Corporate Resources Group Head

Juan Carlos L. Syguia - Managing Director and Deputy Chief Finance Officer*

- Managing Director and Corporate Strategy and Business

Development Group Head

Estelito C. Biacora - Executive Director and Treasurer

Josephine G. De Asis

- Executive Director and Controller

Jaime Z. Urquijo

- Executive Director and Chief Sus

 Executive Director and Chief Sustainability and Risk Officer, Strategic Communications, State Affairs, Security Management, Risk and Crisis Management and Sustainability

Group Head

Rosario Carmela G. Austria - Assistant Corporate Secretary

*effective May 1, 2025

Mark Robert H. Uv

5. The 2025 stock option program² pursuant to our Employee Stock Ownership Plan (the "Plan"). The program authorizes the grant to 114 executives, in accordance with the terms of the Plan, stock options covering up to a total of 812,000 common shares at a subscription price of Php558.61 per share, which is the rounded off volume-weighted average prices of our common shares at the Philippine Stock Exchange over the last 5-day trading days from April 16, 2025 to April 24, 2025.

Please also be informed of the following members of our Management Committee:

Cezar P. Consing Maria Franchette M. Acosta Karl Kendrick T. Chua Alberto M. de Larrazabal *effective May 1, 2025 Francisco Romero Milan Juan Carlos L. Syquia* Jaime Z. Urquijo Mark Robert H. Uy

Thank you.

Very truly yours,

MARIA FRANCHETTE M. ACOSTA

Chief Legal Officer, Corporate Secretary and

Compliance Officer

¹ Excluding seconded officers

² Subject to notification of and submission to the SEC of the revised Employee Stock Ownership Plan